

Name	Department	Title	Salary
Abdelnour, Yaritza	Assoc Dean Academic Affairs	Office Coordinator	\$ 41,653.44
Abercrombie, Caroline L.	Assoc Dean Academic Affairs	Associate Professor	\$ 153,894.00
Acuff, Robert V.	Surgery	Professor	\$ 132,331.30
Adams, Linda G.	Pediatrics	Office Coordinator	\$ 38,589.05
Adams, Norma J.	Business and Finance	Office Manager	\$ 42,966.49
Adcock, Brittnea J.	Pediatrics	Assistant Professor	\$ 72,450.00
Adinolfi, Martha L.	SORC Administration	Dean	\$ 88,549.43
Adkins, James L.	Internal Medicine	Director	\$ 48,826.13
Adkins, Patrick D.	Academic Technology Support	Coordinator	\$ 48,826.13
Adler, Jennifer A.	Roan Scholars Leadership Program	Associate Director	\$ 58,839.75
Aebi, Brent E.	Surgery	Assistant Professor	\$ 50,000.00
Afrin, Samia	Engineering Engineer Tech Surveying	Assistant Professor	\$ 93,817.42
Agbenu, Kuuku M.	Library Administration	Systems Analyst 2	\$ 55,603.33
Agrawal, Alok	Biomedical Sciences	Professor	\$ 148,906.75
Ahuja, Manik	Health Services Mgmt and Policy	Assistant Professor	\$ 93,150.00
Aikens, Derrick F.	Custodial Services	Custodian	\$ 20,485.00
Akers, Barbara R.	Academic Support Bristol	Information Research Tech 1	\$ 26,772.55
Aksionoff, Lauren E.	Athletic Academic Service	Sr Associate Athletic Director	\$ 97,500.00
Al Doulat, Ahmad	Computing	Assistant Professor	\$ 87,975.00
Alavi, Jafar	Economics and Finance	Professor	\$ 106,181.96
Albarado, Kari O.	Campus Recreation	Director	\$ 70,336.01
Alexander, Jackie D.	Womens Basketball	Assistant Coach 1	\$ 65,000.00
Alexander, Jacosha V.	Office of Sponsored Programs	Specialist	\$ 40,395.00
Alexander, Jillian M.	University Advisement	Counselor	\$ 42,812.99
Alexander, Katelyn M.	Experiential Programs	Associate Professor	\$ 135,706.10
Alexander, Rebecca L.	Counseling Center	Associate Director	\$ 69,873.57
Alfaro Cruz, Ligiamaria	Pediatrics	Assistant Professor	\$ 103,500.00
Alford, Darla K.	Human Resources	Specialist	\$ 46,733.29
Al-Imad, Leila S.	History	Associate Professor	\$ 65,956.13
Alison, Nancy J.	Surgery	Professor	\$ 118,949.54
Allen, Michael P.	Philosophy and Humanities	Professor	\$ 64,079.37
Allen, Sara B.	Martin Center Operations	Manager	\$ 48,825.00
Allen, Shannon M.	Financial Aid and Scholarships	Coordinator	\$ 40,395.00
Allshouse, Michael J.	Surgery	Professor	\$ 165,600.00
Altonen, Timothy B.	Media and Communication	Technician	\$ 44,272.13
Altura, Melissa A.	Health Sciences	Clinical Instructor	\$ 41,400.00
Amadio, Patricia B.	Office of Academic Affairs	Assistant Professor	\$ 124,200.00
Amirfaiz, Rebecca A.	Capital Planning	Coordinator	\$ 49,390.20
Amos, Jacob	Mens Golf	Head Coach	\$ 105,052.50
Anand, Rajani	Pediatrics	Professor	\$ 151,966.42
Anderson, Latoya D.	Res Imp Comm Outreach	Counselor	\$ 42,807.60
Anderson, Willie T.	Pediatrics	Assistant Professor	\$ 72,450.00
Andrade, Roy M.	Appalachian Studies	Associate Professor	\$ 55,538.53
Andreae, Mary C.	Rehabilitative Sciences	Assistant Professor	\$ 56,098.80
Andrews, Courtney M.	Audiology and Speech Lang Pathology	Assistant Professor	\$ 60,424.14
Andrews, Mary B.	Dean Clemmer College	Counselor	\$ 46,184.67
Angaran, Tiffany R.	Theatre and Dance	Executive Aide 1	\$ 26,770.28
Aniol, Patricia A.	Nursing Graduate Programs	Coordinator	\$ 35,793.25
Antepara, Robin H.	Literature and Language	Lecturer	\$ 33,120.00
Antkiewicz, Henry J.	History	Professor	\$ 81,663.26
Anzur, Christine K.	Communication and Performance	Assistant Professor	\$ 54,896.40
Arceo Gomez, Gerardo	Biology	Associate Professor	\$ 77,022.04
Archer, Robert W.	Infor Technology Comp Svcs	Asst Chief Information Officer	\$ 98,326.00
Armstrong, Bernita J.	Nursing Graduate Programs	Assistant Professor	\$ 93,150.00
Armstrong, Donald R.	East Tennesseean	Director	\$ 40,396.05
Arnold, Jessica E.	Internal Medicine	Coordinator	\$ 35,793.25
Arnold, Junko T.	Literature and Language	Senior Lecturer	\$ 37,897.31
Arsenault, Amber M.	Nursing Undergraduate Programs	Clinical Instructor	\$ 87,975.00

Name	Department	Title	Salary
Artz, Evelyn M.	Pediatrics	Associate Professor	\$ 103,500.00
Asbury, Patty D.	University Advancement	Director	\$ 65,453.40
Atiles, Julia T.	Early Childhood Education	Associate Professor	\$ 63,135.00
Atkins, David P.	Library Administration	Dean	\$ 145,686.60
Atkins, Kelly G.	Management and Marketing	Associate Professor	\$ 99,203.70
Austin, David A.	Custodial Services	Maintenance/Custodian Worker	\$ 23,400.00
Austin, Henry C.	Custodial Services	Custodial Foreman	\$ 22,314.60
Austin, Michael W.	Computing	Professor	\$ 87,975.00
Austin, Ronald P.	Power House Operations	Boiler Operator 2	\$ 32,120.00
Ayers, Aaron D.	Custodial Services	Maintenance/Custodian Worker	\$ 23,400.00
Aziz, Saba W.	Internal Medicine	Associate Professor	\$ 88,298.96
Babcock, Brandon S.	Pediatrics	Assistant Professor	\$ 52,764.30
Baggett, Anna M.	Office of Sponsored Programs	Coordinator	\$ 32,925.00
Baggett, Paul D.	Social Work	Associate Professor	\$ 81,496.46
Bah Madison, Isatou	Internal Medicine	Research Assistant 2	\$ 36,812.88
Bailey, Dana K.	Office of Academic Affairs	Manager	\$ 46,145.90
Bailey, Laura E.	Capital Planning	Assistant Vice President	\$ 129,375.00
Bailey, Lesley S.	Allied Health Sciences	Assistant Professor	\$ 54,906.77
Bailey, Sherrill S.	Student Services COM	Coordinator	\$ 41,767.14
Bailey, Teresa A.	Custodial Services	Maintenance/Custodian Worker	\$ 23,400.00
Bailiff, Gina C.	University School	Instructor	\$ 58,243.00
Baird, Bridget R.	Government Relations	Associate Vice President	\$ 147,165.47
Baird, Elizabeth S.	Res Imp Comm Outreach	Information Research Tech 2	\$ 24,840.00
Bajracharya, Biju R.	Computing	Assistant Professor	\$ 92,115.00
Bakaletz, Rachel M.	Computing	Lecturer	\$ 60,000.00
Baker, Joseph O.	Sociology	Associate Professor	\$ 76,202.50
Baker, Tami L.	Dean Clemmer College	Director	\$ 55,603.33
Balio, Casey P.	Center for Rural Health Research	Assistant Professor	\$ 93,150.00
Ball, April A.	Custodial Services	Custodial Foreman	\$ 44,597.48
Ball, John L.	Music	Senior Lecturer	\$ 45,281.25
Ball, Patrick A.	Bucs Sports Network	Assistant Director	\$ 39,330.00
Ball, Rebeckah R.	Office of Sponsored Programs	Specialist	\$ 40,395.00
Ballard-Basile, Karen S.	OB GYN	Assistant Professor	\$ 37,500.00
Banner, Latosha D.	Office of Financial Services	Accountant 2	\$ 42,807.60
Barberi, Beverly D.	Trio Outreach	Advisor	\$ 37,716.00
Barcel, Patricia L.	Office of Administration	Office Manager	\$ 52,022.78
Bare, Lisa D.	Office of Academic Affairs	Technical Clerk	\$ 33,025.17
Barger, Sharon R.	Student Services Adm	Office Coordinator	\$ 35,191.77
Barnett, Kelli G.	University School	Instructor	\$ 65,124.00
Barrett, Chad W.	Campus Radio FM	Director	\$ 41,002.48
Barrett, Jessica W.	Registrar	Assistant Registrar	\$ 44,439.69
Barrett, Michael B.	Environmental Health and Safety	Manager	\$ 59,312.27
Barton, Aimee M.	Pediatrics	Assistant Professor	\$ 56,925.00
Barton, Alison L.	Center for Teaching Excellence	Professor	\$ 69,751.22
Barton, Kelly R.	Library Administration	Customer Support Specialist	\$ 39,745.26
Barton, Shannon G.	OB GYN	Information Research Tech 1	\$ 26,772.55
Bartoszuk, Karin	Graduate School	Associate Dean	\$ 84,034.40
Bastian, Randi G.	Family Medicine	Manager	\$ 48,825.00
Batchelder, James P.	Dean CCRHS	Assistant Dean	\$ 125,000.00
Bates, Carl J.	Athletic Equipment Management	Manager	\$ 50,042.25
Bates, Christina W.	Res Imp Comm Outreach	Counselor	\$ 42,807.60
Bateson, Benjamin D.	Appalachian Studies	Recording Laboratory Manager	\$ 46,644.14
Bauer, Thomas B.	Infor Technology Comp Svcs	Engineer	\$ 68,413.50
Baumer, Lisa E.	Financial Aid and Scholarships	Associate Director	\$ 64,697.85
Baumgartner, Mark D.	Literature and Language	Associate Professor	\$ 55,578.24
Bayard, Max M.	Family Practice Resid Johnson City	Professor	\$ 232,875.00
Bays, Gwendolyn J.	ETSU at Kingsport	Office Supervisor	\$ 34,268.17
Bays, Mark L.	Small Business Program	Director	\$ 74,331.84

Name	Department	Title	Salary
Beale, Maegan H.	Arts and Sciences CASE	Advisor	\$ 41,005.49
Beall, Catherine L.	Debit Card Operation	Coordinator	\$ 42,006.83
Beatty, Kate E.	Health Services Mgmt and Policy	Associate Professor	\$ 112,095.13
Beauford, Stephen D.	Custodial Services	Custodian	\$ 21,450.00
Beaumont, Eric	Biomedical Sciences	Professor	\$ 199,053.00
Beaver, Michel G.	Tax and Revenue Services	Associate Vice President	\$ 119,025.00
Beaver, Tracy L.	Academic Support JC	Information Research Tech 1	\$ 26,770.00
Becker, Lana L.	Accountancy	Associate Professor	\$ 104,692.73
Becker, Robert M.	COM Research Department of Med Ed	Manager	\$ 51,940.44
Beeler, Cheyenne N.	Dean Clemmer College	Manager	\$ 48,825.00
Beeler, Robert A.	Mathematics and Statistics	Professor	\$ 70,241.22
Belcher, Steven M.	Infor Technology Comp Svcs	Systems Analyst 2	\$ 52,953.91
Bell, Caitlin E.	Registrar	Assistant Registrar	\$ 44,439.69
Bell, Haley M.	Chemistry	Laboratory Assistant	\$ 22,314.60
Bell, Merrica J.	Tax and Revenue Services	Accountant 2	\$ 44,413.82
Bennett, Beverly A.	Tax and Revenue Services	Specialist	\$ 40,399.93
Bennett, Brian T.	Computing	Chairperson	\$ 139,000.00
Bennett, Caleb B.	Office of Admissions	Associate Director	\$ 62,100.00
Bennett, Nicholas A.	Custodial Services	Custodian	\$ 21,450.00
Bennett, Sarah E.	Educational Foundations and Spec Ed	Coordinator	\$ 40,395.00
Bennett, Shella G.	Graduate School	Specialist	\$ 37,507.90
Bennington, Laura S.	Dean College Of Bus and Technology	Coordinator	\$ 32,121.23
Bentley, Ashley B.	Accountancy	Assistant Professor	\$ 87,975.00
Berg, Gary G.	Accountancy	Associate Professor	\$ 107,418.18
Bernard, Ryan C.	Archives Administration	Coordinator	\$ 40,396.05
Berry, Andrew M.	Assoc Dean Academic Affairs	Manager	\$ 55,595.03
Berry, Debbie J.	OB GYN	Information Research Tech 2	\$ 29,342.25
Besch, Audrey W.	Counseling & Human Services	Clinical Instructor	\$ 43,470.00
Beverly, Ashley E.	Dean College Of Bus and Technology	Advisor	\$ 40,396.05
Bhandari, Jagdeep S.	Economics and Finance	Lecturer	\$ 68,620.50
Bharti, Des	Pediatrics	Professor	\$ 100,507.54
Bhat, Alina H.	Internal Medicine	Assistant Professor	\$ 90,000.00
Bhattacharjee, Prasun	Economics and Finance	Associate Professor	\$ 85,776.52
Bialkoski, Mark E.	Athletic Training Room	Assistant Coach 1	\$ 112,125.00
Bible, Molly B.	Graduate School	Coordinator	\$ 32,121.23
Bidgood, Lee B.	Appalachian Studies	Associate Professor	\$ 55,538.53
Bidwell, Joe	Dean College of Arts and Sciences	Dean	\$ 160,000.00
Biernacki, Abby M.	Dean Clemmer College	Advisor	\$ 40,396.05
Bigger, Sharon E.	Nursing Graduate Programs	Assistant Professor	\$ 82,800.00
Biggs, Kara A.	Ctr for Geriatrics and Gerontol	Nurse Practitioner	\$ 65,647.31
Bignell, Whitney E.	Rehabilitative Sciences	Assistant Professor	\$ 58,995.00
Bilek, Jacob M.	Medical Library Administration	Library Assistant, Medical	\$ 29,182.08
Bingham, Jennifer R.	Archives Administration	Coordinator	\$ 40,890.83
Birchfield, Alycia D.	Academic Support JC	Patient Care Specialist	\$ 35,691.98
Birchfield, Dylan J.	Custodial Services	Custodian	\$ 21,879.00
Birchfield, Erin E.	Student Services COM	Information Research Tech 2	\$ 29,343.18
Bird, Martha A.	Psychiatry	Professor	\$ 240,726.62
Birdwell, Rebecca L.	Dean Clemmer College	Coordinator	\$ 40,395.00
Bishop, Daniel S.	Veterans Affairs	Director	\$ 115,000.00
Bishop, Gregory W.	Chemistry	Associate Professor	\$ 67,335.38
Bitter, James R.	Counseling & Human Services	Professor	\$ 94,455.06
Black-Chandler, Amanda L.	Dean Clemmer College	Coordinator	\$ 40,395.00
Blackhart, Ginette C.	Psychology	Professor	\$ 69,869.61
Blackwelder, Reid B.	Office of Graduate Medical Educ	Associate Dean	\$ 380,697.50
Blackwell, Roger L.	Community and Behavioral Health	Instructor	\$ 59,932.09
Blankenbeckler, Robin L.	Custodial Services	Custodial Supervisor	\$ 32,120.00
Blankenship, Stephen B.	Assoc Dean Academic Affairs	Associate Professor	\$ 129,468.04
Blanton, Jeffery S.	Office of Administration	Assistant Vice President	\$ 106,087.50

Name	Department	Title	Salary
Blanton, Sorka S.	Res Imp Comm Outreach	Career Coach	\$ 41,005.50
Blevins, Emily W.	Medical Library Administration	Assistant Professor	\$ 60,030.00
Blevins, Herman K.	Safety Security	Police Officer 4	\$ 47,363.42
Blevins, Julie M.	Center of Paleontology	Executive Aide 1	\$ 32,018.70
Blevins, Mark N.	Custodial Services	Supervisor	\$ 32,602.50
Blevins, Melody	Educational Foundations and Spec Ed	Manager	\$ 52,000.00
Blevins, Phil E.	Trio Outreach	Assistant Director	\$ 54,254.70
Block, William A.	Dean College of Medicine	Vice President	\$ 675,611.20
Boa, Jennifer M.	Social Work	Assistant Professor	\$ 62,022.38
Bockhorst, Peter R.	Family Practice Resid Kpt	Associate Professor	\$ 199,620.90
Bodo, Mark N.	Dean College of Nursing	Manager	\$ 57,409.48
Boerner, Joseph C.	Safety Security	Security Guard 1	\$ 14,139.72
Boggs, Teresa L.	Audiology and Speech Lang Pathology	Associate Professor	\$ 84,939.47
Bohannon, Joy L.	R&I Start-up for CIIDI	Director	\$ 52,950.60
Boles, Carol L.	Library Administration	Executive Aide 1	\$ 26,776.38
Bond, Gary W.	Maintenance of Grounds	Supervisor	\$ 36,392.22
Boner, Daniel T.	Appalachian Studies	Professor	\$ 72,549.11
Bonner, Melanie F.	Res Imp Comm Outreach	Career Coach	\$ 41,005.50
Booher, Lisa A.	University Center Adm	Coordinator	\$ 32,121.23
Booker, Holly S.	University Advancement	Director	\$ 62,000.00
Boone, Gayle E.	ETSU at Kingsport Downtown	Director	\$ 56,377.47
Boone, James D.	Rehabilitative Sciences	Associate Professor	\$ 105,360.64
Borland, Jon R.	Counseling & Human Services	Assistant Professor	\$ 60,030.00
Borthwick, Kristen L.	University School	Instructor	\$ 57,445.00
Borum, Jamie R.	Safety Security	Dispatcher	\$ 33,308.59
Bossaer, John B.	Pharmacy Practice	Professor	\$ 150,858.08
Bourassa, Allison W.	Rehabilitative Sciences	Assistant Professor	\$ 91,080.52
Bourassa, Michael D.	Rehabilitative Sciences	Associate Professor	\$ 101,811.50
Boven, Samuel P.	Buc Ridge Maintenance	Maintenance Worker	\$ 29,340.00
Bowe, Marvin	Div of Lab Animal Resources	Coordinator	\$ 38,357.10
Bowen, Mason T.	Emergency Preparedness	Director	\$ 58,220.00
Bowers, James K.	Custodial Services	Custodian	\$ 21,929.52
Bowers, James S.	Custodial Services	Custodian	\$ 21,929.52
Bowers, Julia L.	Health Sciences	Associate Professor	\$ 68,866.30
Bowers, Teresa R.	Chemistry	Manager	\$ 42,807.60
Bowman, Katherine R.	Custodial Services	Custodian	\$ 21,450.00
Bowser, Denise M.	Nursing Undergraduate Programs	Test Administrator	\$ 33,659.23
Boynewicz, Kara L.	Rehabilitative Sciences	Assistant Professor	\$ 96,279.50
Bradburn, Brittany H.	Nursing Undergraduate Programs	Coordinator	\$ 43,470.00
Bradley, Vernon	Parking Service	Director	\$ 59,312.27
Bradshaw, Patrick C.	Biomedical Sciences	Associate Professor	\$ 113,076.25
Bramlette, Shannon B.	Communicative Disorders Clinic	Assistant Professor	\$ 68,620.50
Bran, Lesbia N.	Custodial Services Housing	Custodian	\$ 21,879.00
Bray, Sheree A.	Surgery	Assistant Professor	\$ 155,250.00
Bredehoeft, Keila E.	Natural History Museum	Specialist	\$ 44,441.54
Brenner, Spenser D.	Reece Museum	Coordinator	\$ 38,461.54
Breuel, Kevin	OB GYN	Professor	\$ 114,630.32
Brewer, Angela M.	Pharmaceutical Sciences	Office Coordinator	\$ 39,795.85
Brewster, Karen	Theatre and Dance	Chairperson	\$ 88,580.82
Brickey, Stephen D.	Plant Maintenance and Repairs	Air Condition/Heating Mech 3	\$ 37,456.65
Bridges, Christopher T.	Family Medicine	Assistant Professor	\$ 189,715.50
Briest, Jonathan M.	Custodial Services	Custodian	\$ 21,450.00
Briest, Victoria A.	Custodial Services	Custodian	\$ 21,450.00
Briggs, Michael S.	Literature and Language	Senior Lecturer	\$ 36,225.00
Briggs, Monaco M.	Finance and Administration	Director	\$ 74,992.36
Bright, Candace M.	Sociology	Assistant Professor	\$ 70,336.01
Briley, John D.	Pol Science Intl Affairs Public Adm	Associate Professor	\$ 61,804.53
Briscoe, Romario O.	Office of University Relations	Specialist	\$ 40,395.00

Name	Department	Title	Salary
Britton, Erin A.	Psychiatry	Coordinator	\$ 39,060.90
Brock, Linda K.	Family Practice Resid Brist	Patient Care Specialist	\$ 38,158.79
Brockwell, Bryan C.	Office of Internal Audit	Internal Auditor	\$ 45,403.17
Broderick, Jane T.	Early Childhood Education	Professor	\$ 85,629.38
Brodrick, Rhonda L.	Nursing Undergraduate Programs	Assistant Professor	\$ 62,974.05
Brooks, Billy	Biostatistics and Epidemiology	Assistant Professor	\$ 111,780.00
Brooks, Travis	Academic Technology Support	Coordinator	\$ 48,825.00
Browder, Isaac W.	Surgery	Chairperson	\$ 383,430.00
Browder, Kimberly C.	Office of Financial Services	Accountant 2	\$ 43,475.88
Brown, Aaron R.	Safety Security	Dispatcher	\$ 31,305.20
Brown, Andrew J.	Infor Technology Comp Svcs	Senior Help Desk Technician	\$ 42,005.48
Brown, Earl J.	Pathology	Professor	\$ 161,554.60
Brown, Jamie B.	Counseling & Human Services	Professor	\$ 81,101.65
Brown, Kevin C.	Sports Information	Director	\$ 54,896.40
Brown, Kevin R.	Pathology	Investigator	\$ 52,961.19
Brown, Leisa R.	Infor Technology Comp Svcs	Executive Aide 1	\$ 26,770.28
Brown, Mindy S.	Nursing Undergraduate Programs	Clinical Instructor	\$ 70,380.00
Brown, Patrick J.	Health Sciences	Associate Professor	\$ 65,512.24
Brown, Queen H.	Graduate School	Office Manager	\$ 38,887.14
Brown, Russell W.	Biomedical Sciences	Professor	\$ 140,623.29
Brown, Shannon	Nursing Undergraduate Programs	Instructor	\$ 70,380.00
Brown, Shannon D.	Distance Education	Electronic Technician	\$ 37,126.96
Brown, Stacy D.	Pharmaceutical Sciences	Chairperson	\$ 142,635.94
Brown, Tina L.	Custodial Services	Custodian	\$ 21,879.00
Broyles, Rhonda K.	Academic Technology Support	Office Manager	\$ 43,900.00
Brummel, Mark K.	Family Practice Resid Kpt	Professor	\$ 237,221.01
Bryan, Stacy A.	Physical Plant Adm	Maintenance Worker	\$ 29,342.25
Bryant, Candace C.	Media and Communication	Specialist	\$ 48,279.99
Bryant, John T.	Custodial Services	Maintenance/Custodian Worker	\$ 23,400.00
Buchanan, Barbara K.	Office of University Counsel	Legal Assistant	\$ 35,190.00
Buchanan, Kristy D.	Dean College Of Bus and Technology	Manager	\$ 49,494.09
Buck, Freda M.	Dean CCRHS	Coordinator	\$ 36,812.88
Buerkle, Carl W.	Communication and Performance	Professor	\$ 68,808.17
Bullins, Kenneth W.	Pharmaceutical Sciences	Research Assistant 2	\$ 36,812.88
Bunton, Katelyn N.	Academic Support Bristol	Patient Care Specialist	\$ 35,691.98
Burchett, Bonnie L.	Student Housing	Director	\$ 91,170.30
Burchett, William A.	Buc Ridge Maintenance	Assistant Director	\$ 55,595.00
Burchette, Jessica E.	Pharmacy Practice	Associate Professor	\$ 135,706.10
Burford, Michael L.	Social Work	Assistant Professor	\$ 76,537.12
Burgess, William D.	History	Chairperson	\$ 104,233.00
Burkey, Linde C.	Criminal Justice	Associate Professor	\$ 62,387.41
Burnett, Anissa D.	Appalachian Studies	Coordinator	\$ 18,766.83
Burney, Anitra D.	Office of Prof Development	Coordinator	\$ 42,805.00
Burns, J B.	Surgery	Professor	\$ 253,306.94
Burton, Garrison A.	University Compliance	Compliance Officer	\$ 72,450.00
Burton, Timothy F.	Plant Maintenance and Repairs	Manager	\$ 47,610.00
Butler, Brittany L.	Chemistry	Senior Lecturer	\$ 36,225.00
Butler, Granger H.	Medical Library Administration	Library Assistant 2	\$ 19,373.63
Butler, Jennifer R.	ETSU at Sevier Center	Coordinator	\$ 40,037.42
Butler, Perry A.	Assoc Dean Academic Affairs	Manager	\$ 55,595.03
Butner, Melissa J.	Physics and Astronomy	Coordinator	\$ 40,396.05
Byington, Randy L.	Allied Health Sciences	Professor	\$ 98,490.48
Bynum, Aaliyah A.	Internal Medicine	Social Worker	\$ 42,807.60
Bynum, Lisa L.	Internal Medicine	Executive Director	\$ 69,180.45
Byrd, Amy S.	Office of Practice	Office Coordinator	\$ 35,190.00
Byrd, Debbie C.	Dean College of Pharmacy	Dean	\$ 279,500.63
Byrd, Terre M.	Student Services Adm	Assistant Vice President	\$ 113,850.00
Byrn, Veronica D.	Office of Sponsored Programs	Director	\$ 61,639.43

Name	Department	Title	Salary
Cade, Jason S.	Dental Hygiene	Assistant Professor	\$ 103,500.00
Call, Kevin W.	Office of University Relations	Web Developer	\$ 48,829.43
Cameron, Nancy G.	Nursing Graduate Programs	Associate Professor	\$ 78,660.00
Campbell, Heidi E.	University School	Instructor	\$ 59,816.00
Campbell, Lindsey R.	Online Fee Distance Education	Specialist	\$ 48,825.00
Campbell, Makayla D.	Registrar	Graduation Analyst 2	\$ 29,342.25
Campbell, Mary C.	Nursing Undergraduate Programs	Clinical Instructor	\$ 61,272.00
Campbell, Misti A.	Academic Support Bristol	Patient Care Specialist	\$ 35,690.00
Campbell, Regenia B.	COM Research Department of Med Ed	Assistant Professor	\$ 84,870.00
Campbell, Richard H.	IPERC Interprofessional Ed Research	Director	\$ 75,746.48
Campbell, Roger D.	Custodial Services	Custodian	\$ 21,879.00
Campbell, Ronald M.	Office of University Relations	Photographer	\$ 36,113.69
Campbell, Taylor C.	Biomedical Communications	Specialist	\$ 36,812.88
Campbell, Tosha M.	Nursing Graduate Programs	Nurse	\$ 50,673.60
Cancellaro, Antoinette	Div of Lab Animal Resources	Senior Laboratory Animal Tech	\$ 29,877.93
Cannon, Bettina G.	Surgery	Coordinator	\$ 35,797.02
Cannon, Theresia L.	Office of Sponsored Programs	Coordinator	\$ 38,463.74
Canter, Cindy D.	COM Research Department of Med Ed	Coordinator	\$ 43,498.98
Canter, Ruth E.	Allied Health Sciences	Secretary 3	\$ 25,124.23
Canter, Vanessa L.	Biomedical Sciences	Financial Management Analyst 1	\$ 36,812.88
Cao, Dechao	Internal Medicine	Research Assistant 2	\$ 34,522.43
Cao, Yan	Res Imp Nursing	Manager	\$ 48,826.13
Carew, Myra L.	Nursing Graduate Programs	Associate Professor	\$ 132,556.33
Carico, Cybill A.	Academic Support Kingsport	Patient Care Representative	\$ 26,770.00
Carlan, Carrie A.	Arts and Sciences CASE	Counselor	\$ 42,805.00
Carlos, Laina M.	Student Housing	Secretary 2	\$ 22,470.00
Carmichael, Jonathan S.	Office of Admissions	Counselor	\$ 40,396.05
Carneiro, Liedson T.	Biology	Post Doctoral Associate	\$ 42,000.00
Carnevale, Teresa D.	Nursing Graduate Programs	Assistant Professor	\$ 91,977.86
Carpenter, Benjamin R.	Office of Admissions	Advisor	\$ 40,935.00
Carr, Lydia M.	Literature and Language	Executive Aide 1	\$ 26,770.28
Carr, Pamela K.	Office of Sponsored Programs	Coordinator	\$ 49,491.31
Carr, Sarah R.	Safety Security	Public Safety Officer 2	\$ 42,913.18
Carr, Vicky D.	Maintenance of Grounds	Grounds Foreman	\$ 24,425.00
Carrier, Whitney D.	Office of Practice	Coordinator	\$ 62,100.00
Carroll, Kevin M.	Sport Exercise Recreation Kinesiolo	Assistant Professor	\$ 64,170.00
Carroll, Matthew O.	Medical Library Administration	Manager	\$ 48,829.43
Carson, Douglas L.	Custodial Services Housing	Custodian	\$ 21,879.00
Carter, Angela R.	Student Housing	Executive Aide 1	\$ 26,770.28
Carter, Daniel E.	Finance and Administration	Accountant 2	\$ 42,807.60
Carter, Daryl A.	History	Professor	\$ 85,432.47
Carter, Diedre P.	University School	Executive Aide 1	\$ 26,770.28
Carter, Kayla D.	Media and Communication	Secretary 1	\$ 16,610.10
Carter, Richard T.	Biology	Assistant Professor	\$ 59,119.20
Carter, Rickie H.	Graduate School	Specialist	\$ 35,346.09
Carter, Scott N.	Office of Intercoll Athletics	Director	\$ 220,746.87
Carter, Vicki W.	Budget and Financial Planning	Associate Director	\$ 62,583.31
Carufel, Dana R.	Parking Service	Lead Parking Attendant	\$ 35,547.08
Carver, Jennifer L.	Pediatrics	Nurse Practitioner	\$ 67,650.00
Casteel, Jared L.	Biomedical Sciences	Research Assistant 2	\$ 31,500.23
Castle, Aaron S.	Medical Library Administration	Specialist	\$ 36,812.88
Castle, Brandon M.	College of Medicine Rural Programs	Coordinator	\$ 35,568.00
Cate, William W.	Library Administration	Office Coordinator	\$ 35,189.96
Caudle, Yi	Internal Medicine	Coordinator	\$ 43,300.69
Caughran, Patricia E.	East Tennessean	Information Research Tech 2	\$ 32,942.25
Causebrook, Andrea M.	Athletic Training Room	Assistant Athletic Trainer	\$ 37,330.38
Chakraborty, Kanishka	Internal Medicine	Associate Professor	\$ 94,316.45
Chakraborty, Mahua R.	University School	Instructor	\$ 59,420.00

Name	Department	Title	Salary
Chakraborty, Ranjan N.	Health Sciences	Chairperson	\$ 145,836.69
Chambers, Cynthia R.	Educational Foundations and Spec Ed	Associate Dean	\$ 89,406.24
Chambers, Jessica M.	Trio Outreach	Coordinator	\$ 42,807.60
Chandley, Michelle J.	Biomedical Sciences	Associate Professor	\$ 129,375.00
Chandraiah, Shambhavi	Psychiatry	Professor	\$ 262,651.25
Channing, Jill A.	Educ Leadership Policy Analysis	Assistant Professor	\$ 70,731.90
Chapman, Melissa	Custodial Services	Custodian	\$ 21,450.00
Chappell, Joseph N.	Institutional Research	Director	\$ 79,695.00
Charlton, Pamela H.	Academic Support Kingsport	Patient Care Representative	\$ 27,250.90
Chase, Sharon G.	Human Resources	Coordinator	\$ 42,005.48
Chaudhary, Priyamvada	Pediatrics	Assistant Professor	\$ 103,500.00
Cherry, Donna J.	Social Work	Professor	\$ 76,348.30
Cheyne, April D.	Military Science	Coordinator	\$ 32,120.00
Childress, Elizabeth D.	Center for PDAP and T	Specialist	\$ 35,691.96
Childress, Traci L.	Nursing Undergraduate Programs	Instructor	\$ 76,590.00
Chirica, Gabriela	Library Administration	Technical Clerk	\$ 27,706.27
Christian, Brandi L.	Office of Sponsored Programs	Director	\$ 57,960.00
Christian, Ginger R.	Educ Leadership Policy Analysis	Assistant Professor	\$ 62,100.00
Christian, Kayla A.	Psychiatry	Information Research Tech 2	\$ 29,340.00
Chroust, Alyson J.	Psychology	Assistant Professor	\$ 70,336.01
Chu, Ting-Heng	Economics and Finance	Professor	\$ 123,013.90
Church, Billy J.	Res Imp Comm Outreach	Technician	\$ 36,500.35
Church, Daryl L.	Courier Service	Truck Driver	\$ 22,314.60
Church, Megan B.	Academic Support Kingsport	Patient Care Representative	\$ 26,770.00
Church, Stephen G.	Infor Technology Comp Svcs	Senior Help Desk Technician	\$ 46,672.50
Church, Tina F.	Internal Medicine	Manager	\$ 48,826.13
Cintron-Arias, Ariel	Mathematics and Statistics	Associate Professor	\$ 68,197.65
Clamon, Travis S.	Library Administration	Associate Professor	\$ 54,950.56
Clarity, Gregory E.	Family Practice Resid Brist	Professor	\$ 222,046.83
Clark, Angela C.	Office of Sponsored Programs	Information Research Tech 2	\$ 32,039.98
Clark, Devin A.	Safety Security	Dispatcher	\$ 31,301.60
Clark, William A.	Rehabilitative Sciences	Professor	\$ 142,395.87
Clavier, Cheri W.	Assessment and Teaching	Director	\$ 88,040.69
Clawson, Dorothy M.	Office of Admissions	Admissions & Records Lead Work	\$ 27,145.29
Clem, Jamie M.	Social Work	Assistant Professor	\$ 75,977.41
Clements, Andrea D.	Psychology	Professor	\$ 81,757.56
Clements, Jennifer E.	University Advancement	Executive Director	\$ 103,500.00
Clements, Tanner P.	Office of University Relations	Manager	\$ 49,494.77
Clemons, Ray L.	Student Housing	Security Guard 1	\$ 23,643.79
Click, Ivy A.	Family Practice Clin Educ Supp	Associate Professor	\$ 125,674.88
Click, Laura M.	Dean Clemmer College	Director	\$ 63,753.72
Cloyd, Daryl C.	Sport Exercise Recreation Kinesiolo	Secretary 3	\$ 18,430.00
Cluck, David B.	Pharmacy Practice	Associate Professor	\$ 135,423.54
Clyburn, Joseph L.	Plant Maint Repairs Housing	Maintenance Worker	\$ 29,342.25
Coates, Allen B.	Philosophy and Humanities	Associate Professor	\$ 60,221.00
Coates, Wesley A.	Audiology and Speech Lang Pathology	Executive Aide 1	\$ 26,770.00
Cobble, Anita D.	Surgery	Professor	\$ 175,073.04
Cochran, Lindsey E.	Sociology	Assistant Professor	\$ 62,100.00
Coclough-Baker, TerryAnn J.	Office of Sponsored Programs	Information Research Tech 2	\$ 24,840.00
Cody, Michael A.	Literature and Language	Professor	\$ 73,982.51
Cole, Amanda K.	Student Services COM	Coordinator	\$ 47,564.56
Cole, Carl E.	Trio Outreach	Advisor	\$ 42,480.61
Cole, Mary E.	Sociology	Senior Lecturer	\$ 42,822.71
Cole, Stacy L.	Maintenance of Grounds	Maintenance Mechanic Lead Wkr	\$ 35,190.00
Cole, Stephanie D.	Student Services COM	Counselor	\$ 48,826.13
Coleman, Mark E.	Human Resources	HR Business Partner	\$ 62,100.00
Collins, Emily B.	Trio Outreach	Advisor	\$ 36,356.45
Collins, Kelly H.	Physical Plant	Truck Driver	\$ 26,358.88

Name	Department	Title	Salary
Collins, Savannah Bobby L.	Pathology	Autopsy Technician 1	\$ 32,120.00
Collins, Tia C.	Custodial Services	Custodian	\$ 21,879.00
Colon Rodriguez, Arelys A.	Buc Ridge Maintenance	Maintenance Worker	\$ 29,342.25
Combs, David A.	Plant Maintenance and Repairs	Maintenance Worker	\$ 29,695.84
Compton, Brian P.	Natural History Museum	Specialist	\$ 45,114.05
Compton, Michael C.	Appalachian Studies	Assistant Professor	\$ 67,275.00
Condon, Maura E.	Health Services Mgmt and Policy	Coordinator	\$ 42,807.60
Conley, George A.	Biomedical Communications	Coordinator	\$ 40,396.36
Conley, Martha A.	Medical Library Administration	Office Coordinator	\$ 41,322.85
Conner, Elizabeth A.	Biology	Executive Aide 1	\$ 26,770.28
Connors, Daniel P.	Engineering Engineer Tech Surveying	Associate Professor	\$ 97,388.33
Contreras-Koterbay, Karlota I.	Art and Design	Director	\$ 42,991.61
Cook, Emilie V.	Pathology	Assistant Professor	\$ 256,000.00
Cook, Erin L.	Computing	Lecturer	\$ 59,512.50
Cook, Lana A.	Assoc Dean Academic Affairs	Coordinator	\$ 82,800.00
Cook, Shannon H.	Psychiatry	Associate Professor	\$ 170,775.00
Cook, Susan H.	Ctr for Excell in Early Child	Coordinator	\$ 36,812.88
Cooke, Sheila M.	Office of Practice	Manager	\$ 39,583.04
Cooley, Patrick B.	Sociology	Executive Aide 1	\$ 26,770.28
Cooper, Chassidy L.	Office of Equity and Diversity	Coordinator	\$ 49,680.00
Cooper, Gregory J.	Family Practice Resid Kpt	Assistant Professor	\$ 181,125.00
Copeland, Rebecca J.	Internal Medicine	Professor	\$ 150,009.80
Copp, Martha A.	Sociology	Professor	\$ 81,242.48
Corbitt, Donna M.	Dean College of Arts and Sciences	Executive Aide 1	\$ 35,028.81
Cornelison, Ann M.	Child Study Little Bucs	Child Care Specialist	\$ 26,318.39
Cornett, Cheryl L.	Digital Media	Associate Professor	\$ 91,374.53
Cornett, Kenneth C.	Martin Center Operations	Director	\$ 46,575.00
Cortese, Leonard A.	Nursing Undergraduate Programs	Instructor	\$ 76,590.00
Corwin, Richard	Physical Plant Adm	Air Condition/Heating Mech 3	\$ 47,000.00
Couch, Evelyn R.	Student Housing	Associate Director	\$ 60,374.72
Counts, Phillip S.	Finance and Administration	Director	\$ 96,000.29
Counts, Samantha M.	Online Fee Distance Education	Specialist	\$ 48,825.00
Covert, Kelly L.	Pharmacy Practice	Associate Professor	\$ 130,010.21
Cowan, Stephanie E.	Ctr for Excell in Early Child	Director	\$ 49,232.88
Cowden, Paige A.	Office of Admissions	Advisor	\$ 40,395.00
Cox, Madga E.	Office of Sponsored Programs	Specialist	\$ 36,155.00
Cox, Richard H.	Engineering Engineer Tech Surveying	Assistant Professor	\$ 86,567.40
Crabtree, Janey M.	Finance and Administration	Manager	\$ 48,826.13
Cradic, Sharon J.	University School	Instructor	\$ 61,328.00
Creek, Susan D.	University Career Services	Executive Aide 1	\$ 27,970.51
Crigger, David A.	Postal Services	Coordinator	\$ 26,770.00
Crigger, Eric S.	Human Resources	Manager	\$ 61,374.57
Crigger, Jennifer	Director Auxiliary Services	Director	\$ 77,066.22
Crigger, Leslie K.	Alumni	Coordinator	\$ 35,793.25
Crittenden, Paige A.	Athletic Training Room	Athletic Trainer	\$ 37,200.00
Crofts, Thomas H.	Literature and Language	Professor	\$ 64,399.21
Cromie, Pamela J.	University School	Instructor	\$ 55,669.00
Cronin, Alison G.	OB GYN	Assistant Professor	\$ 77,625.00
Cross, Deborah E.	Res Imp Comm Outreach	Counselor	\$ 42,807.60
Cross, Leonard B.	IPERC Interprofessional Ed Research	Assistant Vice Provost	\$ 160,425.00
Cross, Lisa M.	Trio Outreach	Coordinator	\$ 42,807.60
Crowe, Alison K.	Provost VP Academic Affairs	Manager	\$ 48,825.00
Crumley, Michele L.	Pol Science Intl Affairs Public Adm	Associate Professor	\$ 60,776.08
Crumly, Danielle L.	Office of Practice	Patient Care Specialist	\$ 39,229.84
Crumly, Quintin W.	Natural History Museum	Coordinator	\$ 32,755.67
Culp, John S.	Family Practice Resid Brist	Professor	\$ 214,425.96
Cunningham, Betty R.	Office of Prof Development	Assistant Director	\$ 48,826.13
Cunningham, Steven F.	Ticket Office	Assistant Athletic Director	\$ 75,000.00



Name	Department	Title	Salary
Curran, Emily D.	Accountancy	Assistant Professor	\$ 113,850.00
Currie, William D.	Online Fee Distance Education	Executive Director	\$ 90,000.00
Cutshaw, Lee S.	Biostatistics and Epidemiology	Coordinator	\$ 38,463.74
Cyriac, Joanna E.	Dean CCRHS	Advisor	\$ 43,300.69
Dahl, Brandi K.	Pharmacy Practice	Assistant Professor	\$ 111,780.00
Dalal, Suman	Health Sciences	Assistant Professor	\$ 56,925.00
Dalton, Anna J.	Music	Executive Aide 1	\$ 26,776.38
Daniel, Callie E.	Arts and Sciences CASE	Executive Aide 1	\$ 26,770.28
Daniel, Lindsay A.	Office of University Counsel	Associate Counsel	\$ 110,000.00
Daniels, Brittney N.	Nursing Graduate Programs	Nurse	\$ 49,680.00
Daniels, Jean L.	Medical Library Administration	Assistant Professor	\$ 108,456.00
Darby, Halie M.	Wellness Center Fee	Assistant Director	\$ 42,805.00
Darden, Margaret A.	CPA - Fitness	Director	\$ 55,595.03
Darnell, Leah E.	University School	Instructor	\$ 48,782.00
Das, Debalina	Internal Medicine	Associate Professor	\$ 100,320.31
Daugherty, Emily M.	Dean CCRHS	Advisor	\$ 40,396.05
Daugherty, Kenneth B.	Office of Administration	Director	\$ 61,784.84
Davidson, Robert L.	Mathematics and Statistics	Professor	\$ 78,203.23
Davis, Jacob C.	Custodial Services	Custodian	\$ 21,879.00
Davis, James B.	University Center Adm	Manager	\$ 42,690.46
Davis, Lee A.	Alumni	Director	\$ 63,038.65
Davis, Thomas J.	Sport Exercise Recreation Kinesiolo	Assistant Professor	\$ 59,988.43
Davison, Elizabeth C.	Psychology	Lecturer	\$ 33,120.00
Davison, Pamela J.	Social Work	Director	\$ 62,587.49
Davis-Waddle, Leslie A.	Counseling Center	Assistant Director	\$ 65,205.00
Dawson, Linda R.	Res Imp Comm Outreach	Career Coach	\$ 41,005.50
Dawson, Shawn C.	Res Imp Comm Outreach	Career Coach	\$ 41,005.50
Day, Ariane S.	University School	Instructor	\$ 65,934.00
Daye, Daryl L.	Men's Football	Assistant Coach 1	\$ 55,000.00
Days, Patrice R.	Athletic Training Room	Assistant Coach 1	\$ 112,125.00
de Jong, Jordan B.	Health Services Mgmt and Policy	Manager	\$ 48,826.13
De Oliveira Fiuza, Felipe	Literature and Language	Assistant Professor	\$ 62,220.32
Deadman, Alison P.	Music	Professor	\$ 67,376.93
Dean, Christina R.	Nursing Undergraduate Programs	Instructor	\$ 61,272.00
Dean, Corey M.	Dean College Of Bus and Technology	Advisor	\$ 41,005.49
Deaver, Britney K.	Student Services Adm	Assistant Dean	\$ 52,950.60
Debbrecht, Christiana R.	Physics and Astronomy	Assistant Professor	\$ 49,680.00
Decker, Ariana M.	Office of Financial Services	Information Research Tech 2	\$ 29,342.25
Deehan, Gerald A.	Psychology	Assistant Professor	\$ 70,773.09
DeFord, Dinah L.	Trio Outreach	Coordinator	\$ 47,005.07
Delduca, Samantha R.	Safety Security	Police Officer 2	\$ 37,545.44
Delevry, Giovanni	Womens Volleyball	Assistant Coach 1	\$ 34,310.25
DeLong, Sean L.	Plant Maintenance and Repairs	Air Condition/Heating Mech 2	\$ 35,190.00
Delucia, Anthony J.	Surgery	Professor	\$ 146,740.02
Denham, James W.	Assoc Dean Academic Affairs	Professor	\$ 131,506.78
Depelteau, Audrey M.	Innovation Laboratory	Director	\$ 80,380.54
Depew, Dennis R.	Engineering Engineer Tech Surveying	Professor	\$ 209,252.78
Derks, Susan E.	Res Imp Comm Outreach	Career Coach	\$ 41,005.50
Desjardins, Mathew R.	Computing	Lecturer	\$ 61,713.10
Desrochers, Michael C.	Ticket Office	Director	\$ 42,807.60
DeVore, Pamela J.	Internal Medicine	Executive Aide 1	\$ 26,770.28
Dhar, Mallika	Physics and Astronomy	Senior Lecturer	\$ 42,091.87
Diaz, Ariel M.	Forensic Pathology	Autopsy Technician 1	\$ 32,120.00
Diaz, Julie I.	Office of Admissions	Counselor	\$ 40,396.05
Dibb, Whitney E.	Office of Admissions	Counselor	\$ 40,396.05
Diciuccio, Jessica D.	Res Imp Comm Outreach	Coordinator	\$ 32,928.53
Dickson, Ashley D.	Arts and Sciences CASE	Advisor	\$ 40,399.93
Diddle, Susan L.	Nursing-Office of Student Services	Executive Aide 1	\$ 27,970.51

Name	Department	Title	Salary
Digavalli, Sivarao V.	Pharmaceutical Sciences	Associate Professor	\$ 127,207.71
Dines, Rachel S.	University School	Instructor	\$ 58,686.00
Dixon, David B.	Art and Design	Professor	\$ 74,848.18
Dixon, Tracy W.	Office of Sponsored Programs	Specialist	\$ 40,396.05
Dixon, Wallace E.	Psychology	Chairperson	\$ 99,075.21
Dobbins, Savanna G.	Office of Practice	Patient Care Specialist	\$ 38,691.98
Dodd, Julia C.	Psychology	Assistant Professor	\$ 70,773.10
Dodd, William S.	Pediatrics	Professor	\$ 70,336.01
Doepel, Eric K.	Library Administration	Library Assistant 3	\$ 26,770.28
Dolen, Mark A.	Physical Plant Adm	Senior Maintenance Mechanic	\$ 42,874.88
Dolinger, Kortni L.	Office of Academic Affairs	Director	\$ 48,826.13
Doll, JoAnn C.	International Programs	Coordinator	\$ 40,395.00
Donohoe, Thomas N.	Registrar	Registrar	\$ 89,010.00
Donoval, Nancy A.	Communication and Performance	Assistant Professor	\$ 53,820.00
Doran, Erin E.	University School	Instructor	\$ 61,178.00
Dorgan, Kelly A.	Communication and Performance	Professor	\$ 68,180.01
Dotterweich, Andrew R.	Sport Exercise Recreation Kinesiolo	Professor	\$ 73,724.90
Doucette, Wendy	Library Administration	Associate Professor	\$ 61,001.20
Dougherty, Donna M.	Continuing Medical Education	Coordinator	\$ 44,437.73
Douglas, Jennifer L.	Dean College Of Bus and Technology	Advisor	\$ 45,075.91
Dover, Olivia S.	Allied Health Sciences	Assistant Professor	\$ 62,000.00
Dover, Wendy L.	Finance Office Family Practice	Business Manager	\$ 48,826.13
Dowdey, Nelson G.	Continuing Medical Education	Coordinator	\$ 35,190.00
Dowell, Nicole O.	University Advancement	Coordinator	\$ 49,486.15
Dowling, KariLynn	Pharmacy Practice	Assistant Professor	\$ 116,933.27
Downs, Gary M.	Men's Football	Assistant Coach 1	\$ 61,000.00
Doyle, Lori C.	Ctr for Excell in Early Child	Executive Aide 1	\$ 35,047.05
Drew, Chasity L.	International Programs	Associate Director	\$ 55,595.00
Drew, Giovannie L.	Office of Sponsored Programs	Career Coach	\$ 40,982.81
Dubay, Chelsie M.	Computing	Instructor	\$ 68,310.00
Dubey, Rashmi	Surgery	Laboratory Technician	\$ 29,342.25
Dubey, Sushil K.	Surgery	Post Doctoral Associate	\$ 46,500.00
Dueweke, Aubrey R.	Psychology	Assistant Professor	\$ 70,380.00
Duffourc, Michelle M.	Biomedical Sciences	Professor	\$ 142,126.20
Dugger, Lance E.	Plant Maintenance and Repairs	Electrician	\$ 32,121.23
Dugger, Nathan S.	Office of the President	Assistant to the President	\$ 27,801.67
Duke, Andrew G.	Men's Football	Assistant Coach 1	\$ 70,000.00
Dula, Taylor M.	Community and Behavioral Health	Coordinator	\$ 59,098.50
Dumas, Leon J.	Office of Academic Affairs	Assistant Professor	\$ 95,737.50
Duncan, William N.	Sociology	Chairperson	\$ 97,646.43
Dunkelberger, Alexander D.	Custodial Services	Custodian	\$ 21,879.00
Dunkley, Lisa	Counseling & Human Services	Assistant Professor	\$ 60,702.75
Dunn, James E.	Office of Financial Services	Specialist	\$ 48,825.00
Dunn, Lori C.	Office of Financial Services	Accountant 2	\$ 47,675.01
Dunn, Mark A.	Pathology	Forensic Technician	\$ 46,081.19
Dunn, Robert A.	Media and Communication	Professor	\$ 84,716.61
Dunn, Sarah L.	Academic Support JC	Patient Care Representative	\$ 26,770.00
Dunnam, Robert W.	Center for Rural Health Research	Specialist	\$ 48,825.00
Duvall, Kathryn L.	Pediatrics	Manager	\$ 52,950.00
Dycus, Tammy J.	University School	Instructor	\$ 61,661.00
Dye, Bethanie S.	Student Housing	Information Research Tech 2	\$ 29,342.25
Dye, Darla J.	Office of Prof Development	Director	\$ 61,684.55
Dye, Heather L.	Social Work	Assistant Professor	\$ 61,294.13
Dykes, Billy J.	Custodial Services	Custodian	\$ 21,450.00
Dykes, Matthew C.	Financial Aid and Scholarships	Counselor	\$ 37,999.92
Eads, Megan S.	Assoc Dean Academic Affairs	Technician	\$ 46,549.13
Eagle, Cassandra T.	Chemistry	Professor	\$ 94,633.23
Early, Kristen L.	Finance and Administration	Manager	\$ 54,254.70

Name	Department	Title	Salary
Early, Oscar J.	Office of University Relations	Specialist	\$ 44,437.73
Earp, Amber N.	Registrar	Technical Clerk	\$ 24,425.00
Easterday, Mary K.	Rehabilitative Sciences	Assistant Professor	\$ 64,170.00
Eastridge, Cynthia D.	Financial Aid and Scholarships	Counselor	\$ 37,990.00
Eberhart, Anne H.	Surgery	Professor	\$ 68,291.42
Ecay, Thomas W.	COM Research Department of Med Ed	Professor	\$ 143,057.70
Echeverria, Nicole L.	Office of Practice	Interpreter	\$ 35,690.00
Echols, Benjamin W.	Infor Technology Comp Svcs	Engineer	\$ 77,849.09
Eckert, Wendy L.	Office of Sponsored Programs	Assistant Vice President	\$ 102,178.49
Edde, Martha L.	Arts and Sciences CASE	Assistant Dean	\$ 69,405.76
Edmisten, Hilary E.	OB GYN	Information Research Tech 1	\$ 26,770.28
Edwards, Amy L.	Office of Sponsored Programs	Director	\$ 80,000.00
Edwards, Angela G.	Graduate School	Specialist	\$ 35,343.37
Edwards, Bradley D.	Criminal Justice	Assistant Professor	\$ 52,785.00
Edwards, Cynthia R.	Registrar	Coordinator	\$ 42,005.00
Edwards, David A.	Campus Radio FM	Engineer	\$ 51,554.71
Edwards, Jennifer N.	Academic Support JC	Coordinator	\$ 40,396.05
Edwards, Kevin L.	Custodial Services	Custodian	\$ 21,450.00
Edwards, Kimberly E.	Capital Planning	Coordinator	\$ 55,595.03
Edwards, Michelle F.	University Compliance	Compliance Officer	\$ 51,750.00
Edwards, Mitzi L.	Sport Exercise Recreation Kinesiolo	Executive Aide 1	\$ 27,970.51
Edwards, Pamela Y.	Custodial Services	Custodian	\$ 21,879.00
Edwards, Timothy D.	Custodial Services	Custodian	\$ 21,879.00
Efremov, Steven M.	Economics and Finance	Lecturer	\$ 45,373.28
Eisenzopf, Kristy S.	Communicative Disorders Clinic	Speech Language Pathologist	\$ 57,115.24
Elangovan, Saravanan	Audiology and Speech Lang Pathology	Professor	\$ 101,917.42
Elayan, Yasmeen O.	Office of University Relations	Specialist	\$ 44,437.73
Elgazzar, Mohamed A.	Internal Medicine	Professor	\$ 120,387.23
Elhindi, Yousif A.	Literature and Language	Professor	\$ 68,683.13
Elliott, Jennifer B.	Office of Financial Services	Director	\$ 77,165.21
Ellis, Jon B.	Psychology	Professor	\$ 86,628.34
Ellis, Rachel D.	Rehabilitative Sciences	Assistant Professor	\$ 91,338.75
Ellis, Steve C.	Assoc Dean Student Serv	Assistant Dean	\$ 80,248.84
Elrod, C E.	Buc Ridge Maintenance	Maintenance Worker	\$ 29,340.00
Elrod, Gregory T.	Power House Operations	Manager	\$ 65,442.76
Elswick Moreno, Tonya F.	Arts and Sciences CASE	Advisor	\$ 41,009.65
Emberesh, Myesa H.	Pediatrics	Assistant Professor	\$ 87,975.00
Emerson, Kade E.	Counseling & Human Services	Secretary 3	\$ 25,124.23
Emma, Todd B.	Digital Media	Professor	\$ 82,701.04
Emmerich, Kate A.	Student Services COM	Clinical Instructor	\$ 80,000.00
Emond, Caitlin A.	Infor Technology Comp Svcs	Engineer	\$ 68,000.00
Endicott, Neal P.	Music	Lecturer	\$ 33,120.00
Engelman, Amy C.	Counseling Center	Executive Aide 1	\$ 29,430.40
England, Russell L.	Safety Security	Police Officer 2	\$ 37,545.44
Engle, Bradley C.	Infor Technology Comp Svcs	Analyst 3	\$ 56,841.17
English, Robin H.	Tax and Revenue Services	Information Research Tech 2	\$ 33,051.48
Ensor, Noah R.	Plant Maintenance and Repairs	Lead Maintenance Engineer	\$ 51,729.30
Epps, Jodi J.	Surgery	Business Manager	\$ 52,953.91
Epps, Susan B.	Educ Leadership Policy Analysis	Professor	\$ 84,110.40
Erb, Andrea C.	Office of Practice	Pharmacist	\$ 103,500.00
Erickson, Lori A.	Human Resources	Assistant Vice President	\$ 115,920.00
Ernenwein, Eileen G.	Geosciences	Assistant Professor	\$ 57,918.42
Ervin, Jason K.	Plant Maintenance and Repairs	Assistant Director	\$ 74,863.49
Ervin, Karen H.	Dean College of Public Health Adm	Assistant Dean	\$ 78,098.94
Eshbach Lewis, Brittany L.	University Advisement	Advisor	\$ 40,396.36
Eslinger, Meghan B.	Valleybrook Support Costs	Secretary 3	\$ 27,004.84
Espino, Brian N.	Physics and Astronomy	Senior Lecturer	\$ 36,824.67
Espinoza, Patti J.	Family Practice Resid Johnson City	Patient Care Representative	\$ 27,314.07

Name	Department	Title	Salary
Estep, Brenda L.	Nursing Undergraduate Programs	Instructor	\$ 76,590.00
Estep, Nancy M.	Custodial Services	Custodian	\$ 21,879.00
Evans, Dwight E.	Men's Football	Assistant Coach 1	\$ 25,875.00
Evans, Lisa M.	Office of Financial Services	Accountant 2	\$ 42,808.64
Evans, Tonia	Nursing Undergraduate Programs	Instructor	\$ 76,590.00
Evanshen, Pamela A.	Early Childhood Education	Chairperson	\$ 108,484.84
Eveland-Sayers, Brandi M.	Sport Exercise Recreation Kinesiolo	Associate Professor	\$ 86,430.10
Ezell, Brittney J.	Womens Basketball	Head Coach	\$ 156,825.00
Facun-Granadozo, Ruth	Early Childhood Education	Assistant Professor	\$ 58,752.73
Fagelson, Marc A.	Audiology and Speech Lang Pathology	Professor	\$ 106,029.08
Faidley, Joel K.	Accountancy	Chairperson	\$ 105,000.00
Fair, Christy L.	Office of Financial Services	Manager	\$ 55,595.03
Fair, Jill P.	Biomedical Communications	Coordinator	\$ 44,260.22
Fair, Tabitha N.	Dental Hygiene	Assistant Professor	\$ 57,533.40
Fairchild, Constance B.	University Advisement	Secretary 3	\$ 25,098.75
Fan, Min	Surgery	Post Doctoral Assistant	\$ 54,933.66
Fannon, Megan S.	Media and Communication	Senior Lecturer	\$ 36,225.00
Farley, Amber D.	Art and Design	Executive Aide 1	\$ 26,776.38
Faust, Charles C.	Allied Health Sciences	Associate Professor	\$ 86,723.73
Fawver, Dustin B.	Infor Technology Comp Svcs	Systems Administrator	\$ 55,595.03
Fehskens, Matthew T.	Literature and Language	Associate Professor	\$ 55,524.57
Felske, Carrie L.	Nursing Undergraduate Programs	Instructor	\$ 76,590.00
Feltis, Brad A.	Surgery	Professor	\$ 255,000.00
Feltman, Chandra E.	Psychology	Assistant Professor	\$ 68,310.00
Feltner, Teresa K.	Martin Center Operations	Office Coordinator	\$ 38,234.10
Ferguson, Kimberly R.	Nursing Graduate Programs	Assistant Professor	\$ 100,912.50
Ferguson, Lisa C.	Finance and Administration	Manager	\$ 55,603.33
Ferguson, Timothy A.	Infor Technology Comp Svcs	Manager	\$ 59,312.27
Ferreiras, Michelle	Office of Practice	Patient Care Representative	\$ 26,770.00
Ferrell, Brian K.	Plant Maintenance and Repairs	Painter	\$ 30,918.67
Ferrell, Kimberly D.	Dean Clemmer College	Executive Aide 1	\$ 26,772.55
Fields Smith, Wilma D.	Office of Provost-Academics	Office Manager	\$ 42,983.55
Fields, Carol D.	Internal Medicine	Coordinator	\$ 33,782.40
Fields, Lisa J.	Postal Services	Assistant Director	\$ 38,063.51
Fields, Stephen E.	Office of University Relations	Web Developer	\$ 49,793.08
Findlay, Kyle P.	Mens Soccer	Assistant Coach 1	\$ 28,250.00
Fine, Sarah E.	Office of Practice	Manager	\$ 38,461.54
Fink, Patricia L.	Nursing Undergraduate Programs	Executive Aide 1	\$ 31,354.93
Finney, David W.	Budget and Financial Planning	Director	\$ 68,573.93
Fisher, Nicole L.	Psychiatry	Coordinator	\$ 29,342.25
Fisher, Stacey J.	Curriculum and Instruction	Associate Professor	\$ 63,978.61
Fitzgerald, Martin R.	Digital Media	Chairperson	\$ 104,253.64
Flanary, Adriane D.	Communication and Performance	Senior Lecturer	\$ 39,015.52
Fleenor, Kelly S.	Family Practice Resid Kpt	Coordinator	\$ 40,396.05
Flemmer, Angela D.	Nursing Undergraduate Programs	Assistant Professor	\$ 74,520.00
Fletcher, Erica C.	Registrar	Office Coordinator	\$ 44,430.00
Fletcher, Rebecca A.	Appalachian Studies	Assistant Professor	\$ 53,398.00
Fletcher, Stacy L.	Academic Support JC	Information Research Tech 1	\$ 26,770.28
Fletcher, Stephanie M.	Dean Clemmer College	Director	\$ 58,223.93
Flora, Katie R.	Internal Medicine	Medical Program Facilitator	\$ 26,770.32
Flora, Megan K.	Office of Practice	Information Research Tech 1	\$ 26,770.28
Flora, William F.	Office of Provost-Academics	Associate Professor	\$ 113,850.00
Flores, Emily K.	Pharmacy Practice	Associate Professor	\$ 138,750.03
Floresguerra, Carlos	Surgery	Professor	\$ 201,782.87
Fogleman, Ryan L.	Human Resources	HR Business Partner	\$ 48,826.13
Foley, Virginia P.	Educ Leadership Policy Analysis	Professor	\$ 95,021.50
Font, Yvette	Internal Medicine	Information Research Tech 1	\$ 33,409.58
Fontenot, Priscilla G.	Div of Lab Animal Resources	Senior Laboratory Animal Tech	\$ 32,069.85

Name	Department	Title	Salary
Forbes, Elizabeth D.	Athletic Academic Service	Assistant Director	\$ 40,365.00
Forbes, Taylor D.	Office of Admissions	Coordinator	\$ 42,807.60
Ford, Chad T.	Practice Facility	Horticulture Technician 1	\$ 24,425.00
Ford, Dessi K.	University Advancement	Director	\$ 71,104.50
Ford, George A.	Pediatrics	Associate Professor	\$ 85,880.57
Ford, Jacqueline A.	Nursing Undergraduate Programs	Clinical Instructor	\$ 76,590.00
Foreman, Robin A.	Nursing Undergraduate Programs	Assistant Professor	\$ 93,150.00
Forsman, Allan D.	Health Sciences	Professor	\$ 80,865.36
Foster, Cerrone R.	Biology	Associate Professor	\$ 66,047.82
Foster, Charles D.	Courier Service	Supervisor	\$ 36,209.83
Foster, Chasity J.	Capital Planning	Manager	\$ 44,272.13
Foster, Kelly N.	Sociology	Associate Professor	\$ 79,574.41
Fowler, Lily G.	Office of Admissions	Counselor	\$ 40,396.05
Fowler, Michael A.	Art and Design	Assistant Professor	\$ 51,750.00
Fox, Beth A.	Office of Academic Affairs	Vice Dean	\$ 375,000.00
Fox, Reilly B.	Marching Band	Lecturer	\$ 41,400.00
Fox, Sean J.	Health Sciences	Lecturer	\$ 47,549.96
Fox, Trinese E.	Womens Basketball	Assistant Coach 1	\$ 55,000.00
Fox-Horton, Julie D.	Degree Programs	Assistant Professor	\$ 51,195.24
Frakes, Francis H.	Infor Technology Comp Svcs	Systems Administrator	\$ 64,583.36
Fraley, Chad D.	Vice Pres for Health Affairs	Coordinator	\$ 46,551.09
Fraley, Jeffrey L.	Computing	Professor	\$ 87,975.00
Frambaugh, Zackary R.	Custodial Services	Custodian	\$ 21,450.00
France, Kristin G.	Pediatrics	Business Manager	\$ 52,950.60
Franco, Timothy A.	University Compliance	Coordinator	\$ 72,864.00
Franklin, Christi L.	Student Services COM	Assistant Director	\$ 45,096.73
Franklin, Wanda J.	Nursing Undergraduate Programs	Assistant Professor	\$ 74,520.00
Frasier, Amanda M.	Curriculum and Instruction	Instructor	\$ 59,793.00
Frazier, Chad R.	Biomedical Sciences	Assistant Professor	\$ 98,180.10
Fredericks, Jennifer M.	Human Resources	Specialist	\$ 37,455.00
Freeman, Donna C.	Ctr for Excell in Early Child	Specialist	\$ 38,295.00
Freeman, Michelle S.	Accountancy	Associate Professor	\$ 103,285.11
Fritz, Loretta B.	Engineering Engineer Tech Surveying	Manager	\$ 60,960.96
Fritz, Rolf B.	Biomedical Sciences	Manager	\$ 48,826.13
Fritz, Stephen G.	History	Professor	\$ 85,713.55
Fry, Sujon	Office of Sponsored Programs	Career Coach	\$ 41,005.50
Frye, Nellie K.	Financial Aid and Scholarships	Counselor	\$ 37,994.85
Frye-Clark, Opal	Center for Rural Health Research	Specialist	\$ 48,825.00
Frye-Clark, Stephanie N.	Music	Assistant Professor	\$ 50,673.60
Fubara, Shayna S.	Arts and Sciences CASE	Counselor	\$ 42,807.60
Fugate, Bradley K.	Theatre and Dance	Assistant Professor	\$ 53,820.00
Fulkerson, Joy L.	SORC Administration	Director	\$ 53,326.61
Fulks, Mark A.	Office of University Counsel	University Counsel	\$ 181,125.00
Fuller, Christopher D.	Library Administration	Library Assistant 2	\$ 25,468.61
Funk, Robert D.	Theatre and Dance	Professor	\$ 88,163.18
Gaby, Tyler M.	University Advancement	Assistant Director	\$ 46,006.39
Gage, Donna D.	Dean College of Medicine	Office Manager	\$ 44,891.15
Gage, Jodi B.	Pediatrics	Assistant Professor	\$ 68,620.50
Gajjar, Bhavesh A.	Internal Medicine	Assistant Professor	\$ 160,425.00
Gallagher, Michael P.	Bucs Sports Network	Assistant Director	\$ 39,000.00
Galyon, Cathy	Educational Foundations and Spec Ed	Associate Professor	\$ 63,350.84
Gamble, Tracie L.	Dean College Of Bus and Technology	Advisor	\$ 40,396.05
Gangadharan Nambiar, Gopinathan	Pediatrics	Assistant Professor	\$ 100,000.00
Gannaway, Bruce P.	Dean College of Pharmacy	Master Lecturer	\$ 106,726.10
Gardner, Robert B.	Mathematics and Statistics	Professor	\$ 86,353.83
Garland, Bambi R.	Dean College of Nursing	Administrator	\$ 44,437.73
Garland, Bridget R.	HIPAA Compliance and Security	Compliance Officer	\$ 67,275.00
Garland, Brooke M.	Library Administration	Supervisor	\$ 38,461.33

Name	Department	Title	Salary
Garner, Christopher L.	Family Practice Resid Brist	Assistant Professor	\$ 170,775.00
Garrett, Michael D.	Mathematics and Statistics	Lecturer	\$ 33,120.00
Garris, Ashly N.	University Career Services	Coordinator	\$ 40,396.05
Garris, Bill	Counseling & Human Services	Associate Professor	\$ 63,706.77
Gasperson, Tiffany B.	Forensic Pathology	Investigator	\$ 49,137.66
Gass, Justin T.	Biomedical Sciences	Associate Professor	\$ 74,390.63
Geiger, Jennifer R.	Social Work	Assistant Professor	\$ 59,377.11
Geiger, Matthew R.	Music	Assistant Professor	\$ 50,673.60
Genade, Tyrone	COM Research Department of Med Ed	Assistant Professor	\$ 82,800.00
Gentles, Jeremy A.	Sport Exercise Recreation Kinesiolo	Associate Professor	\$ 67,782.27
Gentry, Retha D.	Nursing Graduate Programs	Assistant Professor	\$ 98,325.00
Gerard, Mira S.	Art and Design	Professor	\$ 84,308.72
Gerayli, Fereshteh	Family Practice Resid Johnson City	Professor	\$ 227,390.82
Gibson, Jennifer D.	Pediatrics	Associate Professor	\$ 73,828.51
Gilbert, Chelsea N.	Physics and Astronomy	Executive Aide 1	\$ 26,770.28
Gilbert, Matthew L.	Disability Services	Coordinator	\$ 42,807.60
Gilbertson, Josie L.	Arts and Sciences CASE	Advisor	\$ 40,396.05
Gilger, Ann M.	Audiology and Speech Lang Pathology	Assistant Professor	\$ 56,696.79
Gilham, Sarah J.	Human Resources	HR Business Partner	\$ 48,825.00
Gilland, Crystal L.	Safety Security	Office Coordinator	\$ 37,456.65
Gillenwater, Jacob T.	Computing	Lecturer	\$ 57,500.00
Gillert, Alexis M.	Nursing Graduate Programs	Nurse	\$ 53,238.95
Gilreath, Jesse D.	Social Work	Assistant Professor	\$ 71,156.00
Ginley, Meredith K.	Psychology	Assistant Professor	\$ 68,620.50
Giroux, Mark L.	Physics and Astronomy	Professor	\$ 75,938.60
Glennon, Colin R.	Pol Science Intl Affairs Public Adm	Associate Professor	\$ 73,639.47
Glover, Karen D.	Office of Financial Services	Associate Vice President	\$ 124,200.00
Godbole, Anant P.	Mathematics and Statistics	Professor	\$ 107,539.18
Godfrey, Anne W.	University Advancement	Director	\$ 66,240.00
Godsey, Dale W.	Plant Maintenance and Repairs	Electrician	\$ 36,739.07
Godwin, Cynthia J.	Music	Information Research Tech 1	\$ 27,250.90
Goepel, Emily L.	Office of Admissions	Assistant Director	\$ 48,826.13
Goetz, Whitney C.	Alumni	Executive Director	\$ 98,325.00
Golden, David A.	Dean College Of Bus and Technology	Chairperson	\$ 174,656.25
Gomez Sobrino, Isabel	Literature and Language	Associate Professor	\$ 53,780.47
Good, Donald W.	Educ Leadership Policy Analysis	Professor	\$ 82,262.76
Goodman, Michelle A.	Family Practice Resid Johnson City	Manager	\$ 62,100.00
Goodyear, Fiona J.	Graduate School	Specialist	\$ 36,151.82
Gordon, Frederick D.	Pol Science Intl Affairs Public Adm	Associate Professor	\$ 72,450.00
Gorman, Diana N.	Internal Medicine	Professor	\$ 121,321.80
Gosey, Annette S.	Office of Admissions	Transcript Analyst	\$ 29,343.18
Gouge, Melinda D.	Office of Admissions	Transcript Analyst	\$ 29,343.18
Gouge, Natasha B.	Psychology	Assistant Professor	\$ 68,620.50
Gracia, Cesar O.	Safety Security	Director	\$ 103,500.00
Graham, David S.	Small Business Program	Assistant Director	\$ 50,715.83
Graham, Elizabeth B.	Office of Admissions	Assistant Director	\$ 48,826.13
Gramling, John A.	Custodial Services	Custodian	\$ 21,450.00
Grater, Emily C.	Student Support Services	Assistant Director	\$ 52,961.19
Graves, Bridget M.	Surgery	Research Specialist	\$ 40,379.44
Graves, Jesse K.	Literature and Language	Professor	\$ 90,218.68
Graves, Melissa C.	Academic Support JC	Patient Care Specialist	\$ 35,698.24
Graves, Travis H.	Art and Design	Professor	\$ 93,531.09
Gray, Jeffrey A.	Pharmacy Practice	Associate Professor	\$ 146,389.37
Gray, Juanita	University Advisement	Information Research Tech 2	\$ 35,434.39
Gray, Michael A.	Psychology	Executive Aide 1	\$ 26,770.00
Gray, Tyler L.	Human Resources	Research Analyst 1	\$ 48,825.00
Gray, Zane W.	Physical Plant Adm	Manager	\$ 55,595.03
Graybeal, Michele L.	Assoc Dean Student Serv	Coordinator	\$ 42,015.73

Name	Department	Title	Salary
Green, Adam S.	Office of the President	Chief of Staff	\$ 160,425.00
Green, Carla L.	Nursing Undergraduate Programs	Clinical Instructor	\$ 76,590.00
Green, Joe K.	Philosophy and Humanities	Professor	\$ 66,454.59
Green, John D.	OB GYN	Assistant Professor	\$ 51,750.00
Green, Kristen K.	Res Imp Comm Outreach	Director	\$ 51,750.00
Green, Trena G.	University Advancement	Information Research Tech 2	\$ 29,342.25
Greene, Amanda E.	Sport Exercise Recreation Kinesiolo	Associate Professor	\$ 64,086.75
Greene, Cody C.	University Advancement	Research Analyst 1	\$ 53,380.00
Greene, Dorothy S.	Social Work	Assistant Professor	\$ 84,314.60
Greene, Sandra L.	Assoc Dean Academic Affairs	Information Research Tech 1	\$ 26,772.55
Greenwell, Audry M.	Nursing Undergraduate Programs	Assistant Professor	\$ 74,641.90
Greer, Kathryn D.	Early Childhood Education	Advisor	\$ 43,476.66
Greer, Lindsay P.	Audiology and Speech Lang Pathology	Speech Language Pathologist	\$ 59,533.13
Greer, Logan A.	Business and Finance	Assistant Director	\$ 55,595.00
Greever, Adam L.	Infor Technology Comp Svcs	Manager	\$ 58,531.51
Gregg, Christopher E.	Geosciences	Professor	\$ 82,590.04
Gregory, Kathy A.	University Advancement	Information Research Tech 2	\$ 29,876.05
Gregory, Richard P.	Economics and Finance	Professor	\$ 147,663.56
Greif Bowen, Lisa M.	Center for Nursing Research	Coordinator	\$ 35,190.00
Grider, Angela L.	Office of Sponsored Programs	Career Coach	\$ 39,030.00
Grim, Michael A.	Plant Maintenance and Repairs	Associate Director	\$ 58,220.00
Grimes, Christopher M.	Men's Football	Assistant Coach 1	\$ 50,000.00
Grindstaff, Nathan C.	Custodial Services Housing	Custodial Foreman	\$ 22,314.52
Grindstaff, Robin C.	Health Sciences	Laboratory Assistant	\$ 27,875.30
Grindstaff, Sally E.	Custodial Services	Custodian	\$ 21,450.00
Gross, Ronda Y.	Financial Aid and Scholarships	Director	\$ 53,157.80
Gross, Ronnie D.	Trio Outreach	Director	\$ 126,376.95
Grosskopf, Kyle A.	Student Housing	Coordinator	\$ 35,568.00
Grove, Heather M.	Internal Medicine	Administrator	\$ 49,906.47
Gudger, Deirdre R.	Internal Medicine	Director	\$ 55,603.33
Guinn, Julia R.	Pediatrics	Financial Management Analyst 1	\$ 36,812.88
Guinn, Wendy M.	COM IPE Initiative	Coordinator	\$ 32,409.62
Guntupalli, Chaya D.	Audiology and Speech Lang Pathology	Professor	\$ 85,530.57
Guram, Adrianna M.	Student Housing	Associate Director	\$ 56,026.00
Guthrie, John L.	Power House Operations	Boiler Operator 2	\$ 32,121.23
Gwyn, Casey S.	Plant Maintenance and Repairs	Carpenter (Finish)	\$ 32,121.23
Gwyn, Lydia C.	Library Administration	Assistant Professor	\$ 52,785.00
Ha, Tuanzhu	Surgery	Instructor	\$ 67,659.89
Hackett, Gable S.	Office of Admissions	Assistant Director	\$ 46,575.00
Haddad, Lisa M.	Nursing Graduate Programs	Assistant Professor	\$ 89,345.08
Haehner, Wanda J.	Nursing Graduate Programs	Executive Aide 1	\$ 31,913.79
Haga, Angela T.	Center of Excellence Math Science	Executive Aide 1	\$ 29,099.16
Hagaman, Angela M.	Center for PDAP and T	Director	\$ 75,394.80
Hagelberg, Frank B.	Physics and Astronomy	Professor	\$ 73,481.92
Hagemeyer, Nicholas E.	Office of Sponsored Programs	Vice Provost	\$ 150,000.00
Hager, Erin L.	Online Fee Distance Education	Strategist	\$ 48,826.13
Hagg, Theodoor	Biomedical Sciences	Professor	\$ 240,999.75
Hajnal, Katalin A.	Institutional Research	Office Coordinator	\$ 37,461.51
Hale, Esther J.	Music	Associate Professor	\$ 58,556.32
Hale, Kimberly D.	Educational Foundations and Spec Ed	Professor	\$ 105,275.36
Hale, Nathan L.	Health Services Mgmt and Policy	Associate Professor	\$ 116,204.30
Haley, Darryl E.	Literature and Language	Associate Professor	\$ 60,864.23
Hall, Amber R.	Pediatrics	Patient Care Specialist	\$ 34,146.62
Hall, Charles R.	Buc Ridge Maintenance	Maintenance Mechanic Lead Wkr	\$ 35,190.00
Hall, Courtney D.	Rehabilitative Sciences	Professor	\$ 51,757.13
Hall, Harold K.	Internal Medicine	Manager	\$ 52,961.19
Hall, Jayson G.	Custodial Services	Maintenance Utility Helper	\$ 21,450.00
Hall, Jennifer L.	Biomedical Sciences	Assistant Professor	\$ 83,972.66

Name	Department	Title	Salary
Hall, Katherine C.	Dean College of Nursing	Associate Professor	\$ 93,475.91
Hall, Roger G.	Custodial Services	Custodian	\$ 21,879.00
Hamby, Mark A.	Courier Service	Truck Driver	\$ 28,727.39
Hamdy, Ronald C.	Quillen Chair of Geriat Geront	Professor	\$ 147,285.88
Hamilton, Tammy G.	Social Work	Financial Management Analyst 1	\$ 37,228.95
Hamm, Jessica L.	Nursing Undergraduate Programs	Clinical Instructor	\$ 76,590.00
Hammonds, Evelyn H.	University School	Instructor	\$ 56,114.00
Hammons, Roger L.	Athletic Equipment Management	Manager	\$ 29,028.58
Hanley, Angela V.	Pharmaceutical Sciences	Coordinator	\$ 40,395.00
Hanley, Gregory A.	Div of Lab Animal Resources	Director	\$ 198,720.00
Hansen, Ashley W.	Student Support Services	Advisor	\$ 33,332.18
Hardin, Cynthia D.	Office of Sponsored Programs	Associate Director	\$ 59,312.27
Hardin, Sarah M.	Assoc Dean Student Serv	Coordinator	\$ 35,191.76
Hardin, Sherri L.	Mathematics and Statistics	Assistant Professor	\$ 54,248.78
Hardin, Sherrie M.	Custodial Services	Custodian	\$ 21,929.52
Harirforoosh, Saeidreza	Pharmaceutical Sciences	Professor	\$ 142,635.78
Harker, Cara L.	Theatre and Dance	Professor	\$ 58,885.39
Harker, David W.	Philosophy and Humanities	Professor	\$ 64,079.41
Harlan, James L.	Management and Marketing	Chairperson	\$ 129,375.00
Harnois-Church, Patricia A.	Nursing Undergraduate Programs	Assistant Professor	\$ 74,520.00
Harold, William B.	Res Imp Comm Outreach	Specialist	\$ 36,155.00
Harrell, Aerial L.	Student Housing	Manager	\$ 37,990.00
Harrell, Karen	Continuing Medical Education	Office Manager	\$ 36,812.88
Harris, Erin E.	Family Practice Resid Kpt	Associate Professor	\$ 191,806.44
Harris, James H.	Dean College of Nursing	Director	\$ 75,113.12
Harris, Katherine S.	Custodial Services	Custodian	\$ 21,879.00
Harris, Simon L.	Womens Basketball	Head Coach	\$ 155,250.00
Harrison, Dana L.	Management and Marketing	Chairperson	\$ 162,700.00
Harrison, Matthew S.	Computing	Lecturer	\$ 59,512.50
Harrison, Tisha C.	Office of Administration	Director	\$ 71,414.87
Harter, Caitlyn C.	Athletic Training Room	Senior Athletic Trainer	\$ 39,500.00
Hartman, Grace H.	Biomedical Sciences	Research Assistant 2	\$ 34,520.00
Harvey, Leisa M.	Alumni	Office Coordinator	\$ 42,159.37
Harvey, Marty D.	Procurement and Contract Services	Supply Store Lead Worker	\$ 33,156.64
Harvey, Sherri A.	Office of Financial Services	Information Research Tech 2	\$ 29,879.45
Harvey, Tracy W.	Building Maintenance	Carpenter	\$ 32,121.23
Harvey, Travis W.	Maintenance of Grounds	Maintenance Lead Worker	\$ 34,345.44
Harvill, Donald R.	University Advancement	Manager	\$ 56,373.53
Haselroth, David A.	Veterans Affairs	Coordinator	\$ 36,225.00
Haselsteiner, Elizabeth R.	Res Imp Comm Outreach	Director	\$ 44,435.00
Hash, AnnMarie	Health Services Mgmt and Policy	Coordinator	\$ 38,357.10
Hatfield, Ashley N.	Student Services COM	Financial Aid Assistant	\$ 24,426.00
Hatfield, Mary R.	Human Resources	Coordinator	\$ 37,455.00
Hathaway, Joan	Trio Outreach	Information Research Tech 1	\$ 33,686.07
Haugrud, Shawn J.	Natural History Museum	Manager	\$ 45,087.20
Hauldren, Kacie B.	Nursing Undergraduate Programs	Instructor	\$ 82,282.50
Hawkins, Vanessa A.	Office of University Relations	Office Manager	\$ 40,395.00
Hawthorne, Sean Patrick O.	Music	Assistant Professor	\$ 50,673.60
Hayes, Brianne A.	Tax and Revenue Services	Bursar	\$ 83,472.75
Hayes, John E.	University Center Adm	Electronic Technician	\$ 32,120.00
Hayman, James R.	COM Research Department of Med Ed	Professor	\$ 140,749.65
Haynes, Daniel F.	Surgery	Professor	\$ 104,509.40
Hays, Patric D.	Disability Services	Executive Aide 1	\$ 26,770.00
Hayter, Jill K.	Economics and Finance	Associate Professor	\$ 90,125.60
Hayworth, Edward P.	Office of Financial Services	Accountant 2	\$ 42,808.64
Head, Chad W.	Capital Planning	Director	\$ 70,500.00
Heaton, Karen A.	Internal Medicine	Coordinator	\$ 38,879.59
Hedden, Daniel G.	Dean Honors College	Director	\$ 56,370.43



Name	Department	Title	Salary
Hedrick, Jared P.	Dean College of Public Health Adm	Recruiter	\$ 40,396.05
Heil, Katrina M.	Literature and Language	Associate Professor	\$ 57,599.85
Heins, Elisha J.	Maintenance of Grounds	Grounds Supervisor	\$ 29,340.00
Heise, William H.	Management and Marketing	Professor	\$ 113,850.00
Helms, Sarah T.	Office of Practice	Nurse Practitioner	\$ 85,000.00
Helton, Jesse E.	Student Housing	Coordinator	\$ 38,614.84
Hemphill, Jean C.	Nursing Graduate Programs	Professor	\$ 115,892.11
Hemphill, William K.	Engineering Engineer Tech Surveying	Associate Professor	\$ 74,606.67
Henderson, Jesse T.	Counseling Center	Counselor	\$ 48,645.00
Hendrickson, JeanMarie L.	Mathematics and Statistics	Assistant Professor	\$ 59,991.93
Hendrix, Belinda J.	Womens Softball	Head Coach	\$ 75,037.50
Hendrix, Jimmy D.	Womens Softball	Assistant Coach 1	\$ 33,120.00
Hendrix, Stephen L.	Computing	Instructor	\$ 72,447.15
Henley, Elizabeth A.	Dean College of Medicine	Executive Director	\$ 72,450.00
Henry, Angela C.	Academic Support Kingsport	Specialist	\$ 44,600.00
Henry, Anna E.	Financial Aid and Scholarships	Counselor	\$ 37,990.00
Henry, Joshua C.	Res Imp Comm Outreach	Specialist	\$ 40,396.05
Henry, Joshua M.	Pediatrics	Assistant Professor	\$ 103,500.00
Hensley, Ian M.	Philosophy and Humanities	Assistant Professor	\$ 53,820.00
Hensley, Jada E.	Office of Financial Services	Information Research Tech 2	\$ 29,340.00
Hensley, Karen L.	Curriculum and Instruction	Executive Aide 1	\$ 31,538.60
Hensley, Laura G.	University Center Adm	Director	\$ 56,367.67
Hensley, Mary R.	Res Imp Comm Outreach	Specialist	\$ 36,155.00
Henson, Gary D.	Physics and Astronomy	Associate Professor	\$ 67,437.91
Henson, Nicholas C.	Office of Financial Services	Accountant 2	\$ 42,807.60
Henson, Stacey D.	Office of Admissions	Transcript Analyst	\$ 29,342.25
Hernandez, Darlene M.	Custodial Services	Custodian	\$ 21,879.00
Herring, Perrin G.	Human Resources	Human Resource Generalist	\$ 37,990.00
Herrin-Lewis, Mindy M.	Art and Design	Professor	\$ 72,414.97
Herrmann, Andrew F.	Communication and Performance	Associate Professor	\$ 60,113.32
Hess, Richard A.	Pharmacy Practice	Associate Professor	\$ 144,395.96
Hewitt, Sarah N.	Family Practice Resid Kpt	Assistant Professor	\$ 190,026.00
Hiatt, Gary A.	Office of Financial Services	Director	\$ 61,635.00
Hicks, Christopher D.	Tax and Revenue Services	Specialist	\$ 43,436.28
Hicks, Jonathan	Mathematics and Statistics	Senior Lecturer	\$ 36,225.00
Hicks, Mandra R.	Nursing Undergraduate Programs	Executive Aide 1	\$ 26,772.55
Hicks, Terence L.	Educ Leadership Policy Analysis	Professor	\$ 144,103.56
Higgins, Rachel B.	Student Services COM	Medical Program Facilitator	\$ 30,687.29
Higgins, Valerie M.	Office of Admissions	Evaluator	\$ 45,092.12
Higgins, William E.	Safety Security	Police Officer 2	\$ 37,545.44
Highsmith, McKenzie C.	Pharmacy Practice	Associate Professor	\$ 132,423.85
Hill Skerlak, Stephanie B.	Student Housing	Coordinator	\$ 36,812.88
Hill, Carla M.	Internal Medicine	Coordinator	\$ 38,091.14
Hill, Jennifer L.	Office of University Relations	Specialist	\$ 47,824.22
Hill, Larry	Plant Maint Repairs Housing	General Maint Mechanic Supv	\$ 46,549.13
Hill, McKenzie T.	Trio Outreach	Coordinator	\$ 42,812.99
Hill, Ronald W.	Custodial Services	Custodial Foreman	\$ 26,656.43
Hill, Stacie R.	Registrar	Coordinator	\$ 40,396.05
Hill, Wendy S.	Office of Admissions	Transcript Analyst	\$ 29,343.18
Hilliard, Kaytlynn B.	Academic Support Bristol	Patient Care Specialist	\$ 35,691.98
Hilton, Thomas D.	Library Administration	Supervisor	\$ 37,456.65
Hirsch, Jameson K.	Psychology	Professor	\$ 72,870.27
Hise, Vikki S.	Internal Medicine	Financial Management Analyst 1	\$ 36,812.88
Hite, Marcy K.	Audiology and Speech Lang Pathology	Assistant Professor	\$ 81,341.69
Hitt, Sara B.	Educational Foundations and Spec Ed	Assistant Professor	\$ 59,512.50
Hixson, Amanda L.	Multicultural Center	Executive Aide 1	\$ 26,770.28
Hoard, Jennifer L.	Div of Lab Animal Resources	Assistant Director	\$ 59,171.19
Hodge, Jennie M.	Psychiatry	Specialist	\$ 45,087.20

Name	Department	Title	Salary
Hodges, Jennifer N.	Distance Education	Executive Aide 1	\$ 26,770.28
Hoff, Michael B.	Institutional Research	Vice Provost	\$ 120,038.52
Holder, Jessica M.	Custodial Services	Maintenance/Custodian Worker	\$ 23,400.00
Holifield, Margaret S.	Academic Support Kingsport	Manager	\$ 51,138.80
Holland, Brian A.	Plant Maintenance and Repairs	Maintenance Worker	\$ 29,340.00
Holland, Tawana L.	Office of Graduate Medical Educ	Coordinator	\$ 48,030.85
Holmer, Dorothy A.	Office of Financial Services	Information Research Tech 2	\$ 29,342.25
Holmes, Sheri L.	OB GYN	Associate Dean	\$ 263,925.00
Holmes, Thomas A.	Literature and Language	Associate Dean	\$ 92,434.73
Holt, Brenda K.	Surgery	Information Research Tech 1	\$ 27,250.90
Holt, James D.	Family Practice Resid Johnson City	Professor	\$ 270,370.47
Holt, Michael E.	Custodial Services	Maintenance/Custodian Worker	\$ 23,400.00
Holt, Robert C.	Custodial Services	Custodial Foreman	\$ 26,110.98
Holter, Brandon D.	Philosophy and Humanities	Senior Lecturer	\$ 37,064.23
Holtmeier, Matthew A.	Literature and Language	Assistant Professor	\$ 48,562.20
Hommel, Kasey L.	Human Resources	Specialist	\$ 44,893.64
Honeycutt, Dallas E.	Communication and Performance	Lecturer	\$ 33,120.00
Honeycutt, Dustin G.	University School	Director	\$ 53,650.47
Honeycutt, Jennifer N.	Office of Practice	Radiography Technician	\$ 55,541.94
Honeycutt, Scott R.	Literature and Language	Associate Professor	\$ 53,829.14
Hong, Jinseok	Engineering Engineer Tech Surveying	Associate Professor	\$ 87,462.55
Hood, Crystal D.	Student Health Clinic	Nurse	\$ 44,890.00
Hood, Melissa S.	Continuing Medical Education	Coordinator	\$ 44,437.73
Hood-Wells, Victoria D.	Nursing Undergraduate Programs	Instructor	\$ 76,590.00
Hooker, Lauren N.	Academic Support Bristol	Patient Care Specialist	\$ 35,691.98
Hooven, Lisa B.	Trio Outreach	Executive Aide 1	\$ 26,776.38
Hooven, Mackenzie B.	Pathology	Coordinator	\$ 29,340.00
Hooven, Suzy	University Advisement	Information Research Tech 1	\$ 32,253.37
Hoover, Donald B.	Biomedical Sciences	Professor	\$ 157,751.44
Hopkins, Andrea L.	Family Practice Resid Brist	Assistant Professor	\$ 189,715.50
Hopkins, Stacey R.	Office of Practice	Nurse	\$ 31,048.90
Hopson, Carolyn R.	Finance and Administration	Assistant Dean	\$ 120,000.00
Hopson, Emma H.	Nursing Undergraduate Programs	Instructor	\$ 76,590.00
Hopson, Steven E.	Dean College of Nursing	Specialist	\$ 54,254.70
Horn, Joe N.	Men's Football	Assistant Coach 1	\$ 60,000.00
Horne, Kathi L.	Pol Science Intl Affairs Public Adm	Executive Aide 1	\$ 31,495.00
Horsley, David W.	University Advancement	Director	\$ 62,000.00
Horsley, Trisha L.	Dean College of Nursing	Dean	\$ 175,950.00
Hough, Richard M.	Criminal Justice	Professor	\$ 50,000.00
Hounshell, Jonathan C.	Digital Media	Professor	\$ 77,716.30
Houser, Hannah M.	Finance Office Family Practice	Information Research Tech 2	\$ 29,340.00
Howard, Amy D.	Testing Services	Coordinator	\$ 32,120.00
Howard, Brandon C.	Trio Outreach	Advisor	\$ 33,332.39
Howe, Christina N.	University School	Instructor	\$ 55,103.00
Howell, Andrew H.	Business and Finance	Assistant Registrar	\$ 44,437.73
Howell, Mary E.	Internal Medicine	Coordinator	\$ 43,300.69
Huang, Tao	Art and Design	Chairperson	\$ 104,800.00
Hubbard, Rhonda D.	Counseling Center	Counselor	\$ 48,645.00
Hudson, Clifford L.	University School	Police Officer 2	\$ 46,214.13
Hudson, Lauri R.	Office of Financial Aid	Financial Aid Assistant 2	\$ 26,776.38
Hudson-Gallogly, Wanda K.	Nursing Graduate Programs	Associate Professor	\$ 110,115.00
Huffaker, Roland K.	OB GYN	Professor	\$ 166,785.70
Hughes, Kieran T.	Psychiatry	Executive Aide 1	\$ 26,770.28
Hunt, Eric J.	Testing Services	Director	\$ 44,437.73
Hunt, Jennifer R.	Health Services Mgmt and Policy	Senior Lecturer	\$ 62,708.58
Hunt, Julie L.	R&I Start-up for CIIDI	Nurse Practitioner	\$ 93,150.00
Hurley, Angelia C.	Office of Practice	Dental Hygienist	\$ 71,377.50
Hurley, Chris D.	Environmental Health and Safety	Specialist	\$ 59,312.27

Name	Department	Title	Salary
Hurley, David L.	Pharmaceutical Sciences	Professor	\$ 164,237.94
Hurley, Joy A.	Assoc Dean Student Serv	Assistant Director	\$ 52,961.19
Hurley, Michelle L.	Trio Outreach	Associate Director	\$ 61,780.00
Husari, Ghaith H.	Computing	Assistant Professor	\$ 87,975.00
Huskey, Brandi K.	ETSU at Sevier Center	Director	\$ 56,370.43
Hutchins, LaDonna A.	Registrar	Associate Registrar	\$ 56,345.03
Hutchinson, Ethan G.	University Advisement	Assistant Director	\$ 51,232.50
Hyde Scott, Leslie A.	Office of Sponsored Programs	Counselor	\$ 43,250.94
Ibrahim, Lamis W.	Internal Medicine	Associate Professor	\$ 109,396.40
Iezzi, Laurie F.	Continuing Medical Education	Coordinator	\$ 35,793.56
Ignace, Richard	Physics and Astronomy	Professor	\$ 86,688.32
Ingalls, Brian E.	Family Practice Resid Johnson City	Associate Professor	\$ 186,300.00
Isaza, Luis C.	Psychiatry	Assistant Professor	\$ 238,010.67
Isham, Dennis D.	Engineering Engineer Tech Surveying	Professor	\$ 84,178.00
Isley, Steven L.	Res Imp Comm Outreach	Specialist	\$ 40,396.05
Jackson, Ashlei K.	Res Imp Comm Outreach	Specialist	\$ 36,155.00
Jain, Priya N.	Pediatrics	Associate Professor	\$ 28,462.50
Jaishankar, Devapiran	Internal Medicine	Professor	\$ 157,908.60
Jaishankar, Gayatri B.	Pediatrics	Professor	\$ 121,933.35
James, Lindsay A.	Academic Support Bristol	Patient Care Specialist	\$ 35,691.98
James, Mary E.	Center for Nursing Research	Manager	\$ 50,350.12
James, Zachary O.	Literature and Language	Lecturer	\$ 33,120.00
Jarrett, Shannon L.	Human Resources	HR Business Partner	\$ 63,342.00
Jbara, Manar H.	Internal Medicine	Assistant Professor	\$ 124,200.00
Jee, Jeffrey M.	Environmental Health and Safety	Director	\$ 73,899.00
Jeffers, Heather M.	University School	Instructor	\$ 55,039.00
Jeffress, Richard D.	Roan Scholars Leadership Program	Executive Director	\$ 80,205.31
Jenkins, Benavia M.	Womens Volleyball	Head Coach	\$ 76,103.55
Jenkins, Calli P.	University Center Adm	Office Coordinator	\$ 35,190.00
Jenkins, Kathleen A.	Custodial Services Housing	Custodian	\$ 21,450.00
Jenkins, Kathryn B.	Office of Admissions	Advisor	\$ 40,399.93
Jenkins, Matthew S.	Office of Admissions	Secretary 2	\$ 22,470.00
Jenkins, Matthew T.	Management and Marketing	Assistant Professor	\$ 113,850.00
Jenkinson, Scott E.	Educational Foundations and Spec Ed	Assistant Professor	\$ 45,456.26
Jennings, David S.	Geosciences	Senior Lecturer	\$ 44,621.35
Jennings, Elizabeth L.	Infor Technology Comp Svcs	Customer Support Specialist	\$ 39,738.83
Jennings, Jody L.	Curriculum and Instruction	Clinical Instructor	\$ 44,272.48
Jensen, Carol J.	Psychology	Executive Aide 1	\$ 29,236.67
Jervis, Sheri L.	Economics and Finance	Executive Aide 1	\$ 30,271.99
Jessee, Patricia S.	Internal Medicine	Medical Program Facilitator	\$ 33,120.71
Jewell, Jeanette M.	Office of University Relations	Specialist	\$ 40,379.44
Jia, Cuihong	Biomedical Sciences	Assistant Professor	\$ 100,634.60
Jiang, Yong	Biomedical Sciences	Assistant Professor	\$ 100,634.54
Jimenez, Andrea F.	Business and Finance	Executive Director	\$ 67,845.00
Johnson, Amy D.	Center for Teaching Excellence	Assistant Professor	\$ 113,850.00
Johnson, Angela S.	Tax and Revenue Services	Information Research Tech 2	\$ 29,340.00
Johnson, Cindy A.	Office of Financial Aid	Assistant Director	\$ 55,840.73
Johnson, Crystal L.	University Center Adm	Coordinator	\$ 37,456.65
Johnson, David A.	COM Research Department of Med Ed	Professor	\$ 124,553.46
Johnson, Deidre R.	Learning Services	Director	\$ 55,595.00
Johnson, Jason V.	Academic Support Bristol	Nurse Practitioner	\$ 85,638.38
Johnson, Jeanna M.	Community and Behavioral Health	Senior Lecturer	\$ 50,138.36
Johnson, Julie A.	Social Work	Executive Aide 1	\$ 26,770.00
Johnson, Keith V.	Engineering Engineer Tech Surveying	Chairperson	\$ 160,425.00
Johnson, Kiana R.	Pediatrics	Associate Professor	\$ 106,399.47
Johnson, Kimberly H.	COM Research Department of Med Ed	Information Research Tech 1	\$ 27,251.64
Johnson, Kyle A.	Library Administration	Coordinator	\$ 32,121.23
Johnson, Marie A.	Audiology and Speech Lang Pathology	Speech Language Pathologist	\$ 58,158.23

Name	Department	Title	Salary
Johnson, Matthew R.	Nursing-Office of Student Services	Advisor	\$ 45,905.96
Johnson, Michelle E.	Rehabilitative Sciences	Associate Professor	\$ 86,687.19
Johnston, Brian D.	Global Sports Leadership EdD	Associate Professor	\$ 110,073.43
Johnston, Jimmie D.	R&I Start-up for CIIDI	Patient Care Specialist	\$ 32,127.33
Jones, Charles W.	Sport Exercise Recreation Kinesiology	Assistant Professor	\$ 59,515.09
Jones, Danny L.	Counseling Center	Director	\$ 90,403.17
Jones, David M.	Literature and Language	Assistant Professor	\$ 47,610.00
Jones, Eric S.	Health Sciences	Executive Aide 1	\$ 31,514.03
Jones, Janice L.	Office of Practice	Manager	\$ 56,925.00
Jones, Jason C.	Online Fee Distance Education	Media Specialist	\$ 27,145.29
Jones, Jodi P.	Family Medicine	Professor	\$ 119,387.68
Jones, Jon W.	Surgery	Associate Professor	\$ 162,313.88
Jones, Kaitlin R.	Nursing Graduate Programs	Nurse	\$ 49,680.00
Jones, Myra A.	Academic Technology Support	Chief of Staff	\$ 129,468.04
Jones, Myrna L.	Office of Practice	Billing/Collections Specialist 2	\$ 35,691.98
Jones, Randal J.	Procurement and Contract Services	Compliance Officer	\$ 55,603.33
Jones, Thomas C.	Biology	Professor	\$ 79,092.34
Jordan, Lori D.	Internal Medicine	Director	\$ 52,950.60
Jost Fritz, Jan O.	Literature and Language	Associate Professor	\$ 54,085.30
Joyner, Deborah H.	Office of Provost	Assistant Vice Provost	\$ 94,438.58
Joyner, Michele L.	Mathematics and Statistics	Professor	\$ 72,525.04
Joyner, Timothy A.	Geosciences	Associate Professor	\$ 62,551.90
Justice, Nathaniel A.	Pediatrics	Associate Professor	\$ 79,100.00
Kady, Ismail O.	Chemistry	Associate Professor	\$ 70,920.30
Kalis, Maria	Chemistry	Executive Aide 1	\$ 27,314.07
Kamolnick, Paul	Sociology	Professor	\$ 74,864.75
Karpa, Kelly J.	COM Research Department of Med Ed	Professor	\$ 233,000.00
Karsai, Istvan	Biology	Professor	\$ 79,078.09
Katko, Jacob M.	Infor Technology Comp Svcs	Customer Support Specialist	\$ 39,738.83
Kearney, Elizabeth A.	Business and Finance	Director	\$ 98,325.00
Keasey, Matthew	Biomedical Sciences	Assistant Professor	\$ 78,992.75
Keaton, Rodney L.	Mathematics and Statistics	Assistant Professor	\$ 59,991.93
Keener, Janet M.	Infor Technology Comp Svcs	Manager	\$ 75,984.84
Keinath, Christiana M.	Library Administration	Assistant Professor	\$ 49,680.00
Keith, Karin J.	Curriculum and Instruction	Professor	\$ 85,502.21
Keitzer, Lindsay J.	Office of Sponsored Programs	Specialist	\$ 42,812.99
Keller, Christopher J.	Dean Honors College	Dean	\$ 103,500.00
Kellogg, Kenneth G.	Engineering Engineer Tech Surveying	Associate Professor	\$ 91,820.31
Kellogg, Rachel M.	Dean College of Public Health Adm	Director	\$ 55,598.44
Kellogg, Susan R.	Dean Honors College	Manager	\$ 42,807.60
Kemp, Alexander A.	Mens Track And Field	Assistant Coach 1	\$ 34,155.00
Kendrick, Janice E.	Custodial Services	Custodian	\$ 21,450.00
Kendrick-Nowicki, Shelia Y.	Custodial Services	Custodian	\$ 21,450.00
Kerns, Mary J.	Office of Admissions	Counselor	\$ 40,396.05
Keys, Mark E.	Plant Maintenance and Repairs	General Maint Mechanic Supv	\$ 42,005.48
Khan, Mohammad S.	Computing	Assistant Professor	\$ 86,567.40
Khoury, Amal J.	Health Services Mgmt and Policy	Chairperson	\$ 227,166.90
Kidd, Morgan S.	Sociology Support ASRL	Assistant Director	\$ 41,005.49
Kidwell, Virginia T.	Dean College of Public Health Adm	Director	\$ 66,098.15
Kiech, Anthony E.	Academic Technology Support	Director	\$ 65,330.82
Kilaru, Aruna	Biology	Professor	\$ 79,775.65
Killmeyer, Heather N.	Music	Associate Professor	\$ 57,412.85
Kim, Sookhyun	Management and Marketing	Associate Professor	\$ 89,272.63
Kimberlin, Jesse A.	ETSU at Kingsport	Technical Clerk	\$ 24,425.00
Kincer II, Thomas G.	Dean College of Medicine	Professor	\$ 310,000.00
Kincer, Angel M.	Assoc Dean Student Serv	Associate Director	\$ 56,240.42
Kindle, Sharon M.	Family Practice Resid Kpt	Clerk	\$ 27,314.07
Kindle, Shauna N.	Biomedical Sciences	Coordinator	\$ 35,190.00

Name	Department	Title	Salary
King, Betty J.	Business and Finance	Chief Financial Officer	\$ 216,418.50
King, Janice R.	Div of Lab Animal Resources	Research Specialist	\$ 42,732.75
King, John W.	University Advancement	Associate Vice President	\$ 134,550.00
King, Karen D.	Infor Technology Comp Svcs	Chief Information Officer	\$ 201,215.30
King, Kimberlyn K.	Dean College Of Bus and Technology	Manager	\$ 42,808.64
King, Robert P.	Office of Administration	Manager	\$ 52,950.60
Kinser, Amber E.	Communication and Performance	Chairperson	\$ 102,567.23
Kinser, Sue S.	Office of Sponsored Programs	Counselor	\$ 43,251.65
Kirkby, Scott J.	Graduate School	Associate Dean	\$ 91,911.55
Kirkwood, William G.	Student Services Adm	Associate Vice President	\$ 136,360.11
Kleinman, Mark E.	Surgery	Professor	\$ 156,903.41
Knight, Kassi M.	Ctr for Excell in Early Child	Coordinator	\$ 36,812.88
Knight, Terri C.	University School	Instructor	\$ 61,891.00
Knight, W H.	Educ Leadership Policy Analysis	Professor	\$ 124,258.48
Knisley, Jeff R.	Mathematics and Statistics	Professor	\$ 79,442.70
Knobloch, Adam L.	Campus Recreation	Associate Director	\$ 53,650.47
Knotts, Leah H.	Center for Teaching Excellence	Coordinator	\$ 32,121.23
Ko, Kwangman	Counseling & Human Services	Assistant Professor	\$ 60,702.75
Koen, Clifford M.	Management and Marketing	Professor	\$ 102,699.25
Kokko, Katrina M.	Pathology	Investigator	\$ 49,137.66
Korfhagen, David J.	Literature and Language	Assistant Professor	\$ 51,750.00
Kostrzewa, Richard M.	Biomedical Sciences	Professor	\$ 140,242.92
Koterbay, Scott M.	Art and Design	Professor	\$ 90,518.71
Kovac, David	Music	Assistant Professor	\$ 55,401.43
Kramer, Paul R.	OB GYN	Associate Professor	\$ 61,526.49
Kress, Shaun D.	Custodial Services Housing	Custodian	\$ 21,879.00
Krolikowski, Matthew R.	Internal Medicine	Assistant Professor	\$ 84,456.00
Krolikowski, Whitney D.	Internal Medicine	Assistant Professor	\$ 82,800.00
Krupa, Megan N.	Curriculum and Instruction	Clinical Instructor	\$ 44,505.00
Kruppa, Michael D.	Biomedical Sciences	Associate Professor	\$ 103,500.00
Kumar, Dhirendra R.	Biology	Professor	\$ 99,405.58
Kumar, Varun	Pediatrics	Assistant Professor	\$ 58,790.07
Kunisch, Kathy L.	Family Medicine	Coordinator	\$ 41,075.84
Kwasigroch, Thomas E.	COM Research Department of Med Ed	Associate Dean	\$ 203,476.60
Lail, Amanda J.	Custodial Services	Custodian	\$ 21,879.00
Lamb, Dedra L.	University School	Instructor	\$ 60,695.00
Lambert, Alderson F.	Infor Technology Comp Svcs	Administrator	\$ 59,103.36
Lamie, Devan D.	Pediatrics	Executive Aide 1	\$ 26,770.28
Lampson, Bert C.	Health Sciences	Associate Professor	\$ 71,448.96
Lamsal, Riwaaj	Pediatrics	Assistant Professor	\$ 103,500.00
Lance, Donna H.	Res Imp Comm Outreach	Career Coach	\$ 41,005.50
Landis, Ryan M.	Surgery	Assistant Professor	\$ 155,250.00
Lane, John P.	Infor Technology Comp Svcs	Technician	\$ 48,194.62
Lange, Alissa A.	Dean Clemmer College	Associate Professor	\$ 87,000.00
Lange, Robert A.	University Advancement	Executive Director	\$ 93,150.00
Lange, Shara K.	Media and Communication	Associate Professor	\$ 73,498.07
Langenbrunner, Mary R.	Counseling & Human Services	Professor	\$ 83,488.53
Lanham, Christine E.	Media and Communication	Executive Aide 1	\$ 26,770.28
LaPrade, Melinda B.	Dean College Of Bus and Technology	Director	\$ 49,491.31
Lathrop, Velma J.	Office of Sponsored Programs	Coordinator	\$ 35,127.81
Laws, Eric L.	Custodial Services	Custodian	\$ 21,879.00
Laws, Sandra L.	Archives Administration	Library Assistant 3	\$ 26,772.55
Lawson, Christy M.	Surgery	Associate Professor	\$ 155,250.00
Lawson, David B.	Athletic Weight Room	Assistant Athletic Director	\$ 69,862.50
Lawson, Tabitha R.	Res Imp Comm Outreach	Career Coach	\$ 41,005.50
Layne, Stephanie A.	Pediatrics	Assistant Professor	\$ 56,925.00
Lazarov, Borce	Infor Technology Comp Svcs	Customer Support Specialist	\$ 48,726.15
Le, Nam T.	Registrar	Graduation Analyst 2	\$ 29,342.25

Name	Department	Title	Salary
Leach, Todd W.	Postal Services	Coordinator	\$ 28,683.11
Ledbetter, Jennifer A.	University School	Instructor	\$ 50,656.00
Ledford, Victoria A.	Child Study Little Bucs	Executive Aide 1	\$ 31,379.30
Ledogar, Justin A.	Health Sciences	Assistant Professor	\$ 61,000.00
Ledwell, Heather D.	Human Resources	Patient Care Representative	\$ 30,505.84
Lee, Jessica F.	University School	Instructor	\$ 50,656.00
Lee, Joseph R.	Surgery	Associate Professor	\$ 196,589.80
Lee, Lindsay E.	Pediatrics	Assistant Professor	\$ 62,100.00
Lee, Michelle L.	Rehabilitative Sciences	Professor	\$ 87,979.55
Lee, Tommy D.	History	Associate Professor	\$ 58,086.13
Leger, Robert G.	Office of Sponsored Programs	Assistant Vice President	\$ 130,672.46
Lehrfeld, Michael R.	Infor Technology Comp Svcs	Security Officer	\$ 125,000.00
Leinaar, Edward F.	Health Services Mgmt and Policy	Associate Director	\$ 48,829.43
Leon, Laura J.	Office of Practice	Patient Care Representative	\$ 26,770.28
Leonard, Travis D.	Custodial Services	Custodian	\$ 21,450.00
Leone, Sharon R.	Office of Admissions	Coordinator	\$ 40,396.05
Leroy-Frazier, Jill A.	Degree Programs	Assistant Dean	\$ 81,731.85
Lester, Lindsay A.	University School	Instructor	\$ 54,302.00
Levasseur, Janice T.	Learning Services	Assistant Director	\$ 42,807.60
Levesque, Heather A.	Orientation Services	Director	\$ 91,080.00
Lewandowski, Brooke E.	Biomedical Sciences	Assistant Professor	\$ 103,500.00
Lewellyn, Dylan P.	Men's Football	Assistant Coach 1	\$ 34,155.00
Lewis Pugh, Christine D.	Counseling & Human Services	Assistant Professor	\$ 60,030.00
Lewis, Avery H.	Office of Admissions	Counselor	\$ 40,396.05
Lewis, Brett A.	Athletic Training Room	Director	\$ 55,952.10
Lewis, Christina N.	Office of Academic Affairs	Associate Professor	\$ 93,150.00
Lewis, Christopher	Dean College of Public Health Adm	Coordinator	\$ 35,195.06
Lewis, Christopher B.	Infor Technology Comp Svcs	Engineer	\$ 67,275.00
Lewis, Darlene D.	Office of Financial Aid	Financial Aid Assistant 2	\$ 26,776.38
Lewis, Janis E.	Engineering Engineer Tech Surveying	Professor	\$ 51,750.00
Lewis, Kim L.	Custodial Services	Maintenance/Custodian Worker	\$ 23,400.00
Lewis, Rebecca B.	Office of Internal Audit	Executive Director	\$ 107,640.00
Lewis, Russell E.	Finance and Administration	Associate Dean	\$ 250,982.00
Lewis, Timothy	Orientation Services	Director	\$ 60,000.00
Leybold, Karla J.	Dean Honors College	Manager	\$ 49,494.09
Li, Chuanfu	Surgery	Professor	\$ 159,968.82
Li, Ying	Environmental Health	Associate Professor	\$ 107,835.36
Liang, Beichen	Management and Marketing	Associate Professor	\$ 121,267.75
Libby, Katherine A.	Library Administration	Associate Professor	\$ 68,576.64
Lichtenwalner, Shawna T.	Literature and Language	Associate Professor	\$ 57,644.76
Light, William F.	Safety Security	Police Officer 2	\$ 41,399.94
Lightner, Janet W.	Internal Medicine	Coordinator	\$ 46,407.81
Lilly, David	Mens Soccer	Head Coach	\$ 75,000.00
Lilly, Donna D.	Allied Health Sciences	Assistant Professor	\$ 91,080.00
Linden, Rachel I.	Nursing Graduate Programs	Coordinator	\$ 47,000.00
Lindsey, Rachel M.	Pediatrics	Assistant Professor	\$ 56,925.00
Lines, Jacob D.	R&I Start-up for CIIDI	Pharmacist	\$ 110,531.79
Lingerfelt, Janet D.	Family Practice Resid Brist	Information Research Tech 1	\$ 30,059.30
Linville, Mark D.	Dean College of Medicine	Associate Vice President	\$ 285,000.00
Little, Leslie C.	Finance Office Family Practice	Coordinator	\$ 40,396.36
Little, Mary E.	Disability Services	Director	\$ 62,580.89
Littleton, Michelle L.	Nursing Undergraduate Programs	Clinical Instructor	\$ 87,975.00
Liu, Ying	Biostatistics and Epidemiology	Associate Professor	\$ 125,569.27
Livingston, Chikenia T.	Parking Service	Information Research Tech 2	\$ 29,346.35
Livingston, James M.	Digital Media	Associate Professor	\$ 69,848.64
Lloyd, Kelsey L.	Family Practice Resid Brist	Assistant Professor	\$ 201,825.00
Locander, Jennifer A.	Management and Marketing	Professor	\$ 119,025.00
Lockmiller, Jennifer W.	University Career Services	Director	\$ 68,000.00

Name	Department	Title	Salary
Loess, Kurt H.	Management and Marketing	Assistant Professor	\$ 93,350.36
Logan, Kelly E.	Safety Security	Dispatch Supervisor	\$ 44,807.28
Long, Brett A.	Music	Assistant Professor	\$ 50,673.60
Los, Evan A.	Pediatrics	Associate Professor	\$ 78,747.98
Loum, Jeannine A.	Assoc Dean Academic Affairs	Information Research Tech 2	\$ 33,428.39
Loury, Sharon D.	Nursing Graduate Programs	Associate Professor	\$ 78,660.00
Louw, Brenda	Audiology and Speech Lang Pathology	Professor	\$ 107,684.02
Love, Heather L.	Assoc Dean Academic Affairs	Secretary 3	\$ 25,285.52
Loveday, Kenneth S.	Computing	Lecturer	\$ 36,225.00
Lovins, Chiharu	Biomedical Sciences	Director	\$ 48,008.71
Lowe, Lisa M.	Trio Outreach	Coordinator	\$ 35,190.00
Lowe, Madison C.	Learning Services	Secretary 3	\$ 24,426.00
Lowe, Patricia L.	Counseling & Human Services	Executive Aide 1	\$ 31,470.50
Lowe, Renee M.	Nursing Undergraduate Programs	Instructor	\$ 76,590.00
Lowe, Roger A.	Maintenance of Grounds	Maintenance Utility Worker	\$ 27,639.85
Lowery, Andrea R.	University School	Instructor	\$ 60,695.00
Loyd, Jennifer	Safety Security	Security Guard 3	\$ 31,302.91
Loyd, Kelly R.	Medical Library Administration	Librarian 3	\$ 48,826.13
Luffman, Ingrid E.	Geosciences	Associate Professor	\$ 62,551.93
Lugo, Ralph A.	Pharmacy Practice	Chairperson	\$ 205,129.76
Lukens, Connie R.	Custodial Services Housing	Custodian	\$ 21,450.00
Lumpkin, Aisha A.	Custodial Services	Custodian	\$ 21,450.00
Luttermoser, Donald G.	Physics and Astronomy	Chairperson	\$ 82,293.10
Lutz, Richard D.	Capital Planning	Director	\$ 96,255.00
Lykins, Jonathan T.	Horticulture Department	Horticulture Technician 2	\$ 32,120.00
Lyon, Melinda S.	COM Research Department of Med Ed	Information Research Tech 1	\$ 29,524.80
Lyon, Shanna D.	Family Practice Resid Brist	Patient Care Representative	\$ 27,314.07
Lyons, Renee C.	Curriculum and Instruction	Associate Professor	\$ 61,405.82
Lyons, Sheila K.	Surgery	Media Specialist	\$ 28,258.53
Ma, Zuchao	Surgery	Associate Professor	\$ 76,001.85
Mabe, Velma L.	Office of Practice	Patient Care Specialist	\$ 35,606.32
Macariola, Demetrio R.	Pediatrics	Professor	\$ 109,823.13
MacAvoy, Leslie A.	Philosophy and Humanities	Chairperson	\$ 68,439.35
MacMorran, Jane B.	Appalachian Studies	Assistant Professor	\$ 48,562.20
Madden, Phillip G.	Infor Technology Comp Svcs	Technician	\$ 48,194.62
Mahaffey, Amy M.	Office of Sponsored Programs	Counselor	\$ 43,250.94
Mahar, Rebecca P.	Finance Office Family Practice	Coordinator	\$ 36,812.88
Mahlin, Margaret L.	Acad Pgms Student Services	Advisor	\$ 40,399.93
Maier, Kurt J.	Environmental Health	Professor	\$ 146,103.36
Maihami, Reza	Management and Marketing	Assistant Professor	\$ 124,200.00
Maisonet Noguerras, Mildred	Biostatistics and Epidemiology	Associate Professor	\$ 114,017.29
Malinay, Ann M.	Rehabilitative Sciences	Executive Aide 1	\$ 26,776.38
Malkani, Anjali	Pediatrics	Professor	\$ 105,134.21
Malkus, Amy J.	Early Childhood Education	Associate Professor	\$ 64,472.35
Malpass, Erica D.	Capital Planning	Coordinator	\$ 48,645.00
Mamudu, Hadii M.	Health Services Mgmt and Policy	Professor	\$ 125,112.35
Manalew, Wondimu S.	Health Services Mgmt and Policy	Assistant Professor	\$ 77,625.00
Mancini, Nicole M.	Office of Practice	Director	\$ 90,562.50
Maness, Christina L.	Academic Support Kingsport	Patient Care Specialist	\$ 35,691.98
Mangiacotti, Michele A.	Dean College of Nursing	Coordinator	\$ 38,234.06
Manis, Lori A.	Communication and Performance	Executive Aide 1	\$ 29,524.80
Mann, Karen F.	Office of the President	Coordinator	\$ 41,099.24
Mann, Ronald M.	Dean College of Nursing	Specialist	\$ 42,869.74
Mann, Tina D.	Family Practice Resid Brist	Manager	\$ 40,579.25
Manuel, Michelle L.	Office of Practice	Nurse Practitioner	\$ 80,730.00
Maphis, Laura E.	Internal Medicine	Assistant Professor	\$ 113,850.00
Marcum, Jenna E.	Nursing-Office of Student Services	Executive Aide 1	\$ 26,770.28
Marek, Greta I.	Nursing Undergraduate Programs	Associate Professor	\$ 78,660.00

Name	Department	Title	Salary
Marich, Angela J.	Custodial Services Housing	Custodian	\$ 21,450.00
Marion, Jackson C.	Martin Center Operations	Audio/Sound Engineer	\$ 37,456.65
Marion, Sandra R.	Office of Practice	Manager	\$ 37,999.92
Markland, Desiree D.	Dean College of Medicine	Coordinator	\$ 40,395.00
Markland, Jessi A.	Custodial Services	Custodian	\$ 21,879.00
Markland, Wanda I.	Custodial Services Housing	Custodian	\$ 21,450.00
Marks, Annette J.	Nursing Undergraduate Programs	Manager	\$ 46,009.48
Marlow, Gregory B.	Digital Media	Assistant Professor	\$ 68,620.50
Marlow, Patricia K.	Music	Executive Aide 1	\$ 27,943.95
Marlow, Theresa L.	Student Services Adm	Office Manager	\$ 44,344.58
Marlowe, Whitney B.	Transfer Articulation	Coordinator	\$ 40,396.36
Marrs, Jo Ann S.	Nursing Graduate Programs	Professor	\$ 125,155.37
Marsh, Heidie N.	College Graduate Continuing Studies	Specialist	\$ 35,545.00
Marshall, Chad J.	Mens Baseball	Assistant Coach 1	\$ 48,000.00
Marshall, Heather L.	Pediatrics	Patient Care Specialist	\$ 33,953.09
Marshall, Stephen W.	Media and Communication	Professor	\$ 114,000.57
Martin, Cinnamon S.	Office of Sponsored Programs	Coordinator	\$ 35,127.81
Martin, Daniel K.	Arts and Sciences CASE	Advisor	\$ 40,396.05
Martin, Vincent E.	Mens Basketball	Assistant Coach 1	\$ 112,125.00
Martinez, Sherry L.	Office of University Relations	Coordinator	\$ 44,965.22
Martino, Virginia D.	Ctr for Excell in Early Child	Coordinator	\$ 36,812.88
Mashburn, Kim	Res Imp Comm Outreach	Information Research Tech 2	\$ 28,092.35
Mason, Barbara S.	Office of University Relations	Director	\$ 61,044.80
Mason, Kyle B.	Library Administration	Library Assistant 3	\$ 27,250.90
Massey, Candy A.	Infor Technology Comp Svcs	Manager	\$ 63,200.00
Masters, Angela W.	Office of Practice	Patient Care Representative	\$ 28,199.50
Mathes, Trina D.	Tax and Revenue Services	Business Manager	\$ 48,826.13
Matheson, Kim S.	Surgery	Technical Clerk	\$ 24,974.56
Mathis, Stephanie M.	Community and Behavioral Health	Assistant Professor	\$ 86,567.40
Maturo, Kimberly A.	Office of Equity and Diversity	Office Coordinator	\$ 39,537.00
Maupin, Crystal D.	Biomedical Sciences	Business Manager	\$ 52,950.60
Maupin, Ernest D.	Nursing Graduate Programs	Assistant Professor	\$ 93,150.00
Maupin, Jennifer D.	Transfer Articulation	Information Research Tech 1	\$ 29,740.00
Maxson, Brian J.	History	Professor	\$ 71,026.24
Maxwell, Vicki L.	Office of Practice	Coordinator	\$ 42,233.18
May, Steven M.	Bucs Sports Network	Assistant Athletic Director	\$ 55,994.33
Mayberry, Jennifer M.	Safety Security	Lieutenant	\$ 49,783.64
Mayhew, Samuel A.	Student Services Adm	Associate Vice President	\$ 144,900.00
Mayo-Bobee, Dinah	History	Associate Professor	\$ 59,985.63
Mayoraz, Vanessa	Art and Design	Associate Professor	\$ 61,736.29
McBee, Ashley P.	Office of Financial Services	Director	\$ 61,639.43
McBride, Caitlin P.	Family Medicine	Coordinator	\$ 35,568.00
McCallister, Leslie A.	Sociology	Professor	\$ 74,750.99
McCandless, Mariela J.	Assoc Dean Academic Affairs	Coordinator	\$ 48,829.43
McCann, Teresa J.	Infor Technology Comp Svcs	Information Research Tech 2	\$ 29,340.00
McCarley, Cheri M.	Business and Finance	Information Research Tech 2	\$ 29,343.18
McCarty, Don L.	Post Office	Director	\$ 56,373.53
McCasland, Rebecca M.	Nursing Undergraduate Programs	Instructor	\$ 80,730.00
McCook, Judy G.	Nursing Undergraduate Programs	Professor	\$ 109,274.78
McCorkle, Kimberly D.	Office of Provost-Academics	Provost	\$ 300,000.00
McCracken, Susan D.	HEERF QEP	Vice Provost	\$ 107,385.00
McCusker, Catherine E.	Chemistry	Assistant Professor	\$ 61,166.29
McDonald, Stacey R.	Office of Financial Aid	Coordinator	\$ 42,812.99
McElyea, Windy S.	Office of Practice	Patient Care Representative	\$ 26,762.00
McFeature, Terri L.	Pathology	Office Manager	\$ 56,452.77
McGahey, Matthew D.	Marketing and Promotion	Deputy Athletic Director	\$ 104,800.00
McGarry, Theresa M.	Literature and Language	Professor	\$ 62,760.47
McGee, Kylie N.	Campus Recreation	Office Coordinator	\$ 37,456.65



Name	Department	Title	Salary
McGee, Sharon J.	College Graduate Continuing Studies	Dean	\$ 147,798.00
McGill, Jamie W.	Mathematics and Statistics	Assistant Professor	\$ 51,033.61
McGlothlin, Melanie D.	Surgery	Laboratory Technician	\$ 34,838.10
McGrew, Kay L.	Office of University Counsel	Assistant Counsel	\$ 82,800.00
McInturff, Tiffany L.	Engineering Engineer Tech Surveying	Executive Aide 1	\$ 26,770.28
McKamey, Michael I.	Biostatistics and Epidemiology	Senior Lecturer	\$ 52,220.20
McKee, Leona M.	Family Practice Resid Johnson City	Manager	\$ 39,685.14
Mckibbens, Mellissa D.	Res Imp Comm Outreach	Career Coach	\$ 40,396.05
McKinney, John A.	Social Work	Assistant Professor	\$ 60,806.25
McKinney, Larry A.	Passport Office	Coordinator	\$ 24,530.23
McKinney, Michael M.	Management and Marketing	Associate Professor	\$ 91,427.80
McKinney, Shelia P.	Family Medicine	Executive Aide 1	\$ 34,178.90
McKnight, Brenda J.	Office of Sponsored Programs	Counselor	\$ 43,251.63
McLellan, James D.	Assoc Dean Academic Affairs	Manager	\$ 56,346.47
McMaster, Lahra A.	Academic Support JC	Nurse	\$ 39,505.00
McNeely, Renee H.	Office of Graduate Medical Educ	Assistant Dean	\$ 67,275.00
McNeil, Joey L.	Plant Maintenance and Repairs	Inventory Supervisor	\$ 32,602.50
McReynolds, Julie A.	Nursing-Office of Student Services	Advisor	\$ 40,396.05
McTier, William P.	Management and Marketing	Senior Lecturer	\$ 45,263.57
McVeigh, Carter G.	University School	Instructor	\$ 42,531.00
McVeigh, Sara K.	Family Medicine	Specialist	\$ 56,925.00
McWilliams, Jessica N.	Ctr for Excell in Early Child	Specialist	\$ 36,812.88
Meade, Chloe C.	Nursing Undergraduate Programs	Instructor	\$ 79,000.00
Means, Robert T.	Internal Medicine	Professor	\$ 501,238.29
Medley, Carson D.	Dean Honors College	Coordinator	\$ 40,396.05
Meier, Connie E.	Academic Support Bristol	Patient Care Representative	\$ 27,250.90
Meier, Lori T.	Curriculum and Instruction	Professor	\$ 74,611.00
Meier, Robert D.	Office of Admissions	Assistant Director	\$ 44,435.00
Meit, Michael B.	Dean College of Public Health Adm	Associate Professor	\$ 250,470.00
Melear, Christine M.	Criminal Justice	Executive Aide 1	\$ 29,524.80
Melkonian, Alexander	Family Practice Resid Brist	Assistant Professor	\$ 87,975.00
Melton, Sarah T.	Pharmacy Practice	Professor	\$ 159,680.84
Merino Morales, Argenis	Athletic Training Room	Athletic Trainer	\$ 37,200.00
Merrick, Penni L.	Nursing Undergraduate Programs	Instructor	\$ 76,590.00
Merriman, Carolyn S.	Nursing Undergraduate Programs	Associate Professor	\$ 74,298.39
Messmer, Erin B.	Communication and Performance	Senior Lecturer	\$ 36,225.00
Messmer, Laughton M.	Communication and Performance	Senior Lecturer	\$ 43,270.01
Metcalf, Angela D.	Internal Medicine	Business Manager	\$ 55,430.38
Metcalf, Donna S.	Assoc Dean Student Serv	Office Coordinator	\$ 38,359.01
Metts, Tricia A.	Environmental Health	Associate Professor	\$ 85,591.58
Michieka, Martha M.	Literature and Language	Professor	\$ 78,149.62
Mietzner, Sara J.	Ctr for Excell in Early Child	Coordinator	\$ 48,891.87
Milam, Charles R.	Physical Plant	Director	\$ 93,667.50
Milam, Tonya J.	Family Practice Resid Johnson City	Patient Care Specialist	\$ 38,158.79
Miller, David R.	Pol Science Intl Affairs Public Adm	Assistant Professor	\$ 57,960.00
Miller, Donna L.	Office of Practice	Patient Care Representative	\$ 29,696.59
Miller, Donna M.	Provost VP Academic Affairs	Assistant to the Provost	\$ 61,784.33
Miller, Emily D.	Maintenance of Grounds	Utility Worker - Driver	\$ 21,450.00
Miller, Hugh A.	Biology	Professor	\$ 80,969.27
Miller, Jane A.	Dean College of Pharmacy	Office Coordinator	\$ 40,833.63
Miller, Jessica E.	Registrar	Associate Registrar	\$ 55,598.44
Miller, Joseph D.	Infor Technology Comp Svcs	Customer Support Specialist	\$ 48,096.76
Miller, Kimberly P.	Pediatrics	Coordinator	\$ 37,994.85
Miller, Larry S.	Criminal Justice	Chairperson	\$ 98,433.23
Miller, Matthew A.	Custodial Services	Custodian	\$ 21,450.00
Miller, Megan E.	Assessment and Teaching	Coordinator	\$ 38,003.09
Miller, Nancy E.	Dean College of Public Health Adm	Coordinator	\$ 35,190.00
Miller, Nikkie A.	Psychiatry	Business Manager	\$ 48,826.13

Name	Department	Title	Salary
Miller, Ray E.	Plant Maintenance and Repairs	Carpenter (Finish)	\$ 32,121.23
Miller, Rocky F.	Building Maintenance	Electrician	\$ 32,121.23
Miller, Ryan M.	Custodial Services	Custodian	\$ 21,879.00
Miller, Sheena L.	Nursing Graduate Programs	Assistant Professor	\$ 93,150.00
Miller, Sherry M.	Family Practice Resid Kpt	Patient Care Specialist	\$ 38,158.79
Miller, Stacey J.	Martin Center Operations	Manager	\$ 48,826.13
Miller, Tammy M.	Res Imp Comm Outreach	Career Coach	\$ 41,005.50
Miller, Tammy R.	Internal Medicine	Information Research Tech 2	\$ 32,069.85
Miller, William	Office of Financial Services	Assistant Director	\$ 55,595.00
Mills, David B.	Dean College of Nursing	Specialist	\$ 49,491.31
Mills, Debra Q.	Pediatrics	Professor	\$ 100,845.62
Mills, Ralph L.	Family Practice Resid Kpt	Assistant Professor	\$ 137,655.00
Milner, Rebecca J.	Counseling & Human Services	Assistant Professor	\$ 58,714.68
Mims, Pamela J.	Educational Foundations and Spec Ed	Professor	\$ 92,983.16
Miniard, Amber B.	Office of Practice	Patient Care Representative	\$ 26,770.28
Mink, Patty A.	Art and Design	Professor	\$ 72,414.97
Minnick, Christen Y.	Community and Behavioral Health	Assistant Professor	\$ 87,975.00
Minton, Laura J.	Allied Health Sciences	Assistant Professor	\$ 56,246.69
Minton, Robert W.	Student Housing	Assistant Director	\$ 44,439.69
Miranda, Renee M.	Family Practice Resid Kpt	Associate Professor	\$ 144,454.95
Mirchandani, Sunandan	Management and Marketing	Lecturer	\$ 46,575.00
Mitchell, Amanda K.	Philosophy and Humanities	Executive Aide 1	\$ 26,770.00
Mitchell, Anthony C.	Media and Communication	Assistant Professor	\$ 52,785.00
Mitchell, Brandon G.	Tax and Revenue Services	Coordinator	\$ 37,456.65
Mitchell, Brittany M.	Dean Honors College	Coordinator	\$ 40,395.00
Mitchell, Brock T.	Internal Medicine	Assistant Professor	\$ 80,000.00
Mitchell, Chelsey B.	Acad Pgms Student Services	Advisor	\$ 40,399.93
Mitchell, Christopher T.	University School	Technician	\$ 44,270.00
Mitchell, Jonathan W.	Student Housing	Assistant Director	\$ 44,437.73
Mitchell, Lorianne D.	Management and Marketing	Associate Professor	\$ 105,182.50
Mitchell, Meredith D.	Center for Rural Health Research	Specialist	\$ 40,395.00
Mitchell, Victoria S.	Student Health Clinic	Nurse	\$ 44,890.00
Mitra, Cristina C.	Office of Practice	Billing/Collections Specialist	\$ 35,691.98
Mizuguchi, Satoshi	Sport Exercise Recreation Kinesiolo	Associate Professor	\$ 79,747.45
Mohseni, Reza M.	Chemistry	Associate Professor	\$ 63,912.49
Monaco, Paul J.	COM Research Department of Med Ed	Professor	\$ 143,192.25
Montana, Tess E.	Dean College of Arts and Sciences	Executive Aide 1	\$ 26,770.28
Montgomery, Robert A.	Environmental Health and Safety	Director	\$ 93,667.50
Montgomery, Robin W.	Finance and Administration	Director	\$ 70,000.00
Montgomery, Whitney B.	Academic Support Bristol	Patient Care Specialist	\$ 35,691.98
Moody, Jamila J.	Registrar	Student Records Assistant	\$ 26,770.00
Moody, Paula J.	Chemistry	Lecturer	\$ 33,120.00
Mooney, Elizabeth K.	Academic Support JC	Patient Care Specialist	\$ 35,690.00
Mooney, Hopelyn A.	International Programs	Assistant Director	\$ 44,437.73
Mooneyham, John C.	Curriculum and Instruction	Advisor	\$ 43,475.88
Moore Lafever, Jenna L.	University Advancement	Director	\$ 62,000.00
Moore, Darrell J.	Biology	Professor	\$ 92,610.90
Moore, Heather L.	Economics and Finance	Lecturer	\$ 45,257.02
Moore, Jason B.	Family Practice Resid Brist	Professor	\$ 216,611.01
Moore, Jennifer S.	Internal Medicine	Associate Professor	\$ 112,901.60
Moore, Joe D.	Music	Associate Professor	\$ 93,014.35
Moore, Robin A.	Custodial Services	Custodian	\$ 21,879.00
Moore, Skylar D.	College of Medicine Rural Programs	Manager	\$ 48,825.00
Moore, Thomas W.	Management and Marketing	Assistant Dean	\$ 122,629.60
Moorhouse, Amanda S.	Office of Practice	Nurse Practitioner	\$ 94,683.09
Moorman, Jonathan P.	Internal Medicine	Professor	\$ 172,248.78
Morawetz-Joyner, Sara A.	Capital Planning	Coordinator	\$ 32,387.94
Morelen, Diana M.	Psychology	Assistant Professor	\$ 70,773.10

Name	Department	Title	Salary
Morelock, Cody J.	Arts and Sciences CASE	Counselor	\$ 40,395.00
Moreno, Raul E.	Infor Technology Comp Svcs	Customer Support Specialist	\$ 41,224.85
Morgan, April C.	Office of Sponsored Programs	Information Research Tech 2	\$ 24,840.00
Morgan, Catherine A.	Office of Financial Aid	Director	\$ 101,500.00
Morgan, Lacey M.	Pathology	Autopsy Technician 1	\$ 32,121.23
Morgan, Ruth E.	Custodial Services	Custodian	\$ 21,879.00
Morris, Gregory S.	Practice Facility	Director	\$ 70,500.00
Morrison, April H.	Nursing Graduate Programs	Assistant Professor	\$ 93,150.00
Morrison, Rebecca A.	Office of Practice	Nurse Practitioner	\$ 97,382.49
Morton, Christina N.	Student Health Clinic	Nurse Practitioner	\$ 80,730.00
Moser, Michele R.	Psychiatry	Professor	\$ 119,197.85
Mottern-Stout, G J.	Library Administration	Library Assistant 3	\$ 39,288.01
Mould, Jessica A.	Campus Recreation	Assistant Director	\$ 42,805.00
Mowell, Amanda M.	Office of the President	Special Assistant	\$ 72,275.00
Mueller, Kathryn A.	Pharmacy Practice	Assistant Professor	\$ 134,068.68
Mullersman, Jerald E.	Pathology	Professor	\$ 252,316.50
Mullins, Christine	Nursing Graduate Programs	Associate Professor	\$ 93,150.00
Mullins, Hunter B.	University School	Instructor	\$ 60,695.00
Mullins, Mary H.	Social Work	Chairperson	\$ 102,465.00
Mullins, Paige R.	Nursing Graduate Programs	Assistant Professor	\$ 93,150.00
Mumpower, Lindsey A.	Office of University Relations	Coordinator	\$ 32,120.00
Muncy, Rebecca H.	University Advancement	Director	\$ 64,925.55
Murphy, Stefanie L.	University Advisement	Counselor	\$ 44,216.43
Murray, Aimee M.	Trio Outreach	Coordinator	\$ 42,807.60
Murray, Kimberly H.	Student Services COM	Office Manager	\$ 40,395.00
Murray, Michael D.	Parking Service	Parking Attendant 2	\$ 19,462.80
Murray, Morgan A.	College of Medicine Rural Programs	Coordinator	\$ 42,805.00
Musick, Elizabeth A.	Allied Health Sciences	Executive Aide 1	\$ 27,293.01
Musick, Mary E.	Institutional Research	Assistant Director	\$ 56,230.61
Nandi, Arpita	Geosciences	Professor	\$ 100,691.47
Napier, Schyler B.	Nursing Undergraduate Programs	Instructor	\$ 80,730.00
Nash, Steven E.	History	Associate Professor	\$ 59,491.82
Nave, Brandi R.	OB GYN	Manager	\$ 48,826.13
Nave, Hunter J.	Physical Plant Adm	Senior Maintenance Mechanic	\$ 42,005.48
Nave, Kenneth C.	Custodial Services Housing	Custodial Supervisor	\$ 32,121.35
Nave, Stephanie H.	Office of Graduate Medical Educ	Coordinator	\$ 38,066.36
Naylor, Marguerite H.	Dean Clemmer College	Office Coordinator	\$ 35,190.00
Nease, Paul C.	Library Administration	Specialist	\$ 40,396.36
Negrisanu, Raluca M.	Literature and Language	Senior Lecturer	\$ 36,225.00
Nelson Barnes, Donna D.	Student Services COM	Secretary 2	\$ 22,398.05
Nelson, Amy L.	Finance Office Family Practice	Administrator	\$ 58,220.00
Nelson, John L.	Recycling and Sustainability Progra	Technical Clerk	\$ 25,124.27
Nelson, Robert W.	Distance Education	Asst Chief Information Officer	\$ 98,325.00
Nentrup, Randall L.	Nursing Undergraduate Programs	Assistant Professor	\$ 50,477.61
Neugebauer, Adam P.	Men's Football	Assistant Coach 1	\$ 80,000.00
Newbauer, Matthew E.	Safety Security	Police Officer 2	\$ 40,000.00
Newhard, Joseph M.	Economics and Finance	Assistant Professor	\$ 101,645.67
Newlon, Jonni R.	Digital Media	Executive Aide 1	\$ 26,776.38
Newman, Heather M.	Family Practice Resid Kpt	Associate Professor	\$ 205,000.00
Newport, Alexandria C.	Office of Sponsored Programs	Specialist	\$ 39,000.00
Nguessan, Kouakou	Custodial Services	Custodian	\$ 21,450.00
Ngwa, Donald N.	Biomedical Sciences	Research Associate	\$ 37,260.00
Nicely, Jessica L.	Trio Outreach	Assistant Director	\$ 52,000.00
Nicholson, Jason S.	Office of Practice	Nurse Practitioner	\$ 86,133.35
Nicosia, Allison A.	Triathlon	Head Coach	\$ 36,810.81
Nielsen, Robert A.	Computing	Manager	\$ 64,056.14
Ning, Shunbin	Internal Medicine	Associate Professor	\$ 114,667.41
Nipper, Melissa H.	Office of University Relations	Director	\$ 64,697.85

Name	Department	Title	Salary
Nivens, Ryan A.	Curriculum and Instruction	Professor	\$ 74,611.00
Noel, Connie S.	Office of Admissions	Office Coordinator	\$ 35,190.00
Noland, Brian E.	Office of the President	President	\$ 375,000.00
Norman, Kayla N.	Office of Practice	Director	\$ 108,675.00
Norris, Hannah E.	Multicultural Center	Coordinator	\$ 42,805.00
Norris, Michael S.	Custodial Services	Custodian	\$ 21,879.00
Norton, Ashliann K.	Nursing Undergraduate Programs	Coordinator	\$ 43,470.00
Norwood, Frederick H.	Mathematics and Statistics	Professor	\$ 86,971.48
Novotny, Bethany A.	Counseling & Human Services	Assistant Professor	\$ 58,922.88
Nyarambi, Arnold	Educational Foundations and Spec Ed	Professor	\$ 74,369.87
Nye, April S.	Natural History Museum	Museum Registrar	\$ 53,650.47
Oaks, Christine A.	Counseling & Human Services	Clinical Instructor	\$ 56,250.00
Oaks, Debora A.	Custodial Services	Custodian	\$ 22,523.63
Oaks, William D.	Custodial Services Housing	Custodial Foreman	\$ 22,470.00
O'Bourke, Virginia A.	Nursing Undergraduate Programs	Instructor	\$ 76,590.00
O'Byrne Harmon, Donna J.	Physical Plant	Coordinator	\$ 38,190.00
O'Byrne, Joshua S.	Custodial Services	Custodian	\$ 21,879.00
O'Connell, Bethesda J.	Community and Behavioral Health	Assistant Professor	\$ 95,220.00
O'Connell, Kevin T.	Custodial Services	Custodian	\$ 21,450.00
Odom, Lisa R.	Physical Plant	Director	\$ 60,811.43
O'Donnell, Kevin E.	Literature and Language	Professor	\$ 74,791.63
Odum, Lisa B.	Student Services Adm	Office Coordinator	\$ 35,190.00
Ogden, Brendan M.	Dean College of Medicine	Coordinator	\$ 40,395.00
Oh, Sunjoo	Music	Professor	\$ 64,623.06
Oler, Franklin R.	Dean College Of Bus and Technology	Advisor	\$ 41,005.49
Olinger, Kathy A.	Office of Graduate Medical Educ	Coordinator	\$ 36,812.88
Olive, Kenneth E.	Office of Academic Affairs	Associate Dean	\$ 286,093.00
Oliver, Desmond L.	Mens Basketball	Head Coach	\$ 335,000.00
Oliver, Whitney D.	Health Services Mgmt and Policy	Lecturer	\$ 56,925.00
Ollis, Kailena F.	Custodial Services	Custodian	\$ 21,879.00
Olmo, Danielle C.	International Programs	Advisor	\$ 41,009.65
Olsen, Martin E.	OB GYN	Professor	\$ 330,310.00
Olsen, Zachary L.	Theatre and Dance	Director	\$ 40,916.18
Olson, Charles S.	Appalachian Studies	Professor	\$ 70,731.06
Olson, Erik A.	Infor Technology Comp Svcs	Web Developer	\$ 53,645.51
Olson, Leann E.	Sport Exercise Recreation Kinesiolo	Assistant Professor	\$ 59,515.09
Olson, Nathaniel J.	Appalachian Studies	Assistant Professor	\$ 65,653.49
O'Neil, Jennifer N.	Sport Exercise Recreation Kinesiolo	Lecturer	\$ 43,470.00
O'Neil, Kason M.	Sport Exercise Recreation Kinesiolo	Associate Professor	\$ 63,596.82
Onks, Jason R.	Martin Center Operations	Director	\$ 55,595.03
Onks, Stacy C.	University Advisement	Director	\$ 56,500.48
O'Quinn, Erica G.	Allied Health Sciences	Assistant Professor	\$ 62,100.00
Orick, Sarah G.	College of Medicine Rural Programs	Coordinator	\$ 42,805.00
Orimaye, Sylvester O.	Health Services Mgmt and Policy	Assistant Professor	\$ 77,625.00
Orvik, Andrea M.	Pathology	Assistant Professor	\$ 258,750.00
Osborne, Amanda W.	Child Study Little Bucs	Teacher 1	\$ 27,976.05
Osborne, Amelia B.	Office of Sponsored Programs	Specialist	\$ 36,155.00
Osborne, Caleb C.	Family Practice Resid Johnson City	Assistant Professor	\$ 200,000.00
Osborne, Dustin L.	Criminal Justice	Associate Professor	\$ 62,387.40
Osborne, Gina S.	Office of Provost-Academics	Information Research Tech 2	\$ 35,230.34
Ousley, Lisa E.	Nursing Graduate Programs	Associate Professor	\$ 100,602.00
Owen, Taylor R.	Counseling Center	Secretary 3	\$ 24,426.00
Owens, Beatrice H.	Rehabilitative Sciences	Associate Professor	\$ 107,661.23
Owens, Jack D.	Pediatrics	Professor	\$ 100,000.00
Owens, Joseph R.	Medical Library Administration	Library Assistant 2	\$ 21,186.11
Owens, Rosa L.	Academic Support Kingsport	Patient Care Specialist	\$ 35,691.98
Owens, Teresa A.	Appalachian Studies	Executive Aide 1	\$ 29,430.40
Ownby, Stephanie C.	ETSU at Sevier Center	Office Supervisor	\$ 26,770.28

Name	Department	Title	Salary
Oxford, Molly T.	OB GYN	Assistant Professor	\$ 37,500.00
Ozment, Tammy R.	Surgery	Associate Professor	\$ 89,912.52
Pace, Robert T.	Custodial Services Housing	Custodial Foreman	\$ 22,470.00
Pack, Robbie P.	Office of Provost-Academics	Executive Vice Provost	\$ 221,855.36
Paddock, Jeri S.	Library Administration	Manager	\$ 45,996.66
Pair, Hubert R.	Power House Operations	Boiler Mechanic	\$ 39,738.83
Palau, Victoria E.	Pharmaceutical Sciences	Professor	\$ 142,635.79
Palmatier, Matthew I.	Psychology	Associate Professor	\$ 76,326.00
Palmer, Robert D.	Telecommunications	Administrator	\$ 55,595.00
Paluzzi, Rebecca L.	Music	Professor	\$ 89,026.45
Parish, Melissa D.	Financial Aid and Scholarships	Secretary 3	\$ 24,426.00
Park, Sunny	Athletic Training Room	Assistant Athletic Director	\$ 64,170.00
Parker, Amanda C.	Nursing Undergraduate Programs	Instructor	\$ 76,590.00
Parker, Elizabeth A.	Registrar	Student Records Assistant	\$ 26,770.00
Parks, Lynn K.	Nursing Undergraduate Programs	Coordinator	\$ 43,470.00
Parmer, Cassidy S.	Continuing Medical Education	Information Research Tech 1	\$ 26,770.28
Parsons, Laura B.	Pathology	Director	\$ 69,487.37
Partin, Brian K.	University School	Assistant Professor	\$ 117,990.00
Partrick, Price G.	Men's Football	Assistant Coach 1	\$ 48,645.00
Parvin, Christian R.	Dean College of Nursing	Office Coordinator	\$ 39,100.00
Pate, Margaret W.	Budget and Financial Planning	Senior Assoc Vice President	\$ 139,935.11
Patel, Jeetendra B.	Internal Medicine	Associate Professor	\$ 124,200.00
Patel, Nevi K.	Internal Medicine	Assistant Professor	\$ 87,975.00
Patel, Parasbhai D.	Internal Medicine	Professor	\$ 114,474.93
Patrick, Kristi Y.	Res Imp Comm Outreach	Career Coach	\$ 41,005.50
Patterson, James S.	Social Work	Assistant Professor	\$ 50,805.56
Pattie, Robert W.	Physics and Astronomy	Assistant Professor	\$ 63,342.00
Patton, Charles R.	Environmental Health	Executive Aide 1	\$ 34,142.51
Patton, Derek J.	Safety Security	Police Officer 2	\$ 45,484.97
Paulsen, Donna J.	Communication and Performance	Lecturer	\$ 33,120.00
Paulus, Trena M.	Finance Office Family Practice	Professor	\$ 129,375.00
Payne, Eric B.	Campus Recreation	Assistant Director	\$ 42,807.60
Payne, Jennifer M.	Trio Outreach	Coordinator	\$ 35,190.00
Pealer, Jennifer	Criminal Justice	Associate Professor	\$ 60,177.92
Pelton, Benjamin J.	R&I Start-up for CIIDI	Coordinator	\$ 40,396.05
Pendleton, Lesia L.	Infor Technology Comp Svcs	Manager	\$ 53,654.40
Penley, Justin J.	University School	Instructor	\$ 65,124.00
Pennington, Brandon J.	Trio Outreach	Coordinator	\$ 42,808.64
Pennucci, Joseph D.	Mens Baseball	Head Coach	\$ 108,209.25
Perreault, Mildred F.	Media and Communication	Assistant Professor	\$ 53,820.00
Perrott, Sage E.	Art and Design	Assistant Professor	\$ 52,785.00
Perrotta, Donna M.	Res Imp Comm Outreach	Career Coach	\$ 41,005.50
Perry, Lisa W.	Music	Assistant Professor	\$ 41,400.00
Perry, Travis C.	Custodial Services	Custodian	\$ 21,879.00
Peters, Melanie D.	Pharmacy Practice	Office Coordinator	\$ 35,190.00
Petersen, Erik M.	Health Sciences	Assistant Professor	\$ 58,995.00
Peterson, Tammy H.	Dean College Of Bus and Technology	Office Coordinator	\$ 38,875.87
Petrak, Alexis M.	University Productions/Buctainment	Coordinator	\$ 42,805.00
Petree, Erica G.	Office of Practice	Social Worker	\$ 61,780.00
Pettit, Stephen	Practice Facility	Grounds Foreman	\$ 24,467.40
Petty, Joshua W.	University School	Instructor	\$ 56,114.00
Pettyjohn, Samuel C.	Community and Behavioral Health	Assistant Professor	\$ 77,625.00
Pfeiffer, Phillip E.	Computing	Professor	\$ 111,355.51
Phillips, Cindy D.	Nursing Undergraduate Programs	Assistant Professor	\$ 87,975.00
Phillips, Dakotah L.	Office of Graduate Medical Educ	Coordinator	\$ 48,826.13
Phillips, Jacob R.	Maintenance of Grounds	Grounds Foreman	\$ 24,426.00
Phillips, Nikki S.	Office of Sponsored Programs	Specialist	\$ 39,000.00
Phillips, Ruben E.	Capital Planning	Manager	\$ 77,625.00

Name	Department	Title	Salary
Philpott, Gerald A.	Office of Academic Affairs	Photographer	\$ 52,803.42
Pierce, Amy K.	Res Imp Comm Outreach	Coordinator	\$ 32,928.53
Pierce, Deidre M.	Student Services COM	Associate Professor	\$ 261,685.26
Pierce, Melinda R.	Custodial Services	Custodian	\$ 21,450.00
Piercy, David S.	Media and Communication	Assistant Professor	\$ 51,750.00
Pilkington, Shane G.	Custodial Services	Custodian	\$ 21,879.00
Pilkington, Shawn P.	Custodial Services	Custodian	\$ 21,450.00
Pinzino, James C.	Mens Baseball	Assistant Coach 1	\$ 52,000.00
Pittarese, Anthony D.	Dean College Of Bus and Technology	Dean	\$ 180,000.00
Pittarese, Dianne S.	Dean CCRHS	Office Coordinator	\$ 39,790.07
Pleasant, Gary M.	Infor Technology Comp Svcs	Engineer	\$ 79,177.50
Pointer, Martha M.	Accountancy	Professor	\$ 121,459.97
Polichnowski, Aaron J.	Biomedical Sciences	Associate Professor	\$ 102,647.29
Pond, Brooks B.	Pharmaceutical Sciences	Professor	\$ 118,387.89
Pope, Morgan N.	Ctr Excell Sport Science Coach Educ	Executive Aide 1	\$ 26,770.28
Pope, Victoria R.	Nursing Graduate Programs	Assistant Professor	\$ 74,520.00
Popescu, Marcela I.	Pediatrics	Professor	\$ 105,953.33
Porcho, Stephen M.	Safety Security	Police Officer 2	\$ 37,546.28
Porter, Kelly C.	Art and Design	Associate Professor	\$ 62,389.82
Poteet, Ericka E.	Academic Support Bristol	Patient Care Specialist	\$ 35,691.98
Poteet, Katelyn	Nursing Undergraduate Programs	Instructor	\$ 76,590.00
Potter, Cheri J.	Nursing Graduate Programs	Patient Care Specialist	\$ 39,234.46
Potter, Larry D.	Center for Physical Activity	Assistant Director	\$ 42,805.00
Potter, Mary A.	Custodial Services	Custodian	\$ 21,879.00
Potter, Melisia J.	Custodial Services	Custodian	\$ 21,450.00
Potterton, Matthew V.	Music	Professor	\$ 88,343.53
Poux, Jennifer	Pathology	Medical Program Facilitator	\$ 27,500.00
Powell, Dustin R.	Maintenance of Grounds	Utility Worker - Driver	\$ 21,450.00
Powers, Charlotte L.	Health Sciences	Associate Professor	\$ 71,354.71
Powers, Elizabeth A.	Family Practice Resid Johnson City	Associate Professor	\$ 220,000.00
Powers, Jeremy M.	Surgery	Assistant Professor	\$ 129,375.00
Powers, Lisa R.	Office of Sponsored Programs	Specialist	\$ 48,750.00
Powers, Stacia R.	Office of Sponsored Programs	Specialist	\$ 39,000.00
Prater, Dennis G.	Environmental Health and Safety	Health and Safety Technician	\$ 37,455.00
Pratt, Austin P.	Student Housing	Coordinator	\$ 35,568.00
Pratt, Chelsie B.	University School	Instructor	\$ 46,550.00
Presnell, Patsy J.	Academic Support JC	Patient Care Representative	\$ 27,970.51
Price, Jamie H.	Curriculum and Instruction	Associate Professor	\$ 65,444.95
Price, Jennifer B.	Dean College of Arts and Sciences	Assistant Dean	\$ 64,695.00
Price, Keenan R.	University School	Instructor	\$ 64,728.00
Price, Robert M.	Mathematics and Statistics	Chairperson	\$ 83,861.79
Price-Rhea, Kelly B.	Management and Marketing	Associate Professor	\$ 101,262.32
Prince, Richard C.	Engineering Engineer Tech Surveying	Assistant Professor	\$ 82,800.00
Prior, Nicole M.	Criminal Justice	Associate Professor	\$ 64,587.67
Pritchard, Beverly H.	Student Health Clinic	Nurse	\$ 44,890.00
Pritchard, James C.	Custodial Services	Custodian	\$ 21,879.00
Pritchard, Logan S.	Plant Maint Repairs Housing	Supervisor	\$ 37,455.00
Pritchett, Chanc G.	Plant Maintenance and Repairs	Air Condition/Heating Mech 3	\$ 37,456.65
Pritchett, Christopher L.	Health Sciences	Associate Professor	\$ 83,870.13
Proffitt, Amanda A.	Office of Financial Services	Assistant Director	\$ 55,595.03
Proffitt, Benjamin S.	Office of Sponsored Programs	Advisor	\$ 36,356.14
Proffitt, Mark E.	Dean College of Arts and Sciences	Assistant Dean	\$ 72,000.00
Proffitt, Rebecca J.	Reece Museum	Director	\$ 58,220.00
Prosak, Meredith R.	Office of Practice	Social Worker	\$ 48,825.00
Pullon, Dreama R.	Safety Security	Public Safety Officer 4	\$ 46,760.20
Puri, Ashana	Pharmaceutical Sciences	Assistant Professor	\$ 110,848.50
Purvis, Calvin B.	University Career Services	Assistant Director	\$ 52,831.33
Pusateri, Cassandra G.	Counseling & Human Services	Director	\$ 62,583.10

Name	Department	Title	Salary
Pyano, Julina	Experiential Programs	Assistant Director	\$ 48,826.13
Qualls, Diana L.	Literature and Language	Executive Aide 1	\$ 27,314.07
Quarles, George W.	Men's Football	Head Coach	\$ 225,000.00
Quillen, Jennifer L.	Communicative Disorders Clinic	Speech Language Pathologist	\$ 41,172.30
Quillen, Tabitha L.	Nursing Undergraduate Programs	Clinical Instructor	\$ 85,905.00
Quillin, Donna L.	Trio Outreach	Advisor	\$ 36,356.94
Quinn, Megan A.	Biostatistics and Epidemiology	Associate Professor	\$ 110,149.38
Ragsdale, Raven C.	Biology	Manager	\$ 42,807.60
Rainbolt, April L.	Transfer Articulation	Director	\$ 55,603.33
Ramirez, Maria T.	Internal Medicine	Specialist	\$ 31,000.00
Ramos, Trevy A.	Surgery	Assistant Professor	\$ 170,775.00
Ramsey, Cynthia B.	Alumni	Associate Director	\$ 48,825.00
Ramsey, John W.	Computing	Senior Lecturer	\$ 64,067.54
Ramsey, Michael W.	Sport Exercise Recreation Kinesiolo	Chairperson	\$ 94,508.17
Ramsey, Stephanie L.	Res Imp Comm Outreach	Career Coach	\$ 41,005.50
Ramu, Vijay K.	Internal Medicine	Professor	\$ 162,802.40
Randolph, Joshua J.	Safety Security	Police Officer 2	\$ 43,169.04
Randolph, Susan	Office of Practice	Specialist	\$ 42,691.94
Rankin, John M.	History	Associate Professor	\$ 59,315.53
Rankin, Tina E.	Safety Security	Dispatcher	\$ 33,308.59
Ransom, Mark X.	OB GYN	Associate Professor	\$ 170,648.73
Ray, Tammy L.	Safety Security	Police Officer 2	\$ 37,546.28
Raymond, Heather L.	Capital Planning	Coordinator	\$ 58,223.93
Razo, Cristobal L.	Human Resources	Coordinator	\$ 37,455.00
Razskazovskii, Yuriy V.	Physics and Astronomy	Associate Professor	\$ 66,083.61
Rea, Dianna G.	University School	Executive Aide 1	\$ 27,970.51
Reath, Kelly B.	Social Work	Associate Professor	\$ 93,155.28
Reaves, Kevin C.	Art and Design	Arts Technician	\$ 25,698.20
Redd, Emily F.	College Graduate Continuing Studies	Coordinator	\$ 40,395.00
Reece, Blair R.	Internal Medicine	Assistant Professor	\$ 92,901.60
Reed, Delanna K.	Communication and Performance	Assistant Professor	\$ 51,425.85
Regan, Hannah R.	Health Services Mgmt and Policy	Assistant Professor	\$ 73,000.00
Reichenbach, Amanda K.	Office of Practice	Nurse Practitioner	\$ 92,316.34
Reid, Joshua S.	Literature and Language	Associate Professor	\$ 54,650.79
Reinhold, Lacy J.	Academic Support Kingsport	Patient Care Representative	\$ 26,770.00
Reis, Lisa L.	University School	Instructor	\$ 59,242.00
Renner, Sylvester K.	Medical Library Administration	Manager	\$ 58,361.07
Reynolds, Bethany L.	OB GYN	Assistant Professor	\$ 54,104.63
Reynolds, Christopher M.	Financial Aid and Scholarships	Counselor	\$ 37,994.85
Reynolds, Mara C.	Reece Museum	Coordinator	\$ 40,395.00
Rezwana, Tahsin	Computing	Lecturer	\$ 59,512.50
Rhea, Marc D.	Safety Security	Public Safety Officer 4	\$ 33,073.27
Rhoades, David S.	University Center Adm	Electronic Technician	\$ 32,121.23
Rhoades, Hannah L.	Registrar	Associate Registrar	\$ 56,377.47
Rice Moran, Renee M.	Curriculum and Instruction	Associate Professor	\$ 61,405.82
Rice, Bonnie E.	Office of Sponsored Programs	Specialist	\$ 39,000.00
Rice, Don B.	Graduate School	Systems Analyst 2	\$ 53,660.97
Rice, Judith A.	Nursing Graduate Programs	Associate Professor	\$ 117,271.77
Rice, Stephen E.	Health Sciences	Assistant Professor	\$ 57,000.00
Richards, Melanie B.	Media and Communication	Associate Professor	\$ 69,392.47
Richardson, Carrie L.	Family Medicine	Patient Care Specialist	\$ 38,158.79
Richardson, Jacy E.	Digital Media	Assistant Professor	\$ 67,275.00
Ricker, Deborah A.	Nursing Undergraduate Programs	Clinical Instructor	\$ 61,272.00
Ridley, Nicola	Early Childhood Education	Executive Aide 1	\$ 29,772.33
Rietman, Paula L.	Family Practice Resid Kpt	Patient Care Specialist	\$ 38,158.79
Rigsby, Christine M.	Nursing Undergraduate Programs	Instructor	\$ 84,870.00
Riley, Wilson A.	Maintenance of Grounds	Utility Worker - Driver	\$ 21,450.00
Riner, Sara E.	Dean College of Arts and Sciences	Office Coordinator	\$ 35,190.00

Name	Department	Title	Salary
Risner, Kimberly D.	Ctr for Excell in Early Child	Information Research Tech 2	\$ 32,085.00
Ritchie Hyder, Katie E.	Infor Technology Comp Svcs	Information Research Tech 1	\$ 26,770.00
Ritter, Pamela S.	Office of VP for Univ Adv	Vice President	\$ 219,547.34
Roach, Deborah T.	Dean College Of Bus and Technology	Director	\$ 58,223.93
Roach, Evelyn N.	Registrar	Director	\$ 55,595.03
Roach, Jeffrey W.	Computing	Associate Professor	\$ 93,876.98
Roach, Ronald R.	Appalachian Studies	Chairperson	\$ 108,219.64
Roane, David S.	Pharmaceutical Sciences	Professor	\$ 170,257.50
Roark, Kelly R.	Custodial Services	Custodian	\$ 21,879.00
Robbins, Aisia T.	Child Study Little Bucs	Teacher 1	\$ 27,975.00
Robbins, Alondra D.	Graduate School	Specialist	\$ 35,552.16
Robe, Corlis E.	Mathematics and Statistics	Senior Lecturer	\$ 36,225.00
Roberson, Veronica G.	Nursing Undergraduate Programs	Information Research Tech 2	\$ 29,342.25
Roberts, Jerome	Custodial Services Housing	Custodial Foreman	\$ 22,500.82
Roberts, McKenzie R.	Office of Financial Services	Coordinator	\$ 37,455.00
Roberts, Megan M.	University Advisement	Executive Director	\$ 72,450.00
Roberts, Miranda N.	Forensic Pathology	Medical Program Facilitator	\$ 27,500.00
Roberts, Ryan R.	Tax and Revenue Services	Manager	\$ 58,223.93
Robertson, Joe L.	Biology	Professor	\$ 84,948.71
Robertson, Laura E.	Curriculum and Instruction	Associate Professor	\$ 69,533.72
Robinett, Debra K.	Office of Sponsored Programs	Specialist	\$ 39,000.00
Robinette, Jessica B.	Surgery	Information Research Tech 1	\$ 29,703.48
Robinette, Julie M.	Family Practice Resid Brist	Coordinator	\$ 40,396.05
Robinson, Hazel F.	Res Imp Public Health	Director	\$ 52,953.91
Robinson, Jessica M.	Pharmacy Practice	Assistant Professor	\$ 109,710.00
Robinson, Megan K.	University School	Instructor	\$ 55,605.00
Robinson, Melissa D.	College of Medicine Rural Programs	Assistant Professor	\$ 205,000.00
Robinson, Robert D.	Computing	Director	\$ 59,135.72
Robinson, Roslyn E.	Nursing - Community Practice	Associate Dean	\$ 163,530.00
Roche, Keelin F.	Surgery	Assistant Professor	\$ 155,250.00
Rochelle, William H.	Computing	Lecturer	\$ 59,512.50
Rodriguez Gil, Diego	Biomedical Sciences	Associate Professor	\$ 104,700.29
Rodriguez, Jose L.	Custodial Services	Custodian	\$ 21,450.00
Rogers, Deidra A.	Counseling & Human Services	Lecturer	\$ 37,013.67
Rogers, John F.	University Advancement	Director	\$ 62,100.00
Rogers, Lindsay E.	Art and Design	Associate Professor	\$ 59,837.92
Rogers, Marlina A.	Office of University Counsel	Compliance Counsel	\$ 101,430.00
Rogers, Trisha K.	Community and Behavioral Health	Executive Aide 1	\$ 30,761.24
Roginskaya, Marina V.	Chemistry	Associate Professor	\$ 62,627.90
Rojas Leal, Ricardo A.	Womens Tennis	Head Coach	\$ 50,000.00
Rose, Regina M.	Nursing Graduate Programs	Information Research Tech 2	\$ 37,843.39
Ross, Allyson H.	University School	Instructor	\$ 55,039.00
Ross, Andrew S.	Art and Design	Associate Professor	\$ 69,592.39
Ross, Jeremy B.	Office of Administration	Chief Operating Officer	\$ 217,625.80
Roth, Marcinda M.	Bureau of Business Research	Executive Aide 1	\$ 27,277.23
Roth, Ruby L.	Nursing Undergraduate Programs	Instructor	\$ 76,590.00
Rouse, Ann M.	OB GYN	Assistant Professor	\$ 91,405.28
Rowe, Aimee K.	Community and Behavioral Health	Senior Lecturer	\$ 52,185.36
Rowe, Brian P.	COM Research Department of Med Ed	Professor	\$ 132,021.86
Rowe, Dawn A.	Quillen Chair Education	Professor	\$ 115,000.00
Royston, Jan E.	Psychiatry	Coordinator	\$ 29,877.93
Ruff, Holly N.	Res Imp Comm Outreach	Counselor	\$ 42,807.60
Rush, Daniel S.	Surgery	Professor	\$ 52,765.34
Rusinol, Antonio E.	COM Research Department of Med Ed	Professor	\$ 142,312.50
Russell, Emily L.	Custodial Services	Custodian	\$ 21,879.00
Russell, Katherine A.	Rehabilitative Sciences	Executive Aide 1	\$ 26,770.00
Rustin, Shelia A.	Office of Practice	Coordinator	\$ 35,552.16
Rutledge, Penny B.	Pathology	Coordinator	\$ 43,474.40



Name	Department	Title	Salary
Ryans, Cody A.	Office of University Relations	Specialist	\$ 40,395.00
Ryans, Victoria P.	Office of Practice	Social Worker	\$ 48,825.00
Sabri, Nadia A.	Pediatrics	Assistant Professor	\$ 56,925.00
Saddler, Aaron D.	Office of Admissions	Transcript Analyst	\$ 29,342.25
Saglam, Umit	Management and Marketing	Associate Professor	\$ 130,387.23
Saleh, David W.	Accountancy	Lecturer	\$ 51,750.00
Salley, Amy M.	Office of Sponsored Programs	Coordinator	\$ 35,127.81
Salley, Ernest A.	Physical Plant	Engineer	\$ 66,215.29
Sallo, Karen L.	Human Resources	Human Resource Generalist	\$ 37,990.00
Salyer, Ramona D.	University Advancement	Director	\$ 66,240.00
Samples, Donald A.	Dean CCRHS	Dean	\$ 201,916.01
Samuels, Joshua X.	Geosciences	Assistant Professor	\$ 55,749.07
Sander, Richard L.	Global Sports Leadership EdD	Executive Director	\$ 86,567.40
Sandidge, Lora B.	Student Health Clinic	Nurse	\$ 44,890.00
Sandos, Jason M.	Bucs Sports Network	Director	\$ 52,888.60
Sapp, Amanda M.	Office of Practice	Manager	\$ 37,990.00
Sargsyan, Arshak	Nursing Graduate Programs	Assistant Professor	\$ 74,520.00
Sarkodie, Olga L.	OB GYN	Professor	\$ 99,350.32
Sarut, Paula J.	Arts and Sciences CASE	Advisor	\$ 41,009.65
Savage, Mark M.	Plant Maintenance and Repairs	Locksmith 2	\$ 29,524.73
Sawyer, Benjamin J.	Biomedical Sciences	Laboratory Technician	\$ 29,342.25
Sawyer, Robert E.	Literature and Language	Professor	\$ 70,217.38
Sawyer, Wyatt R.	Safety Security	Police Officer 2	\$ 37,544.00
Sawyers, Amanda G.	Center for Global Engagement	Advisor	\$ 40,395.00
Sayers, Adam L.	Global Sports Leadership EdD	Assistant Professor	\$ 75,000.00
Scala, Laura B.	Pathology	Investigator	\$ 52,961.19
Scarborough, Janna L.	Dean Clemmer College	Dean	\$ 155,250.00
Scherer-Emunds, Daniel	Educational Foundations and Spec Ed	Coordinator	\$ 42,807.60
Schetzina, Karen E.	Pediatrics	Professor	\$ 169,229.75
Scheurman, Phillip R.	Environmental Health	Professor	\$ 138,042.09
Schirr, Kelly M.	Psychology	Assistant Professor	\$ 68,620.50
Schneider, Kent N.	Accountancy	Professor	\$ 119,153.25
Schoborg, Robert V.	COM Research Department of Med Ed	Professor	\$ 250,545.56
Schoenberg, Benjamin S.	Graduate School	Coordinator	\$ 48,826.13
Scholz, Lisa M.	Nursing Undergraduate Programs	Assistant Professor	\$ 99,360.00
Schreiber, Rachel E.	Academic Technology Support	Coordinator	\$ 52,950.60
Schreiner, Terri E.	Nursing Graduate Programs	Assistant Professor	\$ 74,520.00
Schrift, Melissa R.	Sociology	Professor	\$ 73,630.91
Schroder, Laurie A.	Rehabilitative Sciences	Assistant Professor	\$ 96,255.00
Schubert, Blaine W.	Geosciences	Professor	\$ 101,175.65
Schweitzer, John W.	Pediatrics	Associate Professor	\$ 65,418.13
Scott, Dane W.	Chemistry	Associate Professor	\$ 67,335.41
Scott, Jennifer M.	Dean CCRHS	Advisor	\$ 40,396.05
Scott, Pamela H.	Educ Leadership Policy Analysis	Professor	\$ 94,860.68
Scott, Sandra L.	Parking Service	Parking Attendant 2	\$ 26,093.13
Scragg, Harden C.	Office of University Counsel	Staff Attorney	\$ 74,002.50
Scruggs, Courtney I.	Custodial Services Housing	Maintenance/Custodian Worker	\$ 23,400.00
Seal, Jennifer D.	Registrar	Coordinator	\$ 35,190.00
Seal, Nancy P.	Office of Practice	Nurse Practitioner	\$ 87,719.67
Seale, Ryan D.	Business and Finance	Executive Director	\$ 84,500.00
Sears, Julie A.	Educational Foundations and Spec Ed	Coordinator	\$ 39,585.58
See, Jon S.	University Advancement	Executive Director	\$ 101,746.95
Seehorn, Jimmy L.	Procurement and Contract Services	Supervisor	\$ 55,483.48
Sellers, Eric W.	Psychology	Professor	\$ 111,079.29
Sellers, Katie M.	Institutional Review Board	Director	\$ 80,730.00
Selzer, Lauren A.	Pediatrics	Assistant Professor	\$ 56,925.00
Sergiadis, Ashley D.	Library Administration	Assistant Professor	\$ 53,919.59
Serrano, Alvaro H.	Pediatrics	Professor	\$ 190,000.00

Name	Department	Title	Salary
Sexton, Daniel F.	Internal Medicine	Coordinator	\$ 35,796.96
Shafer, Melissa L.	Theatre and Dance	Professor	\$ 72,047.36
Shah, Darshan S.	Pediatrics	Professor	\$ 89,735.00
Shah, Rupal D.	Internal Medicine	Associate Professor	\$ 82,840.37
Shams, Wael E.	Internal Medicine	Professor	\$ 47,580.85
Shaner, James N.	Archives Administration	Coordinator	\$ 40,395.00
Shanks, Sarah A.	Office of Financial Aid	Financial Aid Assistant 3	\$ 29,879.45
Sharp, Lynda K.	Early Childhood Education	Associate Professor	\$ 67,563.50
Sharp, Molly C.	Health Services Mgmt and Policy	Specialist	\$ 35,190.00
Shaw, Aleeta L.	University School	Counselor	\$ 66,723.00
Shay, Jason E.	Mens Basketball	Head Coach	\$ 225,000.00
Shearer, Ann L.	Office of Sponsored Programs	Specialist	\$ 39,000.00
Sheets, Kelly E.	Pediatrics	Research Assistant 2	\$ 36,812.88
Sheffey, James E.	COM Research Department of Med Ed	Assistant Professor	\$ 108,158.00
Shell, Cassie M.	Family Practice Resid Kpt	Information Research Tech 1	\$ 26,770.00
Shell, Jeffrey A.	eSports	Head Coach	\$ 42,260.00
Shelley, Gary L.	Economics and Finance	Associate Professor	\$ 95,588.86
Shelley, Morgan L.	Financial Aid and Scholarships	Executive Aide 1	\$ 26,770.28
Shelnutt, Jeremiah J.	Res Imp Comm Outreach	Counselor	\$ 42,807.60
Shelton, Angela M.	Early Childhood Education	Clinical Instructor	\$ 43,283.70
Shelton, Megan L.	Academic Support JC	Patient Care Specialist	\$ 36,248.41
Shelton, Stefanie R.	Womens Golf	Head Coach	\$ 84,042.00
Shemwell, Donald J.	Management and Marketing	Professor	\$ 112,159.27
Shepard, Elijah P.	Custodial Services	Custodian	\$ 21,450.00
Sheppard, Ron W.	Rehabilitative Sciences	Assistant Professor	\$ 93,150.00
Sheran, Aura M.	Office of Practice	Lead Interpreter	\$ 32,180.00
Sherlin, Joe H.	Student Services Adm	Vice President	\$ 222,446.68
Sherrill, Benjamin M.	Dean College Of Bus and Technology	Advisor	\$ 40,395.00
Sherrill, Martha H.	Audiology and Speech Lang Pathology	Assistant Professor	\$ 77,000.00
Shields, Landon C.	Allied Health Sciences	Assistant Professor	\$ 67,275.00
Shilabin, Abbas G.	Chemistry	Associate Professor	\$ 62,603.23
Shiple, Buena Sissy H.	Office of Graduate Medical Educ	Coordinator	\$ 53,417.18
Shiple, Danita F.	Family Practice Resid Johnson City	Patient Care Representative	\$ 27,314.07
Shiple, Teresa H.	Small Business Program	Information Research Tech 2	\$ 32,932.16
Shirley, Barbara J.	ETSU at Kingsport	Office Supervisor	\$ 26,776.38
Shockley, Stephanie L.	Office of Practice	Coordinator	\$ 47,560.00
Shoham, David A.	Biostatistics and Epidemiology	Chairperson	\$ 180,918.00
Short, Candace L.	Surgery	Financial Management Analyst 1	\$ 36,812.88
Short, Candice N.	Nursing Graduate Programs	Associate Professor	\$ 100,602.00
Short, Debra C.	Family Medicine	Patient Care Representative	\$ 26,770.00
Shoun, Claire E.	Martin Center Operations	Coordinator	\$ 37,994.85
Shoun, Michael W.	Dean Clemmer College	Secretary 3	\$ 24,425.00
Shrestha, Krishna	Engineering Engineer Tech Surveying	Assistant Professor	\$ 88,298.75
Shuffler, Joseph K.	Procurement and Contract Services	Truck Driver	\$ 23,009.75
Shuler, Shawnee E.	Office of Financial Services	Accountant 2	\$ 42,805.00
Shurbaji, Muhammad S.	Pathology	Professor	\$ 255,512.83
Siddell, Brayton A.	Custodial Services	Custodian	\$ 21,450.00
Silvestri, Joseph A.	Womens Basketball	Assistant Coach 1	\$ 77,625.00
Simmons, Jamie E.	Procurement and Contract Services	Supply Store Lead Worker	\$ 32,628.79
Simmons, Mark A.	Buc Ridge Maintenance	Horticulture Technician 2	\$ 29,393.67
Simpson, Becky B.	Family Practice Resid Kpt	Patient Care Representative	\$ 27,277.23
Sims, April D.	University School	Instructor	\$ 49,975.00
Sims, Joseph P.	Engineering Engineer Tech Surveying	Professor	\$ 102,754.17
Singal, Sakshi	Internal Medicine	Assistant Professor	\$ 82,800.00
Singh, Krishna	Biomedical Sciences	Chairperson	\$ 269,100.00
Singh, Mahipal	Biomedical Sciences	Associate Professor	\$ 37,260.00
Singh, Sanjay K.	Biomedical Sciences	Associate Professor	\$ 65,657.16
Singh, Sukhvir	Pediatrics	Assistant Professor	\$ 56,925.00

Name	Department	Title	Salary
Singleton, Laurel B.	Disability Services	Associate Director	\$ 48,826.13
Sirmon-Taylor, Bess	Audiology and Speech Lang Pathology	Chairperson	\$ 129,375.00
Skalko, Christine M.	Office of Sponsored Programs	Business Manager	\$ 52,953.91
Skeens, Aneida L.	Assoc Dean Academic Affairs	Director	\$ 48,826.13
Skidmore, Kristen L.	Office of Practice	Information Research Tech 1	\$ 26,772.55
Skidmore, Morgan W.	Plant Maintenance and Repairs	Maintenance Worker	\$ 29,340.00
Skinner, Bethany D.	Theatre and Dance	Supervisor	\$ 40,142.95
Skonie-Hardin, Selene D.	Dean College of Medicine	Coordinator	\$ 17,589.00
Slagle, Judith B.	Literature and Language	Professor	\$ 106,496.23
Slap, Andrew L.	History	Professor	\$ 68,450.04
Slaughter, Amy R.	Debit Card Operation	Coordinator	\$ 37,462.04
Slaven, Gary R.	Office of Sponsored Programs	Specialist	\$ 39,000.00
Slawson, Deborah L.	Community and Behavioral Health	Chairperson	\$ 147,042.57
Sloan, Sandra D.	Finance Office Family Practice	Director	\$ 133,205.72
Slough, Rachel M.	Psychology	Assistant Professor	\$ 68,310.00
Sluder, Paula J.	Biomedical Communications	Information Research Tech 2	\$ 29,340.00
Smith, Andrew D.	Custodial Services	Custodial Foreman	\$ 23,333.04
Smith, Benjamin L.	Student Services COM	Coordinator	\$ 32,120.00
Smith, Beverly J.	Physics and Astronomy	Professor	\$ 96,180.30
Smith, Caitlin B.	Office of Graduate Medical Educ	Coordinator	\$ 44,437.73
Smith, Chad E.	Practice Facility	Horticulture Technician 2	\$ 32,120.00
Smith, David M.	Human Resources	Director	\$ 72,450.00
Smith, Jeremy A.	Archives Administration	Director	\$ 63,505.63
Smith, Jo A.	Degree Programs	Advisor	\$ 40,396.36
Smith, Jon L.	Bureau of Business Research	Professor	\$ 120,624.80
Smith, Joseph E.	Office of University Relations	Director	\$ 116,263.43
Smith, Joshua P.	Physical Plant Adm	Electrician High Voltage	\$ 37,456.65
Smith, Karen E.	Music	Senior Lecturer	\$ 36,225.00
Smith, Levi J.	Office of Admissions	Coordinator	\$ 37,994.85
Smith, Lou M.	Surgery	Associate Professor	\$ 77,625.00
Smith, Marjorie K.	Family Medicine	Writer	\$ 58,914.26
Smith, Matthew D.	Infor Technology Comp Svcs	Manager	\$ 100,000.00
Smith, Michael G.	Health Services Mgmt and Policy	Assistant Professor	\$ 103,458.60
Smith, Myra G.	Library Administration	Library Assistant 3	\$ 34,841.92
Smith, Natalie L.	Sport Exercise Recreation Kinesiolo	Associate Professor	\$ 64,686.63
Smith, Phillip A.	Center for Teaching Excellence	Assistant Director	\$ 55,595.00
Smith, Samuel E.	University School	Instructor	\$ 56,781.00
Smith, Sharon D.	Assoc Dean Academic Affairs	Office Coordinator	\$ 43,812.30
Smith, Sidney A.	Physical Plant	Director	\$ 86,756.08
Smith, Steven M.	Internal Medicine	Associate Professor	\$ 129,881.12
Smith, Vanessa M.	Student Health Clinic	Administrator	\$ 67,275.00
Smith, Zachary T.	Office of Sponsored Programs	Coordinator	\$ 32,925.00
Smurzynski, Jacek	Audiology and Speech Lang Pathology	Professor	\$ 105,989.48
Snodgrass, Jeffrey E.	Rehabilitative Sciences	Professor	\$ 116,127.00
Somasa, Saritdikhun	Digital Media	Assistant Professor	\$ 68,620.50
Sombrio, Lisa K.	Nursing Undergraduate Programs	Instructor	\$ 76,590.00
South, Briana M.	Ctr for Excell in Early Child	Coordinator	\$ 36,812.88
South, Mark A.	Sport Exercise Recreation Kinesiolo	Research Assistant 2	\$ 36,812.88
Southerland, Elizabeth M.	Div of Lab Animal Resources	Senior Laboratory Animal Tech	\$ 29,877.93
Southerland, Jeffrey K.	Power House Operations	Boiler Operator 2	\$ 32,121.23
Spann, Ethan W.	College Graduate Continuing Studies	Executive Aide 2	\$ 29,340.00
Sparks, Julie N.	Dean College Of Bus and Technology	Executive Aide 1	\$ 29,179.61
Sproles, Jamie L.	Communication and Performance	Senior Lecturer	\$ 36,225.00
Squibb, Sharon M.	University School	Instructor	\$ 56,781.00
Stallard, Rebecca A.	Internal Medicine	Information Research Tech 1	\$ 28,199.50
Stamps, Hassaan A.	Mens Track And Field	Associate Coach 1	\$ 36,172.25
Standaert, Robert F.	Chemistry	Professor	\$ 132,015.29
Standifer, Brandon H.	Academic Technology Support	Coordinator	\$ 48,826.13

Name	Department	Title	Salary
Standridge, Sarah H.	Sport Exercise Recreation Kinesiolo	Assistant Professor	\$ 60,030.00
Statzer, Brandy V.	Academic Support Bristol	Manager	\$ 62,100.00
Stauffer, Tema N.	Art and Design	Associate Professor	\$ 70,119.59
Steadman, Mark E.	Accountancy	Professor	\$ 120,464.21
Steele, Michelle E.	Internal Medicine	Coordinator	\$ 29,342.25
Steele, Rebecca N.	COM Research Department of Med Ed	Senior Anatomic Technician	\$ 37,456.65
Steffey, Phillip L.	Student Services COM	Instructor	\$ 81,156.94
Stephens, Daryl L.	Mathematics and Statistics	Associate Professor	\$ 55,512.55
Stephens, Deborah C.	Engineering Engineer Tech Surveying	Advisor	\$ 42,214.95
Stevens, Alan E.	Music	Associate Professor	\$ 57,412.89
Stevenson, Taylor P.	Economics and Finance	Associate Professor	\$ 125,500.00
Stewart, Alicia N.	Sport Exercise Recreation Kinesiolo	Lecturer	\$ 47,092.50
Stewart, David W.	Assoc Dean Academic Affairs	Professor	\$ 156,374.10
Stewart, Tonyia A.	Res Imp Comm Outreach	Specialist	\$ 36,155.00
Stiegler, Erik J.	Infor Technology Comp Svcs	Analyst 3	\$ 54,801.23
Stiegwardt, Ashlee B.	Office of Practice	Patient Care Representative	\$ 26,770.00
Stiegwardt, Juan M.	Mens Tennis	Head Coach	\$ 82,800.00
Stinnett, Gracie M.	Custodial Services	Custodian	\$ 21,450.00
Stinson McKnight, Jill D.	Psychology	Associate Professor	\$ 64,082.88
Stockwell, Glenda F.	Family Practice Resid Kpt	Professor	\$ 106,933.61
Stokely, Christopher L.	Div of Lab Animal Resources	Asst Lab Animal Tech	\$ 22,397.40
Stoltz, Amanda M.	Student Services COM	Associate Professor	\$ 227,088.00
Stone, Laurie A.	Family Practice Resid Johnson City	Nurse Practitioner	\$ 89,734.50
Stone, Margaret E.	Ctr Excell Sport Science Coach Educ	Director	\$ 78,039.88
Stone, Michael H.	Sport Exercise Recreation Kinesiolo	Professor	\$ 94,125.83
Stoots, Billie N.	Office of Practice	Patient Care Representative	\$ 26,770.28
Stoots, James M.	Community and Behavioral Health	Professor	\$ 78,009.77
Storie, Melanie K.	History	Senior Lecturer	\$ 36,225.00
Stork, E P.	Tax and Revenue Services	Accountant 2	\$ 42,805.00
Stork, Janet B.	Dean College of Public Health Adm	Coordinator	\$ 36,071.53
Story, Jeffery R.	Practice Facility	Horticulture Technician 1	\$ 25,046.81
Story, Marty L.	Parking Service	Parking Attendant 2	\$ 18,815.40
Stout, Gregory A.	Trio Outreach	Associate Director	\$ 68,428.37
Stout, Jan D.	Dean College Of Bus and Technology	Advisor	\$ 40,395.00
Stout, Jennifer L.	Office of Sponsored Programs	Specialist	\$ 40,395.00
Stout, Rebecca S.	Trio Outreach	Associate Director	\$ 74,666.91
Stout, Ruby P.	Human Resources	Coordinator	\$ 38,061.09
Stout, Teresa L.	Finance and Administration	Executive Aide 1	\$ 29,524.80
Strauss, Jessimine R.	Graduate School	Specialist	\$ 35,341.14
Street, Amber B.	Social Work	Assistant Professor	\$ 62,514.00
Street, Victoria E.	Dean College of Medicine	Assistant Dean	\$ 62,100.00
Strode, Christopher N.	Student Support Services	Associate Director	\$ 61,784.33
Strube, Johnathon T.	Art and Design	Assistant Professor	\$ 62,100.00
Sturdivant, W R.	Infor Technology Comp Svcs	Analyst 3	\$ 63,068.06
Sturgill, Rebecca A.	Res Imp Comm Outreach	Counselor	\$ 42,807.60
Suiter, Valerie E.	Family Medicine	Executive Aide 1	\$ 26,772.55
Sullivan, Aidan K.	Plant Maintenance and Repairs	Air Condition/Heating Mech 3	\$ 37,456.65
Sullivan, Cynthia M.	Management and Marketing	Executive Aide 1	\$ 31,471.52
Sullivan, Karen L.	University Advancement	Director	\$ 73,800.34
Summers, Jeffrey A.	Internal Medicine	Chairperson	\$ 423,993.76
Summey, Kimberly A.	University School	Instructor	\$ 67,515.00
Sumner, Chesnee L.	Center for Rural Health Research	Specialist	\$ 48,825.00
Sutherland, Wendy L.	Dean Clemmer College	Advisor	\$ 40,399.93
Sutter, Christopher R.	Dean College of Public Health Adm	Manager	\$ 48,826.13
Swartz, Heather L.	Custodial Services	Maintenance Utility Helper	\$ 21,450.00
Swartz, Valerie G.	Accountancy	Executive Aide 1	\$ 36,325.68
Sweeney, Alyssa R.	Womens Basketball	Director	\$ 40,000.00
Sweeney, Linda G.	Psychiatry	Coordinator	\$ 40,396.05

Name	Department	Title	Salary
Swift, Lauren N.	Pediatrics	Assistant Professor	\$ 56,925.00
Swindle, Elbert J.	Educational Foundations and Spec Ed	Assistant Professor	\$ 59,512.50
Tadesse, Nathnael	Multicultural Center	Coordinator	\$ 41,002.48
Tadlock, Daniel E.	University School	Instructor	\$ 59,767.00
Tai, Chih-Che	Center of Excellence Math Science	Professor	\$ 94,707.00
Takacs, Monte E.	Custodial Services	Custodial Foreman	\$ 24,163.11
Talford, Sandra	CPA - Fitness	Coordinator	\$ 35,190.00
Talley, Maria A.	Family Medicine	Medical Program Facilitator	\$ 26,770.00
Tapia Mosqueda, Ricardo	Graduate School	Coordinator	\$ 47,560.00
Tarnoff, David L.	Computing	Associate Professor	\$ 89,969.49
Tarnoff, Karen A.	Dean College Of Bus and Technology	Associate Dean	\$ 96,585.85
Tate, Jeremiah J.	Rehabilitative Sciences	Associate Professor	\$ 105,548.27
Taylor, Aimee W.	Human Resources	Business Manager	\$ 42,807.60
Taylor, Billy H.	Men's Football	Assistant Coach 1	\$ 140,000.00
Taylor, Edwin D.	Student Services COM	Associate Dean	\$ 121,869.60
Taylor, Jonathon W.	Theatre and Dance	Assistant Professor	\$ 58,063.50
Taylor, Joyce S.	Finance and Administration	Assistant Director	\$ 97,684.97
Taylor, Judith S.	Finance and Administration	Manager	\$ 55,595.00
Taylor, Leslie A.	Surgery	Professor	\$ 207,000.00
Taylor, Mary L.	Custodial Services	Custodian	\$ 24,149.49
Taylor, Morgan K.	Office of Sponsored Programs	Associate Director	\$ 64,925.55
Taylor, Rachel S.	Ctr for Excell in Early Child	Coordinator	\$ 36,812.88
Taylor, Sarah A.	Office of Practice	Nurse Practitioner	\$ 84,870.00
Taylor, Teresa B.	Counseling & Human Services	Assistant Professor	\$ 60,698.98
Teague, Leslie J.	Center for Physical Activity	Coordinator	\$ 37,990.00
Temme, Leslie J.	Social Work	Assistant Professor	\$ 49,617.90
Terrell, John R.	Practice Facility	Horticulture Technician 1	\$ 24,425.00
Terry, Jake M.	Nursing Undergraduate Programs	Instructor	\$ 76,590.00
Terry, Laura C.	SORC Administration	Director	\$ 60,870.80
Tester, Anthony B.	Buc Ridge Maintenance	Maintenance Worker	\$ 29,342.25
Tester, Christopher M.	Plant Maintenance and Repairs	Plumber	\$ 32,121.23
Testerman, George M.	Surgery	Professor	\$ 15,525.00
Tewell, Ryan B.	Pharmacy Practice	Assistant Professor	\$ 122,474.57
Thewke, Douglas P.	COM Research Department of Med Ed	Professor	\$ 142,312.50
Thibeault, Deborah A.	Social Work	Assistant Professor	\$ 56,927.67
Thigpen, James C.	Pharmacy Practice	Associate Professor	\$ 145,193.94
Thomas, Seth E.	Office of Intercol Athletics	Associate Director	\$ 44,435.00
Thomas-Joseph, Elizabeth C.	Arts and Sciences CASE	Advisor	\$ 41,009.65
Thomen, Natasha J.	Family Practice Resid Brist	Patient Care Representative	\$ 26,770.28
Thompson, Beth A.	Nursing Undergraduate Programs	Assistant Professor	\$ 93,150.00
Thompson, Brian D.	Physical Plant Adm	Maintenance Worker	\$ 29,342.25
Thompson, Brian P.	Student Housing	Coordinator	\$ 38,614.84
Thompson, Chynna S.	Athletic Academic Service	Assistant Director	\$ 43,000.00
Thompson, Emma L.	Pediatrics	Information Research Tech 1	\$ 26,770.28
Thompson, Jennifer A.	Office of Sponsored Programs	Counselor	\$ 43,251.63
Thompson, Lady A.	Biomedical Sciences	Secretary 3	\$ 27,145.29
Thompson, Phyllis A.	Counseling & Human Services	Associate Professor	\$ 71,922.94
Thompson, Vincent L.	Infor Technology Comp Svcs	Director	\$ 72,621.23
Thompson, Zachery S.	Office of Admissions	Assistant Director	\$ 44,437.73
Thompson, Zsa C.	Safety Security	Police Officer 4	\$ 46,588.38
Tipton, Alyssa M.	Continuing Medical Education	Coordinator	\$ 37,456.65
Tipton, Brad W.	R&I Start-up for CIIDI	Manager	\$ 32,124.95
Tipton, Kirstin L.	Ctr for Excell in Early Child	Coordinator	\$ 36,812.88
Tipton, Landon M.	Safety Security	Deputy Chief	\$ 74,830.50
Tipton, Larry K.	Plant Maintenance and Repairs	Lockshop Supervisor	\$ 41,622.52
Tisdale, Whitney C.	Dean College of Nursing	Assistant Dean	\$ 72,000.00
Tocci, Rachael G.	Ctr for Excell in Early Child	Data Analyst	\$ 37,994.85
Todt, Kendrea L.	Nursing Undergraduate Programs	Assistant Professor	\$ 93,150.00

Name	Department	Title	Salary
Tolan, Silas A.	Office of Practice	Director	\$ 99,946.85
Toler, Diana S.	Biomedical Sciences	Technical Clerk	\$ 30,467.30
Tollefson, William C.	Geosciences	Lecturer	\$ 37,873.24
Tolley, Rebecca L.	Library Administration	Professor	\$ 75,408.01
Tolliver, Robert M.	Pediatrics	Assistant Professor	\$ 113,850.00
Tomlin, Kathy D.	Academic Support Bristol	Patient Care Representative	\$ 26,770.28
Torres, Mariela	Office of Practice	Nurse	\$ 44,890.00
Torres, Susan M.	Academic Support Kingsport	Patient Care Specialist	\$ 43,471.38
Townsend, David G.	Infor Technology Comp Svcs	Engineer	\$ 72,450.00
Townsend, Thomas E.	Family Practice Resid Brist	Professor	\$ 204,301.35
Townsend, Thomas W.	Communication and Performance	Lecturer	\$ 33,120.00
Traian, Anca	Economics and Finance	Assistant Professor	\$ 81,156.94
Trainor, William J.	Economics and Finance	Professor	\$ 135,684.28
Tramel, Joel S.	Dean Clemmer College	Coordinator	\$ 47,825.50
Trantham, Timothy L.	Academic Support JC	Patient Care Specialist	\$ 35,693.22
Treadway, Lucinda A.	Family Practice Resid Brist	Manager	\$ 51,750.00
Trivette, Carol M.	Early Childhood Education	Professor	\$ 71,110.39
Trogen, Paul C.	Pol Science Intl Affairs Public Adm	Associate Professor	\$ 77,966.49
Trombetta, Christian M.	Library Administration	Manager	\$ 62,394.26
Troutt, Talisha E.	Student Health Clinic	Nurse Practitioner	\$ 84,870.00
Troxler, Joyce A.	Family Practice Resid Johnson City	Associate Professor	\$ 235,000.00
Trull, Laura H.	Center for Rural Health Research	Assistant Professor	\$ 90,000.00
Tucker, Marc R.	University Advisement	Advisor	\$ 40,395.00
Tudico, Paul J.	Philosophy and Humanities	Senior Lecturer	\$ 39,311.29
Tuell, Dawn S.	Pediatrics	Professor	\$ 410,000.00
Tull, Thomas C.	Alumni	Assistant Director	\$ 45,087.20
Turner, Craig A.	Management and Marketing	Associate Professor	\$ 109,985.85
Turner, Derek C.	Financial Aid and Scholarships	Assistant Director	\$ 44,437.73
Turner, Jessica H.	OB GYN	Assistant Professor	\$ 110,000.00
Turner, Melanie D.	Athletic Compliance	Sr Associate Athletic Director	\$ 72,450.00
Turnquist, Albin J.	Building Maintenance	Plumber	\$ 32,121.23
Tuten, Calista M.	Custodial Services Housing	Custodian	\$ 21,450.00
Uddin, Mohammad M.	Engineering Engineer Tech Surveying	Associate Professor	\$ 83,124.83
Ugwu, Lydia I.	Child Study Little Bucs	Teacher 1	\$ 27,975.00
Underwood, Joyce P.	Student Services COM	Director	\$ 56,377.47
Underwood, Roxanne F.	Internal Medicine	Nurse Practitioner	\$ 95,693.77
Ursic, Ante	Theatre and Dance	Assistant Professor	\$ 60,030.00
Vallejo Ramirez, Ivaniel F.	Office of Sponsored Programs	Information Research Tech 2	\$ 24,840.00
Van Camp, Allison E.	OB GYN	Information Research Tech 2	\$ 29,342.25
Vandergriff, Carabeth S.	Nursing Graduate Programs	Nurse	\$ 49,680.00
VanDyke, Lori A.	Dental Hygiene	Executive Aide 1	\$ 29,584.77
VanHuss, Jacob T.	Media and Communication	Lecturer	\$ 33,120.00
Vann Ray, Veronica R.	Academic Support JC	Specialist	\$ 35,691.98
Vannoy, Constance L.	Finance Office Family Practice	Office Coordinator	\$ 35,190.00
Vanover, Brannan L.	Ctr for Excell in Early Child	Coordinator	\$ 36,812.88
VanZant, Daniel H.	Assoc Dean Academic Affairs	Manager	\$ 55,598.44
Vasiliev, Aleksey N.	Chemistry	Associate Professor	\$ 64,145.83
Vaughan, Holly L.	Academic Support Bristol	Patient Care Representative	\$ 27,250.90
Vedantam, Venkata	Family Practice Resid Johnson City	Assistant Professor	\$ 173,880.00
Velasco, Jose P.	Assoc Dean Academic Affairs	Associate Professor	\$ 37,949.53
Ventura, Liane M.	Health Services Mgmt and Policy	Associate Professor	\$ 60,000.00
Verhovsek Hughes, Ester L.	Allied Health Sciences	Chairperson	\$ 112,881.59
Vestal, Lorraine A.	Office of University Relations	Manager	\$ 42,807.60
Vick, Tara M.	OB GYN	Associate Professor	\$ 36,225.00
Vickers, Sharon M.	Nursing Undergraduate Programs	Instructor	\$ 76,590.00
Vines, Kevin	Assoc Dean Academic Affairs	Manager	\$ 57,832.17
Vodden, Jessica A.	Office of University Relations	Chief Marketing/Comm Officer	\$ 170,775.00
Wahlquist, Amy E.	Biostatistics and Epidemiology	Associate Professor	\$ 93,150.00

Name	Department	Title	Salary
Walden, Rachel R.	Medical Library Administration	Associate Dean	\$ 151,520.00
Walker, Mariah D.	Parking Service	Assistant Director	\$ 42,812.99
Wallace, Richard L.	Medical Library Administration	Professor	\$ 92,626.15
Wallace, Steven C.	Geosciences	Professor	\$ 90,200.00
Wallen, Ellen D.	Pathology	Assistant Professor	\$ 120,000.00
Wallen, Jennifer R.	Office of Practice	Patient Care Representative	\$ 27,476.00
Wallen, Melissa A.	Office of Practice	Patient Care Representative	\$ 24,539.13
Waller, Justin R.	Music	Assistant Professor	\$ 41,400.00
Walters, Martin B.	Music	Professor	\$ 41,400.00
Walton, Keena R.	Academic Support Kingsport	Manager	\$ 62,100.00
Walton, Tammy N.	Ticket Office	Office Coordinator	\$ 35,190.00
Wang, Hui	Biomedical Sciences	Research Associate	\$ 36,812.88
Wang, Jessica K.	Dean Clemmer College	Director	\$ 58,223.93
Wang, Ling	Internal Medicine	Associate Professor	\$ 83,397.20
Wang, Xiaohui	Surgery	Assistant Professor	\$ 75,555.00
Ward, Brandon K.	Custodial Services Housing	Maintenance Utility Helper	\$ 21,450.00
Ward, Natalia A.	Curriculum and Instruction	Assistant Professor	\$ 59,119.20
Ward, Richard V.	Infor Technology Comp Svcs	Engineer	\$ 68,496.30
Ward, Stephanie M.	Res Imp Comm Outreach	Specialist	\$ 36,155.00
Ward, Tammy R.	Government Relations	Office Coordinator	\$ 36,632.25
Warden, Carter E.	SORC Administration	Director	\$ 55,595.03
Warden, Charles F.	Photo Lab	Lead Photographer	\$ 40,352.57
Waterman, James T.	Tax and Revenue Services	Accountant 2	\$ 42,805.00
Waters, Susan E.	Media and Communication	Associate Professor	\$ 62,499.21
Watson, Elwood D.	History	Professor	\$ 75,687.73
Watson, Jeremy D.	Valleybrook Operations	Maint/Custodial Supervisor	\$ 32,120.00
Watson, Travis L.	Maintenance of Grounds	Manager	\$ 47,534.86
Watts, George F.	Mens Track And Field	Head Coach	\$ 76,822.88
Watts, Mitchell L.	Plant Maintenance and Repairs	Plumber	\$ 32,121.23
Watts, Victoria A.	Psychiatry	Coordinator	\$ 35,190.00
Weaver, Carly S.	Office of University Counsel	Staff Attorney	\$ 67,845.00
Weaver, Cynthia E.	Custodial Services	Custodial Supervisor	\$ 32,121.23
Webb, Cathy S.	Custodial Services	Housekeeper	\$ 24,845.71
Webb, Jennifer M.	Adult, Commuter and Transfer Svcs	Assistant Director	\$ 47,986.21
Webb, Laurie L.	Social Work	Director	\$ 61,639.43
Webb, Melessia D.	Nursing Undergraduate Programs	Associate Professor	\$ 132,556.33
Webb, Ray E.	Infor Technology Comp Svcs	Manager	\$ 71,668.59
Webb, Steven E.	Infor Technology Comp Svcs	Asst Chief Information Officer	\$ 90,783.02
Weeks, Janine A.	Communicative Disorders Clinic	Patient Care Representative	\$ 26,776.38
Weems, Bryan H.	University School	Instructor	\$ 59,420.00
Weierbach, Florence M.	Nursing Graduate Programs	Associate Professor	\$ 78,660.00
Weise, Constanze	History	Assistant Professor	\$ 53,820.00
Weise, Robin A.	Budget and Financial Planning	Financial Management Analyst 2	\$ 47,669.08
Welch, Adam C.	Pharmacy Practice	Associate Professor	\$ 149,248.78
Weller, Steve L.	Plant Maint Repairs Housing	Maintenance Worker	\$ 29,340.00
Wellnitz, Robin L.	Office of Practice	Patient Care Specialist	\$ 38,693.22
Wessels, Chelsea R.	Literature and Language	Assistant Professor	\$ 48,562.20
Westover, Daniel K.	Literature and Language	Chairperson	\$ 91,460.68
Wheeler, John J.	Educational Foundations and Spec Ed	Professor	\$ 105,142.06
Whitaker, Donald S.	Media and Communication	Director	\$ 52,953.91
White, Elizabeth N.	Family Practice Resid Brist	Assistant Professor	\$ 201,825.00
White, Justin P.	Nursing-Office of Student Services	Executive Aide 1	\$ 26,770.28
White, Kiana A.	Health Services Mgmt and Policy	Coordinator	\$ 42,808.64
White, Michael H.	Office of Admissions	Counselor	\$ 40,399.93
White, Mickey E.	Counseling & Human Services	Assistant Professor	\$ 58,995.00
White, Roman A.	Custodial Services	Custodian	\$ 21,450.00
White, Timothy N.	Infor Technology Comp Svcs	Engineer	\$ 73,478.16
Whitehead, Alec B.	Horticulture Department	Horticulture Technician 2	\$ 32,120.00

Name	Department	Title	Salary
Whitelaw, Michael J.	Geosciences	Professor	\$ 71,476.80
Whitfield, Benjamin D.	Family Medicine	Assistant Professor	\$ 225,630.00
Whitley, Heather M.	Safety Security	Dispatcher	\$ 33,308.59
Whitlock, Joshua	Infor Technology Comp Svcs	Architect	\$ 90,065.00
Whitlock, Timothy	Plant Maintenance and Repairs	Electrician High Voltage	\$ 42,534.36
Whitmore, John W.	Management and Marketing	Lecturer	\$ 41,137.46
Whitt, Mitzi M.	Office of VP for Univ Adv	Office Manager	\$ 45,507.63
Whittemore, Yvette C.	Tax and Revenue Services	Information Research Tech 2	\$ 29,342.28
Widga, Christopher C.	Natural History Museum	Curator	\$ 74,361.65
Wilburn, Janet S.	Office of Sponsored Programs	Associate Director	\$ 55,192.00
Wilcher, Jennie T.	Nursing Graduate Programs	Coordinator	\$ 37,455.90
Wilder, Jason D.	Veterans Affairs	Assistant Director	\$ 48,825.00
Wilds, Dana L.	Office of Sponsored Programs	Director	\$ 61,000.00
Wiley, Beth C.	Office of VP for Univ Adv	Assistant Vice President	\$ 117,084.14
Wilhelm, Amanda M.	Office of Practice	Specialist	\$ 33,966.00
Wilkins, Brittany T.	Social Work	Associate Professor	\$ 84,863.00
Wilks, Leigh A.	Office of Sponsored Programs	Specialist	\$ 39,000.00
Williams, Adam P.	Communicative Disorders Clinic	Patient Care Representative	\$ 26,770.28
Williams, Alison M.	Dean CCRHS	Director	\$ 48,826.13
Williams, Anita L.	Dean CCRHS	Dean	\$ 152,000.00
Williams, Cheryl K.	Rehabilitative Sciences	Information Research Tech 2	\$ 29,343.18
Williams, David L.	Surgery	Professor	\$ 182,743.55
Williams, Gina M.	Pediatrics	Coordinator	\$ 31,993.30
Williams, Lindsay B.	Rehabilitative Sciences	Assistant Professor	\$ 89,000.00
Williams, Michele D.	Office of Admissions	Associate Director	\$ 62,100.00
Williams, Michele H.	Assoc Dean Academic Affairs	Specialist	\$ 67,852.61
Williams, Sandra A.	IPERC Interprofessional Ed Research	Assistant Director	\$ 66,814.43
Williams, Shakristal T.	Health Services Mgmt and Policy	Coordinator	\$ 42,807.60
Williams, Shane V.	Safety Security	Security Guard 3	\$ 31,305.20
Williams, Stacey L.	Psychology	Professor	\$ 78,978.65
Williams, Suzanne D.	University Advancement	Office Coordinator	\$ 38,214.20
Williams, Tekaiil E.	Office of Sponsored Programs	Director	\$ 58,223.93
Williams, Travis W.	Plant Maintenance and Repairs	Horticulture Technician 2	\$ 36,039.23
Williams, Wendy L.	Student Services COM	Associate Registrar	\$ 52,960.95
Williamson, Amy D.	Distance Education	Coordinator	\$ 48,826.13
Williamson, Jeremiah J.	Custodial Services	Custodian	\$ 21,879.00
Willis, Jonathan M.	Office of Financial Services	Accountant 2	\$ 43,475.88
Wilson, Christopher A.	Digital Media	Professor	\$ 67,275.00
Wilson, Damon C.	Safety Security	Lieutenant	\$ 46,767.00
Wilson, Elizabeth J.	Custodial Services	Custodian	\$ 21,929.52
Wilson, Jared D.	Engineering Engineer Tech Surveying	Assistant Professor	\$ 84,456.00
Wilson, Jonathan R.	Library Administration	Assistant Professor	\$ 49,680.00
Wilson, Kimberly L.	Pol Science Intl Affairs Public Adm	Assistant Professor	\$ 53,365.67
Wilson, Marcia L.	Psychiatry	Assistant Professor	\$ 155,250.00
Wilson, Mike D.	Physical Plant	Stock Clerk 2	\$ 28,096.80
Wilson, Son D.	Economics and Finance	Assistant Professor	\$ 113,850.00
Wilson, Tracy D.	Psychiatry	Coordinator	\$ 41,002.48
Wilson, Zachary E.	Custodial Services	Custodian	\$ 21,450.00
Wilt, Andrew S.	Pediatrics	Associate Professor	\$ 65,418.13
Windsor, David T.	Plant Maintenance and Repairs	Utility Worker - Driver	\$ 21,450.00
Winegar, Martha K.	Office of Internal Audit	Associate Director	\$ 70,380.00
Wiseman, Raina E.	ETSURF Support	Director	\$ 48,826.13
Witt, Rachel M.	Student Health Clinic	Nurse	\$ 44,890.00
Wolf, Elizabeth S.	Continuing Medical Education	Director	\$ 68,620.50
Wolfe, Walter P.	Office of Financial Services	Manager	\$ 58,223.93
Wolff, Woodrow J.	Telecommunications	Coordinator	\$ 48,826.13
Wolfgangbarger, Tim A.	Custodial Services	Maintenance Lead Worker	\$ 32,120.00
Wood, Bobbie S.	Registrar	Graduation Analyst 2	\$ 34,180.90



Name	Department	Title	Salary
Wood, David L.	Pediatrics	Professor	\$ 266,499.85
Wood, Timothy B.	OB GYN	Assistant Professor	\$ 77,625.00
Woodring, Kim G.	History	Executive Aide 1	\$ 26,772.55
Woodring, Matthew B.	Custodial Services Housing	Custodian	\$ 21,879.00
Woodring, Rebecca L.	Registrar	Technical Clerk	\$ 24,426.00
Woods, Courtney D.	Student Support Services	Advisor	\$ 33,332.18
Woods, Mary M.	Custodial Services	Custodial Foreman	\$ 22,470.00
Woods, Tiffany N.	Family Practice Resid Johnson City	Patient Care Representative	\$ 26,770.00
Woodward, Nakia J.	Medical Library Administration	Assistant Professor	\$ 72,450.00
Woodward, Sally K.	Nursing Graduate Programs	Nurse	\$ 49,680.00
Woodward, Stephen C.	Dean College of Pharmacy	Manager	\$ 68,415.00
Wooldridge, Anthony W.	Building Maintenance	Maintenance Worker	\$ 29,342.25
Worley, Amanda B.	Trio Outreach	Coordinator	\$ 47,563.43
Worley, Briar R.	Office of University Relations	Specialist	\$ 44,437.73
Wothers, Glenda B.	Nursing Undergraduate Programs	Instructor	\$ 79,177.50
Wright, Gary L.	Biomedical Sciences	Associate Professor	\$ 103,612.98
Wright, Kristin J.	Office of Admissions	Associate Director	\$ 64,687.50
Wright, Penny E.	Biomedical Sciences	Information Research Tech 2	\$ 29,342.25
Wright, Wendy L.	Allied Health Sciences	Assistant Professor	\$ 67,275.00
Wu, Xiao Y.	Internal Medicine	Manager	\$ 48,826.13
Wykoff, Mildred G.	Academic Support JC	Specialist	\$ 58,919.38
Wykoff, Randolph F.	Dean College of Public Health Adm	Dean	\$ 283,416.67
Xie, Qian	Biomedical Sciences	Associate Professor	\$ 117,939.76
Xie, Xin	Economics and Finance	Associate Professor	\$ 105,641.30
Yakubenko, Valentin P.	Biomedical Sciences	Associate Professor	\$ 121,587.38
Yampolsky, Lev	Biology	Professor	\$ 78,835.63
Yang, Kun	Surgery	Post Doctoral Assistant	\$ 52,139.16
Yang, Shuling	Curriculum and Instruction	Assistant Professor	\$ 59,512.50
Yao, Zhi Q.	Internal Medicine	Professor	\$ 60,564.15
Yarger, John B.	Surgery	Assistant Professor	\$ 168,384.42
Yeager-Salyer, Lori A.	Degree Programs	Executive Aide 1	\$ 27,970.51
Yeagle, Kalia G.	Appalachian Studies	Lecturer	\$ 33,120.00
Yelton, Jeremy A.	Womens Soccer	Head Coach	\$ 75,037.50
Yelton, Matthew B.	Womens Soccer	Assistant Coach 1	\$ 42,500.00
Yercheck, Teresa A.	Post Office	Coordinator	\$ 26,770.28
Yoon, Stefanie P.	Pediatrics	Nurse Practitioner	\$ 67,650.00
York, Amanda J.	Counseling Center	Counselor	\$ 48,645.00
Young Belicek, Douglas M.	Mathematics and Statistics	Executive Aide 1	\$ 26,770.28
Young, Christel D.	Computing	Clinical Instructor	\$ 68,310.00
Young, Dara C.	Health Sciences	Coordinator	\$ 52,785.00
Young, Jefferson	Nursing-Office of Student Services	Advisor	\$ 40,396.05
Young, Jennifer M.	Library Administration	Assistant Professor	\$ 54,026.98
Young, Mark F.	Internal Medicine	Professor	\$ 74,190.38
Young, Marshall A.	Assoc Dean Academic Affairs	Director	\$ 58,223.93
Young, Ruby A.	Dean Honors College	Office Coordinator	\$ 35,190.00
Youngberg, George A.	Pathology	Professor	\$ 117,614.87
Youngblood, Ryan A.	Health Services Mgmt and Policy	Assistant Professor	\$ 82,800.00
Youssef, Dima A.	Internal Medicine	Associate Professor	\$ 98,438.85
Zahner, Matthew R.	Health Sciences	Associate Professor	\$ 64,276.29
Zakewicz, Helen M.	Nursing Undergraduate Programs	Instructor	\$ 76,590.00
Zeigler, Amber R.	Pathology	Investigator	\$ 49,137.66
Zembower, Christian M.	Music	Professor	\$ 66,010.80
Zeng, Liwen	Health Services Mgmt and Policy	Assistant Professor	\$ 73,000.00
Zerby, Linda M.	Office of Sponsored Programs	Coordinator	\$ 38,461.33
Zhang, Jinyu	Internal Medicine	Assistant Professor	\$ 72,450.00
Zhao, Juan	Internal Medicine	Assistant Professor	\$ 62,100.00
Zheng, Shimin	Biostatistics and Epidemiology	Professor	\$ 112,591.56
Zhu, Meng-Yang	Biomedical Sciences	Professor	\$ 129,375.00

Name	Department	Title	Salary
Ziglar, Holley M.	University School	Instructor	\$ 55,450.00
Zink, Katherine L.	Tax and Revenue Services	Purchasing Agent	\$ 48,825.00
Zollinger, David A.	Engineering Engineer Tech Surveying	Senior Lecturer	\$ 59,978.89