

# Your College-to-Career Pathway

The path from college to a rewarding career starts the day you enter ETSU. Even if you don't know where you'll end up yet, following your pathway ensures you're headed in the right direction.

## Freshman Year

Do **all** of these:

- [Activate your account in Handshake](#), ETSU's online career database, and discover the types of employers interested in hiring ETSU graduates.
- [Join an ETSU student organization](#) related to a personal or career interest.
- [Declare your major](#), if you didn't choose one when you entered ETSU.
- Write a list of job-relevant knowledge, skills and abilities you gained this year.

Do **at least two** of these:

- [Take the Focus2 career assessment](#) and discuss the results with a UCS staff member. (Access code: **bucs**)
- [Visit a UCS job fair](#) and get a feel for what it's like.
- Interview a faculty member or senior student about your major or one you might be interested in.
- Meet with a program advisor to learn what you should do now to be ready to apply to graduate or professional school when you graduate. (If that's your plan.)
- [Visit O\\*Net online](#) and read about familiar occupations and unfamiliar occupations.

## Sophomore Year

Do **all** of these:

- [Create a resume](#) and [upload it to Handshake](#).
- Join a committee in an [ETSU student organization](#) and keep a list of things you help accomplish.
- Write a list of job-relevant knowledge, skills and abilities you gained this year.

Do **at least two** of these:

- [Attend a UCS job fair](#) and ask at least two employers what their company or organization does.
- [Plan a study-away-from-campus experience](#) for your junior year (working with your advisor).
- Participate in job shadowing, career treks, site visits, or service-learning.

## Junior Year

Do **all** of these:

- Update your resume in Handshake.
- Plan an internship, clinical placement, teaching residency, or similar experience for your senior year.
- Assume a leadership role in an ETSU or community organization related to your post-graduation goals. Keep a list of things you help the organization accomplish.
- Write a list of job-relevant knowledge, skills and abilities you gained this year.

Do **at least two** of these:

- Write your post-graduation goals and send them to your faculty mentor and your academic advisor.
- Meet with your faculty mentor, academic advisor or a UCS staff member to discuss your goals.
- Ask your advisor when to apply to graduate or professional school. (If that's your plan.)
- [Attend a UCS job fair](#) and apply for internships.

## Senior Year

Do **all** of these:

- Complete an internship, clinical placement, teaching residency, or similar experience.
- [Update your resume in Handshake](#) (and, if you wish, have a [UCS staff member](#) review it).
- Create a [LinkedIn](#) profile.
- Use [Handshake](#) to identify jobs to apply for (if that's your plan).
- Write a list of job-relevant knowledge, skills and abilities you gained this year.

Do **at least two** of these:

- [Visit UCS](#) to develop a search strategy for the job you want.
- Attend a [UCS job fair](#) and submit your resume to at least five employers.
- Attend a [UCS workshop](#).
- Visit UCS to practice your interview skills.
- Apply to graduate or professional school when your advisor indicated. (If that's your plan).