

Policy No. 5:02:04:10

SUBJECT: Faculty Compensation During Summer Session and Inter-sessions

The Tennessee Board of Regents recognizes and considers summer session and intersession assignments of faculty as separate assignments from academic year appointments. It is further recognized that compensation for faculty assignments during summer sessions and intersessions should be a factor of the regular academic year salary which takes into account the nature and extent of the duties and responsibilities involved in these separate appointments. To provide for such appropriate levels of compensation for faculty service during summer sessions and intersessions, the Board hereby adopts the following compensation provisions.

Category I: Regular Academic year faculty personnel who serve the institution as teaching faculty during intersessions and summer sessions.

Faculty in this category shall be compensated at the rate of 1/32 of their academic year salary per semester hour of teaching load. The maximum summer and intersession pay may not exceed 25 percent of the preceding academic year salary; however, except as needs are determined by the institution, a faculty member may teach and be compensated for nine semester hours for the summer term, with appropriate documentation of need maintained at the institution.

Category II: Regular academic year faculty who serve under sponsored contracts for research and other professional services between academic years.

Compensation for personnel in this category shall not exceed the rate equivalent to one-ninth per month of the preceding academic year salary. If the faculty member works on a part-time basis on a sponsored contract project, the pay should be adjusted accordingly.

Category III: Division/Department Heads on an academic year appointment.

The level of compensation for these administrators should be commensurate with the duties assigned. For a full-time assignment, the rate of pay shall not exceed 25 percent of the preceding academic year salary.

Category IV: Part-time faculty.

The level of compensation for faculty in this category should follow the schedule set forth in TBR Guideline P-050 (Part-Time Faculty Compensation).

Category V: Faculty members in the Cecil C. Humphries School of Law (UM).

The level of compensation for faculty in this category will be at a flat rate of \$2500 per credit hour without regard to rank, and no faculty member may exceed the limit of three credit hours per summer term.

Any exception to the compensation provisions indicated above requires prior approval by the Chancellor.

Source: TBR Meetings: March 4, 1977; March 17, 1989; March 16, 1990; October 2, 1998.