East Tennessee State University

Additional Peer Analysis

6/27/13
Drilling Down Further Into the Peer Group

- ETSU shows a higher investment in instruction, but lower faculty salaries

- Key Question: Is the medical school negatively impacting ETSU’s comparative data for peer analysis? Especially instructional costs and average faculty salary?

- Analyzed peer group isolating for the 7 institutions with medical schools:
  - East Carolina University
  - Marshall University
  - University of Missouri-Kansas City
  - Wright State University-Main Campus
  - Florida Atlantic University
  - Oakland University
  - University of South Alabama
Expense Breakout – All Peers

FY 2011 Data
Expense Breakout - Peers With Med Schools

FY 2011 Data
Wide Range of Expense on Instruction (per FTE)

- **All Peers**
  - Maximum: $12,493
  - ETSU: $10,664
  - Minimum: $4,416

- **Peers With Medical Schools**
  - Maximum: $12,493
  - ETSU: $10,664
  - Minimum: $7,153

FY 2011 Data
Salary Data – All Peers

FY 2011 Data
### Faculty Salary Data – Peers with Med Schools

#### FY 2011 Data

<table>
<thead>
<tr>
<th></th>
<th>East Tennessee</th>
<th>Comparison Group Statistics for 7 Peers with Medical Employees</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Average salary</strong></td>
<td>57,263</td>
<td>N</td>
</tr>
<tr>
<td>equated to 9-month</td>
<td></td>
<td>7</td>
</tr>
<tr>
<td>contracts of full-time instructional staff - all ranks - (11)*</td>
<td></td>
<td>7</td>
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<tr>
<td><strong>Average salary</strong></td>
<td>75,003</td>
<td>N</td>
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<td>equated to 9-month</td>
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<td>contracts of full-time instructional staff - professors - (11)*</td>
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<tr>
<td><strong>Instruction expenses per FTE (GASB)</strong></td>
<td>10,664</td>
<td>N</td>
</tr>
<tr>
<td>(11)</td>
<td></td>
<td>7</td>
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</tbody>
</table>