According to *International Student* web site, employers tend to be cautious in terms of hiring international students due to the following:

- Complexities and misunderstandings concerning visas
- Hiring international students can be costly and time-consuming
- Fear of new hires leaving after six months or a year
- Concern that the student might have poor English skills

Source: [http://www.internationalstudent.com/study_usa/graduation/job-search/](http://www.internationalstudent.com/study_usa/graduation/job-search/)

To help offset these challenges, international students should:

1. **Begin job searches early.**
2. **Target global companies**, either those from your home country that are operating in the US or US companies that have a presence in your home country.
3. **Leverage LinkedIn**—Reach out to fellow alumni (whether ETSU alums, fellow international student alumni from your undergraduate home country institution, or even high school alumni). See where undergrad or high school comrades are living/working in the US and reach out to them for advice, suggestions.
4. **Join LinkedIn groups** as a way to network with business professionals in the US who are transplants from your home country in your professional areas of interest.
5. **Use Co-op, temporary positions** as a way to establish a relationship and get your “foot in the door.”
6. **Search in major metro areas** that are “melting pots” globally, culturally where you will find more companies with opportunities for international students—and the processes in place to work with you.
7. **Visit cities of choice**; connect with support groups for your culture.
8. **California, New York, and Texas** have reputations as states that are friendly to international students regarding employment.
9. **Be persistent—and flexible.**
10. **Brand yourself.** What do you offer an employer that is unique? How can you add value to the employer? Help the employer view you as an asset.

Some potentially helpful links:

- [https://online.goinglobal.com/default.aspx](https://online.goingglobal.com/default.aspx)
- [http://www.intlconnect.illinois.edu/companies](http://www.intlconnect.illinois.edu/companies)
- [http://online.usacareerguides.com/default.aspx](http://online.usacareerguides.com/default.aspx)
- [http://myvisajobs.com](http://myvisajobs.com): Lists top 100 H1B sponsors in US
- [http://foreignmba.com](http://foreignmba.com)