

Kimberly J. Desmond

Assistant Professor of Counseling
East Tennessee State University
Human Development and Learning
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EDUCATION

Doctor of Philosophy in Counseling and Human Development Services, (CACREP Accredited Program) 2001-2005

Kent State University, Kent, Ohio

- Dissertation Topic: A Qualitative Study of the Mentoring Experiences of School Counselors without Teaching Experience in the State of Ohio

Master of Education in Secondary School Counseling, 1999-2001

Indiana University of Pennsylvania, Indiana, Pennsylvania

Bachelor of Arts in Psychology, Minor in Sociology, 1993-1996

Edinboro University of Pennsylvania, Edinboro, Pennsylvania

CERTIFICATION/LICENSURE

- Nationally Certified Counselor #94624
- Licensed Professional Counselor in Ohio #C8152
- Two Year Ohio Provisional School Counselor License #OH1-40-3499
- Provisional Pennsylvania Certificate in Secondary School Counseling #01014014

PROFESSIONAL EXPERIENCE

Assistant Professor, Ed.S. in Counselor Leadership Program Coordinator, Fall 2005 to present

East Tennessee State University, Johnson City, TN

Courses Taught at the Graduate Level

- Human Development and Learning (HDAL) 5110 Social and Cultural Foundations in Counseling
- HDAL 5570 Supervised Counseling Practicum

Part-Time Faculty, Spring 2005

Youngstown State University, Youngstown, Ohio

Course Taught at the Graduate Level, Spring 2005

- *COUN 6961 Introduction to School Counseling*

Course Description: Provides students with an introduction to the foundations of school counseling. Addresses the following topics: history, philosophy, theories, cultural dynamics, classroom management issues, technology applications, assessment and evaluation responsibilities, legal and ethical issues, and current trends in school counseling and educational settings. It further examines the school counselor's role, function, and professional identity as a student advocate, program coordinator, individual and group counselor, and professional consultant

Teaching Fellow, 2001-2004

Kent State University, Kent, Ohio

Courses Taught at the Graduate Level, Fall 2002

- *CHDS 6/78068 Developmental Guidance and Affective Education*
Course Description: Master's level course in school counseling designed to acquaint school counselors with developmental guidance strategies, methods for affective education, classroom group guidance, deliberate psychological education and developmental counseling.
- *CHDS 6/78067 Counseling Children, Spring 2003, Co-Taught*
Course Description: Master's level seminar focusing on intra and interpersonal dynamics of children referred to counselors for treatment. This course is designed to supplement individual and group counseling skills with play and media.
- *CHDS 6/78011 Guidance and Pupil Services, Summer 2003, Co-Taught*
Course Description: This is a foundation course in school counseling. It focuses on the roles and functions of school counselors and other pupil service personnel. It also addresses the development of written guidance programs. It was taught in Nassau, Bahamas.

Courses Taught at the Undergraduate Level

- *CHDS 37700 Human Relationship World Diversity, Fall 2004*
Course Description: This course emphasizes the study and practice of facilitative human relations in personal, work, and career spheres. Topics include, but are not limited to gender, sexual orientation, multiculturalism, conflict resolution, value clarification, and family influence.
- *EDPF 29525 Inquiry into Teaching and Learning, Fall 2003 and Spring 2004*
Course Description: This course consists of an overview of modern and classical theories of learning as they apply to classroom practice. The course content includes an overview of key learning theories, current trends and issues in instruction, and applying theory to problems of teaching and learning. Activities include independent and group-based research, cooperative class discussions, individual and group presentations.
- *CHDS 20092 Field Experience I: Middle Childhood, Fall 2001, Spring 2002, Spring 2003*

Course Description: This course augments from an experiential perspective with student placement in urban middle school settings. Students will gain an understanding of the early adolescent period of development.

Graduate Assistant, 08/00-05/01

Indiana University of Pennsylvania, Indiana, Pennsylvania

- I assisted with the development and implementation of a classroom on-line through WebCT. I assisted with research on school violence, Attention Deficit Hyperactivity Disorder, and technology. In addition, I located Internet, literature, and video resources for students and faculty.

CLINICAL EXPERIENCE

Outpatient Therapist, 6/04 to 6/05

Child Guidance and Family Solutions, Cuyahoga Falls, Ohio

- I provided counseling services to children and their families. I collaborated with other professionals to meet client needs through evaluation, assessment, diagnosis, and treatment.

Community Counselor Doctoral Internship (Kent State University), 09/03-05/04

Child Guidance and Family Solutions, Akron, Ohio

- I conducted individual and group counseling with children and families. I participated in assessing students in school for emotional and behavioral difficulties. I also provided counseling services in an urban elementary school in Akron, Ohio.

School Counseling Doctoral Internship (Kent State University), 09/03-03/04

Goodrich Middle School, Akron, Ohio

- I conducted individual and group counseling as well as classroom guidance. I met with students on a regular basis. I was involved with the school guidance curriculum, individual student planning, responsive services, and system support.

School Counseling Internship (Indiana University of Pennsylvania), 01/01-05/01

Homer Center High School, Homer City, Pennsylvania

- I met with students for group, individual, and career counseling with supervision from the school counselor. I participated in developing Individualized Education Plans (IEPs) and assisted with classroom guidance activities.

Social Worker, 05/99-07/01

Indian Haven Nursing Center, Indiana, Pennsylvania

- I facilitated individual and family counseling. I also monitored resident adjustment to the facility, conducted care planning, and educated staff related to behavior management techniques.

Caseworker, 10/97-05/99

St. Andrew's Village, Indiana, Pennsylvania

- I was responsible for monitoring the psychological needs of residents on the Dementia Unit. I developed and presented workshops related to Alzheimer's disease education, supervised an intern, and conducted discharge and admission planning.

Therapeutic Staff Support, 10/97-05/98

Indiana County Guidance Center, Indiana, Pennsylvania

- I educated adolescents and their families about mental health issues and psychotropic medications. I developed and applied behavior management strategies.

Residential Counselor, 1/97-4/97

Residential Counselor Intern, 5/96-8/96

Lutheran Youth and Family Services, Zelienople, Pennsylvania

- I assisted in group therapy, applied behavior management techniques, and educated clients regarding daily living skills. I also designed activities for learning about self, others, and the environment.

PUBLICATIONS

Refereed (Non-Journal) Professional Articles

- Protivnak, J. J. & Desmond, K. J. (2005, Spring). Where are they now? Leadership contributions of CSI fellows and interns of the last ten years. *Exemplar Newsletter*, 20, 7-8.
- Desmond, K. J., Rapisarda, C. A., & Nelson-Sayles, J. R. (2003, March). The meaning of professionalism: Reflections of three doctoral students. *Spectrum Newsletter*. Retrieved from <http://www.acesonline.net/spectrum/>.
- Desmond, K. J. (2002, Winter). Being part of a search committee: A student's view. *Spectrum Newsletter*, 63, 8-10.

Book Reviews

- Desmond, K. J. (Submitted). [Review of the book *Teens who hurt: Clinical intervention to break the cycle of adolescent violence*]. *The Family Journal: Counseling and Therapy for Couples and Families*.
- Desmond, K. J. (2005). [Review of the book *The counseling psychologist: Counseling psychology and school counseling*]. *The Family Journal: Counseling and Therapy for Couples and Families*, 13, 1.

Articles Under Review

- McGlothlin, J., Jencius, M., Page, B., Kerr, D., Bowling, T., Brown, D., Byrne, J., Cook, C., Dean, E., Desmond, K. J., Duba, J., Guillot-Miller, L., Jones, J., Majzoub, O., Malinajdovska, L., Millman, A., Osborn, C., Ott, K., Paez, S., Petruzzi, M., Rainey, S., Rapisarda, C. A., Rehfuss, M., Salyes, J., Thompson, M., Wagner, L., & Warren,

- J. (Submitted). Self-produced counseling applications for personal digital assistants: Making practice efficient and organized. *Journal of Counseling and Development*.
- West, J. D., Bubbenzer, D. L., Osborn, C. J., Desmond, K. J., & Paez, S. B. (Submitted) Leadership in the profession of counseling: Beliefs and practices. *Counselor Education and Supervision*.

Articles in Progress

- Rainey, S. R. & Desmond, K. J. (Submitted). Ethical issues in working with gay, lesbian, bisexual, and transgendered clients. *The Journal of GLBT Issues in Counseling*.

PROFESSIONAL PRESENTATIONS

National Level:

- Nelson, J. R., Rapisarda, C. A., Greaser, T., & Desmond, K. J. (2005, October). *Come play with us: Counseling children techniques for counselor educators*. Presented at the Association for Counselor Education and Supervision Conference, Pittsburgh, PA.
- Rapisarda, C. A., Britton, P., Desmond, K. J., & Nelson, J. R. (2005, October). *Sanctioned Supervision*. Roundtable presented at the Association for Counselor Education and Supervision Conference, Pittsburgh, PA.
- Desmond, K. J., Rapisarda, C. A., & Nelson, J. R. (2005, October). *Negotiating the way: Interviewing and negotiating in the interview process*. Roundtable presented at the Association for Counselor Education and Supervision Conference, Pittsburgh, PA.
- Desmond, K. J., Rapisarda, C. A., & Nelson, J. R. (2005, April). *Mentoring and the professional development of school counselors*. Poster session presented at the American Counseling Association Conference, Atlanta, GA.
- West, J. D., Bubbenzer, D. L., Osborn, C. J., Desmond, K. J., & Paez, S. B. (2005, April). *Leadership and the profession of counseling*. Leadership Training Presented at the American Counseling Association Conference, Atlanta, GA.
- West, J. D., Bubbenzer, D. L., Osborn, C. J., Desmond, K. J., & Paez, S. B. (2005, April). *Leadership dimensions for counselor consideration*. Poster session presented at the American Counseling Association Conference, Atlanta, GA.
- McGlothlin, J., Jencius, M., Page, B., Desmond, K. J., Nelson-Sayles, J.R., Osborn, C., & Rainey, S. (2004, April). *Integrating handheld computers into counseling: Practical applications*. Presented at the American Counseling Association Conference, Kansas City, MO.

- Desmond, K. J., Rapisarda, C. A., Sayles, J. R., Paez, S., & Majzoub, O. (2003, March). *The journey from supervisee to supervisor*. Presented at the American Counseling Association Conference, Anaheim, CA.
- Rapisarda, C. A., Desmond, K. J., & Majzoub, O. (2003, March). *A community of counselors' responses to 9/11: A culturally diverse discussion*. Presented at the American Counseling Association Conference, Anaheim, CA.
- Desmond, K. J., Nelson-Sayles, J. R., Majzoub, O., Kindsvatter, A., & Rapisarda, C. A. (2002, October). *Professional identity as experienced by five first-year doctoral students*. Presented at the Association of Counselor Education and Supervision National Convention, Park City, UT.

Regional:

- Nelson-Sayles, J. R., Desmond, K. J., & Rapisarda, C. A. (2004, October). *Ethical dilemmas in counselor supervision: What would you do?* Presented at the North Central Association for Counselor Education and Supervision Conference, St. Louis, MO.
- Rapisarda, C. A., Desmond, K. J., & Nelson-Sayles, J. R. (2004, October). *The Professional Counselor: Working Collaboratively in an Interprofessional World*. Presented at the North Central Association for Counselor Education and Supervision Conference, St. Louis, MO.
- West, J. D., Bubbenzer, D. L., Osborn, C. J., Paez, S. B., & Desmond, K. J. (2004, October). *Leadership dimensions for counselor consideration*. Presented at the North Central Association for Counselor Education and Supervision Conference, St. Louis, MO.

State Level:

- Rainey, S., Desmond, K. J., & Lopienski, S. (2004, November). *Promoting my school counseling program: I do good work, but nobody seems to know about it*. Presented at the meeting of the All Ohio Counselors Conference, Columbus, OH.
- Desmond, K. J., Rapisarda, C. A., Nelson-Sayles, J. R. (2003, April). *The journey from supervisee to supervisor*. Presented at the meeting of the Summit on Supervision, Columbus, OH.
- McGlothlin, J. M., Rainey, S., Page, B. J., Dean, E., Desmond, K. J., Paez, S., et al. (2003, April). *Supervision practices utilizing handheld technology*. Presented at the meeting of the Summit on Supervision, Columbus, OH.
- McGlothlin, J., Jencius, M., Page, B., Desmond, K. J., Jones, J., Paez, S., Majzoub, O., Nelson-Sayles, J. R., Rainey, S., & Rapisarda, C. A. (2003, November). *Integrating handheld computers into counseling: Practical applications*. Presented at the meeting of the All Ohio Counselors Conference, Columbus, OH.

- Sayles, J. R., Desmond, K. J., Majzoub, O., & Rapisarda, C. A. (2002, April). *Reflecting teams in supervision*. Presented at the Summit on Supervision, Columbus, OH.
- Majzoub, O., Rapisarda, C. A., Sayles, J. R., Desmond, K. J., & McGlothlin, J. (2002, November). *Using the Internet to promote school counseling programs to the student body*. Presented at the meeting of the All Ohio Counselors Conference, Columbus, OH.

Local Level:

- Desmond, K. J. & Greaser, T. L. (2004, February). *Ethical issues in supervision*. Symposium on Supervision at Kent State University, Kent OH.
- McGlothlin, J. & Desmond, K. J. (2003, April). *Suicide assessment*. Presented to Portage Children's Center, Kent, OH.
- Desmond, K. J., Paez, S. B., West, A., Lipiec, S. (2003, March). *The basics of supervision*. Presented at the Symposium on Supervision at Kent State University, Kent, OH.
- Majzoub, O., Desmond, K. J., Rapisarda, C. A. (2002, November). *Career counseling and the elderly*. Presented at the Wellness Conference at John Carroll University, Cleveland, OH.

LEADERSHIP

- 2003-2004 President of the Kappa Sigma Upsilon Chapter, Chi Sigma Iota Counseling Academic and Professional Honor Society International-Awarded Outstanding Chapter for 2004
- Graduate Student Senate representative for the Counseling and Human Development Services Program at Kent State University (2002-2003)

HONORS/AWARDS

- 2004/2005 University Fellow-One of three fellowships in the College of Education awarded to outstanding doctoral students.
- 2004 Chi Sigma Iota Counseling Academic and Professional Honor Society International Leadership in Counselor Education Intern-The internship is designed to help future leaders in Counselor Education to become effective and knowledgeable in working with issues of concern to the profession. This award and stipend is presented to two individuals nationwide and assists professionals during the early years of their career to develop skills to help move counseling forward into the future.
- 2003 Judith A. Detrude Professional Recognition Award and Stipend-Given to a doctoral student who is representative of excellence in the profession of counseling.

PROFESSIONAL SERVICE

National Level:

- CACREP on-site team member (October 2005 to present)
- Book Review Board member for *The Family Journal* (2004 to present)
- Co-chairperson of the Developmental Counseling Therapy grant committee for Chi Sigma Iota International (2004-2005)
- Member of the Ohio Counseling Association Awards Committee (Fall 2004)
- Member of the Research Grants Committee for the Association for Counselor Education and Supervision (2003)

State Level:

- Assisted with the development of training materials for the state mentoring program in Ohio under the guidance of Dr. Tom Davis and Dr. Susan Sears (2003)

Local Level:

- Assisted with webpage development for East Tennessee State University Counseling Department webpage
- Chair of Search Committee at East Tennessee State University Fall 2005
- Advisory Board member of Campus Advocates Against Sexual Violence at East Tennessee State University (Fall 2005 to present)
- Assisted with the development of the Kappa Sigma Upsilon chapter of Chi Sigma Iota webpage (Fall 2004)
- Event co-organizer for a symposium on supervision co-sponsored by Chi Sigma Iota at Kent State University (2003 and 2004)
- Proctor for standardized tests at Indiana University of Pennsylvania and International Assessment Institute (2001-2004)
- Fundraising committee co-chairperson of the Kappa Sigma Upsilon Chapter, Chi Sigma Iota Counseling Academic and Professional Honor Society International (2001-2003)
- Member of two Search Committees responsible for hiring two new faculty members at Kent State University (Spring 2002 and Fall 2002)
- Counselor Colleague-mentoring project for Kent State University students from the Bahamas (Summer 2002)

PROFESSIONAL AFFILIATIONS

- American Counseling Association
- American School Counselor Association
- Association for Counselor Education and Supervision
- Chi Sigma Iota Counseling Academic and Professional Honor Society International
- Tennessee Association for Counselor Education and Supervision
- North Central Association for Counselor Education and Supervision
- Tennessee Counseling Association
- Watauga Counseling Association