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## **EDUCATION**

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### ***Idaho State University, Pocatello, ID (CACREP)***

Ph.D. in Counselor Education and Counseling – 2006

Dissertation Title: Social Connectedness and Social Support of Counselor Education Doctoral Students

### ***Bradley University, Peoria, IL (CACREP)***

M. A. Human Development Counseling 2003

### ***Anderson University, Anderson, IN***

B. A. Administration of Criminal Justice- 1984

Minor: Psychology

## **Licensure and Credentials**

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2004- Present            Licensed Professional Counselor – 3178 Idaho

2003- Present            National Certified Counselor – 83528

## **Teaching Experience**

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### ***East Tennessee State University***

Group Counseling

Supervised Internship

Supervised Practicum Experiences

Lifestyle Development and Career Counseling

### ***Idaho State University (Co-teaching experience)***

School Counseling

School Counseling Services

Introduction to Counseling

Pre-Practicum Counseling Techniques

Multicultural Counseling

Small Group Activity

Psycho diagnosis and Psychopharmacology

Family Assessment in Counseling

Secondary School Counseling

Special Issues in School Counseling

Professional Orientation/ Ethics in Counseling

Advanced Theories of Counseling

Applied Research and Statistics

Group Counseling Techniques

Spirituality in Counseling

## ***Supervision***

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### *East Tennessee State University*

Clinical Supervision to practicum and internship Master level students  
Group; Triadic; Dyad

### *Idaho State University Doctoral Internship, 2003-2006*

Provided clinical supervision to Practicum/ Internship Master Level students  
Group; Triadic; Dyad

### Clinical Supervision in Counseling- Professional Development Workshop

15 hour professional workshop created by cohort group: met state requirements for clinical supervision education. Presented; April 2005; January 2005; April 2004; May 2004

## ***Professional Service***

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Tennessee Counselor Association of Counselor Education and Supervision - 2006-present  
President

Association of Counselor Education and Supervision – 2004- present  
Graduate Student Representative 2004-2006  
Advocacy Interest Network - Chair 2006- present

## ***University Service***

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National Alliance of Mental Illness (NAMI Bucs) ETSU, Co-Advisor; 2007- present  
Chi Sigma Iota Professional Honor Society – Eta Tau Sigma chapter ETSU– Advisor; 2006- present  
Black Faculty and Staff Association, ETSU- Secretary; 2006- 2008  
Graduate Faculty Member- Serve on Thesis committee

## ***Professional Membership***

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American School Counselor Association 2003- present  
Association of Counselor Education and Supervision 2003- present  
American Counselor Association 2002- present  
Chi Sigma Iota 2000- present  
American Multicultural Counseling and Development 2005; 2007- present  
Association for Specialist in Group Work 2005- present  
American Educational Research Association 2005; 2008-present

## ***Honors, Awards, Fellowships, and Scholarship***

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Who's Who Among Women in America -25<sup>th</sup> Edition, 2005  
Graduate Assistantship, Idaho State University; 2003-2005  
Selected student Cross-disciplinary Studies Panel Presentation  
Chi Sigma Iota 2000-present

## *Professional Experiences*

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### **Family Care Center, Idaho Falls, ID 2004- 2006**

Contractual Services  
Counseling (individuals, families, adults, teens, and adolescence)  
Behavior Modification Services

### **College of Technology, Idaho State University, Pocatello, ID**

*Assistant Retention Coordinator, 2003-2005*

Student support services  
Presentations: Test taking, Study skills, Memory skills, Stress management, Self-management  
Test anxiety, Note taking, Time management skills  
Student Mentoring program coordinator

### **Multicultural Student Services, Bradley University, Peoria, IL**

*Graduate Assistant 2002-2003*

Student Support services to International and Minority Students  
Student Exchange and Visitor Information System (SEVIS)  
Program and Activity planning: Multicultural Festival  
Counseling services to Bachelor level minority students

### **Peoria School District 150, Peoria, IL**

*Substitute Teacher, 2003*

Provisional certificate to teach  
Elementary and Middle School

### **East Peoria High School District 309, East Peoria, IL**

*Student Assistance Program Coordinator, 2001- 2002*

Student Support Services: Leadership development, service learning, group facilitation  
Substance Abuse in-house rehabilitation program  
Coordinated Community Counselors  
Coordinated Classroom speakers for Character and Social Skills Courses  
Coordinated Anti-chemical program Operation Snowball: state recognized and funded program  
Developed quarterly and yearly financial reports  
Community Appreciation Luncheon for public and private community supporters of school  
Grant writing, research, and maintenance  
Safe to Learn Grant- \$25,000 submitted- grant program discontinued  
Illinois Student Assistance Program Grant- approx. \$2,000 approved  
Safe and Drug Free Schools- \$3500 approved

### **Catholic Charities Diocese of Peoria, Peoria, IL**

*Child Welfare Training Specialist – 1996- 2001*

Trainings to agency caseworker, counselors, social workers, family aid specialists, therapists  
Training Curriculum development according to federal and state policies, procedures, and laws  
Community Presentations  
Consultation with counselors, therapists, and caseworkers  
Foster parent pre-service training, educational advocacy, and post training

**Self-Employed, Peoria, IL**

Training Specialist, 1997-2003  
Contractual and free training services  
Foster parent trainings (Foster Pride/Adopt Pride)  
Educational Advocacy training  
Technical writing skills  
American Red Cross- First Aid/ CPR/ Defibrillator  
Transracial Adoption  
Stress and self-management  
Motivational speaker

**Catholic Charities Diocese of Peoria, Champaign, IL 1995-1996**

*Child Welfare Specialist*  
Family reunification service planning and coordination  
Permanency planning services  
Foster parent training and support services  
Preparing for Adult life transitional training to teens  
Court services: report writing, recommendations, and testimony  
Behavior modification programs/ Psychosocial rehabilitation  
Intensive services: mental health treatment planning; community service coordination  
Populations served: children, adolescents, teenagers, and young adults  
Home and Background Report Development

**Hope for the Children, Rantoul, IL**

*Child Welfare Specialist, 1994-1995*  
Family reunification and permanency services  
Comprehensive Family Assessments  
Child Safety and Risk Assessments  
Parent Training and support  
Foster parent support services

**Children's Home and Aid Society of Illinois, Champaign, IL**

*Partners and Foster Care Partners Program Coordinator 1993-1994*  
Volunteer mentoring program: children receiving mental health services or residing in foster care  
Recruited, trained, monitored mentors  
Grant management

*Child Welfare Specialist, 1989-1993*

Family Reunification and Permanency planning services to families involved with the Illinois  
Department of Children and Family Services  
Coordinated services with other community agencies  
Family Home and Background report development  
Court services: report writing, recommendations, and testimony  
Foster Parent recruitment, training, licensing, and monitoring  
Parent training

**Cunningham Children's Home, Urbana, IL**

*Independent Living Services Coordinator, 1989-1992*

Provided independent living skill training to young adults transitioning out of foster care services  
Performed skill, abilities, and needs assessments  
Facilitated psycho educational counseling groups  
Court Summaries  
Provided progress reports to the Illinois Department of Children and Family Services

*Child Welfare Worker 1986-1989*

Residential treatment for children, adolescence, and young adults with emotional  
And mental health needs  
Team approach in the development and implementation of treatment plans  
Therapeutic recreation services  
Monitored educational needs and progress

***Internships and Practicum Experiences***

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**Student Affairs TRIO Program, Idaho State University, Pocatello ID**

Doctoral Counseling Practicum (2005)

Population served: low-income, first generation, or disabled students

Three programs

Educational Talent Search

Upward Bound

Student Support Services

Provided counseling to students attending Idaho State University

Assisted with middle and high school activities and programs

Mentor to females from various ethnic backgrounds

**School Counselor Intern, Blaine Sumner Middle School, 2002-2003**

Grant funded position

School counseling services to students at an inner city school

Population served: poor to middle income; grades 5-9

Group and individual counseling

Family support and consultation services

Collaborative approach to student academic progress

Classroom presentations

Retention services to older students (15-16)

Issues addressed: Bullying, anger management, social skill development, classroom behavior,

Peer relationships, family concerns, foster care, substance abuse, physical abuse and  
neglect and leadership development

Maintained grant needed documentation and reports

***Research***

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Heller, R., **Moore, T.**, Gitonga, S., Deschamps, H. (2005) The Relationship between the University and site supervisors: The site supervisors perception, Qualitative study using focus groups, Idaho State University.

**Moore, T.,** Gitonga, S., Heller, R., Deschamps, H. (2005) Counselor identity: the practitioners speak, Quantitative study including piloted survey, Idaho State University

**Moore, T.** (2006), Social connectedness and social support of counselor education doctoral students, Quantitative study, Idaho State University

**Research interests:** Systemic issues of bullying; Racial mental health; social connectedness and social support, mentoring of women of color in higher education (masters to doctorate)

### ***Publications***

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**Moore, T.,** Systemic Issues in Bullying.(2005) In S. Hobson & L. Carlson, *Critical Incidents in Counseling Children*, in press, Alexandria, Pa. American Counseling Association

Protivnak, J., **Moore, T.,** Roseman, C., (2005) Student- Counselor Educator Connection: Clarifying Your Research, In G. Miller, *Spectrum*, Association of Counselor Education and Supervision

### ***National Presentations***

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Benshoff, J., Glosoff, H., **Moore, T.,** Newton, K., (2006, April) “*Student – Counselor Educator Connection: Clarifying Your Research*” American Counseling Association World Conference, Montreal, Canada.

**Moore, T.** (2005, October) “*Affirming in Action,*” Association of Counselor Education and Supervision Conference, Pittsburgh, Pa.

Deschamps, H., **Moore, T.,** Gitonga, S., Heller, R., (2005, October) “*Listening to the Voice of Field Supervisors: Creating a Collaborative Relationship*” Association of Counselor Education and Supervision Conference, Pittsburgh, PA

**Moore, T.** (2005, April), “*Soul Collages*” American Counseling Association World Conference, Montreal, Canada.

Henderson, D., Benshoff, J., Protivnak, J., **Moore, T.** (2005, April) “*Student –Counselor Educator Connection: Clarifying Your Research*” American Counseling Association World Conference, Atlanta, GA

### ***Local /State Presentations***

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Trotter, K., Holmes, S., **Moore, T.** (2005, January) “*Art of Emotions,*” Distinguished Speaker, Idaho Counselor Association Annual Conference, Coeur D’ Alene, ID.

Heller, R., **Moore, T.,** Gitonga, S., Deschamps, H (2005, January) “*Clinical Supervision in Counseling,*” Idaho Counselor Association Conference Workshop, Coeur D’ Alene, ID.

**Moore, T.,** Gitonga, S., Heller, R. (2004, January) “*Preventive Mental Health,*” Idaho Counselor Association Conference Annual Conference. Boise, ID.

**Moore, T.**, (2004, September) “*School Counselors and School Social Workers*,” Teachers in training class presentation, Idaho State University, Pocatello, ID, 2004.

**Moore, T.**, Gitonga, S. (2005, April) “*Ethics and Ethical Decision Making*,” Idaho Mental Health Counselors Association Workshop, Pocatello, ID.

*Cross-Disciplinary Collaboration on Behalf of a Sudanese Amputee Student*” panel of students from counseling, nursing, education, and merchandising, (2003) Bradley University, Peoria, IL.

**Moore, T.**, (1998, June) “*Grammar Baseball: Technical Writing Skills*”, Illinois Child Welfare Association Spring Conference, Charleston, IL

**Moore, T.**, (1999, July) “*Remembering Your Dreams*”, TANF (Temporary Aid to Needy Families) Career Development Presentation, Peoria, IL

**Moore, T.**, (2000, June) “*Seven Risks of Successful People*” Tomorrow’s Scientists, Teachers, and Managers Workshop, Urban League, Peoria, IL

**Moore, T.**, (2000, September) “*Seven Risks of Successful People*”, Whittier Middle School, Peoria School District 150, Peoria, IL

### ***Trainings***

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**Moore, T.** (1997-2003) “*Foster Pride/Adopt Pride Foster*”, Adoption Parent Training Series Illinois Department of Children and Family Services, Peoria, IL.

**Moore, T.**, Simmington, M., (1998-2003) “*Educational Advocacy*”, Foster Parent Training, Illinois Department of Children and Family Services, Peoria, IL.

**Moore, T.**, (2000-2003), “*Substance Affected Families*”, Professional Development Workshop, Illinois Department of Children and Family Services, Peoria, IL.

**Moore, T.**, (2000-2001) “*Promoting Educational Success*”, Professional Development Workshop, Illinois Department of Children and Family Services, Peoria, IL.

**Moore, T.**, (1999-2003) “*Transracial Adoption*”, Foster Parent Training, Illinois Department of Children and Family Services, Peoria, IL.

**Moore, T.**, “*ABC Behavior Modification Program*” (1996-2001), Catholic Charities Diocese of Peoria, Peoria, IL

**Moore, T.**, (1997-2001) “*First Aid/ CPR/Rescue Breathing/Defibrillator: Red Cross Certified Training*”, Catholic Charities Diocese of Peoria, Peoria, IL.

**Moore, T.**, (1993) “*Field Services Safety and Security Training*”, Professional Development Workshop, Children’s Home and Aid Society of Illinois, Champaign, IL.

Cobb, R., **Moore, T.**, (1998) *“Purchase of Service: Redesign 98.1”* Children’s Home Association, Peoria, IL.

### ***Professional Development Workshops***

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**Moore, T.**, (2005, May) *“What about Bob?-Ethics and Ethical Decision Making,”* Professional Development Workshop, Pocatello, ID.

Heller, R., **Moore, T.**, Portrie, T., Coe-Smith, J. (2005, April) *Clinical Supervision in Counseling.* Professional Development Workshop, Pocatello, ID

Feit, S., Heller, R., **Moore, T.**, Gitonga, S., Deschamps, H. (2004, April; 2004, May) *“Clinical Supervision in Counseling”* Professional Development Workshop, Pocatello, ID; Boise, ID

**Moore, T.**, (2004, March) *“Stress Management,”* Professional Development Workshop, Health and Welfare Department of Idaho, Pocatello, ID,

### ***Technology Experience***

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Familiar with content management systems: WEBct; Blackboard; Desire 2 Learn  
Utilized various Medias to enhance the pedagogical experience of students: Elmo, Smart Board, Internet, Videos, PowerPoint  
Distance Learning: Video conference  
Long distance Mentoring