

**PPP-36 Employee Performance Evaluation Procedures**

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East Tennessee State University has a firm commitment to performance evaluation of university personnel, whatever their category and level, through the medium of a formalized system. The primary purpose of such evaluation is to assist personnel in professional development and in achieving university goals. Procedures for evaluating non-faculty university employees are addressed in the *Employee Performance Evaluation Procedures Guide*, and *PPP-59 Periodic Review of Administrators*, available on the Human Resources web page, or by calling the Office of Human Resources, telephone 95825. Faculty evaluation is addressed under a separate program.