

HRANET NEWS

HUMAN RESOURCE ASSOCIATION OF NORTHEAST TENNESSEE

<http://www.etsu.edu/humanres/hranet/default.html>



IMPORTANT DATES

THURSDAY–NOVEMBER 9TH

Regularly scheduled monthly lunch meeting @ 12:00 Noon at the Holiday Inn on North Roan. **“Let’s Get Acquainted”** is our program this month. You will have the opportunity to educate the membership regarding your organization. Please feel free to discuss any issue with the group. It is always helpful to know how others are handling the same issue and/or situation.

THURSDAY–DECEMBER 14TH

Regularly scheduled monthly meeting @ 12:00 Noon at the Holiday Inn on North Roan – speaker to be announced.

MEMBER NEWS

OCTOBER MEETING

“Pandemic Preparedness” presented by Jennifer Keller, Attorney-at-Law, of Baker Donelson and Shirley Hughes, Emergency Response Coordinator for the Northeast Tennessee Region, of the Tennessee Department of Health, provided information regarding general emergency preparedness and the legal implications to employers. A listing of resource websites and a Business Pandemic Influenza Planning Checklist were also provided. Thanks to C-Ann Harris and the Washington County Workforce Employer Outreach Committee for organizing this program.

MEMBERSHIP

Individuals that have not paid the 2006-2007 membership dues have been removed from the roster. An undated membership roster will be available at the meeting and on the website.

HRANET WEBSITE

Just a reminder to check out the HRANET website at <http://www.etsu.edu/humanres/hranet/default.html>. Crystal Gilland, ETSU, is maintaining this website. She can be contacted at GILLAND@mail.etsu.edu.

THIS MONTH’S PROGRAM

“LET’S GET ACQUAINTED”

Today’s business environment leaves us very little time to actually get to know other HR professionals in the area. We may recognize faces and names of the business entities, but know very little about the people or the organizations. Our informal session this month will allow us to do just that. You will have the opportunity to provide information about your organization, current events that are affecting you, and the key HR issues you are facing. **Join us and “Let’s Get Acquainted”.**

OFFICERS

PRESIDENT – Charlene Edwards, General Shale
(cedwards@generalshale.com)

VICE PRESIDENT – Harold Corn, A&L Industrial
(cornh@a-1-industrial.com)

SECRETARY – Rhonda Bishop, Nuclear Fuels Services,
(rvbishop@nuclearfuelservices.com)

TREASURER – Anita Rice, Bush Hog
(anita.rice@bushhog.com)

COMMITTEES

COMMUNICATIONS – John Sanders

PROGRAM – Harold Corn

WAGE/BENEFIT SURVEY – Ruth Roberts, Karen Sheets,
Robbyn Maylott

MEMBERSHIP – Lori Clarke, Wayne Anderson

HR EXPO LIAISON – Janie Whittimore

DO YOU KNOW.....

It’s important to have a re-verification system for the documents employees submit for I-9’s? Governmental regulations require that you monitor the expiration date of time-limited work authorizations and get updated documents after the ones on file are no longer valid. If your company acquires another, liability for errors may transfer also. It is recommended that all employees be asked to complete a new I-9 within three days of acquisition.

Info: “KEEP UP TO DATE ON PAYROLL”