

Course Information Page

Course Number	Course Title	Credit(s)	College	Department
PMNU 5510	Organizational Theory and Nursing Administration	3	Nursing	Prof Roles & Mental Health Nursing
Prerequisites/ Co-requisites	Description			Proficiency Intensive Status
Prerequisite(s): PMNU 5000	Analyzes organizational theory and the role of the nurse administrator. Examines alternative forms of organizational structure, organizational culture, design parameters, and forces for and against change. (spring)			
Course Overview				
	Through analysis of organizational theory components, the graduate student will learn how the nurse administrator can promote organizational effectiveness and develop learning organizations. Students will assess an organizational system. In addition, students will develop problem-solving strategies and be able to estimate the efficacy of potential solutions.			
Course Topics	Expected Learning Outcomes			
Organizational behavior in nursing and health care; Organizational structure/design (mergers, boards, CEO role); Organizational culture/climate/politics; Organizational assessment/evaluation; Organizational strategies/innovation/change in health care organizational settings; Change in health care organizations; Organizational issues, organizational	<ul style="list-style-type: none"> • apply organizational theory components and concepts to organizational structures and organizational behaviors in nursing; • evaluate various health care organizations from the nurse administrator perspective within those organizations; • propose a framework for improving safety and effectiveness in health care systems; • analyze the relationship of values, mission,, and goals to outcomes within health care delivery systems; and • formulate nursing administration strategies to resolve, improve, or enhance customer service and organizational effectiveness. 			

strategies; Customer service.	
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