# Cohort Mentorship Model

**Experienced**
- **Orientation**
- Assess previous experience
- Plan career legacy
- Implement and evaluate plan
- **Success!**

<table>
<thead>
<tr>
<th>1st semester</th>
<th>2nd semester</th>
<th>3rd semester</th>
<th>4th semester</th>
<th>5th semester</th>
</tr>
</thead>
</table>

**Novice**
- **Orientation**
- Teaching Career legacy planning
- Scholarship Implement plan
- Service Evaluate plan effectiveness
- Assess and evaluate previous work
- **Success!**