Run

- Have an escape route and plan in mind
- Leave your belongings behind
- Keep your hands visible

Hide

- Hide in an area out of the active shooter's view
- Block entry to your hiding place and lock the doors

Fight

- As a last resort and only when your life is in imminent danger
- Attempt to incapacitate the active shooter
- Act with physical aggression and throw items at the active shooter

How to Respond When Law Enforcement Arrives on the Scene

- Remain calm, and follow officers’ instructions
- Immediately raise hands and spread fingers
- Keep all hands visible at all times
- Avoid making quick movements toward officers such as attempting to hold on to them for safety
- Avoid pointing, screaming and/or yelling
- Do not stop to ask officers for help or directions

Campus Evacuation

Most emergencies do not require complete evacuation of the entire campus. However, when a campus evacuation is ordered by the ETSU mass notification system, all persons are to immediately evacuate the campus by foot in the direction opposite of the crisis area. Specific directions and routes will be communicated by the mass notification system. DO NOT get into vehicles, as vehicles in mass numbers have proven to be an ineffective means to evacuate campus in a timely manner. Vehicle transportation will need to be reserved for those with significant mobility impairments as well as keeping the roadways clear for emergency response vehicles.

Run, Hide, Fight, Surviving an Active Shooter (video)