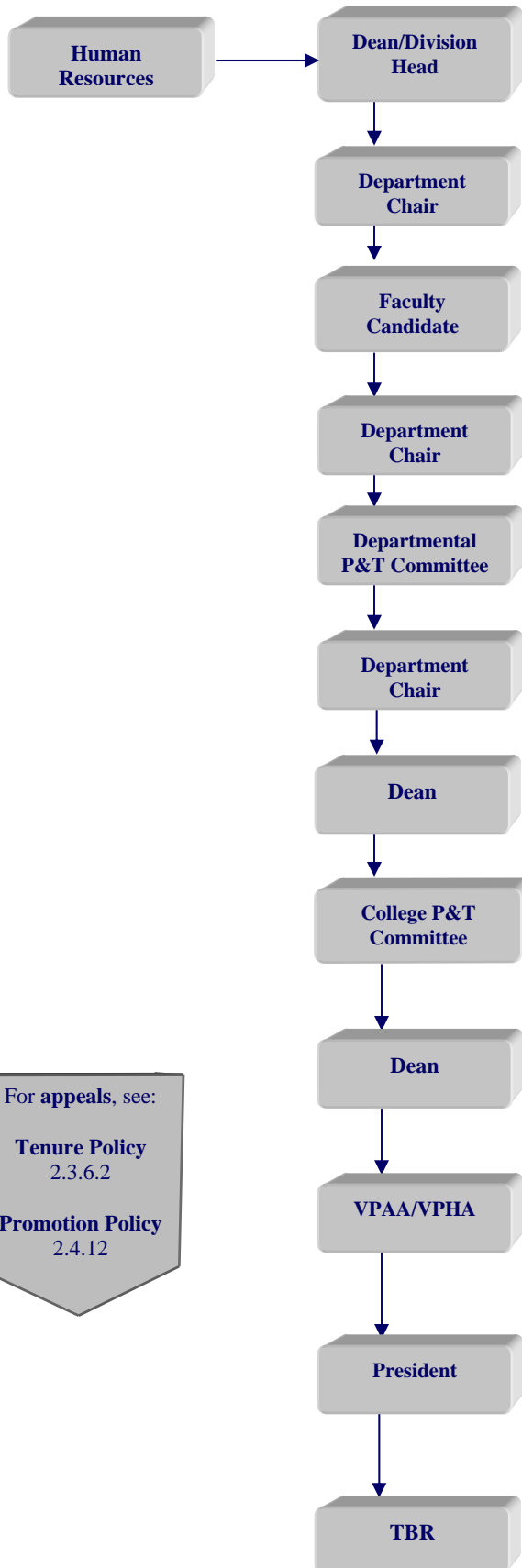


**EAST TENNESSEE STATE UNIVERSITY
TENURE AND PROMOTION
FLOWCHART**



By May 1
Notification from Human Resources and verification of eligibility due to length of service

By May 15
Candidate notified of eligibility

By September 15
Dossier submitted to chair

No addition to dossier after 9/15; except with permission of or at the request of reviewers(s).

By October 7
Review and recommendation to Chair
Notify candidate of recommendation
(Policy 2.3.18.12; 2.4.11.14)

By October 15
Recommendation to Dean
Notify candidate of recommendation
(Policy 2.3.18.13; 2.4.11.15)

By December 15
Review and recommendation to Dean.
Notify candidate and chair of recommendation
(Policy 2.3.18.17; 2.4.11.19)

By February 1
Consultation with department committee if indicated
Recommendation to VPAA/VPHA
Notify candidate and Chair of recommendation
(Policy 2.3.18.18 & 2.3.18.19; 2.4.11.20 & 2.4.11.21)

By March 1
Consultation with Dean and Chair if indicated
Recommendation to President
Notify candidate, Dean, and Chair of recommendation
(Policy 2.3.18.21; 2.4.11.22 & 2.4.11.23)

By April 1
Recommendation to Tennessee Board of Regents
Notify candidate, Dean, and Chair of negative recommendation
(Policy 2.3.18.23; 2.4.11.25)

By July 1
President notifies candidate of action by TBR
(Policy 2.3.18.23; 2.4.11.25)

For appeals, see:
Tenure Policy
2.3.6.2
Promotion Policy
2.4.12