## President's Taskforce on Diversity, Equity, and Inclusion

**Charge:** As members of an institutional community dedicated to a stewardship of place, East Tennessee State University recognizes the history and culture of our institution and its region. In order to meet the goals of Governor Haslam's Drive to 55 initiative, we have a responsibility to explore opportunities to increase access for members of our society who demand post-secondary education. The President's Task Force on Diversity, Equity, and Inclusion will review recruitment and retention practices, curriculum, climate, and community outreach efforts in order to develop a comprehensive plan to increase diversity, equity, and inclusion at East Tennessee State University. The President's Taskforce will:

- Engage the campus is a dialogue regarding the state of diversity, equity, and inclusion at ETSU
- Inventory and review current efforts, programs, and initiatives at ETSU
- Define ETSU's commitment to diversity, inclusion, and equity
- Develop goals, benchmarks and assessments to track institutional progress
- Consider national best practices and identify opportunities for adoption at ETSU
- Review the institution's Title IX compliance efforts and staffing
- Develop a strategic plan for diversity, equity, and inclusion at ETSU

## **Membership:**

Chris Dula, Psychology, Co-Chair

Mary Jordan, Office of the President, Co-Chair

Scott Carter, Associate Athletic Director

Angela Claxton-Freeman, Multicultural Center

Maria Costa, International Programs

Steve Ellis, Pharmacy

Nathan Farnor, SGA Vice President

Cerrone Foster, Biological Sciences

Joy Fulkerson, Student Affairs

Brian Henley, Admissions

Keith Johnson, College of Business and Technology

Dan Jones, Counseling Center

Hadii Mamudu, Health Sciences Management and Policy

Leslie McCallister, Sociology

Lorianne Mitchell, College of Business and Technology

Antonio Rusinol, College of Medicine, Chair of the COM Diversity Committee

Pooja Shah, SGA President

Phyllis Thompson, Women's Studies

Elwood Watson, History

Stacey Williams, Psychology