EXAMPLE Spans and Layers Analysis

Layers	Number of Supervisors	Number of Employees	Average Span	S	Total pervisors' Galaries	Total Supervisors' Benefits in millions			l Supervisor es & Benefits
1 (Highast) Drasidant	1	10	10.0					ć	
1 (Highest) President	1	10	10.0	\$	-			\$	-
2 (Vice President)	10	120	12.0	\$	3.00	\$	0.75	\$	3.75
3 (Director)	81	729	9.0	\$	17.40	\$	4.35	\$	21.75
4 (Manager)	255	1,275	5.0	\$	35.80	\$	8.95	\$	44.75
5	515	2,378	4.6	\$	57.60	\$	14.40	\$	72.00
6	505	1,775	3.5	\$	49.90	\$	12.48	\$	62.38
7	275	1,050	3.8	\$	24.30	\$	6.08	\$	30.38
8	82	215	2.6	\$	8.40	\$	2.10	\$	10.50
9	18	45	2.5	\$	2.30	\$	0.58	\$	2.88
10			-					\$	-
					400 -0				
Total	1,742	7,597	4.4	\$	198.70	\$	49.68	\$	248.38

How to read this chart: There are 525 supervisors in Layer 5 (4 steps below President). On average, each one supervises 4.4 direct reports. The total salary and benefits of the supervisors in this layer is \$72M.

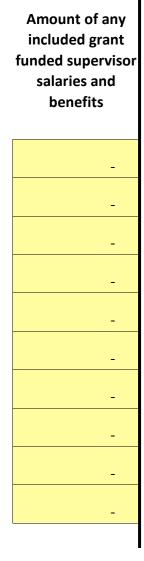
Total Summary Spans and Layers Analysis

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This Summary Tab has formulas - NO INPUT REQUIRED

Layers	Number of Supervisors	Number of Employees	Average Span	Total Supervisors Salaries	Total Supervisors Benefits	Total Supervisor Salaries & Benefits
1 (Highest)	-	_	-	-	-	\$-
2	_	-	-	-	-	\$-
3	-	-	-	-	-	\$-
4	-	-	-	-	-	\$-
5	_	-	-	-	_	\$-
6	-	_	-	-	-	\$-
7	_	_	-	-	_	\$-
8	_	_	-	-	_	\$ -
9	_	_	-	-	_	\$ -
10	_	_	_	_	_	\$-

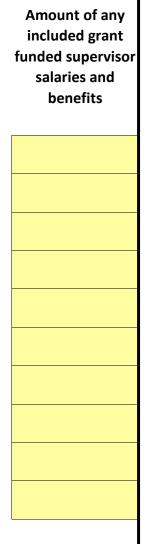
Total	-	-	-	\$ -	\$ -	\$ -



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Layers	Number of Supervisors	Number of Employees	Average Span	Total Supervisors Salaries	Total Supervisors Benefits	Total Supervisor Salaries & Benefits
1 (Highest)			-			\$-
2			-			\$ -
3			-			\$-
4			-			\$-
5			-			\$ -
6			-			\$ -
7			-			\$ -
8			-			\$ -
9			-			\$ -
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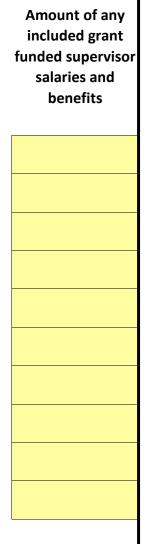
Total	-	-	-	\$ -	\$ -	\$ -



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Layers	Number of Supervisors	Number of Employees	Average Span	Total Supervisors Salaries	Total Supervisors Benefits	Total Supervisor Salaries & Benefits
1 (Highest)			-			\$-
2			-			\$ -
3			-			\$-
4			-			\$-
5			-			\$ -
6			-			\$ -
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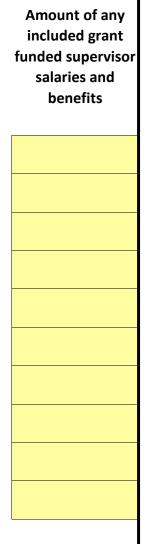
Total	-	-	-	\$ -	\$ -	\$ -



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Layers	Number of Supervisors	Number of Employees	Average Span	Total Supervisors Salaries	Total Supervisors Benefits	Total Supervisor Salaries & Benefits
1 (Highest)			-			\$-
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3			-			\$-
4			-			\$-
5			-			\$ -
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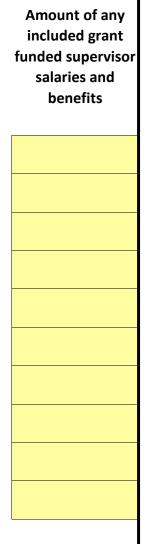
Total	-	-	-	\$ -	\$ -	\$ -



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Layers	Number of Supervisors	Number of Employees	Average Span	Total Supervisors Salaries	Total Supervisors Benefits	Total Supervisor Salaries & Benefits
1 (Highest)			-			\$-
2			-			\$ -
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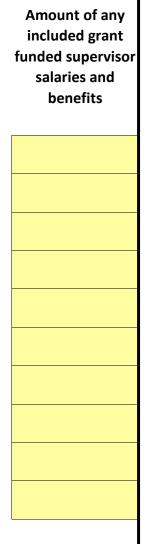
Total	-	-	-	\$ -	\$ -	\$ -



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Layers	Number of Supervisors	Number of Employees	Average Span	Total Supervisors Salaries	Total Supervisors Benefits	Total Supervisor Salaries & Benefits
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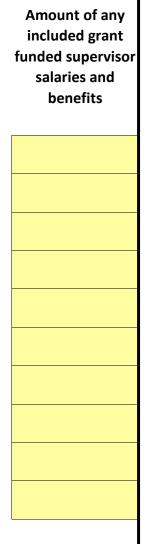
Total	-	-	-	\$ -	\$ -	\$ -



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1 (Highest)			-			\$-
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5			-			\$ -
6			-			\$-
7			-			\$ -
8			-			\$ -
9			-			\$ -
10			-			\$ -

Total	-	-	-	\$ -	\$ -	\$ -



\$	-