Envision a Violence Free ETSU
Educate yourself about how to confidently and effectively respond to a student who is experiencing stalking, dating violence, domestic violence, harassment, sexual misconduct, sexual battery, sexual assault, or rape. Definitions for each of these terms is provided at: www.etsu.edu/violencefree

What is Consent?
An informed decision, freely given, made through mutually understandable words or actions that indicate a willingness to participate in mutually agreed upon sexual activity. Consent cannot be given by an individual who is asleep; unconscious; or mentally or physically incapacitated, either through the effect of drugs or alcohol or for any other reason; or, is under duress, threat, coercion, or force. (for more information visit: www.etsu.edu/violencefree/)

Think, Live, Respect — Buccaneer Bystander Intervention
One aspect of ETSU’s Think, Live Respect initiative is how bystanders can respond to instances of harmful or violent words, actions, or behaviors. When you observe conflict or unacceptable behavior, take steps to make a difference: assess the situation, evaluate options, and select a strategy for response. Some bystander intervention strategies could include: “I” Statements (State your feelings, name the behavior, and state how you want the person to respond); Silent Stare (Sometimes a disapproving look can be more powerful than words); Humor (Reduces tension and helps the person hear what you are saying); Group Intervention (There is safety and power in numbers); Personalize (What if someone said that about your mom or dad?); We’re Friends (As your friend, I want to talk with you about…); Distraction (Redirect or cause a commotion; or Alert Others (Report suspicious persons/behavior to Public Safety at 439-4480 or the local police at 911).

Haven Training
ETSU is committed to responding to and to preventing all forms of sexual misconduct. All new students must complete the online Haven training at the beginning of their first semester. Links and instructions are sent to your Goldmail around a month prior to matriculation.

ETSU GoldAlert and Campus Safety Notices
ETSU encourages you to sign up for GoldAlert in order to receive emergency text messaging (planner page 20). GoldAlert is one way the university might communicate with the campus in the event of an emergency; campus sirens might also sound with announcements and you could receive an email(s). Campus Safety Notices are shared via email to alert the community of reported Clery crimes and to share safety tips.
HOW DO I RESPOND IF SOMEONE DISCLOSES TO ME?

**Listen with empathy:** Truly listen and engage. Be supportive and avoid statements/questions that imply fault. Keep it simple: “I am sorry this happened to you” or “Thank you for telling me.”

**Support and respect their decisions:** A report may/may not be filed at the time. This is OK. Avoid saying what you think they “must” or “should” do. Let them reach their own conclusions. Empower and support them by saying “What kind of assistance do you need?” or “Know that there is help available when you are ready.”

**Know where to refer the person for assistance:** Visit [www.etsu.edu/violencefree](http://www.etsu.edu/violencefree) to learn about ETSU policy and resources. In the student planner, see these pages: Recognize & Respond (41); Sexual Misconduct, Harassment & Violence (43); Sexual Assault & Men’s Pledge (68).

**Know reporting options:** There are several reporting options, some are anonymous and confidential and some are not. The Counseling Center (423-439-4841), Dean of Students Office/Student Affairs (423-439-4210) and Public Safety (423-439-4480) can discuss and advise you of options.

**Follow up:** Let the person know you take the report seriously and that you care about their health, safety, and well-being. Start the conversation with: “I was thinking about our conversation. How are you doing?”

SAFETY TIPS & RESOURCES

*A U.S. Department of Justice report cited studies indicating that the majority of campus sexual assaults are by an acquaintance (Krebs, et al., 2007).*

*There is a high correlation between acquaintance/non stranger rape and alcohol and other drug use. Alcohol and other drugs are often used to create vulnerability to sexual assault. Be alert and aware to people pressuring you or others to use alcohol or other drugs.*

*Familiarize yourself with campus emergency/blue phone locations in case you need one later.*

*Contact Safe Voyage for assistance in getting across campus or to your car when you are alone or uncomfortable — [http://www.etsu.edu/dps/voyage.aspx](http://www.etsu.edu/dps/voyage.aspx)*

FREQUENTLY ASKED QUESTIONS (FAQ’s)

**What is the Clery Act?** The Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Acts require ETSU and all universities to notify the campus community of certain criminal activity that occurs on ETSU owned or controlled properties. For more information on the Clery Act visit [http://clerycenter.org/summary-jeanne-clery-act](http://clerycenter.org/summary-jeanne-clery-act)

**Where can I find campus crime statistics and the annual Campus Security Report?** The full report and statistics are available at [http://www.etsu.edu/dps/default.aspx](http://www.etsu.edu/dps/default.aspx)

**What is a Campus Security Authority (CSA)?** The term CSA is used in the Clery Act to describe someone who has significant responsibility for student and campus activities including but not limited to the campus police department, campus security, housing, conduct, club advisors, and more.

**Are there other resources about campus emergencies or personal safety?** The ETSU Safety website contains additional resources and can be accessed at: [www.etsu.edu/safety/](http://www.etsu.edu/safety/)

**What is Title IX?** Title IX refers to the Educational Amendments of 1972 (Title IX), 20 U.S.C. §§1681 et seq., and its implementing regulations, 32 C.F.R. Part 106, which prohibit discrimination on the basis of sex in education programs or activities operated by recipients of federal financial assistance. ETSU is required to comply with Title IX. Sexual harassment of students, which includes acts of sexual misconduct described in this policy, is a form of sex discrimination prohibited by Title IX. ETSU’s Title IX Coordinator can be contacted by any member of the ETSU community with questions:

ETSU Title IX Coordinator
Mary Jordan, Senior Special Assistant to the President for Equity and Diversity
206 Burgin E. Dossett Hall
Phone: 423-439-4211 Fax: 423-439-4004 Email: jordanm@etsu.edu