



Statement Regarding Harassment, Discrimination, and Reporting

ETSU affirms its commitment to the promotion of fairness and equity in all aspects of the educational enterprise. Harassment and discrimination—including sex/gender discrimination, sexual harassment, sexual misconduct, gender-based violence, dating violence, domestic violence, stalking, and retaliation—not only disrupt this commitment, but may also violate University policy and federal, state, and/or local law.

ETSU prohibits harassment and discrimination and addresses reported incidents through policy and procedures, and, if desired by the individual who has experienced or is experiencing such behavior, through assistance in pursuing the criminal investigation and prosecution of alleged offenders (as applicable).

Should you or someone you know experience behavior that is coercive, discriminatory, harassing, and/or sexually violent in nature, or if you or someone you know has questions about their rights and options regarding such behavior, you are encouraged to contact:

- **Garrison Burton, Title IX Coordinator, (423)439-8544, burtong@etsu.edu, Nell Dossett Room 223; or to use an online reporting portal, click [here](#)**

Incidents may also be reported directly to law enforcement, either separately or in conjunction with any report made to the University's Title IX Coordinator. The University will help in making contact if requested.

- **ETSU Public Safety: (423) 439-4480 or by calling 9-1-1.**

Unless specifically identified otherwise by policy, all faculty, staff, and administrators of ETSU are considered mandated reporters and are required to notify the University's Title IX Coordinator of any incident of discrimination and harassment disclosed to them or known to them involving a member of the campus community.

Disclosures in classroom writing assignments, classroom discussions, or other open campus forums will not be considered to be a formal complaint or notice by the University unless you intend them to be and make that clear to a mandated reporter.

This includes any and all reports of sexual harassment, sexual violence, sexual misconduct, dating violence, domestic violence, gender-based violence, retaliation, and/or stalking. Mandated reporting helps to ensure that individuals who are experiencing or have experienced discrimination or harassment are connected to the full range of resources and options afforded to them.

If you disclose something to your instructor, you can request that information about your situation be shared by your instructor with the Title IX Coordinator without sharing your name or personally identifiable information. Please understand that if you make this request, the Title IX Coordinator will not be able to reach out to offer you services, though the resources below are available to you. An anonymous report is not considered a formal complaint by the University.

If you want to make a formal complaint, your instructor can help connect you to the Title IX Coordinator, or you can connect with the Title IX Coordinator directly yourself if you prefer, using the contact information above. Once you are connected with the Coordinator, you are under no obligation to take any action.

The University respects your right to file or not file a formal complaint. The Title IX Coordinator must take action only in situations that pose a serious threat of harm to you or the community or in the case of misconduct by an employee. Otherwise, you are in control of how the University responds.

In all cases, the University's formal grievance process is private, and only a small group of those administrators with a need to know will be given information about your situation.

If you are in need of support or advocacy and wish to discuss such matters confidentially, you are invited to consult any of the resources listed below. Unlike other University employees, the options below are *confidential* and are exempted from mandatory reporting obligations to the Title IX Coordinator. These resources are free and include both internal and external options.

- ETSU Counseling (for students), counselingcenter@etsu.edu, or call (423)439-3333
- For pastoral care, contact sorc@etsu.edu or call (423)439-6633
- The National Sexual Assault Hotline--24-hour hotline : (800) 656-HOPE (4673) or visit at online.rainn.org (for students and community members)
- University Health Center in Nicks Hall 160, (423)439-4225 or after hours call (888)915-7299

If you would like more information on the University's policies and procedures, please refer to the [University Policy on Harassment and Discrimination](#) and the [Rule on Title IX](#).