

## **ETSU Advanced Programs**

### **Completer Effectiveness**

To measure completer effectiveness in the three Advanced Programs, Educational Leadership, School Librarianship, and Reading Specialist, the EPP asks those who graduated in the 2020-2021 academic year to provide their Level of Effectiveness on the TN TEAM rubric. Program coordinators send e-mails directly to those who completed with program with link to provide anonymous data. The results from the 2020-2021 survey are provided below.

#### **EDUCATIONAL LEADERSHIP**

The Educational Leadership had 3 graduates from the M.Ed. in Instructional Leader program, 1 graduate from the Ed.S. Instructional Leader program, and 14 from the Ed.D. in Instructional Leader program. Nine individuals who completed their program provided data. Of those nine who responded, 3 did not complete a TEAM rubric, 4 did not provide scores on their TEAM rubric, and 2 completers who are serving as teachers completed the survey. These two individuals had an overall Level of Effectiveness of 4 which is above expectations.

#### **SCHOOL LIBRARIANSHIP**

The School Librarianship had 22 graduates from the M.Ed. in School Librarianship program. Nine individuals who completed their program responded to the survey request and five of those nine reported scores. One completer scored a 5 (Significantly Above Expectation), three scored a 4 (Above Expectations), and one scored a 3 (At Expectation).

#### **READING SPECIALIST**

The Reading Specialist program had 2 graduates who completed the M.Ed. in Reading program. One of those individuals is not practicing in the state of TN and therefore does not complete a TN TEAM rubric. Due to low numbers, scores are not provided.

#### **CONTINUOUS IMPROVEMENT**

##### **Areas of Strength**

Based on data provided by individuals who completed advanced programs in 2020-2021, those who reported data provided a level of effectiveness at expectation, above expectation, or significantly above expectation.

##### **Areas to Strengthen**

The number of individuals who report their data does not meet the CAEP Sufficiency Criteria threshold. The EPP will make additional efforts to collect this data from completers by using multiple reminders requesting completers to provide the data. During Exit Interviews, program coordinators will explain what data will be requested and provide sample reports showing how data is reported. This may ease the minds of some who may have reservations about reporting their Level of Effectiveness.