

## Employer Roundtable, Session #3

Monday, January 7, 2013  
8:00AM-10:00AM

President's Conference Room  
East Tennessee State University

### Agenda Topics:

8:00 AM	Coffee, light breakfast, conversation	
8:15 AM	Welcome, introduce President Noland	Bill Kirkwood
8:20 AM	Opening remarks	President Noland
8:30 AM	<p>Discussion</p> <ol style="list-style-type: none"> <li>1. Employer needs               <ol style="list-style-type: none"> <li>a. When you hire recent college graduates, you look for particular skill sets based on the position you're filling. But what skills, abilities, or attitudes do you look for in everyone you hire?</li> <li>b. Does it make a difference to you in hiring whether a student completed a degree through mostly online classes or through a more traditional college experience?</li> <li>c. Besides academics, are there other college activities that are important in new hires (e.g., leadership, Greek life, service, etc.)?</li> <li>d. What are your needs from institutions of higher education?</li> </ol> </li> <li>2. ETSU reputation               <ol style="list-style-type: none"> <li>a. When you see on a resume that a potential employee is an ETSU graduate, what does that mean to you?</li> <li>b. In which areas do you find ETSU graduates are strongest?</li> <li>c. In which areas do you find ETSU graduates to be weak?</li> <li>d. How do our graduates compare to graduates from other institutions?</li> <li>e. What advice would you give ETSU to better prepare your future employees for the workforce?</li> </ol> </li> <li>3. Collaboration               <ol style="list-style-type: none"> <li>a. Working together with employers is a real key to the school to work transition. What role do you think you could play to help our students attain the skills and abilities you seek in employees, while they are enrolled at ETSU?</li> <li>b. Are there opportunities for real-world experience within you company that our students could engage with?</li> <li>c. Degree completion is a continuing challenge. Any thoughts about how you could collaborate with us to help more students complete degrees, resulting in a more educated workforce?</li> </ol> </li> </ol>	Cheri Clavier
9:30 AM	Wrap up / Questions from ETSU administrators	Cheri Clavier
9:50 AM	Closing remarks	President Noland
10:00 AM	Close	

Session Participants:

Debbie Dover	Mountain States Health Alliance
John Molley*	Johnson City Press
Pete Peterson	City of Johnson City
Nicole Arbogast	Baker-Donelson Law Firm
Betsy Butler	Youth Villages
Anthony Sylvester	Eastman Chemical Company
Pat Gagan	Roan Mountain State Park

\*has not yet confirmed attendance

ETSU Attendees:

Brian Noland	President
Bert Bach	Provost and Vice President for Academic Affairs
Wilsie Bishop	Vice President for Health Affairs and University Chief Operating Officer
Jeremy Ross	Associate Vice President for University Advancement
Bill Kirkwood	Vice Provost for Undergraduate Education

Discussion facilitated by Ms. Cher Clavier, Director, Office of Assessment and Teaching

ETSU staff support provided by Ms. Reedena Newlon, Executive Aide, Office of Assessment and Teaching