#### **ADDENDUM #1**

## East Tennessee State University

Facilities Management: Professional Cleaning Services Assistance - Request for Quote 6884

TO: All Proposers

FROM: Ryan Roberts, Procurement and Contracts

RE: Request for Quote 6884, Facilities Management: Professional Cleaning Services

Assistance - Addendum 1

DATE: November 13, 2023

Addendum one (1) is supplemental information to East Tennessee State University Request for Quote 6884 and is hereby made a part of the RFQ documents. Proposers shall acknowledge receipt of this Addendum within their proposal response(s).

Reminder: The Bid opening date for RFQ 6878 is November 17, 2023 at 2:00 PM EST.

The following information is provided in response to questions and comments from Proposers.

#### ADDENDUM # 1

The University received the following questions and comments. Reference each answer provided below:

1. Should the license be under the State of Tennessee or can be the license where our company is incorporated?

As long as the company is licensed by a state and willing to work under Tennessee State Law, then we can do business with them.

2. Proposed budget for this bid?

1950 hours per year, x 15 custodians

- 3. How many hours per week would staff be expected to work? Does this amount fluctuate?
- 37.7 hours Consistently
- 4. Are there circumstances when staff would be required to work overtime?

Rarely, if the occasions does arise, we will need to establish a means of additional payment above the contract amount.

## 5. Will staff be required to work different shifts or at different locations?

College of Medicine is night shit. Main campus is mainly 2nd shift and housing is mainly 1st shift

#### 6. How is performance feedback handled/delivered?

Monthly probation evaluations will be conducted on each employee and the corporation in general for the first 6 months.

# 7. Are uniforms required/provided?

Uniforms are not required or provided. Appropriate dress is expected (jeans, t-shirt, shorts, etc. shoes must be closed toe shoes).

## 8. Who bears the cost of parking and what is that amount?

The department conducting the hiring (College of Medicine, main campus, housing will absorb the cost of parking).

## 9. Are there any statistics on average employee turnover experienced under this model?

Turnover is fairly light, depends heavily on the work performance of the individual worker.