

Vision Statement:

The ETSU Department of Theatre and Dance strives to offer the highest caliber training to students across the region. Our NAST accredited program will be known for:

- Focusing on both student and faculty development with an eye toward staying current with technologies and methodologies,
- Building a safe and encouraging learning and working environment for all,
- Exhibiting an elevated standard of professionalism and ethical conduct,
- Working as a unified team--collaboratively teaching, learning, growing, and serving the university, the region, and the profession,
- Creating art that is challenging, enriching, expansive, and relevant.

Mission Statement:

The East Tennessee State University Department of Theatre and Dance offers professional training within a liberal-arts setting. We believe an investment in the well-being of the *whole student* is how we best assist our graduates to achieve career goals. At the core of our mission is teaching students the values of decency, respectability, life-long learning, and development as collaborative artists. Through hard work, our students acquire both general and specialized competencies in their chosen concentrations while they benefit from experiential learning in all aspects of creating theatre. In addition to becoming performers, designers, and/or technicians, our students are also problem-solvers, leaders, and team builders who understand the merits of relevant and ever-evolving skillsets.

Values:

The ETSU Department of Theatre and Dance values:

- Creativity, Scholarship, and Civic Engagement
- Safety, Health, and Wellness
- Ethics, Professionalism, and Trust
- Equity, Diversity, Inclusion, Justice, and Belonging
- Sustainability and Stewardship
- Mentorship and Leadership
- Interdisciplinarity and Collaboration
- A Comprehensive Approach to Theatre and Dance

Purpose:

The fundamental purposes of the Department of Theatre and Dance are:

1. To offer the highest level of holistic training to performers, technicians, designers, and scholar-artists giving a solid foundation for careers in theatre and dance, study for advanced degrees, or work in adjacent fields.
2. To provide students, the university, and the region with high quality theatre and dance experiences.
3. To support interdisciplinary collaborations within and outside the university when those endeavors serve to support our goals and result in creative and useful experiences.

4. To engage in a robust process of assessment of course offerings, available technologies, production experiences, and outreach to ensure our students have the foundational skillsets for success as leaders, scholars, and creators.
5. To advance the Department's success through the support and hiring of diverse faculty and staff and to cultivate the health and growth of our creative team of professionals.