

## **School Librarianship: Completer Effectiveness**

### **2023-2024**

The School Librarianship Program had 3 initial licensure graduates (M.Ed. in School Librarianship) in the 2023-24 academic school year. Eleven individuals who completed the program in varying years responded to a TEAM score survey request, and all eleven reported scores provided on their individual Tennessee TEAM evaluative instrument (completed by school principals). The Tennessee TEAM Library Specialist rubric considers such criteria as library management, collaboration, resource sharing, and instructional integration. The scale of the evaluative rubric runs from one to five, one being significantly below expectations, five being significantly above expectations. For ETSU's School Librarianship graduates surveyed in 23-24, four completers scored a 5 (Significantly Above Expectations), one scored a 4.47 (Significantly Above Expectations), four scored a 4 (Above Expectations), and one scored a 3.87 (almost above expectations).