

## Summarized Principal Employer Survey for Initial Level Programs

2018-2020

The Principal Employer Survey was sent to principals who had hired ETSU initial licensure completers the prior year. Strengths and challenges pertaining to the data were highly individualized for each set of employed teachers with the majority of the feedback being positive. This indicates that overall employers are satisfied with the quality of teachers they hire from ETSU. Below are some commonalities across the data for many programs:

### Strengths

- Assessment
- Adapting instruction
- Designing instruction based on learners' prior knowledge and experiences
- Developing learning environments
- Using effective communication with individuals from diverse backgrounds and perspectives
- Possessing deep knowledge of student content standards and learning progressions in the discipline
- Planning for instruction based on assessment data
- Engaging learners with a range of learning and technology tools
- Using a variety of instructional strategies to support and expand learners' communication
- Understanding the expectations of the profession

### Areas of Need

- Difficulty recognizing learning misconceptions in a discipline and creating learning experiences that build accurate conceptual understanding
  - **Action Plan:** Increase exposure to cases that allow students to put this indicator into practice.