The Office of Graduate Medical Education plays a crucial role in providing physicians and medical care to the people of the surrounding area. Our residency and fellowship programs are key in the education of medical students and the research activities of the institution by providing service, creating teaching and educational opportunities for the area, and ultimately improving the health care in northeast Tennessee and the surrounding Appalachian region. In this edition, the reader will be introduced to some of the individuals dedicated to accomplishing and supporting these goals.
DIO THOUGHTS

REID BLACKWELDER, MD, FAAFP

"Gratitude makes sense of our past, brings peace for today, and creates a vision for tomorrow." -Melody Beattie

This time of year is always a mixture of excitement and sadness, as well as reflection. We are excited about our new residents and fellows, and look forward to welcoming them into our programs and ETSU family! At the same time, however, we are also about to say goodbye to our most experienced residents and fellows as they prepare to graduate into their new adventures! But these transitions are not simply a smooth ride from one reality to the next.

Each program has the increasing sense of urgency about end of the year processes, and the recognition that a whole new group of people is joining their team very soon. We need to get everything ready for them, and for all our new medical students. All of these folks are really nervous, adding to the somewhat frantic atmosphere of this time of year. In fact, everyone is a bit on edge, because even those residents who are staying will be doing so in a brand new role. No one feels comfortable as we get closer to July!

At the same time, however, we are at the culmination of some incredible journeys. A few years ago (the number depends on the specialty) we were entrusted with the development of about 60 newly graduated physicians. We took them in and began an immersion into a world they really had not been fully prepared to enter! Medical school does not really help folks understand what it is like to be a physician. It ultimately confers the degree, but the actual practice of medicine, and the breadth and depth of that commitment falls to their time with us in each of our programs.

Congratulations! You did it again! Each and every one of you have contributed in powerful ways to the growth of our ETSU graduates. They would not be ready for their next big steps without the love, attention, guidance, critique, support, feedback, nudges, praise, listening shoulders, and frequent physical and emotional hugs you provided over the years. As we race to the next transition in less than 3 months, the time to pause and reflect on what has been accomplished shortens quickly. More important, the time for each of us to share important “final” words face to face is coming to an end. The relationships and friendships we have made will carry on, but there is something very special about being together for this type of intense growth.

Be sure you take this time to say what you need to say to each other. Families are about to gather as well, so many distractions exist. People are on different schedules, so that expected time together may not happen. Clinic days are finishing. Moves are imminent. Change...is.

I will do my best to reach out and congratulate all our graduates, and others in transition as many pieces are moving this time of year. I learn from each person who comes into our family regardless for how long. Some are here for a year or less, and some stay on in new roles. But, everyone is where they should be at the right time for them. My gratitude spans many years of this sacred responsibility, and definitely brings me joy and pride now. I am excited about all our ETSU programs can keep growing and improving.

Blessings
**CALENDAR CORNER**

**UPCOMING EVENTS**

April 29:
- Advancement and End of Program Checklists Released for Advancing and Graduating Residents/Fellows

June 15:
- Deadline for Continuing Residents/Fellows to Make Changes to Insurance

June 20-30:
- Incoming Resident Orientation

June 24:
- Milestones due to ACGME

July 29:
- Annual Program Evaluation due
- WebADS major changes/specific information due to GME

August 5:
- Programs with August ACGME deadline: WebADS due to Institution for review

August 26:
- WebADS due to ACGME

September 2:
- Programs with September 22 ACGME deadline: WebADS due to institution for review

September 7:
- SVMIC

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**PROGRAM COORDINATOR SPOTLIGHT**

**MEET KIM MILLER**

**PEDIATRICS RESIDENCY COORDINATOR**

Hi! I am Kim Miller, Residency Coordinator for Pediatrics. I have been with Peds for not quite three years, and am celebrating my one-year anniversary as coordinator. I am from Elizabethton, married, have three adult children and the most perfect grandson in the world! I enjoy watching high school and college sports, am a loyal Tennessee Titans fan, and even coached boys’ basketball for three years at the Boys and Girls Club. I was proud of the Momma’s Boys – a name they choose themselves.

I have lived in Kansas City and Franklin, Tennessee, but we came “back home” 15 years ago. I may have been born a mountain girl, but my soul longs for the beach! I enjoy traveling, also. I have a wonderful group of girl friends from Franklin that has traveled every year for more than 20 years to places like Boston, Atlanta, New York, San Antonio, Charleston. Well, you get the picture! The Pandemic has put a detour in our travels, but we hope to resume next year.

I think the song by Journey, “Don’t Stop Believin’” should be my theme song. Just a small town girl, I didn’t stop believin’, and completed my Associate’s degree this past December. Yes, in the midst of a pandemic I completed my course work and earned my degree. It was a 43 year journey, but I did it! (Who says you can’t teach an old dog new tricks!)

I am so blessed to be a part of this wonderful organization. I have the support and leadership of Dr. Swift, Dr. Tuell, and the entire Pediatric department. I work with the best team anywhere on this campus, and thankful for all 21 residents that I get to see grow professionally and personally.

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**FELLOW FEATURE**

**MEET DO YOUNG KIM, MBBS**

**MEDICAL ONCOLOGY FELLOW**

Dr. Do Young Kim is a Medical Oncology fellow who is well traveled, immigrating from Korea at the beginning of his 9th grade year. He completed his high school years in northern Virginia before moving to Davidson, North Carolina for his undergraduate degree. He then moved to Brisbane, Australia to complete his preclinical medical school experience before another substantial move to New Orleans, Louisiana to complete his clinical years. Residency warranted another move, this time to Philadelphia before heading to Johnson City to begin his fellowship in Oncology. Of all the places he has lived, he is most fond of Northern Virginia and Philadelphia.

Dr. Kim credits his Program Director, Dr. Jaishankar, as the most significant factor in his interest in ETSU for fellowship due to him valuing strong work ethics and one’s possession of intellectual curiosity. As an immigrant who started as an English as a Second Language student in high school, Dr. Kim quickly developed a sense of perseverance and grit in overcoming many challenges.

One piece of advice Dr. Kim would give others is to, “Put aside your ego. Listen to your teacher’s feedback carefully, and invest constant effort to improve yourself. everyone has room to become better.”

After finishing fellowship, Dr. Kim wants to practice as a clinical oncologist at a community healthcare system to make a difference in his nearby neighborhoods, while still making time to volunteer internationally as an internist.
Welcome New Residents

An incredible amount of time, dedication, and work culminates in Match Day. Medical students from all over the world devote years to what will become their careers only to find out on Match Day where they will be headed. ETSU GME is thrilled to welcome, across our 10 residency programs, 64 residents who will be joining us this summer! Congratulations on an exciting and successful Match Day!

AOA Spotlight

Dr. Kacie Denton, PGY2, Pediatrics resident was selected as Quillen’s AOA Delta Chapter monthly AOA spotlight in April, being recognized as providing excellent teaching and mentorship.

"She is a pediatrician who leads by example."

Congratulations, Dr. Denton!

Humanism and Excellence in Teaching Award Winners

The Arnold P. Gold Foundation’s Humanism and Excellence in Teaching Award is based on residents’ commitment to teaching and compassionate treatment of patients and families, students, and colleagues.

Dr. Natalie Broadway-Robertson, MD, OB/GYN Resident
Dr. Ezra Adams, Family Medicine-Bristol Resident
Dr. Amanda Cecchini, Internal Medicine Resident
Dr. Kacie Denton, Pediatrics Resident
Dr. James Kim, Psychiatry Resident
Dr. Alissa Schuh, Surgery Resident

2022 Caduceus Award Winners

The annual Caduceus Awards recognize attendings, residents, faculty, and staff members who go above and beyond in medical education.

M3 Outstanding Resident Awards:
Family Medicine: Dr. Rebecca Beasley
Internal Medicine: Dr. Will Capell
OB/GYN: Dr. Natalie Broadway-Robertson
Pediatrics: Dr. Kacie Denton
Psychiatry: Dr. James Kim
Surgery: Dr. Michael Zaskey

M3 Outstanding Attending Awards:
Family Medicine: Dr. Jason Moore
Internal Medicine: Dr. Blair Reece
OB/GYN: Dr. Olga Sarkodie
Pediatrics: Dr. Demitrio Macariola
Psychiatry: Dr. Carlos Isaza
Surgery: Dr. Brad Feltis
Subspecialties: Dr. Joyce Troxler

M4 Outstanding Resident:
Dr. Natalie Broadway-Robertson, OB/GYN

M4 Outstanding Fellow:
Dr. Jorge Diaz, Pulm/Critical Care

M4 Mentor of the Year:
Dr. Jason Moore, Family Medicine

Residents and faculty from multiple specialties attend the annual Caduceus Awards ceremony. Pictured above are Internal Medicine attendees: (left to right) Drs. Ammar Alhabib, Fares Ghanem, Bhevesh Gajjar, William Capell, Rami Dalbah, Koushik Sanke, Blair Reece, and Zainab Fatima. Pictured below are Psychiatry residents and faculty: (left to right) Drs. Hemraj Persaud, Carlos Isaza, James Kim, Geetha Vyas, Jeuel Pana, Donika Hasanaj, and Neetu Scariya.