Modified Stage 4 – Effective Control

*Our ability to successfully operate in this stage is predicated on improved numbers, vaccines being more widely available, and individuals being committed to following the safety measures in place on campus.*

Modified Stage 4 – Effective Control

*Transition to Modified Stage 4 begins May 15, 2021 (aligns with beginning of summer session)*

*Modified Stage 4 Fully Operational by July 1, 2021*

- Return to primarily on campus instruction.
- Employees primarily working on campus.
- Face-covering policy no longer remains in effect. *(Updated 5.17.21)*
  - In continued accordance with CDC guidelines, students, faculty, staff and guests to the university who have been fully vaccinated (two weeks past their final vaccine dose) are not required to wear facial coverings, and also are not required to observe physical distancing. As noted by the CDC, persons who have not been fully vaccinated should continue wearing masks and following physical distancing guidelines.
- Laboratory and on campus experiential courses permitted.
- Experiential learning in the community with few limitations.
- Residence halls occupied.
- Research and service activities continue with appropriate physical distancing measures.
- Beginning July 1, 2021, large university events permitted. As was the process before the pandemic, safety plans are required for events that exceed 300 *(Updated 6.21.21).*
- Domestic travel permitted.
- Select International travel permitted (No earlier than June 15, 2021).
- Athletic competition permitted.

**Modified Stage 4 – Effective Control (modified base plan)**

*Parameters, Considerations, and Needed Actions*

**Parameters**

Employees and Offices

- Offices open.
- Employees working on campus.
- Supervisors may work with employees to explore options to work remotely if necessary and outcomes of job description duties can be achieved at the same of
higher level of service and effectiveness. To learn more about the Temporary Telecommuting Arrangements for Non-Faculty Employees visit https://www.etsu.edu/human-resources (Updated 5.17.21)

- Clinical faculty and staff are working in ETSU Health locations that remain open to provide patient care.
- Student APS workers, Federal Work Study (FWS) workers, and Regular Work Study (RWS) recipients working.

Travel

- Outgoing university-related domestic travel is permitted. Travelers must follow the most current guidelines from the Centers for Disease Control and Prevention and other appropriate federal, state, and local agencies.
- Select outgoing university-related international travel is permitted. Travelers must follow the most current guidelines from the Centers for Disease Control and Prevention and other appropriate federal, state, and local agencies.
- Select study abroad and other international programs for ETSU students are permitted (No earlier than June 15, 2021). Travelers must follow the most current guidelines from the Centers for Disease Control and Prevention and other appropriate federal, state, and local agencies.
- Recommendation for personal travel and international students traveling to ETSU is to follow the most current guidelines from the Centers for Disease Control and Prevention and other appropriate federal, state, and local agencies.

Academic Instruction

- On campus face to face instruction.
- Laboratory and on campus experiential courses permitted.
- Experiential learning permitted in the community with select limitations that may be imposed at the college level.
- Laboratory and on campus experiential courses are permitted,
- The Testing Center in the Sherrod Library is open and able to provide exam services (Updated 6.21.21).
- University School must operate within the guidelines of its pandemic operations Plan.
- Reconsideration of the “absentee” policy needs to be undertaken to assure that students can miss class, and still obtain the needed course content, during times of documentable illness.

Research

- Laboratory and field research activities permitted.
- Graduate and undergraduate students are permitted to participate in research activities.
- Student or faculty research projects requiring access to community sites including local schools, health facilities or other comparable sites may face additional
restrictions, including a limit on the number of ETSU personnel allowed to enter the campus or clinic. The department or college may need to prioritize projects that require such access.

- Research procedures involving person-to-person interaction are permitted according to guidelines provided on ORSPA website.
- Appropriate physical distancing should be practiced as much as possible; hand washing and other hygienic practices implemented as appropriate.
- Specific guidelines and detailed information about research activities, operations, awards, and IRB are provided on the ORSPA website.

Athletics
- As detailed in the Department of Athletics’ operations plan, team activities including meetings and practices may occur on a modified schedule in accordance with guidelines issued by the NCAA and Southern Conference.
- Any event that would include spectators may require an event safety plan with prior approval needed. As was the process before the pandemic, safety plans are required for events that exceed 300. (Updated 6.21.21).

Residence Halls and Dining Services
- Residence halls occupied at pre-pandemic capacity with sufficient space to accommodate those in isolation and quarantine.
- Safety plan is used for move-in period to facilitate physical distancing.
- Dining hall open with other expanded dining areas available in the Culp Center to permit maintenance of social distancing.
- Dining hall limits self-serve options for patrons.
- Isolation plans in place for students who test positive or are in quarantine because of exposure.

Student Life and Campus Services
- Student support services are encouraged to be provided face-to-face, to the extent possible, including tutoring, Disability Services, academic advising, Financial Aid, and the Counseling Center. Virtual options may be provided as well.
- Sherrod Library is open to faculty, staff, and students with appropriate physical distancing measures in place. Individuals are encouraged to use services and collections available online.
- Culp Center open (Updated 6.21.21).
- Basler Center for Physical Activity/CPA open (Updated 6.21.21).
- BucShot operating. Learn more here (Updated 6.21.21).
- Student organizations may meet (Updated 6.21.21).
- Student organization tents may be allowed on campus (Updated 6.21.21).
• Little Bucs open with appropriate physical distancing, operating within the guidelines of its pandemic operations plan.

Visitors to Campus
• Beginning July 1, 2021, large university events permitted (Updated 6.21.21).
• Festivals, camps, and conferences operating (Updated 6.21.21).

Safety, Health, and Security
• Face-covering policy no longer remains in effect. (Updated 5.17.21)
  o In continued accordance with CDC guidelines, students, faculty, staff and guests to the university who have been fully vaccinated (two weeks past their final vaccine dose) are not required to wear facial coverings, and also are not required to observe physical distancing. As noted by the CDC, persons who have not been fully vaccinated should continue wearing masks and following physical distancing guidelines.
  o Any member of the university community who has been fully vaccinated but wishes to continue wearing a facial is encouraged to do so. We ask that you provide a supportive culture for those who continue this practice.
  o Individuals should not ask a person’s COVID-19 vaccination status or use information about a person’s vaccination status to make decisions about participating in classroom or workplace activities.
  o While our facial covering requirements are being lifted for persons who have been fully vaccinated, facial coverings will continue to be required in some locations, including all of our ETSU Health clinical sites, which is also consistent with CDC recommendations. In addition, University School will continue to operate within its current COVID-19 guidelines.
• University Health Center open with telehealth appointments available.
• Clinical faculty and staff working with patients should follow specific protocols and procedures provided by ETSU Health clinical leadership.