

**Kwangman Ko**

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**CURRENT POSITION**

**East Tennessee State University**, Johnson City, TN

Associate Professor, Human Services, August 2022 ~ present  
 Assistant Professor, Human Services, August 2018 ~ July 2022

**EDUCATION**

**University of Missouri**, Columbia, MO

Ph.D., Human Development and Family Science, July 2018  
 Dissertation; “Attitudes toward Marriage and Divorce in East Asia”  
 Graduate Minor in Psychological Statistics and Methods, Department of Psychological Sciences and the Department of Statistics, July 2018

**Yonsei University**, Seoul, South Korea

M.A., Child and Family Studies, 2012

**Gukje Cyber University**, Suwon, Kyungki-Do, South Korea

B.A., e-Lifelong Education, 2010

**Seoul Digital University**, Seoul, South Korea

B.A., Counseling Psychology, 2007

**Hanyang University**, Seoul, South Korea

M.S., Urban Planning, 2000

B.S., Urban Planning, 1998

**GRANTS, SCHOLARSHIPS, AND HONORS**

- **Grants related: Funded**

*Child Care Access Means Parents in School Program (CCAMPIS)*, US Department of Education

- Providing high-quality, accessible, and affordable childcare for supporting low-income Student-Parents at ETSU (\$2,282,564) 2022
- Also providing a parent self-sufficiency program and counseling service
- Co-PI (developing and executing program evaluation)

*Institute of Museum and Library Services (IMLS)* 2022

- Developing a professional learning program to build the capacity of library staff to support diverse young children and their families in math development (\$467,000)
- Key personnel (program evaluation advisor)

*Research Development Committee Major Grant, East Tennessee State University*

- First- and continuing-generation college students at ETSU (\$8,907) 2019
- PI

- **Grants related: Unfunded**

*Strong Futures: Maternal addiction residential treatment program, Ballad Health*

- Strong futures: Providing care and treatment for women and their families with access to behavioral health services and residential addiction treatment (\$56,916) 2022
- PI (treatment program evaluation)

*STEM, Literacy and Computation in Education for School Leaders, US Department of Education*

- Supporting effective educator development (\$6,236,078) 2020
- Key personnel (designing the social-emotional skill building)

*Marriage and Close Relationships Lab, University of California, Los Angeles*

- Promoting stable and healthy stepfamilies (\$54,299) 2020
- Co-PI (research design and analysis plan)

*Research Development Committee Small Grant, East Tennessee State University*

- Helicopter parenting and filial obligation (\$1,960) 2019
- PI

- **Scholarships and Honors related**

*Center of Excellence in Early Childhood Learning and Development, ETSU* 2022

- Consulting the program evaluation part of the CCAMPIS grant application (\$750)

*Cultural Competency Workshop funded by Tennessee Board of Regents, ETSU* 2021

- Attended the workshop, completed assignments (\$300)

*ETSU's Global Year: South Korea, 2021-22, East Tennessee State University* 2020

- Research/curricular activities related to the Korean context
- Preparation and attendance of the Global Year faculty seminar
- Postponed because of COVID-19 outbreak

*Internal Research Advisory Committee Scholarship, Clemmer College of Education, ETSU*

- Statistical Horizons Workshop (Power Analysis) (\$795) 2020
- ICPSR Summer Program (Growth Mixture Modeling) (\$2,118) 2019

*Summer Research Assignment, Clemmer College of Education, East Tennessee State University*

- Predictors of fathers' psychological well-being using a supervised machine learning decision tree (unfunded)
- Fathers' involvement types: A person-centered approach (\$2,000) 2020
- Work and family conflict and father involvement (\$2,500) 2019
- Nonresident father involvement trajectory (\$2,500) 2019

*Cindy Winter Scholarship Award, National Council on Family Relations* 2019

- Nominated; not awarded

Ganong Graduate Fellowship, University of Missouri (\$15,000)	2015 - 2018
Elizabeth Vemer Memorial Scholarship, University of Missouri (\$3,750)	2015 - 2016
Piper Fellowship, University of Missouri (\$6,000)	2013 – 2014

### **PEER-REVIEWED PUBLICATIONS**

- **Published/Accepted**

- Ko, K.**, Ganong, L., Kang, Y., & Chapman, A. (in print). A comparison of attitudes about paternal child support payments in the United States and South Korea. *Journal of Divorce & Remarriage*.
- Ko, K.**, Lee, S., & Lee, J. (in print). Ecological risk and protective factors: A model of East Asian immigrant fathers' psychological well-being in the United States. *Family Science Review*.
- Ko, K.**, Su-Russell, C., & Proulx, C. M. (2022). Filial support behaviors: Associations with filial piety, reciprocity, and parent-child contact in China. *Families, Relationships and Societies*. <https://doi.org/10.1332/204674321X16605783687158>
- Kang, Y., Ganong, L., & **Ko, K.** (2022). Divorced parents' perceived benefits and risks of dating and sharing of dating information. *Family Relations*. <https://doi.org/10.1111/fare.12735>
- Garris, B. G., Novotny, B. A., & **Ko, K.** (2022). Lights, camera, action: A focus group study exploring university students' experiences of learning via zoom. *Journal of Educators Online*, 19(1). [https://www.thejeo.com/archive/2022\\_19\\_1/garris\\_novotny\\_ko](https://www.thejeo.com/archive/2022_19_1/garris_novotny_ko)
- Hwang, W., Jung, E., Fu, X., Zhang, Y., **Ko, K.**, Lee, S.-A., Lee, Y. M., Lee, S., You, H.-K., & Kang, Y. (2022). Typologies of helicopter parenting in American and Chinese young-adults' game and social media addictive behaviors *Journal of Child and Family Studies*, 31, 1030-1044. <https://doi.org/10.1007/s10826-021-02213-w>
- Han, S.-H., & **Ko, K.** (2021). Children's negative emotionality, mothers' depression, and parental warmth in predicting children's school readiness in low-income Korean families: The role of fathers' positive involvement. *Journal of Comparative Family Studies*, 52(3), 373-396. <https://doi.org/10.3138/jcfs.52.3.04>
- Ko, K.**, Kang, Y., & Choi, J. (2021). Paternal involvement of Korean fathers: A person-centered approach. *Journal of Family Issues*. 43(9), 2505-2528. <https://doi.org/10.1177/0192513X211030936>
- Ko, K.**, & Hwang, W. (2020). Association between job demands and fathers' involvement between single-income and dual-income families: The mediating role of work to family conflict. *Journal of Social Service Research*, 47(4), 553-564. <https://doi.org/10.1080/01488376.2020.1850605>
- Kang, Y., **Ko, K.**, Ganong, L., & Chapman, A. (2020). Perceived norms of child support payments: A comparative study of South Korea and the United States. *Journal of Family Studies*, 28(2), 460-476. <https://doi.org/10.1080/13229400.2020.1734058>

- Garris, B. G., **Ko, K.**, Novotny, B. A., & Langenbrunner, M. (2019). If it exists, it can be measured: Piloting a major field test for human services academic programs. *Journal of Human Services, 39*, 47-59.
- Ganong, L., Russell, L. T., Chapman, A., Sanner, C., **Ko, K.**, & Coleman, M. (2019). Responsibility inferences and judgments about helping parents and stepparents. *Journal of Social and Personal Relationships, 36*(8), 2268–2286.  
<https://doi.org/10.1177/0265407518786808>
- Hwang, W., **Ko, K.**, & Kim, I. (2018). Parent-child relationship quality and filial obligation among American and Korean college students: The moderating role of children's gender. *Journal of Comparative Family Studies, 71*, 271-294.  
<https://doi.org/10.3138/jcfs.49.3.271>
- Chapman, A., Ganong, L., Coleman, M., **Ko, K.**, & Kang, Y. (2018). What's in a word? Naming obligations. *Journal of Family Issues, 39*(12), 3276-3297.  
<https://doi.org/10.1177/0192513X18777843>
- Kang, Y., Ganong, L., Chapman, A., Coleman, M., & **Ko, K.** (2017). Attitudes toward parental disclosures to children and adolescents by divorced and married parents. *Family Relations, 66*, 839-853. <https://doi.org/10.1111/fare.12278>
- Ko, K.**, & Kim, So-A. (2013). The effect of social support, work-family enrichment policy, and marital relationship upon childbirth intention and expected number of children. *Journal of Family Relations, 18*, 35-51.
- Ko, K.** (2012). Developmental trajectories of aggression in children who experienced bullying by their peers. *Association of Life-span Studies, 2*, 1-14.
- Ko, K.**, Lee, S., & Kwon, Y. (2012). The effects of the fathers' job stress on paternal involvement and their satisfaction with parenting: Focused on the mediating effect of work-family conflict. *Journal of Family Relations, 17*, 113-137.

- **In Review**

- Hwang, W., Jung, E., Fu, X., Zhang, Y., **Ko, K.**, Lee, S.-A., Lee, Y. M., Lee, S., You, H.-K., & Kang, Y. (Revision & Resubmission). Is helicopter parenting related to college students' health outcomes? A typological and cross-cultural approach.
- Zhou, W., **Ko, K.**, Han, S.-H., & Hwang, W. (in review). Helicopter parenting and Chinese College Students' psychological well-being: The mediating role of intergenerational solidarity.

### **OTHER PUBLICATIONS**

- Ko, K.** (in print). National father initiative. *Marriage and Divorce in America: Issues, Trends, and Controversies*. Santa Barbara, CA: ABC-CLIO.
- Ko, K.**, & Kang, Y. (in print). Delaying marriage. *Marriage and Divorce in America: Issues, Trends, and Controversies*. Santa Barbara, CA: ABC-CLIO.

- Kang, Y., & **Ko, K.** (in print). Blended families. *Marriage and Divorce in America: Issues, Trends, and Controversies*. Santa Barbara, CA: ABC-CLIO.
- Besch, A. & **Ko, K.** (in print). Father support group. *Marriage and Divorce in America: Issues, Trends, and Controversies*. Santa Barbara, CA: ABC-CLIO.
- Besch, A. & **Ko, K.** (in print). Divorce stigma. *Marriage and Divorce in America: Issues, Trends, and Controversies*. Santa Barbara, CA: ABC-CLIO.
- Kang, Y., & **Ko, K.** (2021). Divorced parents' new dating disclosures to children: An important task for a successful family transition. *CFLE Network, Winter 2021*.
- Ko, K.**, Lee, S., & Lee, J. (2020). Asian immigrant fathers in the U.S. and their psychological well-being in America. *National Organization of Human Services Today, 1*(1), 32-33.

### **CONFERENCE PRESENTATIONS**

- Ko, K.**, & Rodriguez, M. R. (Accepted). *Using a supervised machine learning decision tree to explore fathers' psychological well-being*. Paper presentation at the 2022 National Council on Family Relations Annual Conference.
- Jang, W., & **Ko, K.** (Accepted). *Application of regularized regression in child care quality research: Overcoming the reproducibility crisis*. Paper presentation at the 2022 National Council on Family Relations Annual Conference.
- Kang, Y., & **Ko, K.** (Accepted). *Focusing on the resilience of first-generation college students: A person-centered approach*. Poster presentation at the 2022 National Council on Family Relations Annual Conference.
- Choi, S., Joung, E.-H., Choi, S., & **Ko, K.** (Accepted). *Spousal relationship, gender, and COVID-19 outbreak in South Korea*. Paper presentation at the 2022 National Council on Family Relations Annual Conference.
- Ko, K.**, Bartoszuk, K., Hurley, M. L. & Kang, Y. (2021, November). *Profiles of first-generation college students: Social, cultural, academic, and financial barriers*. Poster presentation at the 2021 National Council on Family Relations Annual Conference.
- Zhou, W., **Ko, K.**, & Zhang, Y. (2021, November). *Helicopter parenting and psychological health of Chinese emerging adults: The mediating role of filial values*. Paper presentation at the 2021 National Council on Family Relations Annual Conference.
- Kang, Y., **Ko, K.**, & Ganong, L. (2021, November). *Perceived benefits and risks associated with introducing a new dating partner to children and sharing dating information with children in postdivorce families*. Paper presentation at the 2021 National Council on Family Relations Annual Conference.
- Kim, S., Jun, H., **Ko, K.**, Lee, S.-A., Lee, Y. M., Lee, S., You, H.-K., Kang, Y., Hwang, W., & Jung, E. (2021, November). *Helicopter parenting and college students' well-being: A comparative study of the U.S. and South Korea*. Paper presentation at the 2021 National Council on Family Relations Annual Conference.
- Fu, X., Hwang, W., Jung, E., Zhang, Y., **Ko, K.**, Lee, S.-A., Lee, Y. M., Lee, S., You, H.-K., & Kang, Y. (2021, November). *Multidimensional profiles of helicopter parenting among*

- college students in the United States and China: Associations with game- and social media- addictive behaviors.* Poster presentation at the 2021 National Council on Family Relations Annual Conference.
- Ko, K.**, Hwang, W., & Kang, Y. (2020, November). *Work to family conflict and family to work conflict: The bidirectional association between job demands and paternal involvement between single-income and dual-income families.* Paper presentation at the 2020 National Council on Family Relations Annual Conference.
- Ko, K.**, Kang, Y., Russell, L. T., & Su-Russell, C. (2020, November). *A Latent profile analysis of mother-child relationships and children's well-being in married and cohabiting stepfamilies.* Paper presentation at the 2020 National Council on Family Relations Annual Conference.
- Kang, Y., **Ko, K.**, & Ganong, L. (2020, November). *Divorced parents' coparenting relationship and perceptions of the timing of dating disclosures to their children and the other Parent.* Paper presentation at the 2020 National Council on Family Relations Annual Conference.
- Ko, K.** (2020, April). *Nonresident fathers' care-provision trajectory.* Paper presentation at the 2020 Southeastern Council on Family Relations Annual Conference (conference cancelled). <https://southeastern.ncfr.org/upcoming-conference-secfr20/>
- Ko, K.**, & Kang, Y. (2019, November). *Parenting satisfaction and paternal Involvement of Korean fathers: A person-centered approach.* Poster presentation at the 2019 National Council on Family Relations Annual Conference.
- Kang, Y., Ganong, L., & **Ko, K.** (2019, November). *Divorced parents' perceived benefits and risks associated with dating disclosures and introducing new partners to children.* Poster presentation at the 2019 National Council on Family Relations Annual Conference.
- Ko, K.**, Ganong, L., Kang, Y., & Chapman, A. (2018, November). *Attitudes about child support payments in the United States and South Korea.* Poster presentation at the 2018 National Council on Family Relations Annual Conference.
- Ganong, L., Stoddard, N., Sanner, C., Russell, L., Chapman, A., **Ko, K.**, & Coleman, M. (2018, November). *Affinity-seeking in step-relationships: A dyadic Analysis.* Paper presentation at the 2018 National Council on Family Relations Annual Conference.
- Im, J., Han, S., & **Ko, K.** (2018, August). *The trajectory of parenting stress across early childhood among first-time Korean mothers and the role of maternal employment status.* Poster presentation at the 2018 American Psychological Association annual convention.
- Russell, L. T., Stoddard, N., Ganong, L., Sanner, C., & **Ko, K.** (2018, July). *Stepparent affinity-seeking and -maintaining behaviors with stepchildren and marital satisfaction and step-relationship quality in remarried couples.* Poster presentation at the 2018 International Association for Relationship Research conference.
- Kang, Y., Chapman, A., & **Ko, K.** (2018, May). *Qualitative analysis of cross-cultural, dual-language data: Lessons learned.* Poster presentation at the 16<sup>th</sup> Qualitative Method Conference. Banff, Alberta, Canada.

- Ko, K.**, Ganong, L., Kang, K., & Chapman, A. (2017, November). *Attitudes toward divorce and patriarchy in East Asia*. Poster presentation at the 2017 National Council on Family Relations Annual Conference.
- Ganong, L., Russell, L. T., **Ko, K.**, Chapman, A., Sanner, C., & Coleman, M. (2017, November). *Being at fault for problems and judgments about kinship responsibility*. Paper presentation at the 2017 National Council on Family Relations Annual Conference.
- Ko, K.**, Su-Russell, C., & Proulx, C. M. (2017, November). *Supporting parents and parents-in-law in China: Adult children's gender and community Size*. Poster presentation at the 2017 National Council on Family Relations Annual Conference.
- Su-Russell, C., **Ko, K.**, & Proulx, C. M. (2017, November). *Associates of caregiving to parents-in-law in mainland China: Differences in daughters-in-law and sons-in-law*. Poster presentation at the 2017 National Council on Family Relations Annual Conference.
- Ko, K.**, & Chapman, A. (2017, July). *Providing care to parents in Korea: Filial piety, reciprocity, and parent-child relationship quality*. Poster presentation at the IAGG 2017 World Congress of Gerontology & Geriatrics.
- Ko, K.**, & Su-Russell, C. (2016, November). *Antecedents of filial behaviors in China: Filial piety, reciprocity, and parent-child closeness*. Paper presentation at the 2016 National Council on Family Relations Annual Conference.
- Proulx, C. M. & **Ko, K.** (2016, November). *Caregiving, parent-child relationship quality, & support: Filial obligation as moderator*. Poster presentation at the 2016 National Council on Family Relations Annual Conference.
- Chapman, A., Ganong, L., Coleman, M., Kang Y., & **Ko, K.** (2015, November). *What's in a word? Naming obligations*. Poster presentation at the 2015 National Council on Family Relations Annual Conference.
- Kang Y., Ganong, L., Chapman, A., Coleman, M., & **Ko, K.** (2015, November). *Attitudes toward parental disclosures to children and adolescents*. Poster presentation at the 2015 National Council on Family Relations Annual Conference.
- Ko, K.**, Hwang, W., & Kim, I. (2015, November). *Young adult children's filial obligation: A comparative study between the United States and South Korea*. Paper presentation at the 2015 National Council on Family Relations Annual Conference.
- Ko, K.**, & Kim, I. (2013, November). *A study on Korean fathers' paternal involvement and parenting satisfaction*. Poster presentation at the 2013 National Council on Family Relations Annual Conference.
- Kim, I., & **Ko, K.** (2013, November). *A cluster analysis: Korean fathers' paternal involvement and parenting*. Poster presentation at the 2013 National Council on Family Relations Annual Conference.
- Ko, K.**, & Lee, S. (2012, November). *The effects of fathers' job stress, work hours and wives' employment on their paternal involvement: Focused on mediating effect of work-family conflict*. Paper presentation at the 2012 National Council on Family Relations Annual Conference.

**Ko, K.** (2012, July). *Trajectories of aggression development in children experienced bullying by their peers: A five-wave longitudinal study*. Paper presentation at the 3<sup>rd</sup> International Conference of Geographies of Children, Young People and Families.

## **PROFESSIONAL RESEARCH EXPERIENCES**

### **East Tennessee State University, TN, USA**

Data Analytics, Graduate Certificate program, ETSU, spring 2022 ~ present

- A four-course graduate certificate in data analytics
- Training inspecting and cleaning data, using programming to analyze and visualize data, and using this information to make meaningful decisions

Applied Data Analytics workshop, TN State version, Coleridge Initiative, summer 2021

- Training on core data concepts such as record linkage and data visualization as well as cutting-edge training in machine learning
- Instruction on using big data tools including SQL and R
- Team project: Employment patterns in Tennessee among graduates with associate degrees (focusing on wages and job stability)

Self-direct Project: Fathers' involvement and their well-being, winter 2020 ~ present

- Research design
- Data collection completed using Qualtrics

Member of the Research Team, Addiction Science Center (ASC), spring 2020 ~ present

- Supporting research project development with family-oriented perspectives

Member of the International Helicopter Parenting Project, fall 2019 ~ present

- Data collection in the U.S. (8 sites), China (4 sites), and South Korea (4 sites)
- Research design and data collection
- Involved in multiple projects with the data set

### **Statistical Horizon**

Power Analysis and Sample Size Planning (a remote seminar), December 2020

### **Inter-University Consortium for Political and Social Research (ICPSR)**

Summer Program in Quantitative Methods of Social Research: Growth Mixture Models. Chapel Hill, NC, June 2019

### **University of Missouri, Columbia, MO, USA**

Research Assistant with Dr. Lawrence Ganong, fall 2013 ~ spring 2018

Research Assistant with Dr. Chelsea Garneau-Rosner, fall 2016 ~ spring 2018

- Children, Youth, & Families at Risk (CYFAR) Sustainable Community: Youth Future in Missouri (data administrator and analyst)

### **Korea Institute of Child Care and Education, Seoul, Korea**

Research assistant with Dr. Namhee Do, fall 2012 ~ spring 2013

- Child Life Condition & Welfare Project: Study design and data administrator)
- Child Safety Forum Project: Safety regulations at kindergartens /investigator)

**Yonsei University, Seoul, Korea**

Research Assistant with Dr. Hyejung Jun, spring ~ fall 2012

- Duranno-Yonsei Father School Education Project (program evaluator/facilitator)

Research Assistant with Dr. Sookhyun Lee, fall ~ winter 2011

- 100-involved Father Project by Ministry of Health & Welfare (Program advisor)

**TEACHING EXPERIENCES****East Tennessee State University, Johnson City, TN**

Assistant Professor, Department of Counseling and Human Services, fall 2018 ~ present

Cultural Influences in Development, fall 2021/spring 2022

- Invited two guest lecturers from Turkey and Russia

Developmental Psychology II through the Life Span, summer 2021/spring 2022 ~ present

Family Development, summer 2019/spring 2020/spring 2021

Research Method in Human Services, fall 2018/fall 2019/fall 2020/fall 2022

Research and Evaluation (Graduate), spring 2019 ~ fall 2020/summer 2021/fall 2021

Systems and Leadership (Graduate), fall 2018

\*MOU for Online Course Development: Research & Evaluation

**Guest Lecturer/Presenter**

Analysis and Interpretation of Research Designs (a graduate course), Department of Early Childhood Education, ETSU, fall 2022

- *Factorial experimental designs in early childhood education*

Graduate Program, Department of Child and Family Studies, Seoul National University, Seoul, South Korea, summer 2022

- *U.S. public big data use cases: Coleridge Initiative's Applied Data Analytic Training*

Understanding Cultural Diversity, Department of Counseling and Human Services, ETSU, fall 2021

- *Introducing Korean culture and the personal experience of moving to the U.S.*

Early Childhood Education Quantitative Research (a graduate course), Department of Early Childhood Education, ETSU, fall 2021

- *Developing a Research design in the quantitative method approach*

Focused Experiences in Family Counseling/Therapy (a graduate course), Department of Counseling and Human Services, ETSU, fall 2021

- *Father research and father education*

Families in Mid and Later Life (a graduate course), Department of Child and Family Studies, Yonsei University, Seoul, South Korea, summer 2021

- *Step-grandparent and step-grandchildren relationships*

- *Co-teaching with Dr. Youngin Kang at the University of Illinois-Springfield*

Child Psychology, Department of Counseling and Human Services, ETSU, spring 2019

- *Father involvement and child well-being*

Faculty Brown Bag Series at Clemmer College of Education, ETSU

- *2020 Summer Research Assignment Recipient presentation*, fall 2021
- *2019 Summer Research Assignment Recipient presentation*, spring 2020
- *ICPSR & Secondary Data Analysis*, fall 2019

### **University of Missouri, Columbia, MO**

Graduate Instructor, spring 2018

Multicultural Children and Families

Graduate Teaching Assistant, spring 2017 ~ fall 2017

Principles of Human Development (*wiring-intensive class*)

Graduate Teaching Assistant, spring 2016

Research Methods in Human Development and Family Science

Guest Lecturer/Presenter

Family Interaction, spring 2018

- *Divorce trends and divorced father involvement*

Principles of Human Development, spring 2018

- *Identity Development in adolescence*

Asian Affair Center, fall 2017

- *Father Involvement – Work and Family Conflict*

Principles of Human Development, fall 2016

- *Nonresident Father Involvement and its effects on child development*

Teaching Assistant

Foundations of Family Science, fall 2013 ~ fall 2016

Intimate Relationships and Marriage, fall 2013 ~ spring 2016

### **SERVICE AND AFFILIATION**

- ***Program/Department level***

**East Tennessee State University, Johnson City, TN**

Adviser in *Capstone Committee*, Human Services Graduate Program, spring 2020 ~ present

Woods, Courtney Danielle; spring 2021

Smith, Caitlynn Kensley; spring 2021

Diehl, Halley Lorene; spring 2020

Adviser in *Human Services*, program (undergraduate students), fall 2018 ~ present

Designing graduation plans and helping with course selections

Connecting advisees with relevant resources (e.g., administrative support)

Member of *Search Committee* for clinical instructor and lecturer position, Department of Counseling and Human Services, spring 2020

Recruitment activities, Department of Counseling and Human Services, fall 2018 ~ present

Participation in college/university recruitment fair/open house

Program development activities, Human Services Program, spring 2019 ~ current

*CSHSE (Council for Standards in Human Service Education) standard accreditation*

- Course syllabi revision: Family Development, Research Method

*Community Advisory Board meeting participation*

*Human Services Graduate program accreditation*

- Course contents reporting Research and Evaluation by the accreditation matrix

- **College/University level**

**East Tennessee State University**, Johnson City, TN

Member of *Search Committee* for Quillen Chair of Excellence in Teaching and Learning position, Clemmer College, spring 2022

Member, *Appalachian Student Research Forum (ASRF) Advisory Board*, fall 2021 ~ present

Member, *Dissertation Committee*, Department of Educational Leadership and Policy Analysis Mellons, Victoria Nell; fall 2020 ~ spring 2022

Department Representative for the *Internal Research Advisory Committee*, fall 2019 ~ present

Department Representative for the *Teacher Education Advisory Committee*, fall 2018 ~ summer 2021

Faculty Mentor, *Mary V. Multicultural Center*, spring 2019 ~ summer 2020

Adviser in *Graduate Faculty*, fall 2018 ~ present

- **Community/Regional level**

Adviser/facilitator in *Parenting education* of the America Reads Challenge, fall 2020 ~ present

- Collecting parent education resources

- Developing web content reflecting local community's needs

Presenter, *Tables of Contents*, Community Service, East Tennessee State University, spring 2019

- Fatherhood in the 21st Century

Member at Large/former Membership Vice President, *Southeastern Council on Family Relations*, summer 2018 ~ present

Lecturer/facilitator, *MU Family Impact Center*, fall 2017 ~ spring 2018

- Building Strong Families program: family strengths, communication, managing stress, positive discipline, kids & self-esteem, work, etc.

Assistant Family Counselor, *Sungsan Welfare Center*, Seoul, Korea, spring ~ fall 2011

- **National/International level**

Member, *Tau Upsilon Alpha: National Organization for Human Services Honor Society*, winter 2020 ~ present

Chair, *Korean Families Focus Group*, National Council on Family Relations, winter 2021 ~ present

Advisor, *Wolf Planet* (a father involvement program), Seoul, Korea, summer 2020 ~ spring 2021

Member of *International Section Mentoring Program*, National Council on Family Relations, fall 2018 ~ present

Member, *National Organization for Human Services*, summer 2018 ~ present

Treasurer, *MU Council on Family Relations*, fall 2017 ~ spring 2018

Member, *National Council on Family Relations*, fall 2012 ~ present

- **Professional level**

Reviewer, *Research Development Committee Major Grant*, East Tennessee State University, spring 2021

Reviewer, CV/Resume review, *National Council on Family Relations*, spring 2021

Reviewer, *Sage Open*, spring 2019 ~ present

Reviewer, *National Organization of Human Services Annual Conference*, spring 2019

Reviewer, *Southeastern Council on Family Relations Annual Conference*, winter 2018 ~ present

Reviewer, *National Council on Family Relations Annual Conference*, spring 2018 ~ current

## **SKILLS AND CERTIFICATIONS**

Completion of *ETSU Inclusive Excellence Cultural Competency Workshop*, East Tennessee State University, spring 2021

Completion of the *Parenting Class*, AJ Novick Group, Inc., fall 2020

*Certified Family Life Educator-Provisional (CFLE-P)*, National Council on Family Relations, summer 2020

*SAS Certified Base Programmer for SAS 9*, SAS Institute, spring 2016

Familiar with statistical software and survey platform (Qualtrics)

Familiar with qualitative analytic software DeDoose

*Certificate of Korea Association of Solution-Focused Therapy*, Korea Association of Solution-Focused Therapy, spring 2012

*Teaching English to Speakers of Other Language (TESOL)*, University of California-Riverside, fall 2009

*Certified Commercial Investment Membership (CCIM)*, National Association of Realtors, summer 2002

## **\*SELECTED NON-ACADEMIC PROFESSIONAL EXPERIENCES**

**Korea Whole Brain Thinking Institute**, Seoul, Korea

Research fellow and educator, summer 2006 ~ winter 2009

Designing and developing teaching materials facilitating balanced brain development

Providing parent education: research and its implications for brain development

**Singiru Nursery School, Seoul, Korea**, Seoul, Korea

Intermediary manager, summer 2005 ~ summer 2006

**SK Engineering & Construction**, Seoul, Korea

Assistant Manager, Special-Project team, Housing Division, summer 2004 ~ spring 2005

**ShinYoung Asset**, Seoul, Korea

Assistant Manager, Investment-advisory team, fall 2002 ~ spring 2004