

**COUNCIL ON SOCIAL WORK EDUCATION - FORM AS 4(B)
ETSU BACCALAUREATE SOCIAL WORK PROGRAM
ASSESSMENT OF STUDENT LEARNING OUTCOMES**

Summary of the Program's Assessment Plan | Generalist Practice

All students are assessed using a minimum of two measures on their mastery of the nine competencies that comprise the Educational Policy and Accreditation Standards of the Council on Social Work Education and any additional competencies programs may choose to add. Summarize the program's competency-based assessment plan. Programs may add/delete rows to accurately reflect the number measures included in the data presented.

Assessment Measure #1: Case Study Rubric	
Dimension(s) assessed:	Knowledge, Values, Cognitive & Affective Processes
When/where students are assessed:	SOWK 4455
Who assessed student competence:	Faculty teaching SOWK 4455
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	
<i>Competency 1</i>	27 of 45 points
<i>Competency 2</i>	9 of 15 points
<i>Competency 3</i>	27 of 45 points
<i>Competency 4</i>	27 of 45 points
<i>Competency 5</i>	6 of 10 points
<i>Competency 6</i>	6 of 10 points
<i>Competency 7</i>	15 of 25 points
<i>Competency 8</i>	9 of 15 points
<i>Competency 9</i>	9 of 15 points
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80% of Students
Assessment Measure #2: Final Field Evaluation	
Dimension(s) assessed:	Knowledge, Skills, Values,

	Cognitive & Affective Processes
When/where students are assessed:	Close of Field Internship
Who assessed student competence:	Field Instructor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	
<i>Competency 1</i>	15 of 25 points
<i>Competency 2</i>	9 of 15 points
<i>Competency 3</i>	6 of 10 points
<i>Competency 4</i>	9 of 15 points
<i>Competency 5</i>	9 of 15 points
<i>Competency 6</i>	6 of 10 points
<i>Competency 7</i>	12 of 20 points
<i>Competency 8</i>	15 of 25 points
<i>Competency 9</i>	12 of 20 points
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80% of students

Assessment Data Collected during the Academic Year (2020-2021)

COMPETENCY	COMPETENCY BENCHMARK (%)	PERCENTAGE OF STUDENTS ACHIEVING BENCHMARK			
		Aggregate of Students from All Program Options n =61	Program Option #1 Johnson City Campus n = 46	Program Option #2 Abingdon Campus n =7	Program Option #3 Sevierville n =8
Competency 1: Demonstrate Ethical and Professional Behavior	80% of students will demonstrate competence inclusive of 2 measures	94.18%	$(95 + 92 / 2)$ 93.52%	$(98+94/2)$ 96%	$(94+92/2)$ 93%
Competency 2: Engage Diversity and Difference in Practice	80% of students will demonstrate competence inclusive of 2 measures	91.95 %	$(84+90/2)$ 86.85%	$(100+94/2)$ 97%	$(92+92/2)$ 92%
Competency 3: Advance Human Rights and Social, Economic, and Environmental Justice	80% of students will demonstrate competence inclusive of 2 measures	92.19%	$(87+88/2)$ 87.5%	$(100+90/2)$ 95%	$(99+89/2)$ 94%
Competency 4: Engage in Practice-informed Research and Research-informed Practice	80% of students will demonstrate competence inclusive of 2 measures	87.97%	$(90+82/2)$ 86%	$(99+80/2)$ 89.5%	$(95+82/2)$ 88.5%

Competency 5: Engage in Policy Practice	80% of students will demonstrate competence inclusive of 2 measures	92.42%	(90+88/2) 89%	(97+90/2) 93.5%	(99+91/2) 95%
Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities	80% of students will demonstrate competence inclusive of 2 measures	94.79%	(95+93/2) 94%	(100+91/2) 95.5%	(99+91/2) 95%
Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities	80% of students will demonstrate competence inclusive of 2 measures	91.49%	(94+87/2) 90.46%	(98+85/2) 91.5%	(98+87/2) 92.5%
Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities	80% of students will demonstrate competence inclusive of 2 measures	92.34%	(92+88/2) 90%	(100+87/2) 93.5%	(99+88/2) 93.5%
Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities	80% of students will demonstrate competence inclusive of 2 measures	88.77%	(93+83/2) 87.82%	(98+80/2) 89%	(95+84/2) 89.5