**Program Expected Learning Outcomes Table**

**Required Table**

*Instructions*

This is an important section of the program proposal as it establishes knowledge and skill expectations to be learned in the program of study. Learning outcomes are the expected “takeaways” or the end result of completing a degree, concentration, certificate, or minor.

Consult [Bloom’s Taxonomy](https://www.etsu.edu/curriculum-innovation/documents/blooms_taxonomy_verbs_2022.pdf) for assistance in constructing learning outcomes. This website identifies the six levels of cognitive thinking and suggests active verbs for the outcome statements. The level of the program, undergraduate or graduate, may determine learning outcome expectations. Graduate programs should include higher-level cognitive expectations.

Accredited programs or programs seeking accreditation should consult the standards required by their accrediting agency as they can be used as learning outcomes for this curricular requirement. Thus, collecting data for the learning outcomes satisfies the accrediting agency and the ETSU Institutional Effectiveness program.

Each expected learning outcome presented in this proposal should begin with an active verb that reflects the cognitive process associated with the outcome. Each outcome must be measurable. Unacceptable verbs are those unamenable to measurement such as "understand" and "know.”

The learning outcomes presented in this proposal will be communicated to the Office of Institutional Effectiveness and Assessment. Personnel in that office are available for consultation.

Add or delete rows as needed.

*Expected Learning Outcomes for Undergraduate Program*

|  |
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| At the completion of this academic program, **Undergraduate Students** are expected to do the following. |
| Measurable Learning Outcome |
| 1 |  |
| 2 |  |
| 3 |  |
| 4 |  |
| 5 |  |

*Expected Learning Outcomes for Graduate Program*

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| At the completion of this graduate program, **Graduate Students** are expected to do the following. |
| Measurable Learning Outcome |
| 1 |  |
| 2 |  |
| 3 |  |
| 4 |  |
| 5 |  |