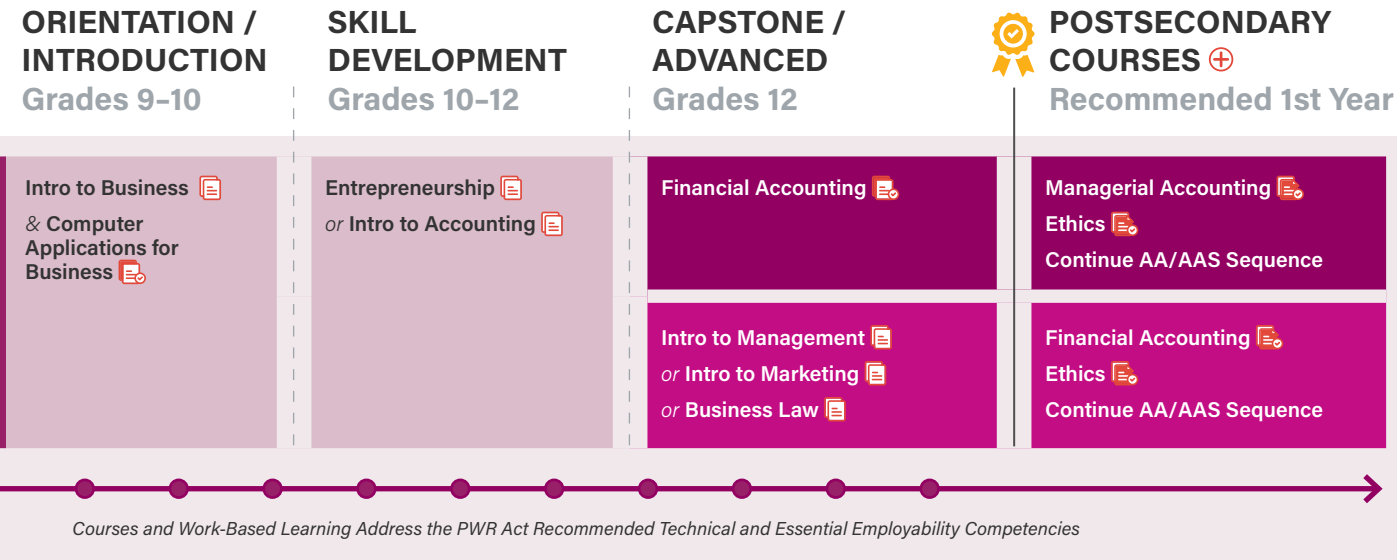
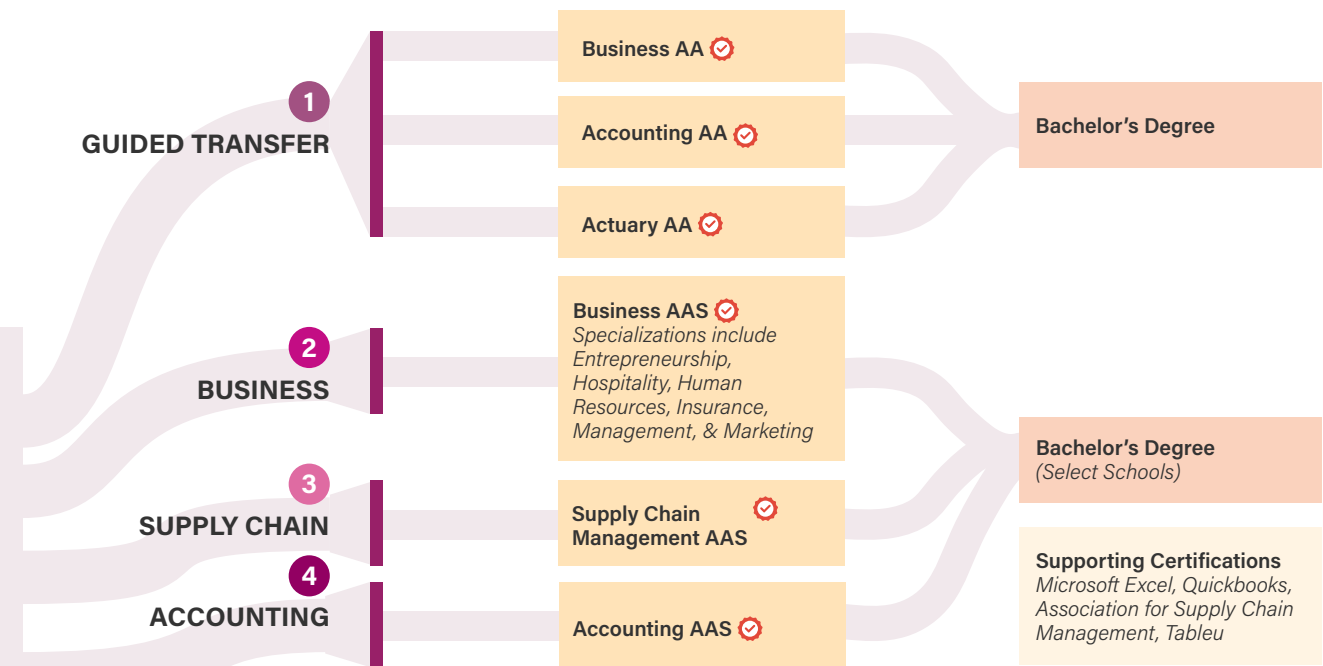


# Model Programs of Study Guide: Finance and Business Services



## POSTSECONDARY OPTIONS



WORK-BASED LEARNING	Career Exploration (2) * Team-Based Challenge *	Team-Based Challenge * Career Development Experience or Youth Apprenticeship	Team-Based Challenge Career Development Experience or Apprenticeship
SCIENCE	Science Sequence	Science Sequence	Science Sequence
SOCIAL SCIENCE	Social Science Sequence	Social Science Sequence	Microeconomics &/or Macroeconomics or Psychology
MATH	Algebra/Geometry	Algebra 2/Precalculus	College Algebra or Calculus or Statistics
	Algebra/Geometry	Geometry/Algebra 2	Transitional Math: STEM or Transitional Math: Quantitive Literacy Statistics
ENGLISH	English Sequence	English Sequence	Transitional English or English Composition

\* May be offered through Career and Technical Student Organizations (CTSOs) including Business Professionals of America (BPA), Future Business Leaders of America (FBLA), Illinois DECA, Inc., and SkillsUSA Illinois. Programs like "Incubatoredu" and "The CEO" are examples of Team-Based Challenges embedded in courses.

## SELECTED OCCUPATIONS, WAGES, & JOB GROWTH

Program	Typical Job	Near or Above Living Wage Threshold for 1 Adult + 1 Child <sup>1</sup>	Median Hourly Wage <sup>2</sup>	Growth in TN: Annual Job Openings <sup>2</sup>	Growth in TN: % Change Over 10 years <sup>2</sup>	Stackable?
1 Guided Transfer	Accountants and Auditors	Y	\$30.87	2760	17%	Typically Stacks to Required Bachelor's Degree
	Actuary	Y	\$39.59	#	%	
	Business Operations Specialist	Y	\$29.95	2510	21%	
	Financial and Investment Analyst	Y	\$39.91	980	19%	
	Human Resource Specialist	Y	\$27.02	1580	24%	
2 Business	Market Research Analysts and Marketing Specialists	Y	\$29.22	1420	34%	Typically Stacks to Related Bachelor's Program at Select TN Universities or with Additional Coursework
	First-Line Supervisor of Office & Administrative Support Workers	Y	\$28.73	4330	7%	
	First-Line Supervisor of Non-Retail Sales Workers	Y	\$37.37	950	14%	
3 Supply Chain	Human Resource Assistant	N	\$19.62	210	-4%	
	Transportation, Storage, and Distribution Managers	Y	\$45.09	380	19%	
4 Accounting	Production, Planning, Expediting Clerks	Y	\$22.36	1150	21%	
	Payroll & Timekeeping Clerk	Y	\$21.42	260	-2%	
	Bookkeeping, Accounting, Auditing Clerks	Y	\$19.78	4520	6%	

1. Living wage calculations are based on: Glasmeier, Amy K. Living Wage Calculator. 2020. Massachusetts Institute of Technology. [livingwage.mit.edu](http://livingwage.mit.edu). As of January 2021 for the state of Tennessee the "Living Wage" for 1 Adult + 1 Child equaled \$22.33/hour and "near," defined as 85% of that statewide living wage, was \$22.33/hour. In March of 2021, the Living Wage calculator updated its calculations for Tennessee, but information presented in this guide reflects the wage levels as of January 2021, when the project team conducted its analysis.

2. U.S. Department of Labor, CareerOnestop ([careeronestop.org/explorecareers](http://careeronestop.org/explorecareers)), Tennessee Department of Labor & Workforce Labor Market Report ([www.tn.gov/workforce/general-resources/major-publications/major-publications-redirect/public-reports-redirect/labor-market-reports.html#collapse45bbf80c86674bb0baf266bbc54070da-1](http://www.tn.gov/workforce/general-resources/major-publications/major-publications-redirect/public-reports-redirect/labor-market-reports.html#collapse45bbf80c86674bb0baf266bbc54070da-1))

» AP or Dual Credit  
 📖 Dual Enrollment  
 🏆 Course or Program Prepares for Industry Credential  
 🎖️ College and Career Pathway Endorsement Earned  
 ⊕ If courses in this column were accomplished through early college credit, students should take the next required course in the sequence or, if none, additional AAS or Major Courses