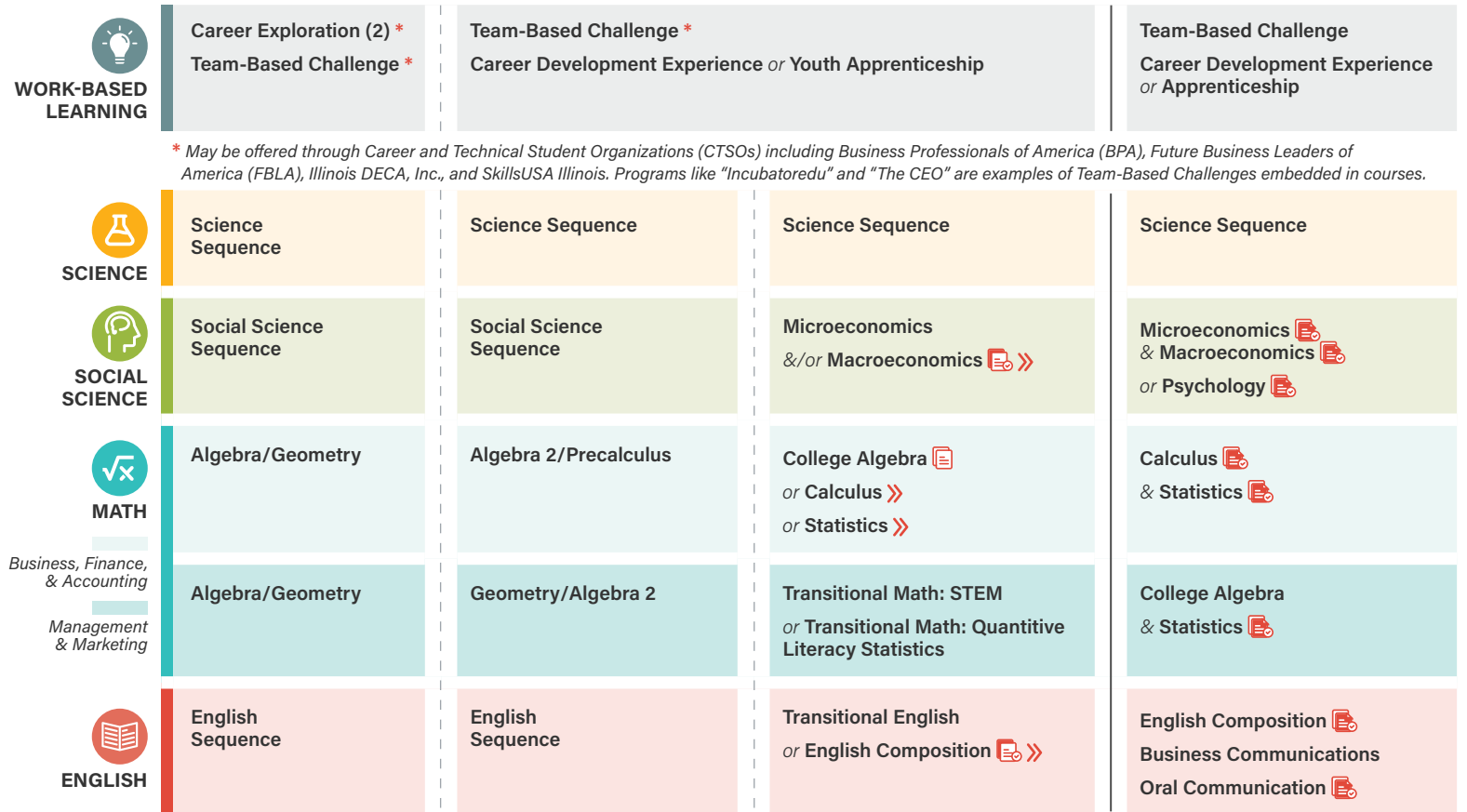
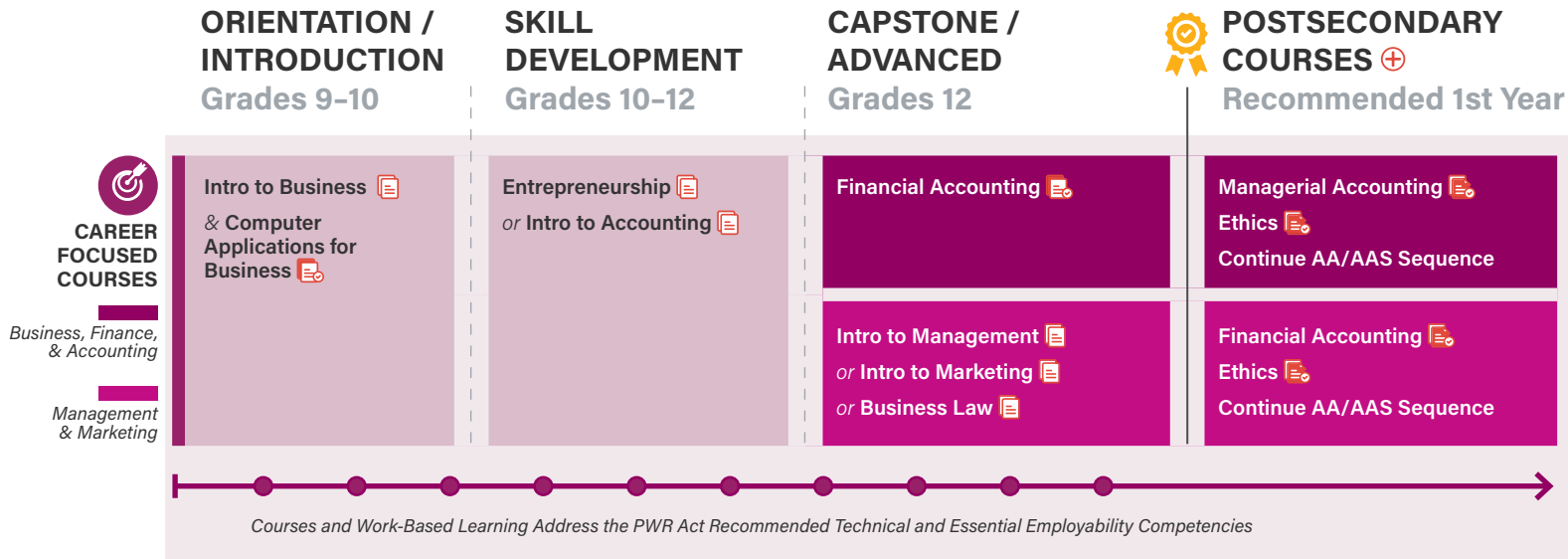


Model Programs of Study Guide:

Finance and Business Services



» AP or Dual Credit

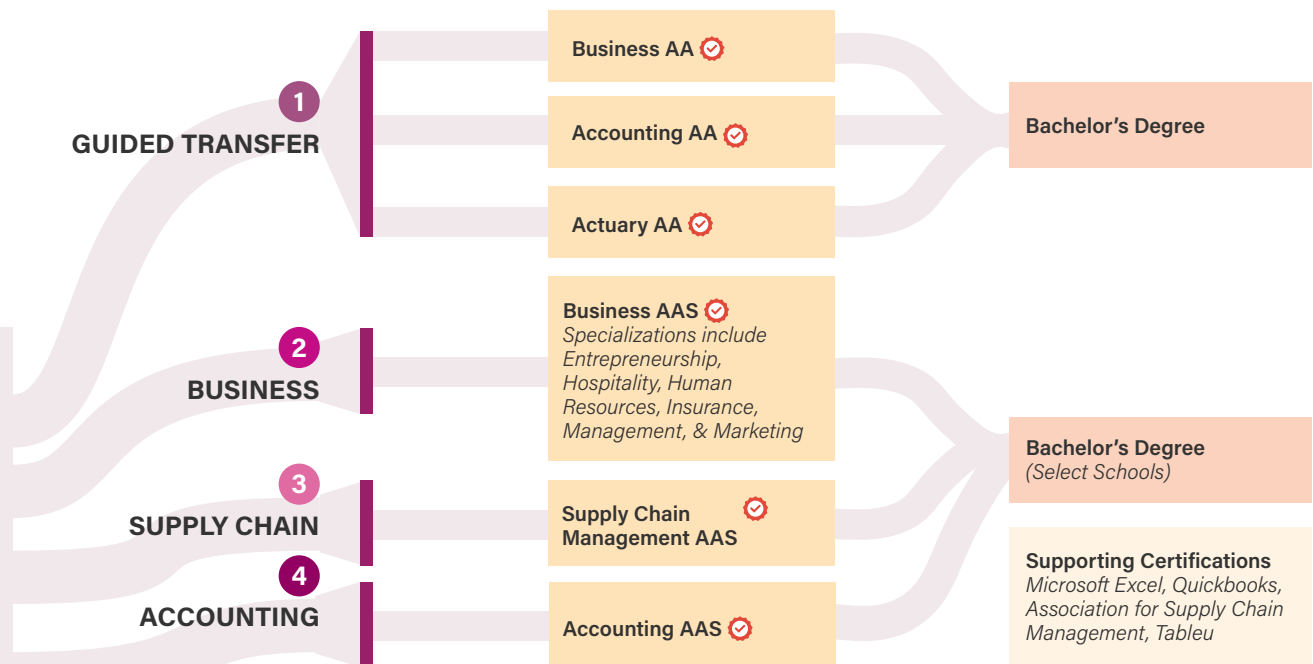
📖 Dual Enrollment

🏆 Course or Program Prepares for Industry Credential

🏅 College and Career Pathway Endorsement Earned

⊕ If courses in this column were accomplished through early college credit, students should take the next required course in the sequence or, if none, additional AAS or Major Courses

POSTSECONDARY OPTIONS



SELECTED OCCUPATIONS, WAGES, & JOB GROWTH

Program	Typical Job	Near or Above Living Wage Threshold for 1 Adult + 1 Child ¹	Median Hourly Wage ²	Growth in TN: Annual Job Openings ²	Growth in TN: % Change Over 10 years ²	Stackable?
1 Guided Transfer	Accountants and Auditors	Y	\$30.87	2760	17%	Typically Stacks to Required Bachelor's Degree
	Actuary	Y	\$39.59	#	%	
	Business Operations Specialist	Y	\$29.95	2510	21%	
	Financial and Investment Analyst	Y	\$39.91	980	19%	
	Human Resource Specialist	Y	\$27.02	1580	24%	
	Market Research Analysts and Marketing Specialists	Y	\$29.22	1420	34%	
2 Business	First-Line Supervisor of Office & Administrative Support Workers	Y	\$28.73	4330	7%	Typically Stacks to Related Bachelor's Program at Select TN Universities or with Additional Coursework
	First-Line Supervisor of Non-Retail Sales Workers	Y	\$37.37	950	14%	
	Human Resource Assistant	N	\$19.62	210	-4%	
3 Supply Chain	Transportation, Storage, and Distribution Managers	Y	\$45.09	380	19%	
	Production, Planning, Expediting Clerks	Y	\$22.36	1150	21%	
4 Accounting	Payroll & Timekeeping Clerk	Y	\$21.42	260	-2%	
	Bookkeeping, Accounting, Auditing Clerks	Y	\$19.78	4520	6%	

1. Living wage calculations are based on: Glasmeier, Amy K. Living Wage Calculator. 2020. Massachusetts Institute of Technology. livingwage.mit.edu. As of January 2021 for the state of Tennessee he "Living Wage" for 1 Adult + 1 Child equaled \$7/hour and "near," defined as 85% of that statewide living wage, was \$22.33/hour. In March of 2021, the Living Wage calculator updated its calculations for Tennessee, but information presented in this guide reflects the wage levels as of January 2021, when the project team conducted its analysis.
2. U.S. Department of Labor, CareerOnestop (careeronestop.org/explorecareers), Tennessee Department of Labor & Workforce Labor Market Report (www.tn.gov/workforce/general-resources/major-publications/0/major-publications-redirect/public-reports-redirect/labor-market-reports.html#collapse45bbf80c86674bb0baf266bbc54070da-1)