Building and Supporting LGBTQIA+ Pride and Resilience

Mickey E. White, PhD, NCC, BC
Assistant Professor of Counseling
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Who am I and Who are YOU?

Agenda:
- Quickly review the basics
- LGBTQIA+ pride, resilience, and resistance
- Ways to be an accomplice
What does LGBTQIA+ mean?

- Lesbian
- Gay
- Bisexual
- Queer
- Intersex
- Asexual/Aromantic
- + other identities and experiences, our understanding of gender and sexuality is always changing!
Other Acronyms

- GE – Gender expansive
- P – pansexual
- 2S – Two Spirit
- Q may also mean questioning
- A may also mean asexual or agender
The Gender Unicorn

Gender Identity
- Female/Woman/Girl
- Male/Man/Boy
- Other Gender(s)

Gender Expression
- Feminine
- Masculine
- Other

Sex Assigned at Birth
- Female
- Male
- Other/Intersex

Physically Attracted to
- Women
- Men
- Other Gender(s)

Emotionally Attracted to
- Women
- Men
- Other Gender(s)

To learn more, go to: www.transstudent.org/gender

Design by Landyn Pan and Anna Moore
A Strong History of LGBTQIA+ Identity
Pride and Resilience
Pride has never been just about the parties. To the LGBTQ community, Pride is about staking our place in the world and speaking truth to power. It’s about making clear that we’re here, we belong, and we are resilient - resilient together.
A History of Pride

Uprising at the Stonewall Inn - June 28, 1969
First organized Pride Parade - June 28, 1970 in NYC
Pride marches spread quickly throughout the US and the world
Pride has become a celebration and a political movement
TriPride established 2018
8/27 in Bristol
LGBTQIA+ Liberation

Liberation frees everyone from oppressive restraints and allows for open and free expression of self.

Identify and challenge cissexist, heterosexist, and genderist structures, policies, and actions.

Think:
- Legislation
- Accessibility
- Language
Ways to be an accomplice to LGBTQIA+ Communities
What’s the difference between an ally and an accomplice?

An ally says “I support you”

An accomplice says “I stand with you”

Being an accomplice is an active role

Strive to earn the label of an ally or accomplice, something to be earned, not identified as.
What are some ways you currently do or in the future could act as accomplices to LGBTQIA+ liberation?
Ways to be an accomplice

Include LGBTQIA+ people in your decision and policy-making: “Nothing for us without us”
Be willing to take risks
Pronoun display and usage: what’s in your email and office?
Calling in and calling out; observations of structures
Believe LGBTQIA+ people’s experiences
Ask LGBTQIA+ people how you can help
Be vocal about support
Donate time, energy, and money to LGBTQIA+ causes
Thank you!

Comments & Questions

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Contact: whiteme@etsu.edu