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# EAST TENNESSEE STATE UNIVERSITY

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## College of Clinical and Rehabilitative Health Sciences

OFFICE OF CULTURAL ENRICHMENT AND BELONGING

Academic year 2022-2023  
Lisa Dunkley, Ph.D.

## CEB Office CHARGE

The CCRHS Coordinator for Cultural Enrichment and Belonging (CEB) will oversee the building of an equitable and inclusive culture in CCRHS. The CEB office provides academic and administrative leadership for equity and inclusion resources and programs to support vocational success across the college. The CEB office will work in close collaboration with academic and administrative leadership, ETSU community and the wider community to shape, promote, and implement the strategic initiatives of the college. In addition, the coordinator of the CEB office will work closely as ex-officio to the DEIPAR Committee of the College of Clinical and Rehabilitative Health Sciences.

### Year in Review

As Coordinator of Equity and Inclusion, I have collaboratively worked with faculty, students, staff and the DEIPAR committee to achieve their goal of equity and inclusion in their respective roles.

- Solicited information from students of diverse backgrounds to gain their experiences in their respective programs and the college. General themes emerged included the need for more diversity in service delivery to prepare them for careers, supportive faculty and staff, and comfortable with asking for help from faculty and staff.
- Collaborated with faculty to assist in generating ideas to help include diversity in course content as well as assignments.
- Collaborate with various departments and colleges in planning on workshops for the upcoming academic year.
- Collecting resources to add to the EI website for all the programs in CCRHS.
- Regular meetings with DEIPAR Committee Chair.
- Have weekly regular meetings with the Dean of CCRHS and DEI mentors.
- Celebrated with students and the Lavender, Multicultural, and ETSU main graduation events.



## Trainings and Workshops

- Participated in the East Tennessee HERA eConvening: Confronting Explicit Acts of Racism and Racial Violence on Campus. *This workshop is conducted over Jan-May 2023.*
- Support faculty in the college in Social Work Lunch and Learn Series: Focus on Ethics
- Participated in the College and university wide ETSU Moon Shot Convening in Feb and Mar 2023.
- Participated in the 2-day Janina Fisher's Trauma Treatment Certification Training (CCTP): The Latest Advances and Proven Techniques to Resolve Deeply Held Trauma
- Collaborated with Social Work to provide Ethical Implications of Workload Inequities: Gendered and Racialized Workload Distribution
- Participated in the workshop Resilience: through the lens of generational trauma by Susan Turner
- Participated in the CAS Office of Equity & Inclusion 2-hour Theater Delta workshop focused on equipping faculty to recognize and address mental health crises, raise awareness of student identities and the consequences of isolation, build responsive empathy, and develop strategies to nurture connection and belonging.



## Plans for Academic Year 2023-2024

- Work with DEIPAR committee to establish a sense of community and belonging in the college.
- Connect with program directors to get a sense of their needs and climate for DEI in their program.
- Organize at least 1 seminar per semester with a focus on intellectual diversity, belongingness, equity and inclusion.
- Establish the website for the Office of Cultural Enrichment and Belonging (CEB).
- Collaborate with SafeZone to create an expanded workshop to include diversity across the curriculum.
- Establish and provide the first book scholarship for students from underrepresented and low SES backgrounds.
- Work with the Dean, DEIPAR committee and leadership team to establish a diversity faculty/staff award and recipient selection.
- Coin the vision, mission, logo and slogan for the CEB office.
- Have regular office hours for students to check with me called Talk to me Thursdays other Thursday.
- Collaborate with Faculty in Social Work to Present at the Council on Social Work Education (CSWE) Annual Program Meeting (APM). The APM will be held October 26-29, 2023, at the Atlanta Marriott Marquis in Atlanta, GA.
- Have ongoing meetings with the Dean and DEI mentors as needed.





**Together we  
achieve,  
celebrating  
differences  
that makes us  
one people.**