

East Tennessee State University
Equity and Inclusion Advisory Council
Diversity Champion Questionnaire

The Office of Equity and Inclusion invites you to partner with us in becoming a *Diversity Champion* at East Tennessee State University. Your commitment emphasizes your willingness to guide, promote, and collaborate with others on campus and in the community on matters of diversity, equity, and inclusion.

Please answer the following questions regarding your request to be identified as a *Diversity Champion* at East Tennessee State University.

Name: _____ Date: _____

Email Address: _____ Telephone #: _____

Status (check one):

____ Faculty - College/Department: _____

____ Staff - College/Department: _____

____ Student - Program of Study: _____

____ Community Partner - Organization: _____

1. What do you feel is the purpose of the Office of Equity and Inclusion at ETSU? Given what you just shared, what do you believe the role of the Advisory Council should be in meeting that purpose?

2. What is your definition of diversity? How do you encourage people to honor the uniqueness of each individual? Please provide a specific example.

3. What is your approach to dealing with discussions about potentially difficult topics, such as race, religion, politics, or sexual orientation? Please provide a specific example.

4. How will you contribute to ETSU's efforts to enhance diversity, equity, and inclusion in a meaningful way? Please discuss this within your context at ETSU (faculty, staff, student).

Please return the completed form to the ETSU Office of Equity and Inclusion via email to Kim Maturo at maturo@etsu.edu or mail to P.O. Box 70705, Johnson City, TN 37614.