

**East Tennessee State University  
Salary Schedules  
Effective Retroactive to 7/1/16**

**Classified Salary Schedule - Clerical and Support Positions**

<i>Level</i>	<i>Minimum</i>	<i>Minimum Hourly</i>	<i>90% Rule</i>	<i>Midpoint</i>	<i>Maximum</i>
Level 1	\$15,755.00	\$8.08	\$16,185.00	\$17,985.00	\$20,205.00
Level 2	\$15,755.00	\$8.08	\$17,055.00	\$18,955.00	\$22,155.00
Level 3	\$16,760.00	\$8.59	\$18,490.00	\$20,545.00	\$24,330.00
Level 4	\$18,255.00	\$9.36	\$20,225.00	\$22,480.00	\$26,700.00
Level 5	\$19,910.00	\$10.21	\$22,140.00	\$24,605.00	\$29,300.00
Level 6	\$21,700.00	\$11.13	\$24,260.00	\$26,955.00	\$32,215.00
Level 7	\$23,650.00	\$12.13	\$26,590.00	\$29,545.00	\$35,450.00
Level 8	\$25,775.00	\$13.22	\$29,110.00	\$32,345.00	\$38,925.00
Level 9	\$28,095.00	\$14.41	\$31,890.00	\$35,435.00	\$42,775.00
Level 10	\$29,840.00	\$15.30	\$33,945.00	\$37,720.00	\$45,595.00
Level 11	\$31,600.00	\$16.21	\$36,010.00	\$40,010.00	\$48,425.00
Level 12	\$33,340.00	\$17.10	\$38,060.00	\$42,290.00	\$51,245.00
Level 13	\$35,085.00	\$17.99	\$40,120.00	\$44,575.00	\$54,065.00
Level 14	\$36,840.00	\$18.89	\$42,180.00	\$46,870.00	\$56,900.00
Level 15	\$38,590.00	\$19.79	\$44,240.00	\$49,155.00	\$59,720.00

**Administrative/Professional Salary Schedule**

<i>Level</i>	<i>Minimum</i>	<i>90% Rule</i>	<i>Midpoint</i>	<i>Maximum</i>
Level 2	\$28,545.00	\$29,580.00	\$32,865.00	\$37,190.00
Level 3	\$28,545.00	\$30,420.00	\$33,800.00	\$39,060.00
Level 4	\$28,545.00	\$31,285.00	\$34,765.00	\$40,985.00
Level 5	\$28,545.00	\$32,215.00	\$35,800.00	\$43,050.00
Level 6	\$28,990.00	\$34,435.00	\$38,265.00	\$47,535.00
Level 7	\$30,835.00	\$36,605.00	\$40,680.00	\$50,520.00
Level 8	\$32,390.00	\$38,790.00	\$43,100.00	\$53,810.00
Level 9	\$33,340.00	\$40,265.00	\$44,750.00	\$56,150.00
Level 10	\$36,340.00	\$44,245.00	\$49,165.00	\$61,995.00
Level 11	\$39,120.00	\$47,985.00	\$53,320.00	\$67,510.00
Level 12	\$40,730.00	\$50,380.00	\$55,985.00	\$71,235.00
Level 13	\$42,330.00	\$52,755.00	\$58,625.00	\$74,925.00
Level 14	\$44,455.00	\$55,855.00	\$62,065.00	\$79,675.00
Level 15	\$48,555.00	\$61,480.00	\$68,310.00	\$88,070.00
Level 16	\$52,370.00	\$67,350.00	\$74,835.00	\$97,300.00

**East Tennessee State University  
Salary Schedules  
Effective Retroactive to 7/1/15**

**Classified Salary Schedule - Clerical and Support Positions**

<i>Level</i>	<i>Minimum</i>	<i>Minimum Hourly</i>	<i>90% Rule</i>	<i>Midpoint</i>	<i>Maximum</i>
Level 1	\$15,450.00	\$7.92	\$15,870.00	\$17,635.00	\$19,810.00
Level 2	\$15,450.00	\$7.92	\$16,725.00	\$18,585.00	\$21,725.00
Level 3	\$16,435.00	\$8.43	\$18,130.00	\$20,145.00	\$23,855.00
Level 4	\$17,900.00	\$9.18	\$19,830.00	\$22,040.00	\$26,180.00
Level 5	\$19,520.00	\$10.01	\$21,710.00	\$24,125.00	\$28,730.00
Level 6	\$21,275.00	\$10.91	\$23,785.00	\$26,430.00	\$31,585.00
Level 7	\$23,190.00	\$11.89	\$26,070.00	\$28,970.00	\$34,755.00
Level 8	\$25,270.00	\$12.96	\$28,540.00	\$31,715.00	\$38,165.00
Level 9	\$27,545.00	\$14.13	\$31,265.00	\$34,745.00	\$41,940.00
Level 10	\$29,255.00	\$15.00	\$33,280.00	\$36,985.00	\$44,705.00
Level 11	\$30,985.00	\$15.89	\$35,305.00	\$39,230.00	\$47,480.00
Level 12	\$32,690.00	\$16.76	\$37,315.00	\$41,465.00	\$50,245.00
Level 13	\$34,400.00	\$17.64	\$39,335.00	\$43,705.00	\$53,005.00
Level 14	\$36,120.00	\$18.52	\$41,355.00	\$45,955.00	\$55,785.00
Level 15	\$37,835.00	\$19.40	\$43,375.00	\$48,195.00	\$58,550.00

**Administrative/Professional Salary Schedule**

<i>Level</i>	<i>Minimum</i>	<i>90% Rule</i>	<i>Midpoint</i>	<i>Maximum</i>
Level 2	\$27,990.00	\$29,000.00	\$32,225.00	\$36,465.00
Level 3	\$27,990.00	\$29,825.00	\$33,140.00	\$38,295.00
Level 4	\$27,990.00	\$30,675.00	\$34,085.00	\$40,185.00
Level 5	\$27,990.00	\$31,585.00	\$35,100.00	\$42,210.00
Level 6	\$28,425.00	\$33,760.00	\$37,515.00	\$46,605.00
Level 7	\$30,235.00	\$35,890.00	\$39,885.00	\$49,530.00
Level 8	\$31,755.00	\$38,030.00	\$42,255.00	\$52,755.00
Level 9	\$32,690.00	\$39,480.00	\$43,875.00	\$55,050.00
Level 10	\$35,630.00	\$43,380.00	\$48,205.00	\$60,780.00
Level 11	\$38,355.00	\$47,045.00	\$52,275.00	\$66,190.00
Level 12	\$39,935.00	\$49,395.00	\$54,890.00	\$69,840.00
Level 13	\$41,500.00	\$51,725.00	\$57,480.00	\$73,460.00
Level 14	\$43,585.00	\$54,760.00	\$60,850.00	\$78,115.00
Level 15	\$47,605.00	\$60,275.00	\$66,975.00	\$78,115.00
Level 16	\$51,345.00	\$66,030.00	\$73,370.00	\$95,395.00

**East Tennessee State University  
Salary Schedules  
Effective July 2013**

**Classified Salary Schedule - Clerical and Support Positions**

<i>Level</i>	<i>Minimum</i>	<i>Minimum Hourly</i>	<i>90% Rule</i>	<i>Midpoint</i>	<i>Maximum</i>
Level 1	\$15,150.00	\$7.77	\$15,560.00	\$17,290.00	\$19,425.00
Level 2	\$15,150.00	\$7.77	\$16,400.00	\$18,225.00	\$21,300.00
Level 3	\$16,115.00	\$8.26	\$17,775.00	\$19,750.00	\$23,390.00
Level 4	\$17,550.00	\$9.00	\$19,445.00	\$21,610.00	\$25,670.00
Level 5	\$19,140.00	\$9.82	\$21,285.00	\$23,655.00	\$28,170.00
Level 6	\$20,860.00	\$10.70	\$23,320.00	\$25,915.00	\$30,970.00
Level 7	\$22,740.00	\$11.66	\$25,560.00	\$28,405.00	\$34,075.00
Level 8	\$24,775.00	\$12.71	\$27,985.00	\$31,095.00	\$37,420.00
Level 9	\$27,005.00	\$13.85	\$30,655.00	\$34,065.00	\$41,120.00
Level 10	\$28,685.00	\$14.71	\$32,630.00	\$36,260.00	\$43,830.00
Level 11	\$30,380.00	\$15.58	\$34,615.00	\$38,465.00	\$46,550.00
Level 12	\$32,050.00	\$16.44	\$36,585.00	\$40,655.00	\$49,260.00
Level 13	\$33,730.00	\$17.30	\$38,565.00	\$42,850.00	\$51,970.00
Level 14	\$35,415.00	\$18.16	\$40,545.00	\$45,055.00	\$54,695.00
Level 15	\$37,095.00	\$19.02	\$42,525.00	\$47,250.00	\$57,405.00

**Administrative/Professional Salary Schedule**

<i>Level</i>	<i>Minimum</i>	<i>90% Rule</i>	<i>Midpoint</i>	<i>Maximum</i>
Level 2	\$27,445.00	\$28,435.00	\$31,595.00	\$35,750.00
Level 3	\$27,445.00	\$29,245.00	\$32,495.00	\$37,545.00
Level 4	\$27,445.00	\$30,075.00	\$33,420.00	\$39,400.00
Level 5	\$27,445.00	\$30,970.00	\$34,415.00	\$41,385.00
Level 6	\$27,870.00	\$33,100.00	\$36,780.00	\$45,695.00
Level 7	\$29,645.00	\$35,190.00	\$39,105.00	\$48,560.00
Level 8	\$31,135.00	\$37,285.00	\$41,430.00	\$51,725.00
Level 9	\$32,050.00	\$38,710.00	\$43,015.00	\$53,975.00
Level 10	\$34,935.00	\$42,530.00	\$47,260.00	\$59,590.00
Level 11	\$37,605.00	\$46,125.00	\$51,250.00	\$64,895.00
Level 12	\$39,155.00	\$48,430.00	\$53,815.00	\$68,475.00
Level 13	\$40,690.00	\$50,715.00	\$56,355.00	\$72,020.00
Level 14	\$42,735.00	\$53,690.00	\$59,660.00	\$76,585.00
Level 15	\$46,675.00	\$59,095.00	\$65,665.00	\$84,655.00
Level 16	\$50,340.00	\$64,740.00	\$71,935.00	\$93,525.00

**East Tennessee State University**  
**Salary Schedules**  
**Effective July 2012**

**Classified Salary Schedule - Clerical and Support Positions**

<i>Level</i>	<i>Minimum</i>	<i>Minimum Hourly</i>	<i>90% Rule</i>	<i>Midpoint</i>	<i>Maximum</i>
Level 1	\$14,930.00	\$7.66	\$15,330.00	\$17,035.00	\$19,140.00
Level 2	\$14,930.00	\$7.66	\$16,165.00	\$17,960.00	\$20,990.00
Level 3	\$15,880.00	\$8.14	\$17,520.00	\$19,465.00	\$23,045.00
Level 4	\$17,295.00	\$8.87	\$19,165.00	\$21,295.00	\$25,295.00
Level 5	\$18,860.00	\$9.67	\$20,980.00	\$23,310.00	\$27,755.00
Level 6	\$20,555.00	\$10.54	\$22,980.00	\$25,535.00	\$30,515.00
Level 7	\$22,405.00	\$11.49	\$25,190.00	\$27,990.00	\$33,575.00
Level 8	\$24,410.00	\$12.52	\$27,575.00	\$30,640.00	\$36,870.00
Level 9	\$26,610.00	\$13.65	\$30,205.00	\$33,560.00	\$40,515.00
Level 10	\$28,265.00	\$14.49	\$32,150.00	\$35,725.00	\$43,185.00
Level 11	\$29,935.00	\$15.35	\$34,110.00	\$37,900.00	\$45,865.00
Level 12	\$31,580.00	\$16.19	\$36,050.00	\$40,055.00	\$48,535.00
Level 13	\$33,235.00	\$17.04	\$38,000.00	\$42,220.00	\$51,205.00
Level 14	\$34,895.00	\$17.89	\$39,955.00	\$44,395.00	\$53,890.00
Level 15	\$36,550.00	\$18.74	\$41,900.00	\$46,555.00	\$56,560.00

**Administrative/Professional Salary Schedule**

<i>Level</i>	<i>Minimum</i>	<i>Minimum Hourly</i>	<i>90% Rule</i>	<i>Midpoint</i>	<i>Maximum</i>
Level 2	\$27,040.00	N/A	\$28,015.00	\$31,130.00	\$35,225.00
Level 3	\$27,040.00	N/A	\$28,820.00	\$32,020.00	\$36,995.00
Level 4	\$27,040.00	N/A	\$29,635.00	\$32,930.00	\$38,820.00
Level 5	\$27,040.00	N/A	\$30,515.00	\$33,905.00	\$40,775.00
Level 6	\$27,460.00	N/A	\$32,615.00	\$36,240.00	\$45,020.00
Level 7	\$29,210.00	N/A	\$34,675.00	\$38,530.00	\$47,845.00
Level 8	\$30,675.00	N/A	\$36,740.00	\$40,820.00	\$50,965.00
Level 9	\$31,580.00	N/A	\$38,140.00	\$42,380.00	\$53,180.00
Level 10	\$34,420.00	N/A	\$41,910.00	\$46,565.00	\$58,710.00
Level 11	\$37,050.00	N/A	\$45,445.00	\$50,495.00	\$63,940.00
Level 12	\$38,580.00	N/A	\$47,720.00	\$53,025.00	\$67,465.00
Level 13	\$40,090.00	N/A	\$49,970.00	\$55,525.00	\$70,960.00
Level 14	\$42,105.00	N/A	\$52,900.00	\$58,780.00	\$75,455.00
Level 15	\$45,990.00	N/A	\$58,230.00	\$64,700.00	\$83,405.00
Level 16	\$49,600.00	N/A	\$63,785.00	\$70,875.00	\$92,145.00

**East Tennessee State University**  
**Salary Schedules**  
**Effective July 2011**

**Classified Salary Schedule - Clerical and Support Positions**

<i>Level</i>	<i>Minimum</i>	<i>Minimum Hourly</i>	<i>90% Rule</i>	<i>Midpoint</i>	<i>Maximum</i>
Level 1	\$14,565.00	\$7.47	\$14,960.00	\$16,620.00	\$18,675.00
Level 2	\$14,565.00	\$7.47	\$15,775.00	\$17,525.00	\$20,480.00
Level 3	\$15,495.00	\$7.95	\$17,095.00	\$18,990.00	\$22,485.00
Level 4	\$16,875.00	\$8.65	\$18,710.00	\$20,785.00	\$24,680.00
Level 5	\$18,400.00	\$9.44	\$20,470.00	\$22,740.00	\$27,080.00
Level 6	\$20,055.00	\$10.28	\$22,425.00	\$24,915.00	\$29,770.00
Level 7	\$21,860.00	\$11.21	\$24,580.00	\$27,310.00	\$32,755.00
Level 8	\$23,815.00	\$12.21	\$26,910.00	\$29,895.00	\$35,970.00
Level 9	\$25,960.00	\$13.31	\$29,475.00	\$32,750.00	\$39,525.00
Level 10	\$27,575.00	\$14.14	\$31,380.00	\$34,865.00	\$42,130.00
Level 11	\$29,205.00	\$14.98	\$33,275.00	\$36,970.00	\$44,745.00
Level 12	\$30,810.00	\$15.80	\$35,175.00	\$39,080.00	\$47,350.00
Level 13	\$32,425.00	\$16.63	\$37,080.00	\$41,200.00	\$49,955.00
Level 14	\$34,045.00	\$17.46	\$38,980.00	\$43,310.00	\$52,575.00
Level 15	\$35,660.00	\$18.29	\$40,880.00	\$45,420.00	\$55,180.00

**Administrative/Professional Salary Schedule**

<i>Level</i>	<i>Minimum</i>	<i>Minimum Hourly</i>	<i>90% Rule</i>	<i>Midpoint</i>	<i>Maximum</i>
Level 2	\$26,380.00	N/A	\$27,335.00	\$30,370.00	\$34,365.00
Level 3	\$26,380.00	N/A	\$28,115.00	\$31,235.00	\$36,095.00
Level 4	\$26,380.00	N/A	\$28,925.00	\$32,135.00	\$37,875.00
Level 5	\$26,380.00	N/A	\$29,770.00	\$33,075.00	\$39,780.00
Level 6	\$26,790.00	N/A	\$31,820.00	\$35,355.00	\$43,920.00
Level 7	\$28,500.00	N/A	\$33,835.00	\$37,590.00	\$46,680.00
Level 8	\$29,925.00	N/A	\$35,840.00	\$39,820.00	\$49,720.00
Level 9	\$30,810.00	N/A	\$37,210.00	\$41,345.00	\$51,885.00
Level 10	\$33,580.00	N/A	\$40,890.00	\$45,430.00	\$57,280.00
Level 11	\$36,145.00	N/A	\$44,340.00	\$49,265.00	\$62,380.00
Level 12	\$37,640.00	N/A	\$46,565.00	\$51,735.00	\$65,820.00
Level 13	\$39,110.00	N/A	\$48,755.00	\$54,170.00	\$69,230.00
Level 14	\$41,080.00	N/A	\$51,615.00	\$57,350.00	\$73,615.00
Level 15	\$44,870.00	N/A	\$56,815.00	\$63,125.00	\$81,370.00
Level 16	\$48,390.00	N/A	\$62,230.00	\$69,145.00	\$89,900.00

**East Tennessee State University  
Salary Schedules  
Effective July 2010**

**Classified Salary Schedule - Clerical and Support Positions**

<i>Level</i>	<i>Minimum</i>	<i>Minimum Hourly</i>	<i>90% Rule</i>	<i>Midpoint</i>	<i>Maximum</i>
<b>Level 1</b>	\$14,140.00	\$7.25	\$14,520.00	\$16,135.00	\$18,130.00
<b>Level 2</b>	\$14,140.00	\$7.25	\$15,310.00	\$17,010.00	\$19,880.00
<b>Level 3</b>	\$15,040.00	\$7.70	\$16,595.00	\$18,435.00	\$21,830.00
<b>Level 4</b>	\$16,380.00	\$8.40	\$18,160.00	\$20,175.00	\$23,960.00
<b>Level 5</b>	\$17,860.00	\$9.15	\$19,870.00	\$22,075.00	\$26,290.00
<b>Level 6</b>	\$19,470.00	\$10.00	\$21,770.00	\$24,185.00	\$28,900.00
<b>Level 7</b>	\$21,220.00	\$10.90	\$23,860.00	\$26,510.00	\$31,800.00
<b>Level 8</b>	\$23,120.00	\$11.90	\$26,125.00	\$29,020.00	\$34,920.00
<b>Level 9</b>	\$25,200.00	\$12.90	\$28,610.00	\$31,795.00	\$38,370.00
<b>Level 10</b>	\$26,770.00	\$13.70	\$30,460.00	\$33,845.00	\$40,900.00
<b>Level 11</b>	\$28,350.00	\$14.50	\$32,300.00	\$35,890.00	\$43,440.00
<b>Level 12</b>	\$29,910.00	\$15.30	\$34,145.00	\$37,940.00	\$45,970.00
<b>Level 13</b>	\$31,480.00	\$16.10	\$35,995.00	\$40,000.00	\$48,500.00
<b>Level 14</b>	\$33,050.00	\$16.95	\$37,845.00	\$42,045.00	\$51,040.00
<b>Level 15</b>	\$34,620.00	\$17.75	\$39,685.00	\$44,095.00	\$53,570.00

**Administrative/Professional Salary Schedule**

<i>Level</i>	<i>Minimum</i>	<i>Minimum Hourly</i>	<i>90% Rule</i>	<i>Midpoint</i>	<i>Maximum</i>
<b>Level 2</b>	\$25,610.00	N/A	\$26,530.00	\$29,485.00	\$33,360.00
<b>Level 3</b>	\$25,610.00	N/A	\$27,285.00	\$30,325.00	\$35,040.00
<b>Level 4</b>	\$25,610.00	N/A	\$28,075.00	\$31,195.00	\$36,770.00
<b>Level 5</b>	\$25,610.00	N/A	\$28,895.00	\$32,110.00	\$38,620.00
<b>Level 6</b>	\$26,010.00	N/A	\$30,890.00	\$34,325.00	\$42,640.00
<b>Level 7</b>	\$27,670.00	N/A	\$32,850.00	\$36,495.00	\$45,320.00
<b>Level 8</b>	\$29,050.00	N/A	\$34,795.00	\$38,660.00	\$48,270.00
<b>Level 9</b>	\$29,910.00	N/A	\$36,125.00	\$40,140.00	\$50,370.00
<b>Level 10</b>	\$32,600.00	N/A	\$39,700.00	\$44,105.00	\$55,610.00
<b>Level 11</b>	\$35,090.00	N/A	\$43,045.00	\$47,830.00	\$60,560.00
<b>Level 12</b>	\$36,540.00	N/A	\$45,200.00	\$50,225.00	\$63,900.00
<b>Level 13</b>	\$37,970.00	N/A	\$47,330.00	\$52,590.00	\$67,210.00
<b>Level 14</b>	\$39,880.00	N/A	\$50,110.00	\$55,680.00	\$71,470.00
<b>Level 15</b>	\$43,560.00	N/A	\$55,160.00	\$61,285.00	\$79,000.00
<b>Level 16</b>	\$46,980.00	N/A	\$60,420.00	\$67,130.00	\$87,280.00