

2026 New Employee Onboarding and Hire Dates

Start Date	Onboarding Date	Benefits Effective Date
Monday, January 5, 2026	Monday, January 5, 2026	March 1, 2026
Monday, January 12, 2026	Monday, January 12, 2026	March 1, 2026
Monday, January 26, 2026	Monday, January 26, 2026	March 1, 2026
Monday, February 9, 2026	Monday, February 9, 2026	April 1, 2026
Monday, February 23, 2026	Monday, February 23, 2026	April 1, 2026
Monday, March 9, 2026	Monday, March 9, 2026	May 1, 2026
Monday, March 23, 2026	Monday, March 23, 2026	May 1, 2026
Monday, April 6, 2026	Monday, April 6, 2026	June 1, 2026
Monday, April 20, 2026	Monday, April 20, 2026	June 1, 2026
Monday, May 4, 2026	Monday, May 4, 2026	July 1, 2026
Monday, May 18, 2026	Monday, May 18, 2026	July 1, 2026
Monday, June 1, 2026	Monday, June 1, 2026	July 1, 2026
Monday, June 15, 2026	Monday, June 15, 2026	August 1, 2026
Monday, July 13, 2026	Monday, July 13, 2026	September 1, 2026
Monday, July 27, 2026	Monday, July 14, 2026	September 1, 2026
Monday, August 10, 2026	Monday, August 10, 2026	October 1, 2026
Academic Year (9-Month) Faculty		
Monday, August 24, 2026	Monday, August 24, 2026	October 1, 2026
Tuesday, September 8, 2026	Tuesday, September 8, 2026	November 1, 2026
Monday, September 21, 2026	Monday, September 21, 2026	November 1, 2026
Monday, October 5, 2026	Monday, October 5, 2026	December 1, 2026
Monday, October 19, 2026	Monday, October 19, 2026	December 1, 2026

Start Date	Onboarding Date	Benefits Effective Date
*Sunday, November 1, 2026	*Monday, November 2, 2026	December 1, 2026
Monday, November 16, 2026	Monday, November 16, 2026	January 1, 2027
Monday, November 30, 2026	Monday, November 30, 2026	January 1, 2027
Monday, January 4, 2027	Monday, January 4, 2026	March 1, 2027

Onboarding date may be different than the start date

Dates may be added or changed based on onboarding needs

9-month faculty contract dates will be 8/15/26. See Provost for New Faculty Orientation information