



FACULTY SENATE MINUTES

Meeting Date:	08/29/2022	Time:	14:45-16:30	Location:	Culp/Zoom
Next Meeting:	N/A			Scribe:	Ashley Sergiadis
Present:	Beatty, Kate; Blackhart, Ginni; Blackwell, Roger; Blevins, Emily; Boa, Jen; Byington, Randy; Chakraborty, Kanishka; Daniels, Jean; Desjardins, Matthew; Digavalli, Siva; Dowling-McClay, KariLynn; Easterday, Mary; Ecay, Thomas; Elangovan, Saravanan; Fisher, Stacey; Foley, Virginia; Foreman, Robin Ann; Frye, Steph; Funk, Bobby; Garris, Bill; Gentry, Retha; Gray, Jeffrey; Greene, Amy; Harnois-Church, Patricia; Hauldren, Kacie; Hawthorne, Sean; Hemphill, Bill; Hendrix, Stephen; Herrmann, Andrew; Hounshell, Jonathan; Kim, Sookhyun; Kruppa, Michael; Lyons, Reneé; Mackara, Fred; Mamudu, Hadii; McGarry, Theresa; Nivens, Ryan; O'Neil, Kason Landis, Ryan;; Ramsey, Priscilla; Scott, Dane; Sergiadis, Ashley; Stevens, Alan; Tai, Chih-Che; Thigpen, Jim; Thompson, Beth Ann; Trogen, Paul; Uddin, Moin; Walden, Rachel; Waters, Susan; Weise, Constanze; Yampolsky, Lev; Youngberg, George; Zahner, Matthew				
Absent:	Bray, Sheree; Burns, Bracken; Fiuza, Felipe; Schroder, Laurie				

Agenda Items

Meeting called to order
1. Celebrations
2. Introductions of Guests
3. Announcements
4. Guest Speakers
5. Approval of Minutes from August 16, 2022
6. Action Items
7. Information Items
8. Old Business
9. New Business
10. Comments from Guess
11. Final Comments/Announcements from Senators
12. Adjourn

DISCUSSIONS

1. Celebrations
1.1 Hendrix celebrated the beginning of the fall semester.
2. Introductions of Guests
2.1 Josh Nida, 4 th Year Pharmacy Student
3. Announcements
3.1 Blackhart announced that Senators do not need to notify Faculty Senate leadership if they are attending through Zoom.
3.2 Blackhart clarified that there are three Faculty Senators who represent faculty as a whole, not a college: President, Past President, and Board of Trustees Faculty representative.
4. Guest Speakers



DISCUSSIONS

4.1 Mr. Joe Smith – Faculty / Staff LGBTQ+ Association

- First meeting of the association was on Zoom with ~50 people during the pandemic. They advertised the meeting in the Weekly Update. They met on Zoom for a year and finally met in person in June 2021. Now, they have ~80 members.
- For the most part, it is a social organization about connection and support. They do not have regular business meetings.
- If anyone is interested, visit their [website](#) or email them (LGBTQ@etsu.edu).

Byington: Do you have a place on campus?

Smith: We do not have a physical place. We usually meet on Zoom or at restaurants. We work closely with the Pride Center and the Office of Equity and Inclusion.

4.2 Dr. Christel Young – Co-President, [Black Faculty and Staff Association](#)

- The main purposes of the association are to
 - Promote harmony among diverse cultural and ethnic groups on campus.
 - Influence and effect social change that aids in solving problems in the black community (both campus and town).
 - Support affirmative action in the hiring, promotion and tenure of Black university employees.
 - Increase the number of Black students matriculating and graduating from ETSU.
 - Support the special needs of Black students in attendance at ETSU, and act as a resource and advocacy group on their behalf.
 - Promote activities that foster a multicultural view of the universe.
- The association hosts an annual gala in February, funds a book scholarship for students, and meets every second Thursday of the month in the Culp at 1:00 or 1:30.
- Poet Nikki Giovanni will be speaking on September 20 at ETSU's Brown Hall auditorium from 6-8 p.m.
- Share information about the association amongst new Black faculty and staff. You can refer them to any of the co-presidents (Karen Sullivan, Christel Young) or co-vice presidents (Vernon Bradley, Zach Thompson) for more information.

Byington: What are the challenges that your organization faces?

Young: Coming out of pandemic, we are trying to connect with members who feel that the association is a place that they can find a sense of belonging.

Smith: I will echo Dr. Young. Much of our recruitment is through email or word-of-mouth. We are still meeting people who did not know about us.

Beatty: When we are recruiting, how can we connect folks with your organization?

Young: One of our purposes is to help with the hiring and recruitment process. Reach out to us. If you let us know, we can connect with the candidates (e.g. we can give them a tour).

4.3 Dr. Amy Johnson – Associate Provost for Faculty

- Dr. Johnson thanked Faculty Senate for caring about faculty. In particular, she mentioned Susan Epps and Virginia Foley as being helpful. Dr. Foley as the Faculty Senate Trustee met with Dr. Johnson once a month.
- For the first two years of the position, she had to focus on helping faculty teach during the pandemic. However, she was able to be part of the creation of the Provost Academic, a research mentoring cohort, and a tenure/promotion event honoring faculty. While the new tenure/promotion policy did not pass, their previous work will help when the policy is revisited this year.
- She encouraged faculty to apply for the position and reach out to her.

4.4 Dr. Rachel Walden – 4th Annual ETSU Equity & Inclusion Conference

- The conference will be hybrid. If the speakers are in person, then they will speak in the Culp with live stream available. If the speaker is at a remote location, then attendees will be able to live stream it anywhere and there will be a watch room at the Culp.
- The pre-conference keynote will be Dr. Michael Eric Dyson on the topic of race, racism & race relations in America. Other speakers include Yona FrenchHawk, Crystal Dawn Good, and Bryan Terrell Clark.



DISCUSSIONS

- For faculty and staff, September 27-28 will be full conference days and the evening of the 26th will be the keynote. Sessions will include environmental justice, disability and ableism, anti-racism, anti-oppression, etc. On September 29, there will be a track for students.
- Students can attend the conference for free. They are encouraged to register before the conference in order to access the online platform. They can register the day of the conference and see the in-person sessions. Faculty and staff can attend for \$65 but can use their educational benefit to cover it.

5. Approval of Minutes from August 16, 2022

Blackhart questioned whether there was an objection to approving the minutes from the 08/16/2022 meetings. **Sergiadis** stated that Senator McGarry had minor corrections to the minutes. She also noted that one person was changed from absent to present.

No Objection: Minutes Approved

6. Action Items

None.

7. Information Items

7.1 Robert's Rules of Order tutorial – Dr. Nivens

- Resolutions: The writing of resolutions has been a problem in the past. Resolutions need to be put in a finished format so that the discussion is focused on the content, not wordsmithing the document. Nivens suggested collaborating and obtaining feedback on resolutions. Executive Committee is available for helping draft resolutions. Senator McGarry is also available to check for grammatical errors. When there are changes to the proposed resolution, a Senator will be need to make a motion to amend the proposed resolution. That motion will need to be seconded by someone else in order for it to go to a vote. Resolutions can come from any Senator. Other faculty can write it, but a Senator must present it. Resolutions are introduced at one meeting then debated at the following meeting.
- Call the Question: If the debate is not progressing productively, a Senator may motion to Call the Question. Senators would then vote on the motion to Call the Question (i.e. end the debate). If the Call the Question motion is approved, the original motion immediately would go to a vote and debate would cease.
- Speaking: Senators must wait to speak a second time until everybody who wants to has spoken once, to prevent a few people from dominating the conversation.

7.2 Handbook Committee Update – Dr. Hendrix

Hendrix is working with Provost's Office to discuss the next steps for the handbook. After those discussions, he will be putting together the committee. There have been some folks who said they'd be interested in serving.

7.3 Board of Trustees Report – Dr. Foley

The Board of Trustees, University Council, and Academic Council received a survey about ETSU peers. **Hendrix** explained that Dr. Hoff is using quantitative and qualitative data to determine our peer groups (e.g., State peers, research peers).

7.4 Standing Committee Needs – Dr. Hendrix

None.

7.5 Notes from Meetings with Provost and President – Dr. Blackhart

None.

7.6 Reports from University Committees

- QESC (Quality Effectiveness Sub-Council) -- Dr. Byington
QESC spent the latter part of spring and summer reviewing the SACSCOC submission.
- UCC (Undergrad Curriculum Committee) – Dr. Desjardins
No report.

7.7 Other Items of Discussion from the Floor



DISCUSSIONS

- **McGarry** asked for clarification on the representation of the Concerns and Grievances committee. **Blackhart** responded that Senator Hemphill needed names of 1-2 tenured Associate or Full Professors from each college.
- **Trogen** asked about the status of longevity pay. **Gentry** noted that her longevity pay appeared in her August paystub.

8. Old Business
None.

9. New Business
None.

10. Comments from Guests
None.

11. Final Comments/Announcements from Senators
None.

12. Adjourn

Motion to Adjourn: Foley
Second: Herrmann
Meeting Adjourned

Please notify Senator Ashley Sergiadis (sergiadis@etsu.edu, Faculty Senate Secretary, 2022-2023) of any changes or corrections to the minutes.

Note: Meeting minutes are not a word-for-word transcript. Statements and questions by Senators are edited and summarized for clarity.