

Whereas ETSU SGA has voted on a resolution that aims at fighting against prejudice in the workplace in order to improve our society through equitable employment opportunities;

Whereas we believe such resolution has flaws because it could cause more harm than do good to ETSU community and to East Tennessean region, by preventing collaborative research between our faculty and other faculty, who are not at fault, from institutions that might have values that allow prejudice to flourish, or by preventing ETSU students to receive grant funds generated by aforementioned possible partnerships;

Whereas we applaud our students' resolve to take a stand against all forms of prejudice; and recognize that their voices should be heard and acknowledged respectfully;

Whereas we value the open exchange of thoughts and ideas, even if different from our own individual ones;

Whereas ETSU is an institution that values and fosters diversity of people in our region, as it can be seen through the community engagement work of centers such as the Dr. Patricia Robertson Pride Center, the Women's Studies Center, the Mary V. Jordan Multicultural Center, the Language and Culture Resource Center, and the Office of Equity and Inclusion;

Resolved, that the Faculty Senate reaffirms ETSU's values and place as a safe harbor for students, faculty, and staff and as such we will set the example for Equity, Inclusion, and Social Justice and recommends that our institution continue to expand and support aforementioned centers in order to broaden the impact they have in the East Tennessean community as a whole.

Moved by _____

Second by _____

Endorsed by

_____ on the _____ day of _____, 2021

Mr. Stephen Hendrix, MBA
President, ETSU Faculty Senate