



FACULTY SENATE MINUTES

Meeting Date:	02/26/2018	Time:	14:45 – 16:30	Location:	Culp Center, Room 311
Next Meeting:	03/12/2018	Scribe:			Eric Sellers
Present:	Al-Imad, Leila; Alsop, Fred; Anand, Rajani; Brooks Taylor, Teresa; Brown, Patrick; Burgess, Doug; Byington, Randy; Campbell, Heidi; Chambers, Cindy; Cluck, David; Doran, Erin; Drinkard-Hawkshawe, Dorothy; Duncan, Joyce; Dunn, Andrew; Ellis, Jon; Epps, Susan; Flora, Bill; Foley, Virginia; Gray, Jeff; Hall, Katherine; Hendrix, Stephen; Kostrzewa, Richard; Kwasigroch, Thomas; Littleton, Mary Ann; Liu, Ying; Livingston, James; Mackara, Fred; Marek, Greta; McGarry, Theresa; Mullins, Chrissy; Olson, Nate; Owens, Bea; Panus, Peter; Paul, Timir; Peterson, Jonathan; Scheurman, Eugene; Sellers, Eric; Sergiadis, Ashley; Stone, Bill				
Absent:	Elangovan, Saravanan; Hemphill, Bill; Masino, Anthony; Oh, Sunny; Pope, Victoria; Ramsey, Priscilla; Sarkodie, Olga;				
Excused:	Chakraborty, Kaniska; Gentry, Retha; Mitchell, Lorianne; Pealer, Jennifer; Sawyer, Robert; Short, Candice; Walden, Rachel				

Agenda Items

Meeting called to order
1. Introductions
2. Celebrations
3. Announcements
4. Approval of Minutes
5. Informational Items
6. Action Items
7. New Business
8. Old Business
9. Questions on reports/summaries from committees/working groups
10. Other Items
11. Comments from Guests
12. Adjourn

DISCUSSIONS

1. Introductions No guests were present
2. Celebrations 2.1 Joyce Duncan shared that her daughter was accepted to the PhD program at Clemson. 2.2 Bill Flora noted that the online Ed.D. program in Educational Leadership and Policy Analysis was ranked 9 th in the nation by Best Schools.



DISCUSSIONS

2.3 **Fred Alsop** informed the group that he has been contracted by a producer from PBS to film for a bird program in Southern Appalachia and East Tennessee.

3. Announcements

3.1 Executive Committee will meet with Dr. Noland tomorrow, February 27.

3.2 The Open Forum will be held on Wednesday, February 28, at 2:30 in the East Tennessee Room.

3.3 The Executive Committee will be meeting with public safety consultants on March 14. Please send issues that you would like to see addressed to Dr. Epps.

4. Approval of Minutes

Epps question whether there was any objection to approval of the minutes.

Minutes Approved

5. Informational Items

5.1 Student Success Symposium – Dr. Carla Warner

The Student Success Symposium will be held on Friday, April 6. Faculty are encouraged to attend the symposium and share the information with their departments. Dr. Betsie Griffin from the John N. Gardner Institute for Excellence in Undergraduate Education and Dr. Bethany Flora from ETSU will be presenting. In addition, Amy Moreland and Russ Deaton from the Tennessee Board of Regents will present a concurrent session on “Transfer Success for the Inaugural Cohort of Tennessee Promise”. Also, several community colleges will be bringing students to participate in the event. ETSU would like to increase the number of transfer students and improve their transition from community college to ETSU. The cost is \$20.

5.2 iBucs Innovation/Entrepreneurship Competition – Hendrix

The CBAT hosted the event last year. The event is similar to the show Shark Tank. The competition is open to all students, undergraduate and graduate. The event will be held at the Millennium Center on April 20. The submission deadline is March 15. Last year's winner developed an app called Pick Up and Play that is being used by students on campus. A business plan development tool is being developed to help students. **Gray** questioned whether the idea needs to be limited to ETSU. **Hendrix** replied that the proposals should be community related but it is not necessary to be related to ETSU.

5.3 Board of Trustees Report – Alsop

5.3.1 **Alsop** reported that the BOT toured Valleybrook on Thursday night before the meeting on Friday, February 23. Dean Samples and Dean Wykoff hosted the tour. The goal is to use Valleybrook as an incubator for public health ideas and a research and business innovation center. The Keynote speaker was Alan Levine from Ballad Health. His main message was to challenge the group to decide on several areas where ETSU could excel and seek funding opportunities. At the April meeting of the BOTs the College of Education will be working with the board and presenting ideas. During a meeting with Mark Costa, the CEO of Eastman, he too encouraged ETSU to be on the forefront of innovation.

5.3.2 Dr. Champouillon's appeal was presented to the BOT Executive Committee and they upheld Dr. Noland's decision to deny his employment at the university.

5.3.3 Human Relations presented an updated nepotism policy to the Finance and Administration Committee.

5.3.4 The Non Student Minors policy was discussed. Student Affairs is responsible for administering the program.



DISCUSSIONS

5.3.5 The Academic and Student Affairs Committee discussed a deferral plan that will allow students accepted into graduate programs to defer enrolling for up to one year.

5.3.6 The Provost presented a proposed amendment to the definition of faculty. The proposal is to add a 'Professor of Practice'. The position can be full or part time and the person would have expertise that is desirable to a department and the salary would be commensurate with experience. Given that people holding these positions would have the rank of Professor **Alsop** questioned whether they would be able to serve on tenure and promotion committees even though they are not in tenure track positions. **Epps** noted that the issue was also discussed in Academic Council and that Dean Depew stated that it is a common rank in colleges of business.

5.3.7 Revision of the dual enrollment provision was also discussed. Undergraduate Admissions has proposed to lower the dual enrollment GPA from 3.2 to 3.0, but increase the number of credits per term from seven to eleven. The change would remove the recurring need to grant students exceptions for falling below a 3.2 GPA and the need to be readmitted into programs.

5.3.8 A proposal to require mandatory advisement for all students who have earned less than 60 hours was discussed. The policy would also affect new students and students who have been readmitted to the university.

5.3.9 The BOT was asked to approve revisions to the 2017-2018 fiscal year audit plan.

5.3.10 The Academic and Student Affairs Committee discussed awarding Tenure and the rank of Professor to Dr. Noland in the Educational Leadership and Policy Analysis program. **Alsop** questioned Dr. Bach in regard to where the proposal originated. Dr. Bach explained that the proposal originated from ELPA several years ago and the department unanimously voted to award tenure and professor to Dr. Noland. Dr. Noland was not aware of the proposal and it was approved at the full meeting of the BOT.

5.3.11 Dr. Mike Hoff presented on how Tennessee Promise has affected ETSU. From 2015 to 2017, 311 Promise students enrolled at ETSU and the retention rate is 81%.

5.3.12 Live stream of the BOT meetings can be found here: <https://www.etsu.edu/trustees/livestream.php>. A link will also be placed on the Faculty Senate website.

5.3.13 **Stone** commented that ETSU does not have a mechanism to develop patents. **Alsop** replied Ballad does not have a written policy to provide money to ETSU; however, they will have money and recurring funds to be spent in the community.

5.4 Dr. Byington Nashville Trip

5.4.1 House bill 2115, sponsored by David Hawk, proposes to reduce the size of the UT board from 27 members to nine members. Moreover, the membership will not include faculty or student representation. The bill would also create a Local Advisory Board, which would include a faculty member. The bill was deferred for two weeks, until February 27.

5.4.2 House bill 1754 proposes that there can be no more than six hours of humanities and at least three hours of economics in the general education core. SACS is very clear that faculty are in charge of curriculum, not the legislature. SACS is also very clear that the role and responsibilities of a board of trustees is to prevent undue influence at the institution.

5.4.3 There is a bill proposing that dual enrollment is the purview of the community colleges. THEC will referee the bill and it should not rise to the level of legislative action.

6. Action Items

6.1 Committee on Committees



DISCUSSIONS

6.1.1 The Veterans Affairs Committee needs a replacement for Norma Honaker. The term is for one year and the position must be filled by a veteran. The person must be a faculty member but is not required to be a member of the Faculty Senate. A second term will expire in August. Thus, two seats are needed to be filled. This second seat will be a three-year term. **Mackara** suggested someone from the ROTC program may be willing to serve.

7. New Business

7.1 **Epps** noted that there is a need to separate policy from procedure. This will allow procedure to be changed without having to get approval from the BOT to change policy. Dr. Foley is chairing the Handbook Committee for Faculty Senate. The Tenure policy is 22 pages long and confuses policy and procedure in a number of places. **Foley** added that as approved by the BOT, the policy and appeals are in the same policy. The idea is to separate the two documents. The committee would like ask Academic Council to form an ad-hoc committee to review and clarify the policy. This is not a recommendation to change what faculty are required to do to obtain tenure. The requirements for tenure will remain at the departmental level.

7.1.1 **Stone** indicated that there is a volunteer/clinical track in the COM. These are not tenure track positions and there is a different promotion process. **Epps** replied that a conversation with Dr. Bishop and Dr. Bach was in regard to having a new definition of faculty policy; however, when Dr. Depew proposed the Professor of Practice position, which resulted in Dr. Bishop stating that the COM has additional appointments not covered by the new definition. **Gray** added that the clinical colleges should also be included in the discussion because they have multiple titles. **Littleton** further indicated that there should be instructions for how colleges form tenure committees.

7.1.2 **Flora** noted that there is not a clear delineation between minimum university standards and department requirements. Thus, college committees do not have direction on how to distinguish department from university standards, and the current policy does not make the distinction clear. **Alsop** added that the university tenure and promotion guidelines are the minimum requirements and departmental criteria can exceed university criteria, but not be less.

8. Old Business

8.1 Elections – McGarry

It is necessary to publicize the call for candidates by March 12. The elections committee requires candidate information (i.e., names and position statements) by March 26. Please email the names of the candidates to McGarry. **Epps** added that the elections should be completed by the last Faculty Senate meeting of the Spring semester.

9. Questions on reports/summaries from committees/working groups

A summary from the meeting with Dr. Bach will be sent.

10. Other Items

None

11. Comments from Guests

None

12. Adjourn

Motion to Adjourn: Brown
Second: Peterson
Meeting Adjourned



Please notify Senator Eric Sellers (sellers@etsu.edu or 9-4476, Faculty Senate Secretary, 2017-2018) of any changes or corrections to the minutes. Web Page is maintained by Senator Doug Burgess (burgess@etsu.edu or 9-6691).