

# **ETSU DEPARTMENT OF POLITICAL SCIENCE, INTERNATIONAL AFFAIRS & PUBLIC ADMINISTRATION**

## **GUIDELINES FOR TENURE**

Candidates for tenure in the Department of Political Science, International Affairs & Public Administration must hold a doctorate in political science from a regionally accredited institution. They should demonstrate excellence in teaching, research, scholarly activity, and service consistent with departmental expectations. A candidate's achievements in these areas will be assessed by the traditional criteria of teaching effectiveness, research, scholarly and creative activity, and service relevant to the discipline.

### **TEACHING**

Clear evidence of a candidate's teaching effectiveness must be presented to the Department. Data that validate a candidate's teaching ability may come from: Student evaluations, class observations carried out by members of the Department faculty, and peer evaluations of teaching materials. Candidates must demonstrate:

- Command of the subject matter
- Ability to organize and present subject matter effectively
- Ability to motivate students

Evidence of effectiveness in academic assignments other than teaching in the Department of Political Science, International Affairs & Public Administration shall include materials and information that are pertinent to the assignment in question. This may include course development, guest lectures, direction of student theses, direction of independent studies, and other relevant activities.

### **RESEARCH AND SCHOLARLY ACTIVITIES**

Documented evidence of scholarly productivity in research endeavors within the discipline may include:

- Publications such as articles in refereed and non-refereed journals, books, textbooks, and chapters in edited books. A book-length work supersedes most other publications. Successful research grant proposals will also be considered.
- Paper presentations at state, regional, national, and international professional conferences

Specific research expectations will vary depending on the candidate's teaching load. At a minimum, the candidate for tenure must have evidence of:

- Publication of a book OR
- Three publications such as scholarly articles in refereed journals or chapters in edited books
- Plus scholarly presentations at state, regional, national, or international professional association conferences

### **SERVICE**

Evidence of service activities may include:

- Academic advising and mentoring of students

- Participation in departmental governance
- Service on College or University committees
- Reviewing book or article manuscripts or published books; organizing and/or serving on panels at state, regional, national, and international professional conferences; serving as an officer for professional organizations; serving on editorial boards of scholarly journals; participating in scholarly workshops; or consulting in the candidate's field of expertise
  - Participation and leadership roles in state, regional, national, and international professional organizations
  - Lectures/presentations to community organizations and other types of public service related to the candidate's discipline

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Chair, Department of Political Science

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Dean, College of Arts & Sciences