



I. Call to Order

President Fulkerson called the meeting to order at 2:30 pm. The meeting was conducted in-person and via Zoom on Monday, 14-November-2022.

II. Roll Call – via Zoom and in-person Reporting

Members present: *Canter, Vanessa; Darden Margaret; Drew, Chasity; Early, OJ; Edwards, David; Finney, David; Fulkerson, Joy; Greene, Cody; Higgins, Rachel; Hooven, Suzy; Horne, Kathi; Lowe, Trish; Massey, Candy; Mayberry, Jennifer; Murphy, Stefanie; Roberson, Veronica; Sawyers, Amanda; Thompson-Joseph, Liz; Thompson, Brian;*

Members absent with permission: *Street, Tony; Moore, Skylar;*

Members absent: *Caughran, Patricia; Fletcher, Erica; Gosey, Annette; Rainbolt, April; Webb, Cathy; Williams, Alison*

III. Approval of Previous Meeting Minutes—approved

IV. Treasurer’s Report – Maggie Darden

- a. Accounts balances—no updates

V. Community Benevolence Committee – no changes

VI. President’s Report – Joy Fulkerson

1. No executive meeting with Noland
2. Human Resources-- working with Lori about staff concerns; new employee orientation (no new employee in-person orientation—going back to this in Spring) wants to be sure employees have all necessary paperwork completed etc.; some things are limited due to staffing
 - a. educational benefits: policy was not implemented correctly for several years, HR is working on correcting this issue—how can Staff Senate partner w/HR for scholarship opportunities; it will probably end the degrees from other institutions whereby making employees attend ETSU
3. Huron report what implications are there for staff? Invitation was given for staff to participate on Huron Committee work—contact Mike Hoff if you want to participate, will invite Mike Hoff to the Dec. Staff Senate meeting



Two Presentations:

- a. Dr. Hoff—strategic plan (will be approved at Board of Trustee meeting)
 - i. Dr. Noland @ University Address new marketing “Go Beyond”
 - ii. 7 pillars to the strategic plan – discussed initiatives and priorities within each
 - iii. Peer institutions – Joy will get us to us soon
 - iv. Higher education research – ETSU might do a research center as it relates
- b. Career Services – priority work is to better serve students such as headshots
 - i. Increasing experiential learning opportunities, internships, job shadowing, etc.
 - ii. Career studio: Career center – open lobby space will be utilized for carrier studio for peer-to-peer mentoring
4. Dr. Noland’s Report
 - a. Board of Trustee meeting on Friday
 - b. THEC budget
 - c. University 70% resources are in people
 - d. Tuition may be increased to 3% next year
 - e. Brown Hall phase 2: all the funds are in place
 - f. Center building will go down
 - g. Deferred maintenance schedule (1st priority)
 - h. Likely, that smoke stack will come down
5. Overview of Enrollment—we are doing well compared to community college partners and private institutions.
6. Huron – looking at efficiencies, structure, and operations
7. Transition from ERP to Oracle is moving forward leaving BANNER behind
8. Legislative priorities
 - a. at the Board meeting, he will discuss his priorities
 - b. Pharmacy is at the top of his list
9. Holiday Lighting today at 5 pm

MoonShot – Maggie Darden – Equity and Inclusion

- b. Goal is to eliminate equity games through reform
- c. Hold reforms – reviewing various hold that affect students disproportionately
- d. Retention grants review
- e. Learning and support initiatives
- f. Transfer student experience emphasis is to improve experience



- g. Access and enrollment move towards active advising
- h. Coordinator care effort via navigator
- i. EAS 15 Strategies link is in E&I Newsletter

VII. Committee Reports

Standing Committees

- No reports at this time

Project Committees

VIII. Old Business

IX. New Business

1. David Robinson – Resolution to Support ETSU Staff Senate in the resolution that staff be included in the search committee members appointed by dean
 - a. Search committee members appointed by dean (see handout for details)
 - b. Senior staff (longevity) – executive aide, etc., or longest serving staff member, essentially seniority
2. Motion: Brian Thompson to approve, D. Edwards 2nd
 - a. All approved

X. Announcements

- The next Staff Senate meeting will be 10-October in the Culp Forum.

XI. Adjournment

The meeting was adjourned at 3:30 pm.