Your College-to-Career Pathway

The path from college to a rewarding career starts the day you enter ETSU. Even if you don’t know where you’ll end up yet, following your pathway ensures you’re headed in the right direction.

Freshman Year

Do all of these:

- Activate your account in Handshake, ETSU’s online career database, and discover the types of employers interested in hiring ETSU graduates.
- Join an ETSU student organization related to a personal or career interest.
- Declare your major, if you didn’t choose one when you entered ETSU.
- Write a list of job-relevant knowledge, skills and abilities you gained this year.

Do at least two of these:

- Take the Focus2 career assessment and discuss the results with a UCS staff member. (Access code: bucs)
- Visit a UCS job fair and get a feel for what it’s like.
- Interview a faculty member or senior student about your major or one you might be interested in.
- Meet with a program advisor to learn what you should do now to be ready to apply to graduate or professional school when you graduate. (If that’s your plan.)
- Visit O*Net online and read about familiar occupations and unfamiliar occupations.

Sophomore Year

Do all of these:

- Create a resume and upload it to Handshake.
- Join a committee in an ETSU student organization and keep a list of things you help accomplish.
- Write a list of job-relevant knowledge, skills and abilities you gained this year.

Do at least two of these:

- Attend a UCS job fair and ask at least two employers what their company or organization does.
- Plan a study-away-from-campus experience for your junior year (working with your advisor).
- Participate in job shadowing, career treks, site visits, or service-learning.

Junior Year

Do all of these:

- Update your resume in Handshake.
- Plan an internship, clinical placement, teaching residency, or similar experience for your senior year.
- Assume a leadership role in an ETSU or community organization related to your post-graduation goals. Keep a list of things you help the organization accomplish.
- Write a list of job-relevant knowledge, skills and abilities you gained this year.

Do at least two of these:

- Write your post-graduation goals and send them to your faculty mentor and your academic advisor.
- Meet with your faculty mentor, academic advisor or a UCS staff member to discuss your goals.
- Ask your advisor when to apply to graduate or professional school. (If that’s your plan.)
- Attend a UCS job fair and apply for internships.

Senior Year

Do all of these:

- Complete an internship, clinical placement, teaching residency, or similar experience.
- Update your resume in Handshake (and, if you wish, have a UCS staff member review it).
- Create a LinkedIn profile.
- Use Handshake to identify jobs to apply for (if that’s your plan).
- Write a list of job-relevant knowledge, skills and abilities you gained this year.

Do at least two of these:

- Visit UCS to develop a search strategy for the job you want.
- Attend a UCS job fair and submit your resume to at least five employers.
- Attend a UCS workshop.
- Visit UCS to practice your interview skills.
- Apply to graduate or professional school when your advisor indicated. (If that’s your plan.)