

## **Disruptions and other Incidents of Concern**

### **Classroom Situations:**

The Academic and Classroom Misconduct Policy gives the instructor the ability to control classroom behavior. A student causing a disruption or being disorderly may be dismissed from the class during the session in which the disruption occurs. If the student does not leave, Public Safety may be called for assistance at 423-439-4480. Further action related to the alleged violation can be explored by the Dean of Students' Office by submitting a written complaint via the following:

ETSU Incident Report at: [https://etsu-advocate.symplicity.com/public\\_report/index.php/pid957614?](https://etsu-advocate.symplicity.com/public_report/index.php/pid957614?)

### **All In and Out of Class Situations:**

Complaints, incident reports, and/or supporting documentation may be submitted by faculty, staff, or students. The Dean of Students' Office will investigate the allegations. If it is determined that there is evidence that a violation of the Institutional Disciplinary Rules (Code of Conduct) has occurred, the student can be charged through the campus judicial process. The complainant will need to participate in that process, in person or via technology. The process is explained and additional resources are available on the ETSU Student Conduct website: [www.etsu.edu/students/conduct](http://www.etsu.edu/students/conduct)

This process can take several days to several weeks to complete. Students are entitled to due process and have explicit rights during this process, such as the right to have an advisor or to call witnesses and the right to review all complaints, evidence, and related documentation which yielded the charge(s). There is no guarantee or any specific outcome or of the student being found guilty of any charges. Cases are heard both administratively by one person and by various judicial boards. Sanctions can include such things as disciplinary probation, educational modules, community service, dismissal from the class, and suspension or expulsion from the university for the most grievous of actions.

### **Students of Concern:**

If the behavior is concerning but not necessarily a conduct violation, our office can still hold a CARE meeting with the student and discuss concerns and options. This might be any matter that has you concerned about a student's health or well-being, including: a medical condition, death in the family, anxiety and stress, emotional issues, or other mental health concerns. Options might include a late drop, medical withdrawal, referral to campus services such as Student Health (now providing psychiatric care) and/or the Counseling Center. If the situation warrants we can mandate a screening with the Counseling Center.

A \*CARE Report can be filed at:

[https://etsu-advocate.symplicity.com/care\\_report/index.php/pid652398?](https://etsu-advocate.symplicity.com/care_report/index.php/pid652398?)

**Academic Integrity Issues:**

Cases involving academic misconduct (plagiarism, cheating, or fabrication) are handled through the academic misconduct procedures through the college where the alleged violation occurred.

Resources available at: <http://www.etsu.edu/academicintegrity/>

\*Family/Parental and other University Contacts Disclaimer: In potentially serious situations, the University reserves the right to notify the parents or guardians of the student as well as appropriate University officials. Family Educational Rights and Privacy Act of 1974 as amended (FERPA) authorizes school officials such as faculty and staff to disclose education records to other school officials who have a legitimate educational interest in those records, without the student's consent. Disclosure may also be made to appropriate parties where it is necessary to protect the health and safety of the student or other individuals. It is within the University's discretion to determine what constitutes an emergency, who is the "appropriate" party, and what information is necessary to be disclosed.