Orientation Session: Opportunities for Multicultural Engagement
Multicultural Center

- Affects affirmation, and understanding of human differences and similarities.
- Promotes, leads, and facilitates diversity;
- Champions, and provides engaging atmosphere;
  - through intercultural dialogue, and collaborative planning with students, faculty, staff, and the community;
- and overcomes barriers to inclusion
Multicultural Center

- Multicultural Programming and Outreach
- International Student Success Programs
- Access and Student Success
- LGTBQ+ Support
- Student Area
International Student Support Programs

IBB- International Buccaneer Buddies Program

The program promotes friendship and international understanding. International students:

- will be paired with a volunteer student
- will adjust to your new life here at ETSU
- will have a buddy in your first month here
- will be able to participate in IBB trips and activities throughout the year and
- will meet and befriend other international and American students.
Study Abroad

Studying abroad is a fulfilling and life-changing experience - a good addition to your degree and essential in helping you build an international perspective within the global community of the 21st century.

- **Program Types:** ISEP, direct enrollment, faculty-led, TnCIS
- **Length of Study:** 2-3 week, summer/winter, semester, and year-long programs
- **Costs:** Options to pay the same tuition, fees, & room & board that you normally pay at ETSU. Financial aid, scholarships, budgeting opportunities, payment plans
- **Application Process:** submitting application materials and/or deposits, and deadlines
- **Program Eligibility:** class standing, GPA, language requirements, and credit policies
- **Course Equivalency:** grade processing and transcripts
- **Travel:** passports & visas, airfare, health & safety, info for parents and family

*Plan a year in advance*
Multicultural Programming and Outreach

- provides numerous formal and informal programs
- engages students of color to learn about their history and take pride in their heritage
- affirms and celebrates the diversity of the community
  - signature programs,
  - cultural programs, and
  - programs and services
  - Migrant Leadership Institute
- advises and collaborates with student organizations
- promotes intercultural understanding and knowledge
Access and Student Success Programs

- provides assistance to underrepresented students and help meet their goals
- helps with a smooth transition from High School to College
- helps with any problems that might arise
- helps students get connected to ETSU faculty and staff with whom they build positive and lasting relationships

Retention
Graduate!!
Discover ETSU

- **When?**
  - Fall: Seniors
  - Spring: Juniors

- **What?**
  - Meet Student leaders, Faculty and Staff
  - Information about:
    - Admissions
    - Financial Aid
    - Scholarships
    - Housing,
    - Campus Life
    - Student/College Success Programs
Discover ETSU

- To spark interest in students
  - Look at ETSU as university of choice
  - Offer programs to high school students
- Discover ETSU invites:
  - 10th, 11th and 12th grade students
  - Underrepresented minority groups
  - Socioeconomically disadvantaged students
Bridge Plus Program

- designed to give entering first-time freshman students a solid foundation before they start their Freshman Year
- students will enroll in the ETSU 1020 course, receiving coaching on reading skills, study strategies, time management and related subjects within the context of the course
- Cohort Student Learning Experience
- Weekly tutoring sessions provided by ETSU's Trio Student Support Services or the Center for Academic Achievement
- Monthly coaching sessions
- On-and-Off Campus enrichment community services and experiences
QUEST for Success

- College transition program
- Move-in early
- Participants gain insight on campus life and become familiar with our academic support services
- Provides students with an opportunity to connect with current students and meet new ones

4-year Program

- Personal Development Interpersonal Development
- Organization Development
- Career Transitioning
BEST Mentoring Program

- facilitates smooth academic and social transition
- empowers students to pursue their goals
  - academic, professional, social, and personal
- mentors coach students:
  - to meet their expectations, and
  - engagement with the community
- 3 Components of the Program:
  - Peer to Peer (student-to-student)
  - Faculty and Staff Mentors
  - Alumni Mentors
LG BTQ + Programs

- S.A.M.E. Students Advocating for Mutual Existence.
  - facilitates events and programming for LG BTQ+ students and allies
  - advocates for a harmonious coexistence on campus.

- S.A.G.A. Sexuality and Gender Alliance.
  - fosters universal understanding and affirmation of inclusion and diversity
    - Among students, faculty, and staff within the ETSU campus community
    - Concerned with sexual and/or affectional orientation, gender identity, or gender expression
    - Promotes and advocates equality across the spectrum via social, educational, political, and support outreach.
Student Organizations & Engagements

- National Pan-Hellenic Council
  - Alpha Kappa Alpha Sorority, Inc.
  - Omega Psi Phi Fraternity, Inc.
  - Delta Sigma Theta Sorority, Inc.
  - Phi Beta Sigma Fraternity, Inc.
  - Zeta Phi Beta Sorority, Inc.
- Multicultural Greek council
  - Sigma Beta Rho
  - Sigma Sigma Rho
- Honor Societies
- Leadership Groups
- Study Aboard

Student Groups
- Japanese Cultural Society
- Black Affairs
- Gospel Choir
- International Gospel Choir
- Shades of Africa
- HASCA
- South Asian Cultural Exchange
- International Student Association
- SAGA
- Muslim Student Organization
- Saudi Arabia Student Association
- Chinese Students and Scholars Association
Scholarships

Diversity Scholarship

- Recognize and award academic achievements of exceptional underrepresented students

  - Eligibility Requirements:
    - March 1st
    - Only in-state; Financial need; Underrepresented groups;
    - High School GPA 3.0 ACT of 20
      - Transfer and current 3.0 GPA
  
  - Scholarship Awards: $1,000 - $4,000 per academic year: renewable

Creative Arts Scholarship

- Offered through the ETSU Gospel Choir and International Choir. It waives out-of-state fees for full-time incoming freshman, transfer, and graduate students and required to audition.

  - All freshman are required to live on campus and purchase a meal plan for their freshman year (Does not apply to graduate and transfer students)
  
  - Enrolling in and successfully completing a minimum of 15 credit hours per semester for undergraduate students and 9 credit hours per semester for graduate students.
  
  - Maintaining satisfactory academic standing on all ETSU coursework with a minimum cumulative 2.5 GPA
  
  - Participate in weekly choir practice
  
  - Participate in local and regional performances and attending an annual weekend event during the spring semester.
MCC Celebrations

- Welcome Week Reception
- Monthly Events
- Multicultural and Lavender Graduations
- Diversity Scholars Banquet
- End of the Year Celebration
Multicultural Events: Past, Present, and Future

- Cultural Remix
- Multicultural Showcase
- Unity Fest
- African Night
- Hispanic Heritage

- World Aids Day
- National Coming Out Day
- Corazon Latino
- Gospel Extravaganza Concert

- Heritage Months
- Open Mics/Spoken Word
- Guest Lectures
- Plays
- Dances
Johnson City Area

- Umoja Festival
- Dr. Martin Luther King, Jr. Day of Service
- Little Chicago Festival
The Team

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Director of the Multicultural Center and Access and Student Success

Laura Terry
Director of Programming and Outreach

Brittany Brooks
International Student Success Coordinator

Nate Tadesse
Mentoring Coordinator

Lynne Hixson
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Graduate Assistants

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QUESTIONS???

www.etsu.edu/mcc