

January 9, 2018

Thomas C. Jessee Jessee & Jessee P.O. Box 997 Johnson City, TN 37605

Pi Kappa Alpha c/o Zach Beckner 406 West Pine Street Johnson City, TN 37601

VIA- Certified Mail and Email

Gentlemen:

After a thorough review and due consideration of the record in this matter including Mr. Jessee's correspondence of December 12, 2017, I am accepting in full the findings and proposed order of Hearing Officer Morgan Taylor, dated December 8, 2017.

I concur not only with the findings but also find that the sanction of a three (3) year suspension is appropriate. Consequently, the Respondent, Pi Kappa Alpha Fraternity, is hereby suspended for the period of January 10, 2018 through January 10, 2021.

Per Student Disciplinary Policies, Section IV (Disciplinary Sanctions), B., Subsection r (Student Organization Suspension), the Respondent is subject to the following restrictions:

- In the event that a student organization is suspended from the University, the organization may not, during the term of the suspension, engage in or sponsor any activity or program, and may not hold meetings nor recruit members; engage in social functions of any type; use university buildings, facilities, property, and equipment; use university resources, services, or funds; participate or attempt to participate as an organization in any University event; or co-sponsor or participate as an organization in another registered/recognized organization's activities. Suspension may be accompanied by special conditions for readmission or recognition.
- During the period of suspension and until the time of formal re-colonization, the Epsilon Zeta chapter of Pi Kappa Alpha is to be closed with absolutely no chapter operations occurring during that period. Existing undergraduate members of the chapter will be placed on alumni status effective immediately and will not be involved in any future recolonization or recruitment efforts in reestablishing the chapter in the future.

• Reentry in the Greek system is based on full compliance with terms of suspension throughout the suspension period and the support of the National organization.

Alternative Resolution

As an alternative to the three-year suspension, the suspension will be reduced to two years (from January 10, 2018 to January 10, 2020), if Pi Kappa Alpha agrees to the following conditions:

- During the period of suspension and until the time of formal re-colonization, the Epsilon Zeta chapter of Pi Kappa Alpha is to be closed with absolutely no chapter operations occurring during that period. Existing undergraduate members of the chapter will be placed on alumni status effective immediately and would not be involved in any future recolonization or recruitment efforts in reestablishing the chapter in the future.
- Reentry in the Greek system is based on full compliance with the period and terms of suspension and with the support of the National organization.
- The house at 406 W. Pine Street which presently acts as a residence for the chapter and many of the members is sold to any entity other than a Greek organization prior to the end of the two-year suspension (January 10, 2020).
- The chapter waives the right to further appeal this matter.

Pi Kappa Alpha has until January 31, 2018 to agree in writing to the terms enacting the Alternative Resolution.

This decision is final and non-appealable.

Brian Noland, President

Cc: Dr. Joe Sherlin Edward Kelly, Esq.