

Guideline No. P-055

SUBJECT: Faculty Compensation for Teaching Credit Courses as an Overload

Tennessee Board of Regents Policy 5:01:05:00 OUTSIDE EMPLOYMENT AND EXTRA COMPENSATION provides that “the minimum rates per credit hour of instruction... must be applied when calculating compensation for extra service for full-time faculty teaching credit courses at community colleges and universities.”

The rates set forth in this Guideline shall be considered minimum rates for compensation of full-time faculty teaching credit courses in excess of the normal load.

<u>Rank</u>	<u>Rate Per Credit Hour of Instruction</u>
Full Professor	\$700
Associate Professor	\$650
Assistant Professor	\$600
Instructor	\$550

The rate per credit hour of instruction refers to the number of credits granted toward the faculty load, which may differ from the number of student credit hours. Faculty often receive more credits for teaching laboratory courses, for example, than they do for non-laboratory courses.

Source: Presidents meeting November 8, 2005