



A RESOURCE GUIDE FOR FACULTY & STAFF

Envision a Violence Free ETSU

Educate yourself about how to confidently and effectively respond to someone who is experiencing ***stalking, dating violence, domestic violence, harassment, sexual misconduct, sexual battery, sexual assault, or rape***. Definitions for each of these terms are provided at www.etsu.edu/violencefree.

What is Consent?

An informed decision, freely given, made through mutually understandable words or actions that indicate a willingness to participate in mutually agreed upon sexual activity. Consent cannot be given by an individual who is asleep; unconscious; or mentally or physically incapacitated, either through the effect of drugs or alcohol or for any other reason; or, is under duress, threat, coercion, or force. Past consent does not imply future consent. Silence or an absence of resistance does not imply consent. Consent can be withdrawn at any time.

More information at www.etsu.edu/violencefree.

Campus Security Authority (CSA)

The term CSA is used in the Clery Act to describe someone who has significant responsibility for student and campus activities, including, but not limited to, the campus police department, campus security, housing, conduct, coaches, all student organization advisors, and more. CSAs have certain reporting responsibilities.

If you have any questions, please contact **Student Affairs at studentaffairs@etsu.edu or 423-439-4210**.

ETSU GoldAlert and Campus Safety Notices

ETSU encourages you to sign up for GoldAlert in order to receive emergency text messages. GoldAlert is only one way the university might communicate with the campus community in an emergency. Campus sirens might also sound with announcements and you could receive email communication. When you sign up for GoldAlert, you will have the option to sign up others (parents, guardians, spouse, children, etc.), as well.

Sign Up for GoldAlert

<https://www.getrave.com/login/etsu>



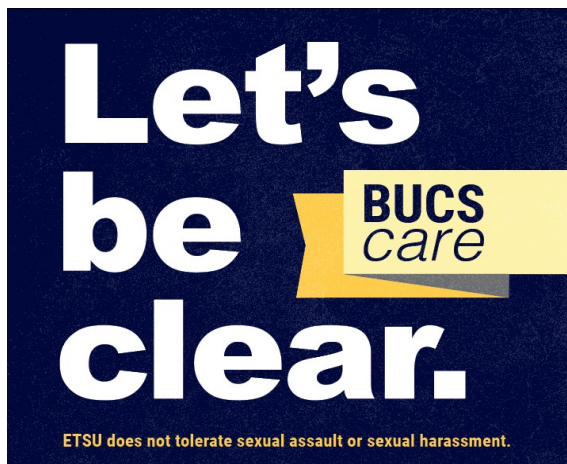
Bystander Intervention

One aspect of ETSU's Think, Live, Respect initiative is how bystanders can respond to instances of harmful or violent words, actions, or behaviors. Each person has a choice to ignore/accept or to intervene/address. When you observe conflict or unacceptable behavior, take steps to make a difference: assess the situation, evaluate options, and select a strategy for response.

Some bystander intervention strategies include:

- **"I" Statements** - State your feelings, name the behavior, and state how you want the person to respond.
- **Silent Stare**
- **Humor**
- **Group Intervention**
- **Personalization** - "What if someone said that about your mom/sister..."
- **We're Friends** - "As your friend, I want to talk with you about..."
- **Distraction** - Redirect or cause a commotion; or
- **Alert Others** - Report suspicious persons/behavior to Public Safety or the local police.

**Never put yourself in a position that risks your safety or the safety of others.*



How Do I Respond if Someone Discloses to Me?

Listen with Empathy

Truly listen and engage. Be supportive and avoid statements/questions that imply fault. Keep it simple: "I am sorry this happened to you," or "Thank you for telling me."

Support and Respect Their Decisions

A report may/may not be filed at the time. This is okay. Avoid saying what you think they "must" or "should" do. Let them reach their own conclusions. Empower and support them by saying, "What kind of assistance do you need?" or "Know that there is help available when you are ready."

Know Where to Refer the Person for Assistance

Visit www.etsu.edu/violencefree to learn about ETSU policy and resources.

Know Reporting Options

There are several reporting options. Some are anonymous and confidential and some are not. Offices listed to the right can advise on available options.

Follow Up

Let the person know you take the report seriously and that you care about their health, safety, and wellbeing. Start the conversation with: "I was thinking about our conversation. How are you doing?"

Safety Tips and Resources

- A US Department of Justice report cited studies indicating that a majority of campus sexual assaults are by an acquaintance (Krebs, et al., 2007).
- There is a high correlation between acquaintance/non-stranger rape and alcohol and other drug use. Alcohol and other drugs are often used to create vulnerability to sexual assault. Be alert and aware to people pressuring you or others to use alcohol or other drugs.
- Familiarize yourself with campus emergency blue phone locations in case you need one later.
- Contact the Safe Voyage Shuttle by calling or texting 423-914-5940, M-F, 8:00 p.m. - Midnight, during Fall and Spring Semesters, for assistance in getting across campus or to your car when you are alone or uncomfortable.

Frequently Asked Questions (FAQs)

What is the Clery Act?

The Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Acts require ETSU and all universities to notify the campus community of certain criminal activity that occurs on ETSU owned or controlled properties.

<http://clerycenter.org/summary-jeanne-clery>

Where can I find campus crime statistics and the annual Campus Security Report?

The full report and statistics are available at the ETSU Department of Public Safety's homepage.

<http://www.etsu.edu/dps>

Are there other resources about campus emergencies or personal safety?

The ETSU Safety website contains additional resources.

www.etsu.edu/safety/

What is Title IX?

Title IX refers to the Educational Amendments of 1972 (Title IX), 20 U.S.C. §§ 1681 et seq., and its implementing regulations, 32 C.F.R. Part 106, which prohibit discrimination on the basis of sex in education programs or activities operated by recipients of federal financial assistance. ETSU is required to comply with Title IX. Sexual harassment of students, which includes acts of sexual misconduct described in this policy, is a form of sex discrimination prohibited by Title IX. ETSU's Title IX Coordinator can be contacted at 423-439-4444 by any member of the ETSU community with questions.

For Further Information

Office of University Compliance (423-439-8545)

- File a complaint of sexual misconduct.
- Learn about campus and community resources.
- Learn how Title IX prohibits discrimination on the basis of sex.

Student Affairs (423-439-4210)

- File a complaint of sexual misconduct involving a student.
- Learn about campus and community resources.
- Request interim measures, such as class schedule adjustments, modifications of work or living arrangements, and no-contact orders.

ETSU Counseling Center (423-439-3333)

- Receive information on confidential and non-confidential reporting options.
- Get one-time or continued mental health support.
- Learn about campus and community resources.

ETSU Public Safety (423-439-4480)

- File a criminal complaint
- Learn about campus and community resources.

www.etsu.edu/violencefree

www.etsu.edu/bucscare