

EAST TENNESSEE STATE UNIVERSITY  
BOARD OF TRUSTEES  
JUNE 2021 SPECIAL CALLED MEETING

11:00 a.m. - 12:00 p.m. ET  
Tuesday  
June 15, 2021

East Tennessee Room  
D.P. Culp Student Center  
412 J.L. Seehorn Road  
Johnson City, TN

ORDER OF BUSINESS

- I. Call to Order
- II. Roll Call
- III. Academic, Research, and Student Success Committee (5 minutes)
  - A. [Recommendations for Tenure upon Appointment](#) ..... Tab 1
- IV. Finance and Administration Committee (20 minutes)
  - A. [Revised Pricing Model for Masters of Arts in Public Administration](#) ..... Tab 2
  - B. [Discussion of Salary Plans for June and July 2021](#) ..... Tab 3
- V. [Naming of Building 60](#) ..... Tab 5
- VI. [Election of Board Officers](#) ..... Tab 6
- VII. President’s Report (15 minutes)
- VIII. Other Business
- IX. Executive Session
  - A. Discuss pending legal action (if necessary)
- X. Adjournment

EAST TENNESSEE STATE UNIVERSITY  
BOARD OF TRUSTEES

ACTION ITEM

DATE: June 15, 2021

ITEM: Recommendations for Tenure upon Appointment

COMMITTEE: Academic, Research, and Student Success

RECOMMENDED ACTION: Approve

PRESENTED BY: Wilsie S. Bishop  
Senior Vice President for Academics and Interim Provost

Recommendation for tenure upon appointment for the following faculty and/or administrative employees:

**Provost Kimberly McCorkle**

Kimberly McCorkle will be appointed as Provost of East Tennessee State University effective July 1, 2021. This recommendation for Provost McCorkle to be granted tenure in the Department of Criminal Justice at the rank of professor is presented with the full support of the faculty and chair of the department, the college dean, and the president.

**Dr. David Shoham**

David Shoham will be appointed Chair of the Department of Biostatistics and Epidemiology in the College of Public Health effective July 1, 2021. This recommendation for Dr. Shoham's appointment with tenure at the rank of associate professor with three years credit toward promotion to professor is presented with the full support of the faculty and interim chair of the department, the college dean, and the president.

**MOTION: I move that the Board of Trustees adopt the resolution granting tenure and rank as outlined above.**

**RESOLVED: The Board of Trustees awards tenure and rank as outlined above effective upon action of the board.**



**East Tennessee State University  
Office of the President**

Box 70734 • Johnson City, Tennessee 37614-1710 • (423) 439-4211 • Fax: (423) 439-4004

June 1, 2021

Adam Green, Ed.D., Secretary  
ETSU Board of Trustees  
East Tennessee State University

Dear Dr. Green:

I recommend the Board of Trustees award tenure upon appointment to the following individual:

**Provost Kimberly McCorkle, Professor in the Department of Criminal Justice.**

Kimberly McCorkle comes to ETSU from the University of West Florida, where she has spent the past nineteen years and currently serves as Vice Provost and Professor. She was named Interim Vice Provost in 2017 and assumed the role on a permanent basis the following year.

Provost McCorkle earned a Bachelor of Arts in English from Louisiana State University in 1994 and a Juris Doctor from the University of Florida College of Law in 1998. She joined the faculty at the University of West Florida in 2002. She spent seven years with the UWF College of Education and Professional Studies, including three years as associate dean and another three as an assistant dean. For fifteen years, McCorkle held a faculty appointment in criminal justice and legal studies, and, prior to moving to the Office of the Provost, served as Chair and Professor in the Department of Legal Studies, Public Administration, and Sport Management. While serving in college and departmental leadership roles, she continued to teach and act as faculty sponsor for the UWF Mock Trial Team, which she led for over fifteen years.

A noted criminal justice scholar, McCorkle is the author of the textbook, “American Homicide (2nd ed.),” published by SAGE Publications. Her research has been featured in such scholarly journals as *The Journal of Higher Education Management*, *Homicide Studies*, *Southern Journal of Business and Ethics*, *Policing: An International Journal of Police Management and Strategies* and *American Journal of Criminal Justice*. Provost McCorkle has been a frequent presenter at national and international conferences, and has received grant funding to further her scholarly work.

Her recent major accomplishments include the implementation of ten new academic programs in areas of strategic emphasis as identified by the Florida Board of Governors, and leading university-wide efforts to implement a 2+2 articulation agreement with Pensacola State College. McCorkle assisted with UWF’s efforts to be recognized in the Florida State University System

Performance Based Funding allocations in 2018 and 2019, and she led the collaborative effort to create the 2017-2022 UWF Academic Affairs Strategic Plan.

This recommendation that Provost Kimberly McCorkle be granted tenure and the rank of professor is presented with the full support of the department chair, the college dean, and the provost.

Sincerely,



Brian Noland  
President

Attachment

Copies: Wilsie Bishop  
Lori Erickson

## CURRICULUM VITAE

**Kimberly D. McCorkle**  
Vice Provost and Professor  
Office of the Provost  
University of West Florida

### EDUCATION

- 1998 **University of Florida College of Law**, Gainesville, Florida  
**Juris Doctor (J.D.)**  
Pro Bono Award Recipient; Center for Governmental Responsibility Fellow
- 1994 **Louisiana State University**, Baton Rouge, Louisiana  
**Bachelor of Arts** in English, minor in Latin  
Phi Beta Kappa; Honors College Distinction; Leadership LSU

### PROFESSIONAL LICENSURE

**The Florida Bar**, 1999-present (Florida Bar #161179)

### ACADEMIC LEADERSHIP DEVELOPMENT

- 2018 **Seminar on the Leadership of the Faculty**, Harvard Graduate School of Education, Harvard Institute of Higher Education, Cambridge, MA
- 2015 **Management Development Program**, Harvard Graduate School of Education, Harvard Institute of Higher Education, Cambridge, MA
- 2010 **CASE Academic Development for Deans and Academic Leaders Conference**, Tampa, FL

### ADMINISTRATIVE AND ACADEMIC APPOINTMENTS

*University of West Florida (UWF)*

- May 2016-Present **Office of the Provost**
- 2018-present, Vice Provost
  - 2017-2018, Interim Vice Provost
  - 2016-2017, Provost Administrative Fellowship

As Vice Provost and Professor at the University of West Florida (a regional comprehensive university with approximately 13,000 students, part of the Florida State University System, and classified as a doctoral/research university by Carnegie), I serve on the university's senior leadership team. I am a member of the President's Extended Cabinet, the Provost's Council, and the Florida Board of Governors Council of Academic Vice Presidents Academic Work group. In addition to supporting the Provost/ Senior Vice President in all areas of Academic Affairs oversight including personnel, strategic planning, performance-based metrics, and budgeting, my primary areas of **responsibility** and **key accomplishments** include the following:

### *Academic Program Development and Oversight*

- Successfully completed the implementation of **ten** new academic programs in areas of strategic emphasis identified by the Florida Board of Governors from across all five academic colleges at UWF including: a **master's degree in Data Science**, a **master's degree in Cybersecurity**, a **master's degree in Athletic Training**, an **Ed.D. in Instructional Design and Technology**, and UWF's first **Ph.D. program in Intelligent Systems and Robotics** through the program development process and managing the approvals by the UWF Board of Trustees and the Florida Board of Governors.
- Serve on the Florida State University System Council of Academic Vice Presidents (CAVP) work group that reviews all new academic degree program proposals in the Florida State University System.
- Led university-wide effort to develop and implement 2+2 articulation agreements with Pensacola State College across all undergraduate programs at the university as part of statewide initiative for universities to expand partnerships with state colleges.
- Conduct and oversee academic program reviews for all university programs on regular cycle in order to improve academic program delivery, make strategic planning decisions, and inform university resource allocation decisions.
- Oversee and approve all curriculum changes through the curriculum change review process at the university.

### *Strategic Planning Efforts*

- Assisted with university's efforts to be recognized in the top three in the Florida State University System Performance Based Funding allocations (2018 and 2019).
- Led the collaborative effort to develop the 2017-2022 UWF Academic Affairs Strategic Plan.
- Support on-going university performance-based funding metrics strategies, tracking, and reporting to comply with Florida State University System level goals.
- Served on the university team to review proposals and select the finalist for the new UWF Campus Master Plan development.
- Collaborate with academic deans to update the UWF Accountability Plan and review academic program planning efforts and support annually.

- Participate in drafting the university's annual accountability plan which is presented to the Board of Trustees and the Florida Board of Governors annually.
- Assist with university initiatives aimed at increasing student retention and progression through initiatives including the Degree in Three program and graduation grants.
- Represent the university administration in collective bargaining with the UWF United Faculty of Florida.
- Work collaboratively with the UWF Faculty Senate, UWF Student Government Association, and the UWF All-Chairs group to advance the mission of the university.
- Established a planning process for more efficient space utilization across campus.

### ***Faculty Development Initiatives***

- Manage the Center for University Teaching, Learning and Assessment which provides university-wide faculty professional development related to tenure and promotion processes, best practices in teaching, and assessment development and reporting support.
- Manage Global Online Learning and Development, the unit that provides faculty development and support for all online programming at the university.
- Direct the UWF New Chair Development Program year-long training program which is required for first- and second-year department chairs across the university.
- Administer the All-Chairs training by assisting with program development efforts in collaboration with the lead chair.
- Lead the annual awarding of the university student technology fees to support projects that enhance student learning across the campus that total approximately \$1.5 million per year.
- Assist with on-going faculty recruitment, hiring, development, retention, and promotion efforts across the institution.
- Assisted in developing and funding new professional development opportunities for academic faculty and library faculty on incorporating open educational resources (OER's) in courses through the use of backward course design in an effort to improve course quality and save students money for textbook costs. In its first year it is estimated the impact of the development of these OER's resulted in a savings to students of almost \$80,000.
- Appointed as the Institutional Representative for the ACE Women's Network of Florida.

### ***Accreditation and Institutional Effectiveness***

- Serve as the university's institutional SACSCOC liaison and manage all institutional accreditation efforts
- Hired a new director of Institutional Effectiveness and redesigned the unit to prepare for institutional SACSCOC Fifth Year Report preparation.

- Reviewed and updated academic policies for compliance with accreditation standards and, guided by educational best practices, made necessary revisions.
- Developed teams across the university to serve on SACSCOC Fifth Year Report workgroups in preparation for submission of university's Fifth Year Report in 2021.
- Created the Academic Processing Technology Team to serve as a workgroup for addressing the use of academic technologies across the colleges.
- Developed improved forms and reporting cycles more aligned with university strategic goals for all campus units for required annual planning and reporting, including assessment reporting.
- Acquired and implemented new software to assist with efficient tracking of university faculty qualifications and credentials.
- Assisted college deans with disciplinary accreditation efforts including CCNE, CAEP, CSWE, AACSB, Florida Department of Education, and ABET.
- Invited to serve as an on-site SACSCOC academic review team member for two university reaffirmation reviews.
- Selected to serve as an off-site SACSCOC academic review team member for Fifth Year Review compliance reports for nine universities.

### ***Compliance and Policy Review Achievements***

- Lead a university workgroup in examining and updating the existing policies and procedures related to faculty intellectual property rights.
- Served on workgroups to revise the university conflict of interest policies, academic misconduct policies, university risk assessment, and the accessibility policy.
- Assisted in developing and managing an efficient process for university affiliation agreements and articulation agreements.
- Oversee university's textbook affordability compliance and reporting policies as part of a statewide initiative to reduce textbook and instructional materials costs to students and comply with state law.
- Created and lead the Academic Processing Technology Team that brings together campus stakeholders to review academic support processes.
- Oversee reporting and compliance with academic regulations and policies at the university and state levels.
- Appointed to the University Title IX Workgroup to update Title IX policies to reflect changes in federal law.

### ***Undergraduate Research and National Council on Undergraduate Research (NCUR)***

- Collaborated on efforts to be selected to host NCUR 2022 and directed the university-wide planning efforts to prepare for the national conference which will bring 5,000 undergraduate students and faculty to campus and to the community.
- Supervise the Director of Conferences and Events who manages academic events including NCUR 2022 Conference.



### *UWF Board of Trustees Presentations and Training*

- Conducted professional development training to the UWF Board of Trustees to develop and implement a board self-evaluation process and instrument in order to comply with new SACSCOC accreditation principles related to effective board governance.
- Prepare and present new academic degree programs to the UWF Board of Trustees for their approval.
- Regularly present to the UWF Board of Trustees on updates on items related to Academic Affairs governance.

### *Student Discipline and Grievance Processes*

- Supervise the Provost's administrative fellow who handles student complaints and related student appeals processes and serves on the University Campus Care Team.
- Coordinate with appropriate university offices to address, monitor, mitigate, and resolve student issues efficiently and fairly.
- Oversee the review and updates to student academic policies and procedures.
- Serve on the Campus Title IX Committee and actively participate in policy review, updates, and training efforts.

2009-2016

#### **College of Education and Professional Studies (CEPS)**

- 2013-2016, Associate Dean
- 2010-2013, Assistant Dean
- 2009-2010, Dean's Administrative Fellowship

In addition to serving on the Dean's senior leadership team and assisting with college budget decisions, personnel matters, and strategic planning efforts, my primary areas of **responsibility** and **key accomplishments** included the following:

- Developed and administered CEPS Emerge Program, the college's program for high impact educational practices, and supervised the Emerge Coordinator. Oversaw professional development training and funding of over 30 faculty projects.
- Led two interdisciplinary study abroad programs to Japan to highlight the importance of high impact educational practices. These programs included grant-funded scholarships for high-performing and underrepresented students to travel abroad for an exchange with our partner the Jikei College Group in Japan.
- Serve as faculty sponsor to the award-winning UWF Mock Trial Team and hosted the Argo Invitational Mock Trial Tournament on campus for eight years.
- Handled college student grievances and served as resource to faculty, students, and staff on university grievance process.
- Represented college on the UWF Academic Misconduct Committee.

- Oversaw college QEP projects, funding, training, and direct oversight of the college's QEP Liaison.
- Conducted student outreach and recruitment at the college level at university and community events.
- Developed and administered the university's first articulation agreements between UWF and two Florida law schools for 3+3 programs.
- Coordinated all college communication and publications including college annual reports, weekly newsletters, alumni newsletters, college website, and social media.
- Supervised college Communications Coordinator and web developer.
- Coordinated and directed all annual college events including alumni events, community partnership events, student events, and faculty teaching and research forums and served as college liaison with UWF Public Relations and UWF Development Office.
- Led the development efforts to convert a classroom on campus to a high-tech courtroom for use by the UWF Mock Trial Team and other campus and community constituencies. In collaboration with the UWF Office of Development we raised over \$200,000 in donations for the completion of the project.
- Coordinated with UWF Development Office on college-wide development projects in several college departments and attended events with donors related to college-wide development projects.
- Supervised college Technology Support Services office and staff.
- Coordinated and monitored college space utilization and collaborated with UWF Facilities Management.
- Served on the UWF Facilities Planning and Advisory Committee to represent the college.
- Oversaw major facilities renovation and updates of common areas and conference rooms in the college buildings.

2015-2017                    **Department of Legal Studies, Public Administration, and Sport Management**

- 2015-2017, Professor and Department Chair

2002-2015                    **Department of Criminal Justice and Legal Studies**

- 2009-2015, Associate Professor
- 2012-2013, Co-coordinator of UWF Women's Studies Program
- 2003-2009, Assistant Professor
- 2004-2005, Coordinator of Legal Studies Program
- 2004-2009, Internship Coordinator
- 2002-2003, Visiting Assistant Professor

## **OTHER ACADEMIC EXPERIENCE**

### **Pensacola State College**

2000-2002                    Adjunct Instructor, Legal Administration Program

## **PROFESSIONAL LEGAL PRACTICE**

***Assistant Public Defender*** 2001-2002

***Juvenile Division and Felony Drug Court Division***

Florida First Judicial Circuit Public Defender's Office

Represented indigent juveniles in the delinquency system; represented adult defendants charged with felonies in the Drug Court Program.

***Assistant State Attorney*** 1998-2001

***County Court Division and Domestic Violence Division***

Florida First Judicial Circuit State Attorney's Office

Established a domestic violence unit under federal grant program supported by the federal Violence Against Women Act; prosecuted misdemeanor and felony domestic violence cases; trained prosecutors, probation officers, and police officers on the effective handling of domestic violence cases; handled violation of protection orders from Circuit Court; served as contact person for community agencies; prosecuted over 50 jury trials to verdict as lead counsel.

## **LEGAL CLERKSHIPS AND FELLOWSHIPS**

***Certified Legal Intern*** Spring 1998

Florida Eighth Judicial Circuit Office of the State Attorney

As part of University of Florida College of Law's Criminal Law Clinic, worked under the supervision of the State Attorney in prosecuting misdemeanor, juvenile, and felony crimes.

***Center for Governmental Responsibility Public Service Law Fellowship*** 1997-1998

Florida Battered Women's Clemency Project, Tallahassee, Florida

Selected to receive competitive fellowship as part of the University of Florida College of Law's Center for Governmental Responsibility, which is a legal research and public policy center dedicated to providing law students the opportunity to conduct applied research to impact public policy development. As part of this year-long fellowship, I conducted legal research and writing on criminal law issues for clemency project attorneys in Tallahassee; assisted attorneys during clemency hearings; organized a symposium at the College of Law on domestic violence and its impact on the legal system; served as the University of Florida law school student representative at state-wide symposium on improving domestic violence education in the state's law schools; founded law school student advocacy group to assist battered women with legal issues including injunctions for protection in the local court system.

**Florida Supreme Court Judicial Clerkship Program**  
Eighth Judicial Circuit Family Court, Gainesville, Florida

Summer 1997

Awarded competitive judicial clerkship as part of the Florida Supreme Court's Clerkship Program for Distinguished Florida Law Students. In this role I conducted legal research and writing for chief family law judge; attended family law hearings; assisted with client intake, planning, and legal research for the *Pro Se* Family Court Program.

**Florida Bar Foundation Public Interest Fellowship**  
Withlacoochee Area Legal Services, Ocala, Florida

Summer 1996

Provided legal services to indigent clients; conducted legal research and writing for three attorneys in general civil and family law practice; performed client intake interviews; assisted family law attorney by preparing for and attending dissolution of marriage and child custody hearings.

#### **HONORS AND RECOGNITIONS RECEIVED (selected)**

- 2018: Selected for recognition in UWF's "Make Your Mark Campaign"
- 2014: Outstanding UWF Student Organization Event- Argo Invitational Mock Trial Tournament
- 2012: National Science Foundation UWF ADVANCE Faculty Scholar
- 2012: Escambia County Domestic Violence Coalition Outstanding Service Award
- 2012: FavorHouse of Northwest Florida Distinguished Service Award
- 2012: UWF Mary Rogers Outstanding Women's Studies Faculty Award
- 2009: American Mock Trial Association Spirit of AMTA Award
- 2009: UWF Distinguished Teaching Award- finalist
- 2007: UWF Distinguished Teaching Award- finalist
- 2006: UWF Distinguished Teaching Award- finalist
- 2006: UWF Teaching Incentive Program (TIP) Teaching Award
- 2005: UWF Excellence in Undergraduate Teaching and Advising Award
- 2003: Phi Kappa Phi National Honor Society, UWF Faculty Inductee
- 1994: Phi Beta Kappa National Honor Society Inductee, LSU

#### **SCHOLARLY CONTRIBUTIONS \***

\* Note: My last name changed from "Tatum" to "McCorkle" in 2015.

#### **Published Textbook**

Hough, R. & McCorkle, K. (2020). *American Homicide* (2<sup>nd</sup> ed.). Thousand Oaks: SAGE Publications.

## **Publications- Refereed Journal Articles**

Crawley, W., Scott, D., & McCorkle, K. (2020). Touch the stone: a case study of engaged leadership. *The Journal of Higher Education Management*, Vol. 35, no. 4.

Hough, R., McCorkle, K., & Harper, S.\*\* (2019). An examination of investigative practices of homicide units in Florida. *Homicide Studies*, Vol. 23, pp. 175-194.

Penrod, C., McCorkle, K., & Harrell, S. (2016). Doing while learning: How business programs can integrate beneficial experiential learning opportunities for pre-law business students. *Southern Journal of Business and Ethics*, Vol. 8, 39-67.

Tatum, K., & Pence, R.\*\* (2015). Factors that affect the arrest decision in domestic violence cases. *Policing: An International Journal of Police Management and Strategy*, 38(1), 56-70.

Hough, R. & Tatum, K. (2014). Murder investigation and the media: Mutual goals. *Law Enforcement Executive Forum*, 14(3).

Swanson, C., Lee, C.B., Sansone, F., & Tatum, K. (2013). Inmate fathers and their children: Perceptions of barriers to their relationships. *The Prison Journal*, 93(4), 453-474.

Lee, C.B., Swanson, C., Sansone, F., & Tatum, K. (2012). Prisoners' perceptions of father-child relationship and social support. *American Journal of Criminal Justice*, 37(3), 338-355.

Hough, R., & Tatum, K. An examination of Florida policies on force continuums. (2012). *Policing: An International Journal of Police Management and Strategy*, 35(1), 39-54.

Lee, C.B., Swanson, C., Sansone, F., & Tatum, K. (2011). Incarcerated fathers and parenting: Importance of the relationship with their children. *Social Work in Public Health*, 27(1-2), 165-186.

Hough, R. & Tatum, K. (2009). Examining the utility of the use of force continuum: TASERS and potential liability. *Law Enforcement Executive Forum*, 9(3), 37-50.

Clement, K., Tatum, K., Kruse, M.\*\* & Kunselman, J. (2009). Exploring agency policing models and response to domestic violence. *Policing: An International Journal of Police Management and Strategy*, 32(1), 92-107.

Crow, M., Hough, R., Mosley, J., Smykla, J. & Tatum, K. (alphabetical order for authors) (2008). Drunk and alone in a K-mart parking lot: The pedagogy of simulations and contemporary attitudes toward drinking and driving. *Journal of Criminal Justice Education*, 19(3), 417-431.

Tatum, K., Nichols, J., & Ferguson, F. (2008). Examining institutional barriers that impede access to legal education: Promoting diversity in the legal profession. *Negro Educational Review*, 59(1-2), 79-92.

Tatum, K., Lee, A.\*\* & Kunselman, J. (2008). A pre-trial domestic violence intensive supervision unit: Exploring case seriousness and successful disposition. *American Journal of Criminal Justice*, 33(1), 32-43.

Bridges, F. S., Tatum, K., & Kunselman, J. (2008) Domestic violence statutes and rates of intimate partner homicide: A research note. *Criminal Justice Policy Review*, 19(1), 117-130.

Tatum, K. & Clement, K. (2007). An exploratory analysis of Florida law enforcement domestic violence policies. *American Journal of Criminal Justice*, 32(1-2), 45-56.

Tatum, K. & Harrell, S. W. (2007). Ethical issues faced by the dual professional: Lawyers as faculty in higher education. *Journal of College and Character*, 7(2), 1-13.

Kunselman, J. & Tatum, K. (2004). Questioning appropriations for juvenile offenders: A case study of juvenile arrestees in Escambia and Santa Rosa Counties, Florida. *Justice Policy Journal*, 1(3), 1-17.

\*\* Denotes graduate student co-author

### **Published Conference Proceedings**

Hough, R. & McCorkle, K. (2016). "Investigative Practices of Homicide Units." Conference Proceedings of the Homicide Research Working Group Annual Meeting.

Hough, R. & Tatum, K. (2013). "Take a Breath: A Pause to Prevent Escalation." Conference Proceedings of the Homicide Research Working Group Annual Meeting.

Hough, R., & Tatum, K. (2012). "Confrontational Homicide." Conference Proceedings of the Homicide Research Working Group Annual Meeting.

### **Publications- Other**

Hough, R. & Tatum, K. (2015). An Examination of Investigative Practices of Homicide Units in Florida. A research note for the *Vidocq Society Journal*.

Tatum, K. (2009) "Domestic Violence and Arrest Policies." *Encyclopedia of Victimology and Crime Prevention*. Ed. Bonnie Fisher. Thousand Oaks: SAGE.

Tatum, K. (2005) "Defense Attorneys." *Encyclopedia of Criminology*. Ed. Richard Wright and J. Mitchell Miller. New York: Routledge.

Tatum, K. (2005) "Misdemeanors and Felonies." *Encyclopedia of Criminology*. Ed. Richard Wright and J. Mitchell Miller. New York: Routledge.

Tatum, K. (2004) Should Restorative Justice be Used in Domestic Violence Cases? An Examination by a Former Prosecutor. *ACResolution, The Quarterly Magazine of the Association for Conflict Resolution*.

### **Other Research Currently in Progress**

McCorkle, K., Goulette, N., Johnson, K., Hough, R. Validity study of the Florida pre-trial release instrument. *Data collection in progress*.

McCorkle, K. The use of domestic violence fatality review teams in the evaluation of legislative policies.

### **Grants and Grant Applications**

IMPACT 100 Grant, 2014. FavorHouse Safe Haven for People and Paws. \$107,000. (As president of the board of this non-profit, I served as co-PI on this grant. Grant supported conversion of safe shelter for human trafficking and domestic violence victims and their pets).

UWF ADVANCE Program Distinguished Visiting Scholar Award, 2013. \$2,142. Funded campus visit and public talk by Dr. Wendy Regoeczi, a scholar on homicide research.

Bureau of Justice Assistance's Byrne Criminal Justice Innovation Program 2013 Competition. Grant application submitted March 2013. (with Dr. Carla Thompson and Dr. Phyllis Pooley) (not funded)

IMPACT 100 Grant, 2012. FavorHouse Kids Center. \$103,000 (As vice-president of the board, I served as grant writer. Grant supported conversion of safe shelter to provide counseling and support services for children of domestic violence victims).

### **Works Presented at Professional Conferences**

#### **National and International Conference Presentations**

Challenges to Homicide Investigations. Presented at the Homicide Research Working Group Annual Meeting, May-June 2019.

Logistics of the Mass Shooting Scene. Homicide Research Working Group (HRWG) Annual Meeting, June 2018.

"Through the Eyes of the Beholder: The Investigator's View of the Good Homicide Investigation." Presented at the Homicide Research Working Group Annual Meeting, June 2017.

“U.S. Homicide Investigative Practices.” Presented at the British Society of Criminology, July 2016.

“Young People, Violence, and Homicide: American Homicide.” Roundtable discussion at the British Society of Criminology, July 2016.

“Florida Homicide Investigation Practices: Smaller Agency Perspective.” Presented at the Academy of Criminal Justice Science Annual Meeting, April 2016.

“Participating with Criminal Justice Agencies in Homicide Cases.” Presented at the Parents of Murdered Children Annual National Conference, August 2016.

“Murder Down the Block.” Presented at the Annual Conference of the Parents of Murdered Children (POMC), July 2015.

“Participating with Criminal Justice Agencies and Fatality Review Teams.” Presented at the Annual Conference of the Parents of Murdered Children, July 2015.

“Take a Breath: A Pause to Prevent Escalation.” Presented at the Homicide Research Working Group Annual Meeting, June 2013.

“Confrontational Homicide.” Presented at the Homicide Research Working Group Annual Meeting, June 2012.

“Domestic Violence Fatality Review Teams.” Presentation at the Academy of Criminal Justice Sciences Annual Meeting, March 2009.

“Drunk and Alone in a K-mart Parking Lot: The Pedagogy of Simulations and Contemporary Attitudes toward Drinking and Driving.” Paper presented at the Academy of Criminal Justice Sciences Annual Meeting, March 2008.

“An Exploratory Analysis of Florida Law Enforcement Domestic Violence Policies.” Paper presented at the Academy of Criminal Justice Sciences Annual Meeting, March 2007.

“Diversity across the Curriculum: Using *Grutter* and *Gratz* to Teach Students How to Synthesize Legal Authority.” Presentation at the American Association for Paralegal Educators Annual Conference, October 2005.

“The Voice of the Victim.” Roundtable discussion at the Academy of Criminal Justice Sciences Annual Meeting, March 2004.

“Should Restorative Justice be used in Domestic Violence Cases?” Presented during a panel presentation on Ethics and Restorative Justice at the Association for Conflict Resolution Annual Conference, October 2003.



## **Regional Conference Presentations**

“Investigating Florida Murder: Law Enforcement Practices.” Presented at the Southern Criminal Justice Association Annual Conference, September 2015.

“What? So What? Now What? Developing High-Impact Practices in Criminal Justice Education.” Roundtable presentation at the Southern Criminal Justice Association Annual Conference, September 2013.

“Homicide in America: An Update.” Roundtable presentation at the Southern Criminal Justice Association Annual Conference, September 2012.

“I Didn’t Come Here to Kill You, it Just Happened. An Examination of Homicides in a Southern Jurisdiction.” Presented at the Southern Criminal Justice Association Annual Conference, October 2011.

“Developing a Model Policy: Law Enforcement Use of Force.” Presented at the Southern Criminal Justice Association Annual Conference, September 2010.

“Examining the Use of TASERs.” Presented at the Southern Criminal Justice Association Annual Conference, September 2009.

“Fathers in Prison and their Children: Perceptions of the Parent-child Relationship.” Presented at the Southern Criminal Justice Association Annual Conference, September 2009.

“Domestic Violence Community Coalitions.” Presentation at the Southern Criminal Justice Association Annual Conference, September 2008.

“Factors that Affect the Arrest Decision in Domestic Violence Cases.” Paper presented at the Southern Criminal Justice Association Annual Conference, September 2007.

“Intimate Partner Homicide and State Laws.” Paper presented at the Southern Criminal Justice Association Annual Conference, September 2005.

“Too Young to Kill, Too Young to Punish? An Examination of the Trial of Derek and Alex King.” Presentation at the Southeastern Psychological Association Annual Conference, March 2003.

“Questioning Appropriations for Juvenile Offenders: A Case Study of Juvenile Arrestees in Escambia and Santa Rosa Counties, Florida.” Paper presented at the Southern Criminal Justice Association Annual Conference, September 2002.

## Technical Report

Tatum, K. & Hough, R. (2010). Escambia County Domestic Violence Fatality Review Team: Findings and Recommendations.

## Invited Professional Trainings and Presentations Delivered

2019 Preventing and Confronting Domestic Abuse and Violence: Developing a Public Awareness Campaign. A workshop presented to the Department of State's International Visiting Leadership Program Delegation from Algeria, Bahrain, Iraq, Morocco, Palestinian Territories, Qatar, and Saudi Arabia.

2019 Protecting the Rights of Women and Children: Perspectives on the U.S. Justice System Response. Presented to the Department of State's International Visiting Leadership Program Delegation from India, Pakistan, and Bangladesh exploring legal issues related to protecting the rights of abused women and children.

2019 Legal Advocacy for Children Victims of Violence. Presented to the Department of State's International Visitor Leadership Program Delegation of an **International Woman of Courage** awardee **Marini de Livera** of Sri Lanka.

2018 Leadership training seminar on developing leadership styles. Presented at the UWF 2018 Employee Relations Symposium.

2018 Impacting Human Rights. Presented to the Department of State's International Visiting Leadership Program Delegation of an **International Woman of Courage** awardee **Dr. Feride Rushiti** of Kosovo.

2017 Domestic Violence as Human Rights. Presented to the Department of State's International Visiting Leadership Program Delegation from Latin America exploring the role women leaders play as agents of change in their communities.

2014 Domestic Violence in the Workplace. Presented to the Department of State's International Visitor Leadership Program Delegation from Afghanistan exploring Women's Economic Empowerment.

2014 Responding to Domestic Violence. Training for the Florida Department of Health.

2013 Children in the U. S. Justice System. Presented to the Department of State's International Visitor Leadership Program Delegation from Uruguay, Rwanda, Poland, Japan, Egypt, and Trinidad and Tobago.

2012 Responding to Domestic Violence. Training for the Santa Rosa Correctional Institution, Florida Department of Corrections.

2012 Domestic Violence and the Legal System. Presented to the Department of State's International Visitor Leadership Program Delegation from Afghanistan, Uzbekistan, India and other countries exploring Women as Political and Economic Leaders.

2012 Innovations in U.S. Police Strategy. Presented to the Department of State's International Visitor Leadership Program Delegation from Moldova.

2012 Law Enforcement Approaches to Domestic Violence. Presented to the Department of State's International Visitor Leadership Program Delegation from Chile.

2011 Domestic Violence Fatality Review Team Report: Findings and Recommendations. Presentation to regional law enforcement agency CEO's.

2011 Domestic Violence Fatality Review Team Report: Findings and Recommendations. Presentation to the League of Women Voters.

2011 Combating Domestic Violence and Violence against Women and Children. Presented to the Department of State's International Visitor Leadership Program Delegation from Panama.

2011 Fatality Review Teams and Data Collection. Presented to the Department of State's International Visitor Leadership Program Delegation from Uzbekistan exploring Criminal Justice and Forensic Science Innovation.

2010 Domestic Violence and Fatality Review Teams. Conducted briefing on U.S. efforts to empower women and combat violence to the Department of State's International Visitor Leadership Program for one of the **International Woman of Courage awardee Shukria Asil of Afghanistan**.

2010 Fighting Gender Based Violence. Presented to Department of State's International Visitor Leadership Program Delegation from Pakistan.

2010 Violence against Women. Presented to the Department of State's International Visitor Leadership Program Delegation from Morocco.

2010 Mediation in Domestic Violence Cases: Overview of the Law and an Examination of Best Practices. Training for Florida mediators in the First Judicial Circuit.

2010 Domestic Violence and its Impact on the Family Law Process. Training for the Professional Legal Association.

2009 Domestic Violence Training: Keeping Victims Safe and Holding Offenders Accountable. Training for the Escambia County Sheriff's Office.

2007 Domestic Violence Training for Law Enforcement. Training for the Santa Rosa County Sheriff's Office.

2005 Domestic Violence Law and the Domestic Violence Call. Training for local law enforcement officers held at Pensacola Junior College.

## **TEACHING EXPERIENCE:**

### **Undergraduate courses:**

- Contracts and Business Entities
- Law and Society
- Criminal Law
- Legal Research and Writing
- Domestic Violence and the Justice System
- Probate and Estate Planning
- Judicial Process
- Evidence
- Advanced Legal Research and Writing
- Legal Advocacy
- Criminal Procedure
- Legal Studies Internship
- Honors Thesis Supervision
- Special Topics Course: Simulations Research Course
- Special Topics Course: Study Abroad to Japan to Explore Social Service and Justice System Agencies (included both undergraduate and graduate students across disciplines)

### **Graduate courses:**

- Domestic Violence and the Social Work System (MSW Program)
- The Justice System's Response to Domestic Violence (Criminal Justice Master's Program)
- Doctoral dissertation committee member (Ed.D. in Curriculum and Instruction Program)

## **ACADEMIC PROGRAM REVIEW TEAMS**

2017: UWF Master of Science in Administration Program Review, Chairperson  
2016: UWF CUTLA Program Review Team  
2016: UWF Kugelman Honors Program Review Team  
2015: Florida Gulf Coast University Legal Studies Program, External Reviewer  
2012: UWF Office of Student Rights and Responsibilities Review Team  
2012: UWF Vocational and Technical Education Program Review Team  
2012: UWF Hospitality Program Review, Dean's representative  
2012: UWF Dean of Students Office Program Review Team  
2011: UWF General Education Program Review Team  
2005: UWF Legal Studies Program Review Team

## **OTHER PROFESSIONAL SERVICE**

### University:

- 2018: Member, Associate Vice President, Chief Audit Executive Search Committee
- 2018: Chair, Office of the Provost Administrative Specialist Search Committee
- 2017: Member, UWF General Counsel Search Committee
- 2016: Co-chair, FALSC Library Director Search Committee
- 2016: Member, UWF Academic Misconduct Policy Review Team
- 2016: Member, UWF Distinguished Service Award Selection Committee
- 2015: Member, Associate Dean of Students Search Committee
- 2015: Member, UWF Distinguished Service Award Selection Committee
- 2014: Chair, Search Committee for CEPS Business Manager
- 2014: Member, Search Committee for Assistant Dean of University College
- 2014: Co-chair, Search Committee for Chairperson of Teacher Education and Educational Leadership
- 2014: Member, UWF Distinguished Service Award Selection Committee
- 2013: Co-chair, Search Committee for Chairperson of Department of Hospitality
- 2013: Member, Legal Studies Faculty Search Committee
- 2013-2014: SACSCOC QEP Selection Team
- 2013-2014: SACSCOC Compliance Certification Team member
- 2013-2016: UWF Women, Gender and Diversity Studies Task Force
- 2012-2013: Co-coordinator, UWF Women's Studies Program
- 2013: UWF CUTLA Presentation on High Impact Educational Practices
- 2012-2016: Member, UWF President's Diversity Council
- 2012: Member, UWF Dean of Students Search Committee
- 2012-2016: Co-chair, UWF Work Life Effectiveness Task Force
- 2012-present: President, UWF Chapter of Phi Kappa Phi National Honor Society
- 2012-2016: Member, Facilities Planning and Advisory Committee
- 2012: Member, UWF Academic Misconduct Policy Revision Team
- 2012: Member, Justice Studies Office Administrator Search Committee
- 2012: Chair, Legal Studies Faculty Search Committee
- 2011: Member, UWF General Counsel Search Committee
- 2011: Member, Justice Studies Internship Coordinator Search Committee
- 2011: Member, UWF Honors Program Committee
- 2010-2013: Member, UWF Office of Undergraduate Research Committee
- 2010-2011: Member, Criminal Justice Faculty Search Committee
- 2010: Member, UWF Vice President of Enrollment Management Search Committee
- 2010: Member, UWF Dean of Library Search Committee
- 2010: Member, Special Education Faculty Search Committee
- 2010-2018: UWF Academic Misconduct Committee
- 2009-2010: UWF Faculty Senate Academic Council Committee member
- 2008-2010: UWF Faculty Senate
- 2007: UWF Student Success Program Faculty Search Committee- Chair

- 2007: College of Professional Studies TIP Award Committee
- 2007: UWF Paid Parental Leave Study Group
- 2006: Criminal Justice Program Faculty Search Committee
- 2005-2009: Mock Trial Courtroom Planning Committee
- 2005: UWF Excellence in Undergraduate Teaching and Advising Award Committee
- 2005: Legal Studies Program Faculty Search Committee- Chair
- 2005-2006: UWF Presidential Faculty Advisory Council
- 2005: College of Professional Studies Dean's Workgroup for Mock Trial Courtroom
- 2005: College of Professional Studies Dean's Workgroup for International Studies Program
- 2004: Division of Criminal Justice and Legal Studies Chairperson Search Committee
- 2004: Criminal Justice Faculty Search Committee (Pensacola and Fort Walton Beach positions)
- 2002: Criminal Justice Faculty Search Committee
- 2002-2019: UWF Mock Trial Team faculty sponsor
- 2003-2004: UWF President's Lunch Bunch
- 2004-2005: UWF Phi Kappa Phi Honor Society Scholarship Director

International, National and Regional:

- 2018-present: Manuscript Reviewer, *Homicide Studies*
- 2017-present: Institutional Representative, ACE Florida Women's Network
- 2017-present: Manuscript Reviewer, *Police Quarterly*
- 2014-present: Manuscript Reviewer, *Policing: An International Journal of Police Strategies & Management*
- 2014-2017: Member, American Association for Paralegal Educators
- 2011-present: Member, Homicide Research Working Group; Elected Vice-President for 2020-2021 term
- 2011: Oxford Press, Textbook Reviewer
- 2009-present: Trainer, International Visitor Leadership Program (through U.S. State Department) on domestic violence legislation and policy
- 2008: Aspen Publisher, Textbook Reviewer
- 2008-present: Member, Academy of Criminal Justice Sciences
- 2007: Manuscript Reviewer, *American Journal of Criminal Justice*
- 2005-2009: Roxbury Press, Textbook Reviewer
- 2002-present: Member, Southern Criminal Justice Association

Community:

- 2006-present: President, Past President, and Member of the Board of Directors of FavorHouse of Northwest Florida
- 2018-2019: Member, IMPACT 100 (Philanthropic group of women)
- 2011-present: Domestic Violence Fatality Review Team
- 2005-present: Florida Association for Women Lawyers
- 2005-present: Member, Pensacola State College Legal Studies Advisory Board

- 2005-present: Escambia County Domestic Violence Coalition- Chairperson (2007-2012) and co-founder
- 2005-2009: Escambia County Teen Court Program-trainer
- 2005: Domestic Violence Trainer for FavorHouse of Northwest Florida
- 2004: Volunteer Attorney, ACLU Voting Rights Restoration Project
- 2003-2006: Member, Board of Directors of Child Guardians (Guardian ad litem)

**PROFESSIONAL DEVELOPMENT ACTIVITIES (selected)**

- 2020: National Association of College and University Attorneys Title IX Training: The Department of Education’s Final Rule on Sexual Harassment
- 2019: SACSCOC Annual Meeting, Houston, TX
- 2019: SACSCOC Summer Institute, Dallas, TX
- 2019: SACSCOC Peer Evaluator Training, Dallas, TX
- 2018: SACSCOC Annual Meeting, New Orleans, LA
- 2018: SACSCOC Summer Institute, Atlanta, GA
- 2017: SACSCOC Annual Meeting, Dallas, TX
- 2013: Pre-law Advisors National Conference, Atlanta, GA
- 2012: Pre-Law Advisors National Conference, Washington, DC
- 2012: Academic Chairperson Training, Howie-in-the Hills
- 2011: Academic Chairperson Training, Howie-in-the Hills
- 2010: Pre-law Advisors National Conference, Duke Law School
- 2010: UWF Difficult Dialogues Teaching Seminar, Participant
- 2009: UWF Academic Integrity Teaching Seminar, Participant
- 2008: Harvard University “Justice Online” Lecture Series
- 2008: UWF StudioE Faculty Training for Online Course Development
- 2008: I Will Survive: Preparing for Annual Evaluation, Building a Case for Tenure and Promotion. UWF CUTLA Faculty Workshop
- 2008: Travel Match Fund Award. College of Professional Studies
- 2007: Time Management for Faculty. UWF CUTLA Faculty Workshop
- 2006: The Binder and the Bucket. UWF CUTLA Faculty Workshop
- 2005: Introduction to Online: Possibilities and Examples. College of Professional Studies Faculty Series.
- 2005: Travel Match Fund Award. College of Professional Studies.
- 2005: Assessment Workshop with Dr. Barbara Walvoord. UWF CUTLA Faculty Workshop
- 2005: Regional Pre-law Advisors Conference, Barry University School of Law.
- 2004: Travel Match Fund Award. College of Professional Studies.
- 2004: Information Literacy Workshop. UWF Center for University Teaching and Learning and UWF Libraries (grant recipient)
- 2004: Pre-law Advisors National Conference (PLANC). Suffolk University School of Law.
- 2003: Tenure Portfolio Workshop. UWF CUTLA Faculty Workshop.
- 2003: Travel Match Fund Award. College of Professional Studies.

**CONTINUING LEGAL EDUCATION COMPLETED (selected)**

- 2019: FavorHouse of Northwest Florida Domestic Violence Seminar
- 2014: Survey of Recent Legal Updates
- 2010-2013: Domestic Violence Training at the University of West Florida
- 2008: 2008 Survey of Florida Law
- 2008: Crime Scene Investigation
- 2005: Domestic Violence Training at the University of West Florida
- 2005: A View from the Family Law Bench
- 2005: Mediated Negotiations Seminar
- 2005: Ethics and Professionalism Seminar
- 2002: Florida Association for Drug Court Professionals Seminar
- 2000: National College of District Attorneys Domestic Violence Prosecution Seminar
- 1999: Florida Task Force on Domestic Violence Fatality Prevention
- 1999: Florida Prosecuting Attorneys Association Domestic Violence Advanced Prosecution Seminar
- 1999: Florida Prosecuting Attorneys Association Domestic Violence Basic Prosecution Seminar
- 1998: Florida Prosecuting Attorneys Association DUI Trial Advocacy Seminar





**East Tennessee State University  
Office of the President**

Box 70734 • Johnson City, Tennessee 37614-1710 • (423) 439-4211 • Fax: (423) 439-4004

June 1, 2021

Adam Green, Ed.D., Secretary  
ETSU Board of Trustees  
East Tennessee State University

Dear Dr. Green:

I recommend the Board of Trustees award tenure upon appointment to the following individual:

**Dr. David Shoham, Associate Professor and Chair in the Department of Biostatistics and Epidemiology.**

Dr. David Shoham earned the Bachelor of Arts (BA) degree in Political Science at the University of Chicago in 1995, the Master of Science in Public Health (MSPH) in Epidemiology at Emory University Rollins School of Public Health in 2001 and the terminal degree, Doctor of Philosophy (PhD), in Epidemiology from the University of North Carolina at Chapel Hill in 2005. Thereafter, he completed two years of post-doctoral training in Cardiovascular Disease Epidemiology at the same institution. He joined the faculty of Loyola University School of Medicine in 2007 at the rank of Assistant Professor and was tenured and promoted to Associate Professor in 2014.

He has engaged in numerous additional training activities for his research and professional development, including completion of the ASPPH Academic Public Health Leadership Institute in 2020. He has been productive in research, with more than 50 publications in peer reviewed journals, federal funding as PI and Co-I and numerous roles on other research projects. He has an h-index of 28, which means that at least 28 of his research papers have been cited the same number of times (i.e., 28 times); this is a mark of high-quality research and productivity. His CV lists 70 published works with a breakdown as follows: peer-reviewed articles-54, review articles-11, letters/commentaries-3, book chapters-2. He is an Associate Editor for BMC Public Health and active in research service, as demonstrated by serving as an ad hoc reviewer for 19 journals over the last decade.

Dr. Shoham has been active in teaching, having taught the core graduate Epidemiology course to the MPH students at Loyola for more than a decade, and the core Epidemiology course for the BSPH students since the program's inception in 2017. He has developed and taught additional

courses in Social Epidemiology, Network Analysis and Determinants of Population Health. He has a strong track record of curriculum development as well.

Dr. Shoham's service commitments have been strong and expanding throughout his tenure at Loyola, increasing in scope and responsibility beyond the department to the School of Medicine and the university. He chairs no fewer than five School of Medicine-level committees, and notably, was co-Chair of the University COVID-19 Task Force. He is also a member of at least six professional societies at the state or national level.

While conducting high-level research, engaging in graduate and undergraduate course development and teaching, and while serving as a key contributor to many departmental, school, university and regional efforts, Dr. Shoham truly distinguished himself in leadership. He led the development of the Bachelors program in Public Health (BSPH) at Loyola, led the creation of the MD/MPH program at the same university and served on the leadership team that created the new School of Health Professions and Public Health at Loyola. He also led or managed several academic programs and admissions committees during this time. At the time of this writing he directs the MPH program, the Public Health Institute and the Public Health programs for the Loyola School of Health Professions and Public Health.

This recommendation that Dr. David Shoham be granted tenure and the rank of associate professor is presented with the full support of the interim department chair, the college dean, and the provost.

Sincerely,

A handwritten signature in blue ink, appearing to read "B. Noland".

Brian Noland  
President

Attachment

Copies: Wilsie Bishop  
Lori Erickson

-  
**General Information**

**Date Updated:** November 15, 2020

**Name:** David Andrew Shoham, PhD MSPH

**Office address:** Dept. of Public Health Sciences, CTRE 549, 2160 S First Ave, Maywood, IL 60153

**Home Address:** [REDACTED]

**Work Email:** dshoham@luc.edu

**Private Email:** [REDACTED]

**Work Phone:** 708-327-9006

**Place of Birth:** [REDACTED]

**Citizenship:** USA

**Education**

2005	Ph.D., Epidemiology	University of North Carolina, Chapel Hill, NC
2001	M.S.P.H., Epidemiology	Emory University, Atlanta, GA
1995	B.A., Political Science	University of Chicago, Chicago, IL

**Postdoctoral Training**

2005-2007	CVD Epidemiology	University of North Carolina, Chapel Hill, NC
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**Academic Appointments**

2007-2014	Assistant Professor	Loyola University Chicago
2014-present	Associate Professor with Tenure	Loyola University Chicago

**Major Administrative Responsibilities at Loyola University Chicago**

2020-present	Director, Institute of Public Health
2019-present	Director, Public Health Programs
2014-present	Director, MPH Program
2016-2018	Interim Director, Clinical Research Methods & Epidemiology (CRME) MS program
2010-present	Director, MPH Admissions
2010-2014	MPH Track Director, Epidemiology

## **Major Committee Assignments at Loyola University Chicago**

2010-2019	Health Sciences Division Graduate School Council
2011-2019	Council of Graduate School Programs (Chair in 2013-14; 15-16)
2011-present	Institute of Public Health Planning Committee
2012-2014	Institutional Review Board (IRB)
2015-present	Committee on Academic Rank and Tenure
2016-present	Health Disparities Planning Committee (Loyola 5-year Plan 2020)
2017-present	Interprofessional Education (IPE) Task Force for the Health Sciences
2018-2019	School of Health Sciences and Public Health Planning (ad hoc committee)
2019-present	Member, Executive Committee, Parkinson School of Health Sciences and Public Health
2019-present	Chair, Graduate Programs Committee, Parkinson School of Health Sciences and Public Health
2019-present	Chair, Public Health Programs Committee, Parkinson School of Health Sciences and Public Health
2019-present	Chair, Awards Committee, Parkinson School of Health Sciences and Public Health
2020-Present	Co-Chair, Loyola COVID Healthcare Committee
2020-Present	SHIELD Illinois COVID Task Force

## **Professional Societies**

2004-present	Society for Epidemiologic Research (member)
2006-present	American Public Health Association, Epidemiology and ATOD Sections (member)
2010-present	International Network for Social Network Analysis (member)
2011-2014	The Obesity Society
2015-present	Illinois Public Health Association (member)
2015-present	Association of Schools and Programs of Public Health (Loyola primary representative)
2020-present	Council of State and Territorial Epidemiologists (CSTE)

## **Editorial Boards**

### As editorial board member:

2017-present	Associate Editor, BMC Public Health
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### As ad hoc reviewer:

2007-present	American Journal of Epidemiology
2008-present	American Journal of Kidney Disease
2012-present	American Journal of Preventive Medicine
2011-2012	American Journal of Public Health
2012-present	Archives of Pediatrics and Adolescent Medicine/ JAMA Pediatrics
2008-2009	Atherosclerosis Risk in Communities (ARIC) Publications Committee
2015-present	BMC Public Health
2018-present	BMC Health Services Research
2016-present	Childhood Obesity
2009	Diabetologia
2007-2012	Epidemiologic Perspectives & Innovations
2007-present	Epidemiology

2017-present	Frontiers Neuroscience
2018-present	Health and Place
2019-present	Health Education & Behavior
2020-present	IIE Transactions on Healthcare Systems Engineering
2008	International Journal of Epidemiology
2009-2011	International Journal of Obesity
2013-	Journal of Adolescent Health
2006-2010	Journal of the American Society of Nephrology (JASN)
2013-	Journal of Obesity
2017-present	Journal of Research on Adolescence
2019-present	Kidney360
2007	North Carolina Medical Journal
2015-present	Obesity
2009	Pediatric Research
2013-present	Pediatric Obesity
2012-present	PLoS One
2011, 2016	Rural Sociology
2010-present	Social Science and Medicine
2020-present	Urology

### **Community Service Related to Professional Work**

2008-11	Research Mentor (11 students) - Proviso Math and Science Academy
2010-12, 2016	Reviewer, Kidney, Nutrition, Obesity and Diabetes (KNOD) Study Section - NIH
2011	Reviewer, Network Centers of Excellence - CIHR/NSERC (Canada)
2010, 2012	Reviewer, Social Networks (SEP) - NIH
2014 –2015	Consensus Panel Member, <i>Agent-Based Models for Tobacco Control Policies</i> -IOM
2015–2016	Reviewer, Dental DSR Special Grants Review (NIDCR)
2016	Internet Grant Reviewer, Israeli Science Foundation (ISF)
2018	Academic Site Visitor, Council on Education for Public Health (December 2018, University of New England; Fall 2020, National University, La Jolla, CA)
2018, 2019	Reviewer, Social Sciences and Population Studies B - NIH
2020	Reviewer, Community Influences on Health Behavior Study Section (NIH)
2020	Member, COVID Task Force, State of Illinois Supreme Court

### **Consulting**

2014	UIC/LUMC U01 hepatitis simulation proposal (PI: Boodram)
2018	Creighton MPH Accreditation Self-Study
2019-2020	Six Red Marbles, Undergraduate Program

### **Additional training**

2009	Institute on Systems Science and Health (ISSH), Social Network Analysis track
2011	ICPSR (University of Michigan), Structural Equation Modeling short course
2010-2014	Social Network Analysis, Annual Meetings of INSNA
2014	EpiSim: Agent-Based Modeling and Social Network Simulation, U. Washington
2019-20	Academic Public Health Leadership Institute (ASPPH)

## Part II: Research and Teaching Contributions

### A. Funding information

#### Current support

Grant title: U01-DK106898  
PLUS Loyola Clinical Center  
Funds Requested: \$3,710,968 (requested directs and in-directs)  
Role in project: Co-Investigator (Social epidemiologist)  
Name of PI: Brubaker & Mueller (Co-PIs), Loyola University Chicago  
Percent on Project: 15% for 5 years (2015-2020)  
Contributions to project: Design, oversee, and conduct a social network analysis of the program's interprofessional team; oversee epidemiologic analyses of the ALSPAC dataset for female risk factors for lower urinary tract symptoms (LUTS); assist in designing *Where I Go*, a bladder health app.  
Status: Renewed for 2020-2025

Grant Title Chicago CAN Community COVID-19 Response Fund (Loyola site)  
Walder Foundation of Chicago  
Funds requested \$1M (estimate)  
Role on project: Co-Investigator (Social epidemiologist)  
Name of PI: Abigail Silva, PhD MPH  
Percent on Project: 10%  
Contributions on project: Design and conduct an egocentric network analysis of West suburban communities related to COVID risk

#### Past support

Grant title: L60-MD011092  
NIH Loan Repayment Program  
Funding: \$18,607.43  
Date of funding period: 2016-2018  
Role in Project: Awardee  
Names of Mentor: Richard Cooper  
Percent on Project: n/a (2016-2018)  
Title: "Innovation in addressing health disparities in the Chicago region"  
Contributions to project: Perform academic research on health disparities in exchange for payoff of a portion of student loans.

Grant title: Loyola Strategic Plan 2020 - Health Equity Pilot Grant  
Community Context of Elder Care: A Culturally Informed Healthy Aging  
Community-University Partnership  
Funding: \$98,458 (proposed)  
Date of funding period: 2017-2018  
Role in Project: Co-PI (network analysis)  
Percent on Project: n/a

Contributions to project: Design and conduct an analysis of elder care networks in collaboration with the PI (Lisa Skemp from Nursing).

Grant title: Loyola Strategic Plan 2020 - Health Equity Pilot Grant  
Pilot study for the development of a Bachelor of Science in Public Health  
Funding: \$30,172.50  
Date of funding period: 2017  
Role in Project: PI  
Percent on Project: n/a  
Contributions to project: This pilot funding will help establish a Bachelor of Science in Public Health with a focus on health equity. Funds support travel and staff time.

Grant title: U19-AI084044-06  
Ecopathogenomics of Sexually Transmitted Diseases (EPSTI); Clinical Core (Core "C") (U19)  
Funds Requested: \$93,180 (Original budget, Loyola subcontract)  
Role in project: Co-Investigator (Social network analyst, subcontract)  
Name of PI: Patrick Bavoil (PI), University of Maryland Baltimore City  
Percent on Project: 5 to 15% (2014-2017)  
Contributions to project: Design, oversee, and conduct a social network analysis of sexual partnerships

Grant title: NIH-U01-HD-061978 (FY1-2)  
NIH-R01-HD-061978 (FY3-5)  
Funding: \$1,770,620 (total directs and in-directs over 5 years)  
Date of funding period: 8/2009 – 7/2015 (1 year no-cost extension)  
Role in Project: PI  
Names of PIs: David Shoham & Amy Luke  
Percent on Project: 20%  
Title: "MOTS: Modeling Obesity through Simulation"  
Contributions to project: Oversee all aspects of the project; draft manuscripts; present results at professional meetings

Grant title: NIH-R01-DK080763  
Funding: \$2,392,186 (total directs and in-directs over 4 years)  
Date of funding period: 4/2009 – 3/2011  
Role in Project: Co-I  
Name of PI: Amy Luke  
Percent on Project: 15%  
Title: "METS: Modeling the Epidemiologic Transition"  
Contributions to project: Create questionnaires, derive variables, perform analyses, and draft papers related to socioeconomic status across 5 study sites.

Grant title: NIH LRP  
Funding: \$27,339.20  
Date of funding period: 2006-2008  
Role in Project: Awardee  
Names of Mentors: Richard Cooper (2007-2008); Gerardo Heiss (2006-2007)  
Percent on Project: n/a  
Title: "Health Disparities Research Loan Repayment Program"

Contributions to project: Perform academic research on health disparities in exchange for payoff of a portion of student loans.

Grant title: NIH R21-DK68354

Funding: \$109,500 (total directs and in-directs)

Date of funding period: 2005 – 2006

Role in Project: Analyst

Name of PI: Suma Vupputuri

Percent on Project: 50%

Title: “Lifecourse socioeconomic status and kidney disease”

Contributions to project: Perform analyses related to my dissertation on life course contributions to adult chronic kidney disease in the ARIC cohort.

## **B. Report of current research activities, not otherwise specified**

Health Justice Project Evaluation, Medical-Legal Partnership (Markossian and Kafensztok, Co-PIs).  
Role: Epidemiologist (0% support)

## **C. Report of teaching**

### **1. Local contributions**

#### *a. Medical school*

2008-present M4 Epidemiology Elective (PRVMED-401)  
Role: Elective Director  
Average of 5 medical students per year  
Offered 1-2x/ year, in December and January (1 month each)  
~100 contact hours/ year

#### *b. Graduate school & Parkinson School of Health Sciences and Public Health (MPH & CRME programs)*

2010-present Introduction to Epidemiology (MPBH-403)  
Role: Course Director  
Range of 20-30 MPH and BS students/semester  
Offered two-three times per year (fall and spring semesters, summer term)  
150 hours per year

2013-present Special Topics: Social Epidemiology Seminar (MPBH 495-4)  
Role: Course Director  
Offered when demand is sufficient (last taught summer 2013; to be taught 2020)  
30 contact hours; 90 preparation hours

2014-present Epidemiology I (CRME-410)  
Role: Course Director (2014-2016); Secondary faculty (2017-)  
Average of 25 MPH and CRME students/year



- Offered once per year (fall semester)  
15 contact hours; 45 preparation hours
- 2015-present    Epidemiology II (CRME-411/ MPBH 423)  
Role: Course Director (2014-2015; 2017-); Secondary Faculty (2016)  
Average of 20-30 MPH and CRME students/year  
Offered once per year (spring semester)  
45 contact hours/ year; 135 preparation hours/year
- 2019-present    Determinants of Population Health (MPBH 400)  
Role: Course Director (2019)  
Average of 10-20 MPH and CRME students/year  
Offered twice per year (summer and fall semesters)  
150 hours per year
- 2020             Social Networks in the Age of COVID-19 (MPBH 495)  
Role: Course Director  
10 students, Summer 2020  
15 contact hours; 60 hours total

*c. Nursing education*

- 2018             Epidemiology (CMAN 410)  
Role: Course Director  
50+ MNSON students (summer term)  
15 contact hours/ year; 45 preparation hours/year

*d. Undergraduate education (BSPH and ENVS program)*

- 2017-present    Introduction to Epidemiology (PUBH 303; ENVS 303)  
Role: Course Director  
Average of 10-20 undergraduate students/year  
Offered once-twice per year (fall and spring semesters)  
45 contact hours/ year; 135 preparation hours/year

*e. Local invited teaching presentations*

- 2007-present    Public Health Grand Rounds (formerly, Preventive Medicine Grand Rounds)  
Role: Speaker  
Average of 15 attendees per lecture (mix of faculty, staff, and students)  
Three talks per year (topics vary)  
3 contact hours/year
- 2013-2014        Biostatistics II (CRME-410)  
Role: Lecturer  
Average of 30 MPH and CRME students/year  
One to 2 lectures per year

3 to 6 contact hours/ semester; 9 to 18 preparation hours/semester

f. CME courses N/A

g. Advisory responsibilities

2009 – present Capstone project advisor (average of 4/year)  
200 hours/year

h. Teaching leadership role

2014- Graduate Program Director, MPH Program  
In conjunction with the various committees and the two Track directors, I oversee curricular development for the MPH programs and led CEPH program accreditation, which was awarded in 2015. I continue to lead curriculum and student recruitment efforts.

2009-2014 MPH Track Director, Epidemiology  
I oversaw and coordinated curricular development for the epidemiology MPH students and helped develop the MPH program.

2016-2018 Interim Clinical Research Methods and Epidemiology (CRME) Director

i. Names of advisees/trainees

<u>Years</u>	<u>Name (Program)</u>	<u>Current Position</u>
2009-2010	T. Pham, MD (Uro-Gyn)	Uro-Gynecologist, Loyola University Chicago
2009-2010	S. Abbasy, MD (Uro-Gyn)	Uro-Gynecologist, Swedish Covenant Hospital
2009-2011	A. Hanson, MD (Pediatrics)	Pediatrician, Montefiore Medical Center
2010	N. Brysiewicz, MS (CRME)	Biomedical Engineer, Yale New Haven Hospital
2010	M. Sarvida, MD (CRME)	Pediatric Faculty, Loyola University Chicago
2011	B. Garlenski, MPH (Epid)	Specialist, ALS Surveillance Project
2011-2012	E. Muriuki, MPH (Epid)	unknown
2012	N. Mora, MPH (Epid)	Research Asst., Public Health Sciences, Loyola
2012-2013	B. Garrity, MPH (Epid)	Care Coordinator, Erie Family Health Chicago
2012-2013	A. Segura, MPH (Epid)	Data Asst, NWU Comprehensive Cancer Center
2012-2013	E. Day, MPH (Epid)	Method Development/ Validation Scientist, Pfanstiehl Inc.
2010-2013	J. Zhang, PhD (postdoc)	Asst. Professor, Industrial Engineering, Gannon University
2013-2014	A. Kong (Epid)	Research Associate, UPMC Clinical Research Services
2013-2014	K. Lewis Morris (Epid)	ORISE Emergency Preparedness Fellow, CDC
2014-2015	D. Hariharan (Epid)	Medical Student, Touro College of Osteopathic Medicine
2015	D. Syed (Epid)	Medical Student, Loyola Stritch School of Medicine
2015	P. Yep (Epid)	Project Analyst, PCPI Chicago
2016	D. Runjo (Epid)	Clinical Research Coordinator, University of Chicago
2017	R. Ramanujam (Epid)	MBA Program, UT San Antonio
2017	M. McHugh (Epid)	Point of Care Coordinator, Advocate Health Care Illinois
2019	P. Daly (Epid)	ORISE Fellow, CDC, Atlanta, GA
2019	M. Peavy (Epid)	Pediatric Coordinator, North Shore Hospital System
Current	R. Woldemichael (opioid overdose prevention), L. Stanek (handwashing clinical practice)	

## 2. Regional, national, and international contributions

### *Regional (including national meetings held in the Midwest)*

- 2007            Invited Speaker. MESA/CARDIA Seminar, Northwestern U., Chicago, IL.
- 2008            Invited Speaker. Department of Health Studies Seminar, University of Chicago, Chicago, IL.
- 2008            Shoham DA. The Hispanic Paradox: What's Real and What's Not [symposium]. Society for Epidemiologic Research Annual Meeting; June, 2008; Chicago, IL.
- 2008, 2010      Invited Speaker. Preventive Medicine Seminar. Rush University, Chicago, IL.
- 2008, 2013      Invited Speaker, Epidemiology & Community Health, University of Minnesota
- 2009, 2010      Invited Speaker, Departments of Epidemiology (2009) and Nutrition and Kinesiology (2010) Seminars. University of Illinois at Chicago (UIC).
- 2010-11        Guest Lecturer (3-hour lecture) Social Network Analysis (2010) University of Illinois at Chicago (UIC).
- 2012            Guest Lecturer (1/2 day workshop) Institute on Systems Science and Health (ISSH), Agent-Based Modeling Track, Washington University in St. Louis.
- 2012            Invited Speaker. The Use of a Complex Systems Approach in Epidemiologic Research: If and When it's Worth it [Symposium]. Society for Epidemiologic Research Annual Meeting, Minneapolis, MN.
- 2012            Invited Speaker. Social Epidemiology Spotlight Session. Annual Meeting, American College of Epidemiology. Chicago, IL.
- 2014            Invited Speaker, Communication Networks in a Medical Team. Ralph P. Leischner, Jr., MD, Institute for Medical Education Program Conference: Healthcare Team Training and Evaluation. Loyola University Chicago Stritch School of Medicine, Maywood, IL; May 9, 2014.
- 2015            Invited Speaker, Northwestern Institute on Complex Systems. Assessing the Use of Agent-Based Models for Tobacco Regulation: An Institute of Medicine (IOM) Report. Evanston, IL; May 20, 2015.
- 2018-present    Guest Lecturer (3-hour lecture), once per year, Social Network Analysis, Social Epidemiology Course, University of Illinois at Chicago (UIC).

### *National*

- 2008 Invited Speaker. Society for the Advancement of Chicano and Native American Scientists (SACNAS), Salt Lake City, UT.
- 2009 Peer-reviewed Talk: Shoham DA. The Association between Air Pollution and Preterm Delivery in Chicago: A Case-Crossover Design. Society for Epidemiologic Research Annual Meeting; June, 2009; Anaheim, CA.
- 2010 Spotlight Session: Methodological and Sociological Challenges in Obesity Research. Society for Epidemiologic Research Annual Meeting; June, 2010; Seattle, WA.
- 2011 Workshop Instructor (1/2 day)  
Agent-Based Modeling, UNC
- 2011 Invited talk. Epidemiology weekly seminar, University of North Carolina, Chapel Hill, NC, March 2, 2011.
- 2011 Invited speaker. Prevention Research Institute, University of Southern California, Alhambra, CA
- 2012 Peer-reviewed Talk (coauthors: Rumpf C, Figert A, Simpson K, and Kramer H): Professionalism in medical residents' social network. Sunbelt Conference, International Network for Social Network Analysis; March 17, 2012; Redondo Beach, CA.
- 2012 Invited Speaker. Symposium: System science and its application to childhood obesity. Annual meeting of The Obesity Society, San Antonio, TX.
- 2013 Discussant: "Chronic Kidney Disease: A life-course perspective". Life Course Research Agenda-Setting Meeting, Washington, DC [February 2013]
- 2013 Invited Speaker, Complex Systems Symposium Session, Society for Epidemiologic Research, Boston, MA [June 2013].
- 2014 Invited Speaker, Public Health Dynamics Laboratory, University of Pittsburgh [February 2014].
- 2014 Peer-reviewed Talk: Communication Networks in a Hospital Intensive Care Unit. International Network for Social Network Analysis Annual Meeting, St. Pete Beach, FL [February 2014].
- 2014 Invited Speaker, Epidemiology of Sexual Networks. University of Maryland Medical Center, Baltimore, MD [September, 2014].
- 2014 Peer-reviewed Talk (coauthors Gamelli R, Leggett J, and McGaghie W): Communication networks in a hospital intensive care unit. Annual Meeting, International Network for Social Network Analysis, St. Pete Beach, FL, [February 2014].

- 2015 Invited Session Chair: Social Influence- the Missing Link between Individual-level Behaviors and Population-level Trends. Annual meeting of The Obesity Society, Los Angeles, CA [November, 2015].
- 2017 Peer-reviewed Workshop Moderator and Discussant: Systems Science for Epidemiology and Public Health- Theory, Methods and Application. Annual Meeting of the Society for Epidemiologic Research [June 20, 2017]
- 2017 Invited Moderator and Discussant: Challenges Facing Public Health Students and Alumni. Association of Schools and Programs of Public Health (ASPPH) Leadership Retreat. Park City, UT [July 27, 2017]
- 2020 Invited Speaker: Challenges Facing Public Health Programs. Association of Schools and Programs of Public Health (ASPPH) Annual Meeting. Arlington, VA [Virtual session due to COVID-19, March 20, 2020]. Archived session available at <https://www.youtube.com/watch?v=JlugPHZ2V6Q&feature=youtu.be>

### ***International***

- 2009 Invited Speaker. Centro de Investigacion en Nutricion y Salud, Instituto Nacional de Salud Publica (INSP), Cuernavaca, Morelos, Mexico.
- 2009 Invited Speaker. Brains to Society World Platform Meeting on Childhood Obesity, November 2009, McGill University, Montréal, QC.
- 2010 Invited Speaker. Centre for Causal Analyses in Translational Epidemiology (CAITE); July 2010; University of Bristol, UK.
- 2013 Peer-reviewed Talk (coauthors Shoham DA, Zhang J, Dugas L, Luke A): Validating agent-based social network models. Annual Meeting, International Network for Social Network Analysis, Hamburg, Germany, May 2013.
- 2015 Peer-reviewed Talk (coauthors: Harris J, McGaghie W, and Mundt M): Role Homophily in a Health Care Team. Annual Meeting, International Network for Social Network Analysis, Brighton, UK, June 2015.
- 2019 Peer-reviewed Talk (PLUS Consortium coauthors): Evolution of the Prevention of Lower Urinary Tract Symptoms (PLUS) Team Science Consortium over Three Years. Annual Meeting, International Network for Social Network Analysis, Montréal, CA [June 21, 2019].

### **3. Description of major curricular offerings developed**

#### ***a. Master of Public Health Program***

In 2008-2009, I helped develop a new Master of Public Health (MPH) program along with two faculty members, Holly Kramer and Ramon Durazo. Dr. Kramer initially led efforts and designed the public health policy and law track; I designed the epidemiology track. In 2014, I took over as

Director of the program and instituted curricular changes to improve flexibility of the program and fit CEPH accreditation. I led the accreditation efforts from 2013 on. I am now leading a major revision of the MPH program curriculum to come into compliance with new accreditation criteria. I am playing a key role in the development of the new Parkinson School of Health Sciences and Public Health.

*b. Dual MD-MPH program*

I led development of this dual-degree program along with administrators from the Medical School. The program was successfully approved in April, 2013. The first class entered as of the 2017-2018 academic year.

*c. Dual degree programs with social work (MSW-MPH) and undergraduate 5-year (BS-MPH) programs*

I helped develop three dual degree programs: with social work (MSW-MPH); environmental sciences and epidemiology (BS-MPH); and health systems management (BS-MPH).

*d. Development of a new School of Health Sciences and Public Health (SHSPH)*

I served on the planning committee to develop the Parkinson School of Health Sciences and Public Health. The Parkinson School became a functional unit at LUC in the summer of 2019. Course are offered at the Lake Shore and Health Sciences campuses.

*e. Development of an undergraduate public health program (BSPH)*

In January 2017, I began developing an undergraduate Bachelor of Science in Public Health (BSPH). This program was approved in February 2019; our first students entered in the fall of 2019. The program is housed in the Parkinson School. I appointed Dr. Julie Darnell as director of the BSPH program in spring 2019.

**D. Report of Clinical Activities. N/A**

### **Part III: Bibliography**

*h-index*: 28 publications cited at least 28 times in Scopus, as of 8/2/2020

#### **Original Articles**

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4. Kshirsagar AV, Vupputuri S, Shoham DA, et al.: Cholesterol Reduction with Cholestyramine and Incident Coronary Heart Disease among Individuals with Prehypertension: A Secondary Analysis of the Lipid Research Clinics Coronary Primary Prevention Trial. *Clinical Research and Regulatory Affairs* 23:165—175, 2006
5. Bang H, Vupputuri S, Shoham DA, et al. A New and Simple Prediction Model for Chronic Kidney Disease: SCreening for Occult RENal Disease (SCORED). *Arch Intern Med* 167:374—381, 2007.
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N/A

### **Manuscripts in preparation**

71. Markland A, Bavendam T, Cain C, Epperson CN, Fitzgerald CM, LaCoursiere Y, Shoham DA, Smith AL, Sutcliffe S, and Rudser K; for the Prevention of Lower Urinary Tract Symptoms (PLUS) Research Consortium. Occupational Groups and Lower Urinary Tract Symptoms in Women. (manuscript in preparation)

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72. Shoham DA, Brady SS, Chai TC, Harlow BL, Lukacz E, Markland A, Wyman J, Vargo K. A Transdisciplinary Science Team at 3 years: Social Network Analysis of the Prevention of Lower Urinary Tract Symptoms (PLUS) Research Consortium.
73. Shoham DA, Berry AK, Camenga D, Chai T, Chu H, Epperson CN, Fitzgerald C, Gahagan S, Harlow BL, Ickovics J, Joinson C, Kusek J, Markland A, Rudser K, Smith A, Stapleton A, Sutcliffe S, Townsend M, and Bavendam T. Early-life predictors of child, adolescent and young

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74. Shoham DA and Markland A. Social isolation and prevalent urinary incontinence: findings from the National Health and Nutrition Examination Survey (NHANES).

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2. MSPH Thesis: Chronic Renal Insufficiency and Odds of Hypertension in a Cohort of Viennese Workers (Advisor: William McClellan; Site Mentor: Christian Temml). Department of Epidemiology, Emory University, May 2001.
3. PhD Dissertation: Kidney Disease in Context: Life Course Socio-Economic Conditions and Chronic Kidney Disease (Chair: Gerardo Heiss; Committee Members: Jay Kaufman, Abhijit Kshirsagar, Suma Vupputuri, Donglin Zeng). Department of Epidemiology, University of North Carolina at Chapel Hill, July 2005.

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7. Kafensztok R, Markossian T, Gold A, Shoham DA, Benfer E. Evaluating a medical legal partnership to address health disparities. *American Public Health Association Annual Meeting*, Atlanta, GA November 2017.

8. Markland A, Bavendam TC, Cain C, Epperson CN, LaCoursiere Y, Shoham DA, Smith A, Sutcliffe S, Townsend M, Rudser K, for the Preventing Lower Urinary Symptoms in Women and Girls (PLUS) Consortium. Occupational Groups and Lower Urinary Tract Symptoms in Women. *The Journal of Urology* 2018 April. 199(4): e645. Presented at the *AUA Annual Meeting*, San Francisco, CA May 2018.
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10. Shoham DA, Brady SS, Chai TC, Harlow BL, Lukacz E, Markland A, Wyman JF, Vargo K. Evolution of the Prevention of Lower Urinary Tract Symptoms (PLUS) Team Science Consortium over Three Years. *Sunbelt Conference, International Network for Social Network Analysis (INSNA)*; June 2019, Montréal, QC, Canada.
11. Sutcliffe S, Cain C, Bavendam B, Epperson CN, Fitzgerald C, Gahagan S, Markland AM, Shoham DA, Smith A, Townsend M, and Rudser K, and the Prevention of Lower Urinary Tract Symptoms (PLUS) Consortium. Changes in bladder health over time: a longitudinal analysis of the Boston Area Community health Survey. Presented at the *International Continence Society Annual Meeting*, Gothenburg, Sweden, September 3-6, 2019.

## Other media

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EAST TENNESSEE STATE UNIVERSITY  
BOARD OF TRUSTEES

ACTION ITEM

DATE: June 15, 2021

ITEM: Revised Pricing Model for Masters of Arts in Public Administration

COMMITTEE: Finance and Administration

RECOMMENDED ACTION: Approve

PRESENTED BY: Wilsie S. Bishop  
Senior Vice President for Academics and Interim Provost

On May 27, 2021, ETSU Academic Council approved a proposal from the College of Arts and Sciences, Department of Political Science, International Affairs and Public Administration to offer the complete 36-credit MA in Public Administration online for a total fee of \$20,844, a per credit cost of \$579. This pilot program will hold costs constant for three years for three cohorts with each cohort starting in the Fall semester of 2021 through 2023.

Attachments:

Proposal for Revised Pricing Model for an Online MA Degree in Public Administration  
Online MPA Cost Differentials

**MOTION: I move that the Board of Trustees adopt the following resolution:**

**RESOLVED: The proposed revised pricing model for the Masters of Arts in Public Administration is approved by the Board as outlined in the meeting materials.**





OFFICE of the PROVOST  
EAST TENNESSEE STATE UNIVERSITY

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Date: May 27, 2021

To: Dr. Brian Noland, President

From: Dr. Wilsie S. Bishop, Sr. Vice President and Interim Provost

Re: Academic Council Approval: Online Masters of Arts Public Administration

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On May 27, 2021, ETSU Academic Council approved a proposal from the College of Arts and Sciences, Department of Political Science, International Affairs and Public Administration to offer the complete 36-credit MA in Public Administration online for a total fee of \$20,844, a per credit cost of \$579. This pilot program will hold costs constant for three years for three cohorts with each cohort starting in the Fall semester of 2021 through 2023.

Please review the attached proposal.

Following your review, please indicate your decision below:

Yes - Approve recommendation for Revised Pricing Model for Online M.A. – Public Administration

No - Deny recommendation for Revised Pricing Model for Online M.A. – Public Administration

  
\_\_\_\_\_  
Signature

5-27-21  
\_\_\_\_\_  
Date

**Proposal for a Revised Pricing Model for  
An Online MA Degree in Public Administration  
(Revised 5-12-21)**

**Proposal**

The College of Arts and Sciences, Department of Political Science, International Affairs and Public Administration proposes offering the complete 36-credit MA in Public Administration online for a total fee of \$20,844 i.e. \$579 per credit total cost. This pilot program will hold costs constant for 3 years for 3 cohorts each starting Fall 2021 through Fall 2023.

**Introduction**

The Department of Political Science, International Affairs and Public Administration offers BA and BS degrees in Political Science and International Affairs as well as an MA degree in Public Administration. The number of undergraduate majors has ranged between 118 and 156 students over the past 6 years. The MA program is much smaller. The headcount has declined from 18 in fall of 2017 to 9 in fall of 2020; of those six received graduate assistantships, five of which contained tuition scholarships providing full tuition coverage. In short, we are attracting very few tuition-paying graduate students to the current on-ground MPA program.

**Prospective MA Students**

We believe that many of our graduates, and importantly, working professionals currently employed in local government, would choose to pursue a graduate degree in Public Administration at ETSU if it was available to them where they are, and if it was affordable. A majority of our graduates indicate they hope to secure positions that are very competitive and for which an advanced degree would be highly desirable. Prospective students who are employed full time, often involving shift work, would benefit from the availability of an on-line asynchronous MA program, and with entry-level and median salaries for state and local government sometimes low, affordability is also critical.

**Availability of the MA in Public Administration**

To address the need for availability, we will offer the entire MA curriculum (36 credits required) in an asynchronous online format beginning in Fall 2021. This will be in addition to the on-campus program and THEC will be notified of this additional delivery mode. We will offer a carousel of core courses (18 credits required) each fall and spring, with electives available in fall, spring and summer. This will allow a student to complete the degree in as little as 16 months (fall, spring, summer, fall; or spring, summer, fall, spring), or to pursue the degree at a more relaxed pace. A proposed schedule of course offerings follows this narrative. (See Appendix A, Proposed Schedule of Online Course Offerings and Appendix B, Core and Elective Courses)

## **Affordability of the MA in Public Administration**

To address affordability, we propose that the cost should be \$579 per credit (for both in-state and out-of-state students) and should remain fixed for a period of three (3) years starting in fall 2021. Cohorts will be recruited for Fall 21, Fall 22, and Fall 23 for this pilot.

The figure of \$488 per credit hour for maintenance fee, a program service fee equivalent to the eRate program service fee of \$31, the graduate on-line fee of \$50, and the college course fee of \$10. With this rate in place, we could advertise that a student could “earn a MPA degree in as little as 36 months for less than \$21,000!” (36 credits at \$579 per credit would total \$20,844.)

The program will provide all books and materials to fully online students, keeping the total cost to attend at the fixed rate.

A review of other on-line MA degrees in Public Administration reveals costs ranging from \$698 per credit at the University of Phoenix to \$627 for a 30-hour degree program at Southern New Hampshire University. Within Tennessee, we see that Tennessee State offers a 36 credit hour option at \$550 per credit.

## **Implementation**

Students who are part of the Fall 2021 cohort and future Fall 22 and Fall 23 cohorts will be identified separately from those in the on-campus MA program in order to be eligible for the reduced rate and they will be guaranteed this rate for 3 years, allowing students who take only 6 credits per semester, fall and spring, to complete the program. We will continue to review the tuition rate compared with other programs but with the intent of maintaining the \$579 per credit rate for a period of three years for each incoming cohort.

## **Impact**

Upon approval and implementation, this on-line program and pricing will prove highly attractive to prospective students, our own graduates as well as others who are familiar with the department. It is difficult to know how many will choose to enroll in this program in its first year, but we anticipate 10-12 students. As the on-line program becomes recognized across the state and beyond, we expect that number to grow. Faculty in the Department, the College of Arts and Sciences and the ETSU marketing team have developed extensive plans for marketing the proposed program. This degree program will serve as an essential tool in workforce development and will allow current practitioners to connect with students and explore viable internship and employment opportunities. This in turn will serve as an important continuum in developing the external review board, an essential criterion for national accreditation.

## Appendix A

### Proposed Schedule of Online Course Offerings

Fall 2021	Fall 2022	Fall 2023	Fall 2024	Fall 2025	Fall 2026
PMGT 5100	<b>PMGT 5100</b>	<b>PMGT 5100</b>	<b>PMGT 5100</b>	<b>PMGT 5100</b>	<b>PMGT 5100</b>
PMGT 5200	<b>PMGT 5200</b>	<b>PMGT 5200</b>	<b>PMGT 5200</b>	<b>PMGT 5200</b>	<b>PMGT 5200</b>
PMGT 5160	PMGT 5160	PMGT 5160	PMGT 5160	PMGT 5160	PMGT 5160
	PMGT 5280	PMGT 5280	PMGT 5280	PMGT 5280	PMGT 5280
	PMGT 5340	PMGT 5340	PMGT 5340	PMGT 5340	PMGT 5340
<b>Spring 2022</b>	<b>Spring 2023</b>	<b>Spring 2024</b>	<b>Spring 2025</b>	<b>Spring 2026</b>	<b>Spring 2027</b>
<b>PMGT 5340</b>	PMGT 5340	PMGT 5340	PMGT 5340	PMGT 5340	PMGT 5340
PMGT 5180	<b>PMGT 5180</b>	PMGT 5180	PMGT 5180	PMGT 5180	PMGT 5180
PMGT 5140	<b>PMGT 5140</b>	<b>PMGT 5140</b>	<b>PMGT 5140</b>	<b>PMGT 5140</b>	<b>PMGT 5140</b>
		PMGT 5520	PMGT 5520	PMGT 5520	PMGT 5520
		PMGT 5750	PMGT 5750	PMGT 5750	PMGT 5750
		PMGT 5300	PMGT 5300	PMGT 5300	PMGT 5300
<b>Summer 2022</b>	<b>Summer 2023</b>	<b>Summer 2024</b>	<b>Summer 2025</b>	<b>Summer 2026</b>	<b>Summer 2027</b>
PMGT 5500	PMGT 5500	PMGT 5500	PMGT 5500	PMGT 5500	PMGT 5500

## Appendix B

### Core Course Information

Course	Topic	Instructor	Semesters Offered
<b>PMGT 5100</b>	Introduction to Public Administration	Wehde	Fall 2021-Fall 2026
<b>PMGT 5120</b>	Public Personnel Management	Gordon	Spring 2022-2027
<b>PMGT 5140</b>	Public Organization Theory	Trogen	Spring 2022-2027
<b>PMGT 5160</b>	Public Budgeting and Finance	Trogen	Fall 2021-2026
<b>PMGT 5180</b>	Quantitative Inquiry and Policy Analysis	Wehde	Spring 2022-Spring 2027
<b>PMGT 5200</b>	Legal and Ethical Considerations in Public Administration	Gordon	Fall 2021-2026

## Elective Course Information

Course	Topic	Instructor	Semesters Offered
<b>Elective #1</b>	City Management	Martin	Summer 2022-2027
<b>Elective #2</b>	Risk Management	Trogen	Fall 2022-2027
<b>Elective #3</b>	Economic Development Planning	Charles	Fall 2022-2027
<b>Elective #4</b>	Urban Government	Martin	Spring 2022-2027
<b>Elective #5</b>	Public Sector Financial Management	Trogen	Spring 2022-2027
<b>Elective #6</b>	Non-Profit Resource Development	Trogen	Spring 2022-2027

**Proposed Online GR MPA Offering**

	capped 8hrs					
	Main Fee	Prgm Fee	Sub-Total	Online	Course	Total
Current In-State, AY20-21	\$ 480.00	\$ 121.00	\$ 601.00	\$ 50.00	\$ 10.00	\$ 661.00
AY21-22 Proposed	\$ 488.00	\$ 137.50	\$ 625.50	\$ 50.00	\$ 10.00	\$ 685.50
Online Out of State eRate	\$ 720.00	\$ 31.00	\$ 751.00	\$ 50.00	\$ 10.00	\$ 811.00
<b>Program Proposed, AY21-22 (all students, fixed, 3yrs, 3 cohorts)</b>	<b>\$ 488.00</b>	<b>\$ 31.00</b>	<b>\$ 519.00</b>	<b>\$ 50.00</b>	<b>\$ 10.00</b>	<b>\$ 579.00</b>
Differential Instate	\$ -	\$ (106.50)	\$ (106.50)	\$ -	\$ -	\$ (106.50)
Differential Out of State	\$ (232.00)	\$ -	\$ (232.00)	\$ -	\$ -	\$ (232.00)
CJCR Proposal Approved November 16, 2018						
Approved	\$ 470.00	\$ 30.00	\$ 500.00	\$ 50.00	\$ -	\$ 550.00
Differential Instate vs AY21-22	\$ (18.00)	\$ (107.50)	\$ (125.50)	\$ -	\$ (10.00)	\$ (135.50)
Differential Out of State vs AY21-22	\$ (250.00)	\$ (1.00)	\$ (251.00)	\$ -	\$ (10.00)	\$ (261.00)

EAST TENNESSEE STATE UNIVERSITY  
BOARD OF TRUSTEES

INFORMATION ITEM

DATE: June 15, 2021

ITEM: Discussion of Salary Plans for June and July 2021

PRESENTED BY: B.J. King  
Chief Financial Officer

The Governor's Budget was released on February 8, 2021 and included funding for a salary pool for fiscal year 2021. The funding, via a supplemental appropriation was approved by the Tennessee General Assembly on April 29, 2021. As discussed during previous meetings with the Finance and Administration Committee, staff recommend implementation of the supplemental appropriation as a one-time bonus for all benefits-eligible employees at ETSU employed during the period of April 1 – May 30, 2021.

Based on personnel data from the Governor's budget, the cost of a \$500 payment is approximately \$893,000 for the main campus while the main campus supplemental appropriation is anticipated to be \$784,400. The university will use institutional resources to fund the difference between appropriation and actual cost of implementation.

The Office of Administration and Human Resources proposed an increase in minimum wage which the executive leadership has endorsed. This increase raises the earning wage at ETSU from \$9.25 to \$10.15 per hour effective July 1, 2021. The last increase in the minimum wage at ETSU was in August 2019 and moved the wage to \$9.25. The increase in minimum wage will impact 100 positions at the university and the funding source for this adjustment will be in the salary pool provided to the university through the Governor's budget.

Salary enhancement dollars will also be allocated to colleges within the Main Campus to facilitate an adjustment in the adjunct pay rate to a minimum of \$800/credit hour. Each college will be provided funding from the FY22 salary pool based on paid course hours from Fall 2019. Colleges in the Main Campus budget will set the \$800/credit hour adjunct pay rate as the minimum pay for an adjunct contracts for Fall 2021.

After enrollment is determined for Fall 2021, staff will implement steps to adjust compensation for the 2021-22 academic year. Staff is exploring a broad range of options including across the board salary increases and further adjustments to the starting per hourly rate for employees. These adjustments will be reflected in the November payroll.



EAST TENNESSEE STATE UNIVERSITY  
BOARD OF TRUSTEES

ACTION ITEM

DATE: June 15, 2021  
ITEM: Naming of Building 60  
RECOMMENDED ACTION: Approve  
PRESENTED BY: Brian Noland  
President

On May 19, 2021, the ETSU Naming Committee met to consider a recommendation to name the university's Interprofessional Education and Research Center, Building 60 in honor of Dr. Wilsie Bishop upon her retirement. The recommendation passed out of the committee with a unanimous vote to approve and has received approval from the President.

The recommendation is being presented to the Board of Trustees for consideration and approval.

**MOTION: I move that the Board of Trustees adopt the following resolution:**

**RESOLVED: The Board of Trustees approves the naming of Building 60 located on the VA Campus as "Bishop Hall."**



# EAST TENNESSEE STATE UNIVERSITY

PO Box 70717 | Johnson City, TN 37614-1710 | P 423-439-4317 | F 423-439-5710 | www.etsu.edu

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TO: President Brian Noland

FROM: Joe Smith  
ETSU Office of University Relations

DATE: May 24, 2021

RE: Naming of Building 60 on the VA Medical Center campus

The ETSU Naming Committee met on May 19 to consider a nomination that had been submitted to name the university's Interprofessional Education and Research Center, known as Building 60, in honor of our colleague Dr. Wilsie Bishop. The letter was submitted by Dr. Jane Jones, who worked closely with Dr. Bishop and whose letter perfectly articulated the contributions Dr. Bishop has made to the institution, particularly in advancing our role in interprofessional health care education.

In her roles as Associate Vice President for Health Affairs, Dean of Public and Allied Health, Vice President for Health Affairs and presently as Interim Provost and Senior Vice President for Academic Affairs, Dr. Bishop has championed ETSU efforts to be a leader in interprofessional health education. Today, we are a national model for this interdisciplinary approach. In recent years, Dr. Bishop had a dream – in fact, she dared to go even further and ask “what if?” What if ETSU had a home for interprofessional education in the health sciences? Through her vision, leadership, and planning, Building 60 became that home and today offers simulation labs, research space and classrooms for our health professions students in medicine, pharmacy, public health, nursing and clinical and rehabilitative health sciences.

The committee voted unanimously to approve the recommendation from Dr. Jones to name Building 60 in honor of Dr. Wilsie S. Bishop. The minutes from that committee meeting as well as Dr. Jones' nomination letter, are included. I appreciate your consideration. Thank you for your time and please let me know if you have any questions.

ETSU Naming Committee  
Wednesday, May 19 – 1 p.m.

**MINUTES**

**PRESENT:** *Joe Smith, chair; Dr. Rhonda Broderick; Ms. Karen Brewster; Dr. Karin Keith*

**ABSENT:** *Dr. Jake Allen; Dr. Amal Khoury*

The ETSU Naming Committee meet for the first time in 2021 on Wednesday, May 19, during a called meeting via Zoom. The purpose of the meeting was to consider a naming request that had been presented and to review additional information on a nomination that was received in 2020.

- 1. Naming of SGA Office in D.P. Culp Student Center.** Last year, Dr. Susan Epps submitted a nomination to name the newly renovated SGA office in the D.P. Culp Student Center in honor of retiree and longtime SGA advisor Dr. Sally Lee. The committee reviewed the nomination during its March 2020 meeting and, while supportive of the nomination, requested additional information regarding Dr. Lee's accomplishments to ETSU. Plans were placed on hold during the pandemic, but Joe Smith forwarded the request back to Dr. Epps who submitted the requested information. The committee discussed Dr. Lee's strong presence in student life at ETSU and her dedication to the SGA and to fostering leaders. Feedback provided to the committee from Dr. Jake Allen was supportive of the nomination as well. Dr. Karin Keith made a motion to name the SGA office in honor of Dr. Sally Lee, and the motion was seconded by Dr. Rhonda Broderick. The motion passed 5-0 (including Dr. Allen's vote submitted in advance). Dr. Amal Khoury abstained from the vote.
- 2. Naming of Building 60 on the VA Medical Center campus.** In advance of the meeting, the committee was provided a letter submitted by Chief of Staff Emeritus Dr. Jane Jones, who recommended the naming of Building 60 on the VA Medical Center campus in honor of Dr. Wilsie Bishop, who will

soon retire from ETSU. Building 60 serves as the hub for interprofessional health care training and research at ETSU. The committee had a lengthy discussion regarding Dr. Bishop's vast contributions to the university. Joe Smith talked about the formation of the Division of Health Sciences back in 1998, which was the first major move to foster a culture of interprofessional health education at ETSU. Dr. Bishop was instrumental in that move and helped steer many other interdisciplinary initiatives. Dr. Keith and Ms. Brewster both talked about Dr. Bishop's strong support for those serving as department chairs. The committee felt that Dr. Bishop is, without a doubt, one of the greatest legends at ETSU and is very deserving of this honor. Drs. Khoury and Allen also provided additional feedback in writing, all in support of Dr. Bishop. Dr. Broderick made a motion to recommend the naming of Building 60 in honor of Dr. Bishop, and the motion was seconded by Karen Brewster. The motion passed 6-0.

Mr. Smith said he would forward the committee's recommendations to President Noland. The recommended naming for the SGA office will be sent to the President's Office for final approval, while the suggested naming for Building 60 will first go to Dr. Noland. If he is supportive, it will then go to the ETSU Board of Trustees for final approval since it involves a free-standing building.

Mr. Smith thanked the committee for their service and urged them to keep everything confidential as this moves through the process.



EAST TENNESSEE STATE  
UNIVERSITY

Dr. Brian Noland  
President  
East Tennessee State University  
1276 Gilbreath Drive, PO Box 70734  
Johnson City, TN 37614

May 11, 2021

Dear President Noland:

In recognition of Dr. Wilsie S. Bishop's more than four decades of service at East Tennessee State University, I would ask for your consideration of the following proposal to be implemented upon her retirement.

During her multiple decades of service in higher education, Dr. Bishop has had a major impact and influence on not only the ETSU campus, but has also been an influential higher education leader at the regional, state, and national levels. Dr. Bishop has progressed through the faculty ranks, serving in administrative roles including department chair, dean, and assistant/associate vice president prior to becoming a vice president and Chief Operating Officer of the university in 2005. In this role, she assumed responsibility for Athletics, Facilities Planning, Human Resources, Information Technology, Public Safety and Student Affairs. In 2019, Dr. Bishop led the launch of ETSU Health, which unified the educational, clinical, and research pursuits of ETSU's five health sciences colleges. Most recently, in her role as Senior Vice President for Academics and Interim Provost, she established under one management umbrella the academic affairs and health affairs of the colleges of the university. While her impact on the campus is evident, her national work in higher education has not gone unnoticed. Throughout her career at ETSU and in recognition of her national impact, Dr. Bishop has received numerous awards. In 2013, she was inducted into the Tennessee Women's Hall of Fame, and the Southern Association of Colleges and Schools Commission on Colleges awarded its highest honor to Dr. Bishop – the 2019 James T. Rogers Distinguished Leadership Award.

It is evident that Dr. Bishop has been involved in every aspect of strategic planning, organizational change, and visioning at ETSU. While it is clear that she has a great passion for higher education, Dr. Bishop also has a specific passion for interdisciplinary education that has

culminated in a free-standing building, Building 60, where students in all health professions can study and learn together. This building includes four floors of simulation laboratories, research space, classrooms, conference rooms, student study space, a food service area, and administrative offices. This was the vision of Dr. Bishop since the inception of the interdisciplinary grant funding by the Kellog Foundation. She embraced and led the university's Interprofessional Education (IPE) and the team-based care that it embodied as the future of quality health care delivery. Through the IPE initiative, ETSU created opportunities for shared classroom experiences where team-based learning is the priority and students can work and study together in preparation for their future careers as health care providers. The Interprofessional Education and Research Center (Building 60) is a physical symbol of her vision becoming reality.

It is for these reasons and in keeping with the guidelines provided in ETSU's Naming of Facilities, Positions, and Organizations policy that I propose Building 60, home of the University's Interprofessional Education activities, located on the VA Medical Campus be named in honor of Dr. Wilsie S. Bishop.

Should you wish to discuss this proposal in greater detail, please do not hesitate to contact me.

Sincerely,

A handwritten signature in cursive script that reads "Jane M. Jones".

Jane M. Jones  
Chief of Staff and Associate Vice President for Health Affairs Emerita  
ETSU Office of the President

EAST TENNESSEE STATE UNIVERSITY  
BOARD OF TRUSTEES

ACTION ITEM

DATE: June 15, 2021  
ITEM: Selection of Board Chair  
RECOMMENDED ACTION: Approve  
PRESENTED BY: Scott Niswonger  
Board Chair

As provided by the FOCUS Act, East Tennessee State University (ETSU) is governed by a Board of Trustees that sets policies and guidelines for the operation of the University. The authority, purpose, duties, and responsibilities of the Board of Trustees are delineated in TCA §49-8-101. Consistent with T.C.A. § 49-8-201(f)(8), the Bylaws for the Board of Trustees provide for the election of the Chair every two years. The Chair is not eligible to succeed himself or herself after serving a two-year term except upon the affirmative three-fourths (3/4) vote of the entire Board.

EAST TENNESSEE STATE UNIVERSITY  
BOARD OF TRUSTEES

ACTION ITEM

DATE: June 15, 2021  
ITEM: Selection of Board Vice Chair  
RECOMMENDED ACTION: Approve  
PRESENTED BY: Scott Niswonger  
Board Chair

As provided by the FOCUS Act, East Tennessee State University (ETSU) is governed by a Board of Trustees that sets policies and guidelines for the operation of the University. The authority, purpose, duties, and responsibilities of the Board of Trustees are delineated in TCA §49-8-101. Consistent with T.C.A. § 49-8-201(f)(8), the Bylaws for the Board of Trustees provide for the election of the Vice Chair every two years.



EAST TENNESSEE STATE UNIVERSITY  
BOARD OF TRUSTEES

ACTION ITEM

DATE: June 15, 2021  
ITEM: Selection of Executive Committee Member  
RECOMMENDED ACTION: Approve  
PRESENTED BY: Scott Niswonger  
Board Chair

As provided by the FOCUS Act, East Tennessee State University (ETSU) is governed by a Board of Trustees that sets policies and guidelines for the operation of the University. The authority, purpose, duties, and responsibilities of the Board of Trustees are delineated in TCA § 49-8-101. Consistent with T.C.A. § 49-8-201(f)(8), the Bylaws for the Board of Trustees provide for the election of a third executive committee member every two years.