

# Eric Scott Glover

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East Tennessee State University  
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## **ACADEMIC PREPARATION:**

**Ed. Doctorate in Educational Leadership**, University of New Mexico 2003.

Dissertation: *The Listening Leader: A Principal's Use of Sustained Dialogue and Discussion with Teachers*. Committee Chair: Dr. Judith Ponticell.

**M. A. in Educational Administration**, University of New Mexico, 1985.

**K-8 Teacher Certification Course Work**, University of Albuquerque, 1975

Completed 56 hours of education coursework and student teaching for K-8 teacher licensure.

**Bachelor of University Studies**, University of New Mexico, 1972

Emphasis in Political Science and American History.

## **PROFESSIONAL EXPERIENCE:**

**Associate Professor, Educational Leadership and Policy Analysis, East Tennessee State University, Johnson City TN. 2004-present**

- Co-Principal Investigator for United States Department of Education GearUp Grant. \$480,000 per year for year of six years (2005 to 2012)
- Coordinator of Administrative Endorsement/Licensure Programs;
- Campus Coordinator, Southern Regions Educational Boards/USDOE grant program: Building Capacity for Redesign of Preparation of School Leaders

**Principal, Aspen Elementary School, Los Alamos NM. 1999-2004**

- Senior elementary principal/team leader: mentored principals of other district elementary schools.

- Administrative representative to district professional development team.
- Developed, implemented, and led a district wide facilitation model for grade level meetings resulting in the creation of standards based report cards and the ongoing development of assessment system improvements across the district.
- Facilitated the work of teachers, other staff members, parents, and students of Aspen Elementary School to improve learning.

**Adjunct Professor, New Mexico Highlands University, Las Vegas NM. 2003-2004**

- Instructor for graduate level courses in curriculum development and educational leadership.

**Principal, Pablo Roybal Elementary School, Pojoaque NM 1993-1999**

- Developed full inclusion program for all students resulting in a presentation to New Mexico Legislative Education Study Committee and report that Pablo Roybal is “a pioneer New Mexico School.”
- Development and supervision of on campus before and after school child care program serving more than 100 children and their families.
- Successful initiation of a parent teacher organization and training of participants to write successful grant proposals and implement student enrichment programs.
- Developed a “curriculum based assessment,” a precursor of the current standards based curriculum and progress reporting systems.
- Coordinated construction of new school campus and supervised consolidation of three elementary schools on three campuses into two schools on two campuses.

**Adjunct Professor, College of Santa Fe, Santa Fe NM  
1997-1999**

- Instructor for graduate level courses in management of educational change.

**Consultant/ Facilitator Re: Learning New Mexico 1996-1997**

- Facilitated district level teams and school staffs for New Mexico school districts in “Shades of Change” school improvement process.

**Assistant Principal, Albuquerque Public Schools 1991-1993**

- Facilitated the evolution of two schools to multi-track year round calendars.
- Coordinated construction for the replacement of 20 classrooms during the school year.
- Authored community involvement grant.

- Supervised special education, general education, and bilingual education programs.

## **PROFESSIONAL AFFILIATIONS:**

- Association of Supervision and Curriculum Development (1991-present)
- National Association of Elementary School Principals (1999-present)
- National Association of Secondary School Principals (2004-present)
- National Education Association (1977-1991)

## **ADDITIONAL ACCOMPLISHMENTS:**

- Article published in Tennessee Educational Leadership. *Teachers conversations: A powerful reform tool.* (Spring 2005)
- Trainer for Southern Region Educational Boards Leadership Curriculum Modules
- Member of Santa Fe Community College Education Department Advisory Board. (2003-2004)
- Education Representative and Member of Los Alamos County Cooperative Extension Service Advisory Committee (2003-2004)
- Participant in Gates Quality Schools Leadership Training ( 2003)
- Member of thesis committee for College of Santa Fe master's degree students (2003,1999)
- Educational Consultant/Student Teacher Supervisor for University of Northern Colorado (Fall 2003)
- Principal Speaker at Northern New Mexico Community College Teacher Education Graduation Banquet, Spring 1999
- Participant in Standards Based School Leadership Training, Las Cruces, New Mexico 1998
- Completed training in facilitation and problem solving through New Mexico Center for Dispute Resolution (1998)

- Hosted New Mexico Individuals with Disabilities Education Act (IDEA) State Advisory Panel in 1997.
- School selected as one of four “Exemplary” New Mexico Schools for visits prior to national 1996 Coalition of Essential Schools Fall Forum in Albuquerque, New Mexico.
- Presenter at Inclusive Education Reform: A Principals’ Symposium. Burlingame CA. 1996.
- Authored several opinion pieces and have been the subject of interviews for local and regional newspapers including the Albuquerque Tribune, the Santa Fe New Mexican, and the Los Alamos Monitor, on a variety of education related topics.
- Successfully authored and administered several grants including language arts-technology, before and after school child care, and community involvement in schools.