

# RESUME

## Thomas E. Coates (Tom)

### PERSONAL INFORMATION

#### School Address

Department of Physical Education, Exercise  
and Sport Sciences  
PO Box 70654  
East Tennessee State University  
Johnson City, TN 37614  
(423) 439-5261  
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#### Home Address

129 Lonestar Drive  
Johnson City, TN 37601  
(423) 928-4395

#### Military Service

Branch: U. S. Marine Corps  
Active Duty: January 17, 1972 - November 3, 1973  
Discharged: October 3, 1977: Honorable

#### Marital Information

Spouse: Lynda  
Children: Courtney  
Megan

### EDUCATION

#### Bachelor's Degree

Degree: Bachelor of Science  
Major: Health and Physical Education  
Institution: Mars Hill College  
Date: August 1967 - August 1971

#### Master's Degrees

Degree: Master of Arts in Education  
Major: Health and Physical Education  
Minor: Secondary Education  
Institution: Western Carolina University  
Date: January 1974 - August 1974

Degree: Master of Parks, Recreation, and Tourism Management  
Major: Parks, Recreation, and Tourism Management  
Institution: Clemson University  
Date: January 1990 - August 1992

Project: A Revised Curriculum for the Department of Recreation and Leisure Services at Mars Hill College

### **Doctoral Degree**

Degree: Doctor of Arts  
Major: Physical Education  
Minor: Recreation, Higher Education  
Institution: Middle Tennessee State University  
Date: May 1979 - August 1981

Dissertation: Introduction to Basic Rock Climbing: A Manual for Students

### **Additional Graduate Studies**

Institution: Wake Forest University  
Date: September 1971 - December 1971

Institution: Memphis State University  
Date: July 1977 - August 1977

Institution: University of Alabama  
Date: October 1977

Institute: Western Carolina University  
Date: June 1982 - December 1990

Institution: University of Utah  
Date: July 1987

### **PRESENT POSITION**

#### **Associate Professor (2004-present) and Graduate Coordinator (2004-2005)**

PEXS Department  
East Tennessee State University

Teach undergraduate and graduate courses in the Sport and Leisure Management major; Coordinate the East Tennessee State University – Bristol Motor Speedway Motorsports Operations Partnership; Coordinate ETSU PLUS, a university wide initiative to promote an active lifestyle through involvement in outdoor recreation activities while

developing leadership and community responsibility in students; Coordinate the departmental graduate program consisting of a Master of Arts in Physical Education with three different concentration.

## **FORMER POSITIONS**

### **Interim Department Chair (2000-2004)**

#### **Associate Professor**

PEXS Department

East Tennessee State University

Responsible for the administration of an academic department with two majors; Physical Education and Sport and Leisure Management, four concentrations; Physical Education Teacher Education, Exercise Science, Sport Management, and Park and Recreation Management, a Master of Arts program in Physical Education with concentrations in Teacher Education, Exercise Physiology and Performance, and Sport Management, and a Basic Instructional Program (BIP) which serves the General Education Core of the University. Duties include teaching undergraduate and graduate courses in Physical Education, Sport Management, Recreation, and the Basic Instructional Program, coordinating the departmental graduate program, curriculum development and evaluation, budget development and administration, personnel supervision and evaluation (16 full and part-time faculty and staff members and 16 graduate students), student recruitment, advising and retention, and representing the department at the College of Education and University levels.

#### Significant Achievements as Interim Chair

- Established Rocky Mountain Experience at ETSU: A 23 day service-learning course with emphasis on management of the National Park Service and completion of service projects in Yellowstone and Grand Teton National Parks.
- Co-developed and served as instructor for the Cherokee Immersion Project: A three-week service-learning course on the Qualla Boundary in North Carolina focused on Cherokee culture and completion of service projects identified as important to the people of the community.
- Established partnership with Bristol Motor Speedway and created the ETSU Motorsports Operation program: A partnership between ETSU and BMS that incorporated BMS personnel and laboratory and field experiences into the existing Sport Management curriculum to prepare students for entry level positions in motorsports.
- Created ETSU PLUS: A university wide initiative that promotes an active lifestyle through involvement in outdoor recreation activities while fostering increased personnel development, service to the region, and development of leadership skills.
- Co-wrote and directed grant for Hancock County Rural Recreation Program: Through a Kellogg Grant, funds were secured to develop a recreation program for Hancock County. Students from ETSU served as model recreation leaders

while providing recreational opportunities for citizens of Hancock County. As a result of this program, Hancock County allotted funds to create its first county recreation program.

- Developed new major in Sport and Leisure Management: With concentrations in Sport Management and Park and Recreation Management, this is now the largest undergraduate major in the PEXS Department.
- Created new minor in Sport Management: As a compliment to the new major in Sport and Leisure Management, this minor provides additional opportunities for student recruitment and credit hour productivity.
- Revised Leisure Service minor: Updated course requirements based on the new Park and Leisure Management concentration.
- Coordinated revision of the Master of Arts in Physical Education: Reduced program to 36 hours, established a thesis, non-thesis option, and reduced the number of concentrations to three; K-12 Physical Education, Exercise Physiology and Performance, and Sport Management.
- Coordinated revision of departmental undergraduate majors: Reduced the undergraduate majors in Physical Education and Sport and Leisure Management to 120 credit hour programs and aligned general education requirements with new state requirements.
- Coordinated development of articulation agreements with four Tennessee community colleges: Articulation agreements covering the four concentrations in the PEXS department were developed with Northeast Community College, Walters State Community College, Roane State Community College and Pellissippi State Community College.
- Developed 13 new major courses support departmental majors.
- Developed 10 new activity courses to support departmental Basic Instructional Program.
- Coordinated development of first departmental major field exam: Administration of a major field exam covering specific subject areas is a state requirement. This major field exam was a series of six tests covering both departmental majors and all four concentration areas.
- Secured three new classrooms, two of which are supported with advanced technology, and seven new offices for the department, plus additional storage space.
- Updated the two existing departmental classrooms to higher technology level.

### **Assistant Professor (1998-2000)**

PEXS Department

East Tennessee State University

Teaching assignments in the Sport Management and Leisure Services curriculum. Responsible for the development of a new Sport and Leisure Management major curriculum along with supporting courses. Teaching upper level aquatics courses including Water Safety Instructor and Lifeguarding. Directing Rocky Mountain Experience, a twenty-six day service-learning course involving travel to and service in national parks in the Rocky Mountain region. Seeking grant funding to support the

development of a concentration in Park and Recreation Management. Serving as Coordinator of the Sport Management and Leisure Services program.

**Professor and Appointed Chairman (1997-1998)**

Department of Health Education and Physical Education  
Gardner-Webb University

Teaching assignments in Health Education and Physical Education and supervision of student-teachers. Pool Director and Director of Gardner-Webb University Swim Academy. Appointed Chairman of the Department of Health Education and Physical Education beginning with the 1998-99 academic year but declined appointment to accept position at East Tennessee State University. Duties would have included, in addition to teaching professional level courses, budget development and administration and personnel supervision and evaluation. The HEPE Department housed three academic majors and four minors as well as provided a component of the general education core curriculum for the university. Personnel include eight (8) full-time and eleven (11) part-time faculty members.

**Professor and Chairman (1992-1997)**

Division of Health, Physical Education, and Recreation  
Mars Hill College

Responsible for the administration of an academic division with two majors and six concentrations. Duties included teaching assignments in Physical Education and Recreation, program development and evaluation, budget development and administration, personnel supervision and evaluation (13 full and part-time faculty members), student recruitment, advising and retention, coordinating student internship placement, and representing the division and college.

Significant Achievements as Division Chair

- Developed documentation and worked with Division of Education to achieve first NCATE Accreditation for Teacher Education program at Mars Hill College.
- Developed aggressive recruitment and retention program that resulted in growth of HPER Division in a three year period to largest academic unit at Mars Hill College.
- Created Rocky Mountain Experience at Mars Hill College: A 26 day service-learning program with emphasis on management of the National Park Service and completion of service projects in Yellowstone and Grand Teton National Parks.
- Developed first service-learning initiatives in the HPER Division.
- Established partnership with Madison County Special Olympics which resulted in students in Adapter Physical Education class serving special needs students in the Madison County School System.

- Established partnership with Madison County Senior Games that involved students in recreation degree program in planning and coordinating the annual event.
- Developed the Sport Management curriculum within the HPER Division.
- Revised the Recreation curriculum within the HPER Division.
- Secured funding to develop first computer lab in the HPER Division at Mars Hill College.

## **PROFESSIONAL EXPERIENCE**

### **College and University Administration Positions**

Coordinator, Department of Health and Physical Education, 1981-1987	Mars Hill College
Coordinator, Department of Recreation and Leisure Services, 1987-1994	Mars Hill College
Chair, Division of HPER, 1992-1997	Mars Hill College
Coordinator, Sport Management and Leisure Services Concentration, 1999-2001	East Tennessee State University
Interim Chair, PEXS Department, College Of Education, 2000-2004	East Tennessee State University

### **Teaching Positions**

Instructor, Physical Education	Upward Bound, Mars Hill College
Instructor, Aquatics and Trampoline	Asheville YMCA, Asheville, NC
Graduate Teaching Assistant	Wake Forest University
Instructor, Remedial Skills	MCRD, Parris Island, SC
Instructor, Mathematics	Beaufort TEC, Beaufort, SC
Instructor, Aquatics	Upward Bound, Western Carolina University
Instructor, Physical Education	Mars Hill College
Instructor, Physical Education	Continuing Education Program Mars Hill College

Water Safety Instructor Trainer	American Red Cross Asheville/Mountain Area Chapter
Lifeguard Instructor Trainer	American Red Cross Asheville/Mountain Area Chapter
Graduate Teaching Assistant	Middle Tennessee State University
Assistant Professor, Physical Education and Recreation	Mars Hill College
Guide, Mount Mitchell Backpacking Tour 1982, 1983	Mars Hill College
Soccer Coach, 1983 - 1984	Mars Hill College
Faculty, Outdoor Recreation Consortium 1983 - 1988	TVA, Land Between the Lakes
Associate Professor, Physical Education and Recreation	Mars Hill College
Graduate Teaching Assistant, 1990 Professor, Physical Education and Recreation	Clemson University Mars Hill College
Adjunct Faculty, Maryville Outdoor Outreach Service Experience, 1998	Maryville College
Professor, Health Education and Physical Education	Gardner-Webb University
Assistant Professor, Physical Education 1998-2003	East Tennessee State University
Associate Professor, Physical Education 2004-present	East Tennessee State University

### **Administrative Positions**

Assistant Physical Director	Asheville YMCA
Assistant Aquatics Director	Asheville YMCA
Physical Education Director	Upward Bound, Mars Hill College

Intramural Director	Upward Bound, Mars Hill College
Aquatics Director	Upward Bound, Mars Hill College
Coordinator of Tutor - Counselors	Upward Bound, Mars Hill College
NCOIC, Depot Education	MCRD, Parris Island, SC
Director, Day Camp Program	Mars Hill College
Director, Summer Aquatics Program	Mars Hill College
Director, Rocky Mountain Experience, 1979 -1997	Mars Hill College
Director, Harrell Pool, 1981 - 1976	Mars Hill College
Coordinator, Credit by Examination and Certification for Physical Education	Mars Hill College
Tour Director, Spring Biology Florida Field Trip, 1982	Mars Hill College
Supervisor of Student–Teachers, Health and Physical Education, 1981 - 1987, 1992 - 1994	Mars Hill College
Coordinator, Department of Health and Physical Education, 1981 - 1987	Mars Hill College
Coordinator, Department of Recreation and Leisure Services, 1987 - 1994	Mars Hill College
Co-Director, MHC Scholar Retreat, 1986 - 1990	Mars Hill College
Project Director, MHC Group Initiatives Course, 1990	Mars Hill College
Chairman, Division of Health, Physical Education, and Recreation, 1992 - 1997	Mars Hill College
Director, Bonner Scholars Summer Service/ Learning Tour, 1992 - 1995	Mars Hill College
Pool Director, 1997 - 1998	Gardner-Webb University

Coordinator, Sport Management and Leisure Services Concentration, 1999-2001      East Tennessee State University

Interim Chair, PEXS Department, College of Education, 2000-2004      East Tennessee State University

### **Advisory Positions**

Majors Advisor, Pi Sigma Phi (Physical Education)      Mars Hill College

Advisor, Outing Club      Mars Hill College

Advisor, Rock Climbing Club      Mars Hill College

Advisor, Junior Class, 1982, 1983      Mars Hill College

Advisor, Martial Arts Club      Mars Hill College

Advisor, Recreation Majors Club      Mars Hill College

### **CONSULTANT**

Buncombe County Recreation & Parks Department, Fitness Trail Project

Middle Tennessee State University, Rock Climbing Course and Climbing Wall Project

East Tennessee State University, Outdoor Equipment Rental Program

Bosie State University, Outdoor Equipment Rental Program

Eastern Kentucky University, Rocky Mountain Study Tour, 1985

Asheville Junior High School, Outdoor Recreation Program

Asheville Junior High School, Rock Climbing Course and Climbing Wall

Flat Creek Elementary School Swim Program, Buncombe County, NC

Mountains of Madison and Unaka Center Handicapped Swim Programs

Mars Hill Volunteer Fire Department, Mountain Rescue Training

North Carolina Outward Bound, Leisure Pursuits Course

The Outdoor Leadership and Aquatics School

East Henderson High School, Ropes Course Program, Henderson County, NC

Windy Gap Young Life, Rappelling Tower Program

Town of Mars Hill, Community Swimming Pool Project

SPAR Program, Mars Hill College

MOOSE Service-Learning Program, Maryville College

Outdoor Leadership Program, University of North Alabama

Service-learning in National Parks Course, Western Kentucky University

Fit Trail Project, Miller Perry Elementary School, Sullivan County

## **VOLUNTEER AND COMMUNITY SERVICES**

American Red Cross; numerous courses over the years

National Park Service; Work in Great Smoky Mountain National Park, Carl Sandburg Home National Historic Site, Wind Cave National Park, Yellowstone National Park, and Grand Teton National Park

United States Forest Service; work with French Broad Ranger District in North Carolina

Troop 524, Boy Scouts, Council Member

Asheville/Mountain Area Chapter, American Red Cross, Broad of Directors

Madison Country Chamber of Commerce, Travel and Tourism Committee

Madison County Health Consortium

Madison Country Physical Fitness Council

Mars Hill Elementary School Swim Program

Mars Hill College Beautification Committee

Center of Service Learning Advisory Committee, Mars Hill College

Mars Hill College Wellness Committee, Originator and Member

Madison County Special Olympics

Madison County Senior Games

Madison County Board of Education

Communities in Schools of Madison County, Executive Board Member

Madison Country School Academic Enrichment Program

Faculty Advisors Committee, Friends of the Blue Ridge Parkway

Madison County Parks and Recreation Advisory Board

Johnson City/Washington County Chapter, American Red Cross, Broad of Directors

East Tennessee State University, Johnson City, Washington County Citizen Corps

Hancock County Recreation Program

## **AWARDS AND RECOGNITIONS**

NCAHPERD Service Recognition, 1991

American Red Cross, Certificate of Appreciation, 1996

National Honor Roll of Academic Educators, Academic Aquatics Internet On-Line Journal

Certificate of Appreciation, National Park Service, VIP Program, 1996, 1998, 2003

Review Panel, The John Templeton Foundation's Honor Roll for Character Building Colleges, 1996.

Certificate of Appreciation, Madison County Health Consortium, 1995

Certificate of Appreciation and Recognition, Grand Teton National Park, 1994

Outstanding Young Men of America, 1979 and 1982

Doctoral Fellowship, Middle Tennessee State University, 1979-1980

NCAHPERD Student Majors Association Outstanding Service Award, 1985

American Red Cross Certification of Appreciation, 2500 Volunteer Hours, 1993

Certificate of Appreciation, North Carolina Adapt-A-Highway Program, 1992

American Red Cross, The Ellis Fysal Award for Exceptional Service, 1989

Pi Gamma Mu, International Honor Society in Social Science, 1991

East Tennessee State University Service-Learning Leader, 1999

Nominee, Thomas Ehrlich Faculty Award for Service-Learning, 1999.

Phi Kappa Phi, 2002

Who's Who in Education, 2003

Who's Who Among America's Teachers, 2004

Who's Who Among America's Teachers, 2005

## **PROFESSIONAL PROGRAMS PRESENTED**

Coates, T. "Outdoor Recreation as a Component of School Physical Education," North Carolina Alliance for Health Physical Education Recreation and Dance Convention, 1978.

Coates, T. "Basic Rock Climbing, Program Administration," North Carolina Alliance for Health Physical Education Recreation and Dance Convention, 1978.

Coates, T. "Basic Rock Climbing, A College Course," Tennessee Alliance for Health Physical Education and Recreation Convention, 1978.

McClellan, P. and Coates, T. "The Relationship Between Selected Anthropometrical Measures and Abdominal Muscular Endurance", Tennessee Alliance for Health Physical Education and Recreation Convention, 1980.

Coates, T. "Swimming Pool Emergency Management," American Red Cross Pool Operators Workshop, 1983.

Coates, T. "Pool Maintenance," Region IX, North Carolina Recreation and Parks Society Workshop, 1985.

Coates, T. "Rock Climbing and Rappelling," North Carolina Alliance for Health Physical Education Recreation and Dance Outdoor Recreation Workshop, 1985.

Coates, T. "Acquisition of Federal Surplus Properties for Public Recreation," Tennessee Valley Authority – Land Between the Lakes Outdoor Recreation Consortium, 1985.

- Coates, T. "Introduction to Rappelling," Tennessee Valley Authority – Land Between the Lakes Outdoor Recreation Consortium, 1985.
- Buselmeier, B. and Coates, T. "The State of Recreation in North Carolina," North Carolina Baptist Colleges Physical Education Conference, 1986.
- Coates, T. "Rock Climbing as a College Course," Tennessee Alliance for Health Physical Education Recreation and Dance Convention, 1986.
- Coates, T. "Teaching Rock Climbing," North Carolina Alliance for Health Physical Education Recreation and Dance Convention, 1986.
- Coates, T. "Rocky Mountain Experience," National Intramural and Recreational Sports Association National Convention, 1989.
- Coates, T. "Mars Hill College, Rocky Mountain Experience Trip," North Carolina Alliance for Health Physical Education Recreation and Dance Convention, 1990.
- Coates, T. "Whatever Happened to Senior Lifesaving?," North Carolina Alliance for Health Physical Education Recreation and Dance Convention, 1991.
- Coates, T. "Red Cross for 1993," Region IX North Carolina Recreation and Parks Society Spring Workshop, 1992.
- Coates, T. "State of Recreation Education in North Carolina," North Carolina Recreation and Parks Society Conference, 1992.
- Coates, T. "Innovative Ways to Serve Our National Interest," National Society for Experiential Education Conference, 1993.
- Coates, T. "Beyond the Classroom: Learning and Service in the National Parks," North Carolina Alliance for Health Physical Education Recreation and Dance Convention, 1994.
- Coates, T. "Service-Learning in the National Parks," Wilderness Education Association National Conference, 1995.
- Coates, T. "Service-Learning: From the Classroom to the World," National Society for Experiential Education Conference, 1996.
- Coates, T. "Service-Learning as an Educational Experience in Professional Courses," American Alliance for Health, Physical Education, Recreation, and Dance National Conference, 1997.
- Coates, T. and Powell, D. "Service-Learning in the National Parks", Tennessee Cross-Stream National Service Conference, 1998.

- Coates, T. and Powell, D. "Service-Learning in the National Parks", Greening of the Campus III Conference, 1999
- Coates, T. "The Service-Learning Concept", International Conference on Outdoor Recreation and Education Conference, 2000.
- Coates, T. "Something new at East Tennessee State University: Preparing outdoor leaders for the future", Tennessee Recreation and Parks Association Conference, 2001.
- Coates, T and Duncan, J. "On the road again: Building citizenship in the field", National Society of Experiential Education Conference, 2001.
- Coates, T. "Adventure education in the national parks", American Alliance for Health, Physical Education, Recreation, and Dance National Conference, 2002
- Coates, T. and Duncan, J. "Integrating service-learning into public schools", Hancock County In-Service Teacher Workshop, Sneedville, TN., 2002.
- Coates, T. and Duncan, D. "From syllabus to synergy: A five step process for building community partnerships", American Alliance for Health, Physical Education, Recreation, and Dance National Conference, 2003.
- Coates, T. "Green service: Gambling with our national parks", Student Leadership in Service Workshop, Johnson City, TN., 2003.
- Coates, T. and Davis, J. "Supporting natural resource management through service-learning", National Recreation and Park Association National Congress, 2003.
- Coates, T. "Service-learning in emergency management: ETSU Response", Emergency Management Higher Education Conference, FEMA National Emergency Training Center, Emergency Management Institute, 2003.
- Coates, T. "Diffusing service-learning infusion," Hawaii International Conference on Education, 2003.
- Coates, T. "On the road again – with students," Hawaii International Conference on Education, 2003.
- Bitner, H, Williams, W, and Coates, T. "Lessons learned in our national parks", International Conference on Outdoor Recreation and Education, 2004.
- Hanford, A. and Coates, T. "Red card: Wildland firefighter training with the U. S. Forest Service", International Conference on Outdoor Recreation and Education, 2004.

Coates, T. "Point 19 Service: Expanding the conceptual basis of the WEA curriculum", Wilderness Education Association National Conference, 2005.

Coates, T. "Outdoor logistics; Outdoor Skills: Curricular Modules that Align with the NASPE Standards Workshop." American Alliance for Health, Physical Education, Recreation, and Dance National Conference, 2005.

Coates, T. "Gearing up for motorsports", American Alliance for Health, Physical Education, Recreation, and Dance National Conference, 2005.

## **PUBLICATIONS**

Coates, T. & Rice, M. (1981). "Climbing the wall for college credit." Tennessee Journal Of Health, Physical Education and Recreation, 19,2 p. 13.

Coates, T. (1984). "Rock climbing as a college course." The North Carolina Journal, 20, 1, p. 26.

Coates, T. & Cockerham, S. (2001). Meeting National Association of Therapeutic Wilderness Camps counselor certification requirements through an established university curriculum. Pathways: Journal of Outdoor Therapeutic Programming, 1, 15-21.

Coates, T. "Models and case studies in emergency management service learning: East Tennessee State University Response", <http://training.fema.gov/EMIWeb/edu>

Davis, J. & Coates, T. "Supporting natural resource management through service-learning", <http://www.conferencepaperonline.com>

Marks, L, Nelson, A., Coates, T., Duncan, J., Lowe, E., Lowery, A. & Seier, E. "The winding roads to community partnerships in Appalachia: A faculty perspective." In Pursuing opportunities through partnerships: Higher education and communities.

Taylor, W., Gilbert, J., Kaufman, T. & Coates, T. (2002). "Ranking collegiate outdoor programs on campus: What did freshmen participants think at eight universities." Proceedings of the 16<sup>th</sup> International Conference on Outdoor Recreation and Education, pp. 124-129.

Taylor, W., Coates, T. & Morgan, L. (2004). "The student, the agency, the department: What is an outdoor pursuits internship?" Texas HPERD Association Journal, pp. 16-17, 36.

Taylor, W., Gilbert, J., Coates, T., and Morgan, L. (2004). "Internships in Recreation Degree Program and Outdoor Pursuits: The student, the agency, the department." Edited Papers of the 17<sup>th</sup> International Conference on Outdoor Recreation and Education. pp. 50-57.

Coates, T. (2005). "Outdoor logistics." Convention Programs; The Council for Adventure and Outdoor Education and Recreation. pp. 27-30.

## **PUBLISHED ABSTRACTS**

Coates, T. & Powell, D. (1999). Service-Learning in the National Parks. Presentation at the Green of the Campus III Conference, Muncie, IN.

Coates, T. (2000). The Serve-Learning Concept. Presented at the International Conference on Outdoor Recreation and Education, Miami, OH.

## **MANUSCRIPTS**

Coates, T. (2005). Manual for undergraduate sport management internship. East Tennessee State University.

Coates, T. (2005). Manual for graduate sport management internship. East Tennessee State University.

Coates, T. (2005). Manual for undergraduate park and recreation management internship. East Tennessee State University.

Coates, T. (2003). Rocky Mountain Experience 2003 service-learning manual. East Tennessee State University.

Coates, T. (2002). Rocky Mountain Experience 2002 service-learning manual. East Tennessee State University.

Coates, T. (2001). Cherokee Immersion Project 2001 service-learning manual. East Tennessee State University.

Coates, T. & Mozen, D. (2001). Measurement and evaluation in physical education: A laboratory manual for undergraduate physical education majors. East Tennessee State University.

Coates, T. (2000). Rocky Mountain Experience 2000 service-learning manual. East Tennessee State University.

Coates, T. (2000). Manual for undergraduate and graduate sport management practica. East Tennessee State University.

Coates, T. (2000). Manual for undergraduate and graduate sport management internship. East Tennessee State University.

## **DISSERATION COMMITTEES**

Sherri Dawson. Ed. D. The relationship of stress levels to wellness practices among community college presidents. East Tennessee State University.

Johnny Henry. Ed. D. A case study of the Parks As Classroom Program at Pi Beta Phi Elementary School. East Tennessee State University.

## **THESIS COMMITTEES (\*Chairperson)**

\*Angela Caraway-Grigsby. M. A. An analysis of attitudes surrounding recreation programs in churches of the Tennessee Baptist Convention. East Tennessee State University.

\*Nikki Ramella. M. A. Investigation life stress, competitive trait anxiety and competitive state anxiety with athletic injury occurrence in NCAA Division I athletic. East Tennessee State University.

\*James Stevenson. M. A. A comparison of sub-national class decathlon scores and event performance with national and elite scores and event performance. East Tennessee State University.

\*Caren Chamberlain. M. A. (In progress). The prevalence of hazing at NAIA schools. East Tennessee State University.

Angie Blank. M. A. The difference of body exposure: Image of females and males in three top teen magazines. East Tennessee State University.

Harold Crow. M. A. Academic or athletics: The effects of success on NCAA Division 1-A graduate rates. East Tennessee State University.

George Barrett. M. A. Study of knee joint proprioception with and without application of a neoprene knee sleeve. East Tennessee State University.

Jeremy Quiring. M. A. A guide to resistance training conditioning techniques. East Tennessee State University.

Andrew Caldwell. M. A. A comparison of linear and daily undulating periodized strength training programs. East Tennessee State University.

### **CAPSTONE PROJECT COMMITTEES (\*Chairperson)**

\*Jennifer Delaney. M. A. Marketing strategies used by health clubs in the eastern region of the United States. East Tennessee State University.

\*Jason Dawbin. M. A. Private financing options of the construction of professional football and baseball stadiums. East Tennessee State University.

\*Mark Beaty. M.A. A plan for Milligan College to make the transition from NAIA to NCAA Division II level. East Tennessee State University.

\*Shannon Mincey. M. A. A plan for East Tennessee State University volleyball program to establish a junior Olympic volleyball program. East Tennessee State University.

\*Amanda Metcalf. M. A. A business model for a weight management camp for the Young Men's Christian Association of western North Carolina. East Tennessee State University.

\*Jonathan Henderson. M. A. An analysis of the governance structure of the National Collegiate Athletic Association (NCAA). East Tennessee State University.

\*Angel Elderkin. M. A. A strategic recruiting plan for the East Tennessee State University women's basketball program. East Tennessee State University.

\*Steve Honaker. M. A. Development of a policy and procedures manual for the East Tennessee State University Department of Intercollegiate Athletics. East Tennessee State University.

\*Paige Meyer. M. A. (In progress). Development of a marketing plan and the Basler Challenge Course at East Tennessee State University. East Tennessee State University.

\*Bobbi Fisher. M. A. A strategic marketing plan for the Scottsdale/Paradise Valley Young Men's Christian Association. East Tennessee State University.

\*Kristen Talbot. M. A. Internship opportunities in sport management in the Tri-Cities region. East Tennessee State University.

\*Dawn Loeser. M. A. Perceptions of administrators, faculty, coaches, and experts from Tennessee High School on the effectiveness of their random drug testing policy. East Tennessee State University.

\*Elvin Brown. M. A. Graduation rates of NCAA Division I men's basketball compared to other Division I student-athletes. East Tennessee State University.

\*Scott Brown. M. A. The development of an injury management protocol for mild traumatic head injury for the Department of Intercollegiate Athletics at East Tennessee State University. East Tennessee State University

\*Wendy Reed-Powell. M. A. (In progress) Personality differences between female high school and college athletes and female high school and college non-athletes. East Tennessee State University.

Vicki Fletcher. M. A. (In progress). Development of an ankle rehabilitation protocol for high school and small college athletic trainers. East Tennessee State University.

Dustin Duncan. M. A. An Internet marketing plan for East Tennessee State University's Department of Campus Recreation.

Kelly Elliot. M. A. A development plan for the King College athletic department to transition from NAIA to NCAAII. East Tennessee State University.

Jason Currie. M. A. Developing a program statement for an indoor recreational facility for a college/university of approximately 12,000 students. East Tennessee State University.

Jennifer Watkins. M. A. Design for an adolescent obesity camp for the purpose of implementation at the Asheville, North Carolina, YMCA. East Tennessee State University.

Edward Moore. M.A. A nutritional guide for wrestlers. East Tennessee State University.

Tracee Murrell. M. A. Evaluation of the Well on the Way program for purpose of strengthening the physical activity component of the program. East Tennessee State University.

Robbie Wilson. M. A. The feasibility of developing an adult baseball league in the Tri-Cities area of Tennessee. East Tennessee State University.

Cristina Mitchell. M. A. How to increase women's participation in intramural sports at East Tennessee State University. East Tennessee State University.

Ronald Renfro. M. A. Examination of cardiovascular risk factors in Johnson City, Tennessee employees versus cardiovascular risk factors among the population norm. East Tennessee State University.

Marty Shirley. M. A. A feasibility study of bringing a professional soccer team to Johnson City, Tennessee. East Tennessee State University.

Viktoria Tordai. M. A. East Tennessee State University students' motivation for enrolling in physical activity classes. East Tennessee State University.

Charles Hoover. M. A. Selecting the correct cardiovascular equipment. East Tennessee State University.

Jennifer Herzig. M. A. Attribution theory as related to self-esteem and athletic involvement of females in comparison to males. East Tennessee State University.

Sharon Hutton. M. A. How far have we come: Relating gender equity to Southern Conference athletics. East Tennessee State University.

Erin Ellis. M. A. Developing a golf tournament fundraiser. East Tennessee State University.

David Price. M. A. A periodized resistance-training program for the upper body development of collegiate, female pole vaulters. East Tennessee State University.

Andy Henderson. M. A. Periodization strategies for resistance training for the elite women's fitness competitor. East Tennessee State University.

Cynthia Miles. M. A. Proposition 16: How it impacted graduation rates within the Southern Conference. East Tennessee State University.

Roger Kollock. M. A. The effects of video game play on motor development. East Tennessee State University.

Jill Bakle. M. A. (In progress) Facility and event management of Consecro Field House. East Tennessee State University.

Mandy Grossman. M. A. Manual for aquatic rehabilitation of musculoskeletal injuries. East Tennessee State University.

\*Daniel Clements. M. A. Guidelines for the use of glycerol as a supplement for improving hydration status. East Tennessee State University.

\*Leonard Haggerty. M. A. (In progress) A profile of strength and conditioning coaches at National Collegiate Athletic Association Division II and III member institutions. East Tennessee State University

\*Melissa Davis. M. A. (In progress) An analysis of the relationship of self-reported resistance training on lipid profiles. East Tennessee State University

## **OTHER GRADUATE COMMITTEES**

Amy Hartley. M. A. East Tennessee State University.

Greg Vannoy. M. A. East Tennessee State University.

## **COMPREHENSIVE EXAM COMMITTEES**

Joel Moffett, M. Ed. East Tennessee State University.

Paul Hall, M. Ed. East Tennessee State University.

Tim Morgan, M. Ed. East Tennessee State University.

Chris Reynolds, M. Ed. East Tennessee State University.

David Prichard, M. Ed. East Tennessee State University.

Chad Edwards, M. A. East Tennessee State University

Emily Harper, M. A. East Tennessee State University

Tim Mullins, M. A. East Tennessee State University

Suzanne Masoner, M. A. East Tennessee State University

Derek Murphy, M. Ed. East Tennessee State University.

Scott Latham, M. Ed. East Tennessee State University.

Beverly Fletcher, M. Ed. East Tennessee State University.

Scott Carter, M. A. East Tennessee State University.

Roxanne Connair, M. A. East Tennessee State University.

Partick Quinn, M. A. East Tennessee State University.

Chad Hagy, M. A. East Tennessee State University.

Toni Thompson, M. A. East Tennessee State University.

Jonathan Perry, M. A. East Tennessee State University.

Alan Ledford, M. A. East Tennessee State University.

Brandon Cross, M. A. East Tennessee State University.

Solmaz Zarrineh, M. A. East Tennessee State University.

Chris Cowger, M. A. East Tennessee State University.

Leigh Anne Cramer, M. A. East Tennessee State University.

Mike Rader, M. A. East Tennessee State University.

Pat Lindorme, M. A. East Tennessee State University.

Amber Ledbetter, M. A. East Tennessee State University.

Ian Andreasen, M. A. East Tennessee State University.

Hannah Bitner, M. A. East Tennessee State University.

Dennis Carr, M. A. East Tennessee State University.

Scott Wild, M. A. East Tennessee State University.

Tasha Lilly, M. A. East Tennessee State University.

Ben Davis, M. A. East Tennessee State University.

Charles Arnold, M.A. East Tennessee State University.

Lisa Otradovec, M. A. East Tennessee State University.

Hunter Reed, M. A. East Tennessee State University.

Cynthia Doran, M. A. East Tennessee State University.

Amy Greene, M. A. East Tennessee State University.

Billie Verdell, M. A. East Tennessee State University.

Alanna Underwood, M. A. East Tennessee State University.

Laura Hood, M. A. East Tennessee State University.

Jill Veach, M. A. East Tennessee State University.

Josh Mitola, M. A. East Tennessee State University.

Bart McFadden, M. A. East Tennessee State University.

Julia Richardson, M. A. East Tennessee State University.

## **GRANTS**

1998	Service/Learning Leadership Award	\$1000
1998	Service/Learning Grant	\$2000
1998	Coleman Company Inc., In-kind Grant	\$3000
1999	Instructional Development Grant	\$4700
1999	Coleman Company, Inc., In-kind Grant	\$4000
1999	Service/Learning Grant	\$500
2000	Instructional Development Grant, Chris Ayres and Tom Coates	\$1115
2000	National Parks PATHS Grant (not funded)	\$60,000
2001	Coleman Company, Inc., In-kind Grant	\$1000
2001	Kellogg Grant, Tom Coates and Joyce Duncan	\$23,870
2003	Presidential Grant-in-Aid	\$1,175
2004	Johnson City Cardinals	\$1,000
2004	Bristol Motor Speedway	\$5,250
2005	Instructional Development Grant	\$1,670
2005	Student Activities Allocations Committee	\$3,300

## **WORKSHOPS ATTENDED**

ARC National Aquatics School, 1970.

NEA Outdoor Recreation Workshop, 1975.

Basic Rock Climbing Instructor's Workshop, 1975.

Recreation Boating Institute, 1974.

Aquatics Facility Management Institute, 1977.

New Games Workshop, 1980.

National Park Service, Environmental Interpretation Workshop, 1980.

Outdoor Recreation Consortium at Land Between the Lakes, 1979, 1980, 1983.

Exum Climbing School, 1977, 1979.

Tennessee Trails Association Trail Development Workshop, 1981.

Sierra Club Outdoor Skills Workshop, 1982.

Fundamentals of Data Processing, 1982.

Landscape Design Workshop, N.C. Garden Club, 1984.

Emergency Medial Technician, Asheville-Buncombe Technical College, 1984.

Mountain Rescue Training, Blue Ridge Technical College, 1984.

American Red Cross Lifeguard Instructor Trainer Workshop, 1984.

Search Management, Blue Ridge Technical College, 1985.

American Red Cross Instructor's School, Camp Rockmont, 1986.

Therapeutic Recreation Workshop, NCRPS Region IX, 1986.

Sexuality and the Aging, Mars Hill College, 1986.

Adapted Physical Education Workshop, Western Carolina University, 1986.

Southeast Recreation Research Symposium, 1986-1990.

SPRE Teaching Institute II, Myrtle Beach, S. C., 1986.

Certified Pool Operators Course, 1987.

National Outdoor Leadership School, 1987.

NRPA Aquatics Exercise Instructor Course, 1989.

Clemson University Ropes Course Facilitators Training, 1990.

Hospitality Training Seminar, Mars Hill College, 1992.

Creating the Space for Learning, Mars Hill College, 1994.

HyperStudio Workshop, SDPI, Raleigh, 1996.

Western North Carolina Rural Economic Development Institute, 1996

Alpine Tower Facilitator Training, 2000

American Red Cross Lifeguarding 2000 Rollout, 2001

Human Subject Assurance Training, Modules 1, 2, and 3. 2002

MS PowerPoint I, 2002

MS PowerPoint II, 2002

Blackboard Introduction, 2002

Multimedia Classroom Training, 2003

Coaching the Van Driver II, 2003

Diversity Training, 2003

Wilderness Education Association, Advanced Professional Course, 2004

U. S. Forest Service, Wildland Firefighter Training, 2004

## **CERTIFICATIONS**

Tennessee Teaching Certification, Physical Education, K-12

Tennessee Teaching Certification, Health Education, K-12

American Red Cross, Lifeguard Instructor

American Red Cross, Lifeguard Instructor Trainer

American Red Cross, Water Safety Instructor

American Red Cross, Water Safety Instructor Trainer

American Red Cross, CPR Instructor

American Red Cross, CPR Instructor Trainer

American Red Cross Oxygen Administration Instructor Trainer

American Red Cross Preventing Disease Transmission Instructor Trainer

American Red Cross AED Essentials Instructor Trainer

Open Water Scuba Diver, PADI

Advanced Open Water Scuba Diver, PADI

Recreational Boating Institute Trainer, 1974-1977

Tennessee Wildlife Resources Agency, Hunter Safety Instructor, 1979-1980

Tennessee Wildlife Resources Agency, Boating Safety Instructor, 1979-1980

North Carolina Emergency Medical Technician, 1986-89

American Red Cross, Canoeing Instructor

American Red Cross, First Aid Instructor

American Red Cross, First Aid Instructor Trainer

Rescue Diver, PADI

ACA, Flatwater Open Canoe Instructor, 1990-2000

American Red Cross Head Lifeguard Instructor

American Red Cross Waterfront Lifeguarding Instructor

Divemaster, PADI

Certified Pool Operator, #28-05750

National Outdoor Leadership School Outdoor Educator

American Red Cross Sports Safety Training Instructor, 1996-1998

Wilderness Education Association Stewardship Instructor, 2004

United State Forest Service, Wildland Firefighter (Red Card), 2004

Leave No Trace Trainer, 2005

## **PROFESSIONAL MEMBERSHIPS**

Tennessee Alliance for Health, Physical Education, Recreation and Dance

American Alliance of Health, Physical Education, Recreation and Dance

American Association of Leisure and Recreation

National Association for Sport and Physical Education

National Recreation and Parks Association

Tennessee Recreation and Parks Society

Wilderness Education Association

Association of Outdoor Recreation and Education

## **PROFESSIONAL OFFICES HELD**

NCAHPER, Outdoor Recreation Section, Secretary, 1977

NCAHPER, Intramural Section, Secretary, 1978

NCAHPER, Outdoor Education Section, Chairman, 1979

Aquatics Council, Asheville Red Cross, 1978 - 1979

Water Safety Committee, Asheville Red Cross, 1984, 1992 - 1996

NCAHPERD, Recreation Association, President-Elect, 1986

NCAHPERD, Recreation Association, President, 1987

National Association for Campus Activities, Recreation and Travel Committee, 1986

Dean-Elect, May Outdoor Recreation Consortium LBL, 1987

Dean, May Outdoor Recreation Consortium, LBL, 1988

General Chairman, Interdepartmental Meeting for Physical Education and Health of  
North Carolina Baptist Colleges, 1988

Editorial Board, The North Carolina Journal, NCAHPERD, 1988-1991

NCAHPERD Executive Council, 1988-1992

NCRPS Education Division, Vice Chairperson, 1994

NCRPS Education Division Chairperson, 1995

NCRPS Region IX, Vice Chairperson, 1994

NCRPS Board Member, 1995

TRPA Aquatics Program Committee, 1999-2000

TRPA Awards Committee, 2001-2002

TRPA Aquatics Section Legislative Representative, 1999-2000

TRPA Aquatics Section, Chair-Elect, 2000-2001

AALR Board of Directors, 2001-2005

AAHPERD Legislative Committee, 2002-2005

American Red Cross, Johnson City/Washington County, Health and Safety Committee  
Chair, 2002-2004

Wilderness Education Association Curriculum Committee, 2005-present

Wilderness Education Association Awards Committee, 2005-present.

Council for Adventure and Outdoor Education and Recreation, Executive Committee,  
2005-2007

Council for Adventure and Outdoor Education and Recreation, Board of Directors,  
2005-2007

Council for Adventure and Outdoor Education and Recreation, Secretary/Treasurer,  
2005-2007

## **COURSES TAUGHT**

### **Activity Courses**

Beginning Swimming	Racquetball
Intermediate Swimming	Tennis
Lifeguarding	Team Handball
Canoeing	Basketball
Survival Swimming	Softball
Water Safety Instructor	Volleyball
Outdoor Adventure Activities	Track and Field
Archery	Flag Football
Badminton	Soccer
Fishing Techniques	Trampolining
Orienteering	Fencing
Personal Defense	Wrestling
Camping and Campcrafts	Backpacking
Bicycling	Basic Rock Climbing
Golf	Intermediate Rock Climbing
Camping and Canoeing	

### **Theory Courses**

History and Principles of Physical Education  
Measurement and Evaluation in Physical Education  
Administration of Physical Education  
Adapted Physical Education  
Honors Service-Learning in Physical Education  
ARC Instructor Candidate Training  
Cardiopulmonary Resuscitation  
Cardiopulmonary Resuscitation for the Professional Rescuer  
Therapeutic Recreation  
Recreation for Selected Populations  
Client Assessment in Therapeutic Recreation  
Introduction to Recreation  
Outdoor Recreation  
Recreation Leadership  
Planning and Design of Recreational Areas and Facilities  
Outdoor Recreation Skill Lab  
Commercial Recreation and Tourism  
Readings in Parks and Recreation  
Recreational Games  
Natural Resource Management  
American Red Cross First Aid  
Concepts of Personal Health  
Helping Relationships

Programming for Leisure Services  
Legal Issues and Risk Management  
Management of Sport and Leisure Activities  
Alpine Tower Leadership (U&G)  
Rocky Mountain Experience (U&G)  
Foundations of Physical Education (G)  
Administration of Public Recreation (G)  
Legal Issues (G)  
Risk Management (G)  
Administration of Physical Education and Athletics (G)  
Sport in Society (G)  
Sport Marketing (G)