

TENNESSEE CHAPTER
COLLEGE AND UNIVERSITY PROFESSIONAL ASSOCIATION
FOR HUMAN RESOURCES

Fall Conference
Thursday, October 1, 2009
Henry Horton State Park

The business meeting of TN CUPA-HR was called to order by Ann McElrath, President. The meeting was held in conjunction with the 2009 Fall conference . The Fall conference was convened at Henry Horton State Park.

A copy of the minutes of the spring conference, held on April 14, 2009 in Knoxville, Tn. were distributed to the participants at the conference. A motion was made by Gregg Conroy to approve the minutes, seconded by Carol Pinson, and the motion was approved.

There was no Treasurer's report given at the conference.

Under the committee reports, Rich Ashley gave the report for the Communications Committee in the absence of Diana McClay. The Communications Committee maintained the TN chapter's website. The website has been hosted and maintained by East Tennessee State University (ETSU) since the Chapter's inception in 2005. The website may be accessed at:
<http://www.etcu.edu/humanres/cupahr/default.html>.

Two chapter newsletters and various event reminders were created and distributed electronically to all TN Human Resource professionals. The committee continued to work with the National CUPA-HR office to appropriately distribute Chapter information electronically. The committee's major accomplishment in 2009 was the creation/maintenance of a Chapter listserv hosted by the CUPA-HR national office. The listserv includes over 230 HR professionals in Tennessee and allows listserv members to easily share information.

A copy of the Communications Committee report has been submitted with these minutes.

Russell Epperson and Patricia Burks-Jelks gave a committee report on the membership. Both are continuing to look for ways to recruit new members. Participants were asked what help to keep them in the "loop", and several responded that just having Russell or Patricia contact them regularly has been a big help. Members were asked to continue to let Russell or Patricia know of new HR professionals that they may hear about at the colleges and universities.

There was no old business.

Under new business, Ann McElrath asked the participants about how we could get more members to attend the conferences. It was suggested that maybe TN CUPA-HR use some of the money in the coffers to off-set the costs and lower registration. It was also asked if members were better off paying a registration for conferences or having membership funds cover the cost of meetings? There was no firm consensus. TN CUPA-HR will also be exploring the use of webinars for the members.

Being that there was no further business, a motion was made to adjourn the meeting.

Respectfully submitted,

Judie Martin
Secretary